

Presiding:
Chair
Lewis W. Adkins, Jr.
September 13, 2023

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Affairs Committee
8	Consideration of Recommendations of the Rules Committee
9	Consideration of New Business
10	Next Regular Meeting: Wednesday, December 6, 2023 Student Union, Room 339
11	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, April 19, 2023
Jean Hower Taber Student Union, Room 339

Board Members Present:

Joseph M. Gingo, Chair	Christine Amer Mayer*	William A. Scala
Lewis W. Adkins, Jr., Vice Chair	Thomas F. Needles	Thomas A. Waltermire
Trina M. Carter	Michael J. Saxon	Bryan C. Williams**

*Joined meeting at 8:05 a.m.

**Left meeting at 11:41 a.m.

Student Trustees Present:

Brooke M. Campbell Luke D. Smith

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. Gary L. Miller, President
Dr. John M. Wiencek, Executive Vice President and Provost
Dr. Suzanne B. Bausch, Vice President, Research and Business Engagement; Dean, Graduate School
Kimberly M. Cole, Vice President, Advancement
Tammy Ewin, Vice President/Chief Communication and Marketing Officer
Dallas A. Grundy, Senior Vice President, Finance/Chief Financial Officer
Charles D. Guthrie, Jr., Director, Athletics
Sarah J. Kelly, Vice President, Human Resources/CHRO
Dr. Paul E. Levy, Vice President, Chief of Staff
Dr. John A. Messina, Vice President, Student Affairs
Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Gingo called the meeting to order at 8:00 a.m. and thanked all participants.

REPORT OF THE CHAIR

Mrs. Patricia L. Graves

Mr. Gingo began his report in memoriam of Chairwoman Emeritus of the Board of Trustees of The University of Akron Patricia L. Graves, who had passed away on March 31. Mrs. Graves was appointed to the Board by Governor George Voinovich in March 1997 and served through June 2004, including as Vice Chair for 2001-2003 and Chair for 2003-2004. Mr. Gingo said that Mrs. Graves

was an alumna who loved and supported her University and community for decades and was an especially faithful fan of Zips sports teams. He then invited everyone to join in a moment of silent remembrance.

Spring 2023 Commencement

Mr. Gingo congratulated and thanked all of The University of Akron’s students who were preparing to graduate during Spring 2023 Commencement ceremonies of Friday, May 5; Saturday, May 6; and Sunday, May 7. He said that he was looking forward to participating in the University’s recognition of their academic perseverance and achievements.

Conclusion

Mr. Gingo made the following statement:

“As the 2022-2023 fiscal year winds down, I wish to express, as chair of this Board, my personal thanks to each Trustee for your individual contributions over the past year. Each one of you is vital to our collective mission for the success of the University. I also want to thank each administrator, faculty member, contract professional, and staff member, for your outstanding individual and collective efforts. Please know that you have my deepest gratitude.”

REPORT OF THE PRESIDENT (See Appendix D.)

REPORT OF THE STUDENT TRUSTEES

Mr. Smith reported that, as the 2022-2023 academic school year nears its end, students are busy scheduling classes for the summer and fall semesters and starting to prepare for final exams. It also is an exciting time for students to attend on-campus career fairs to meet employers and learn about internships, co-ops, and potential post-graduation employment opportunities.

He offered congratulations to the almost 50 students who had been recognized recently as LIFE award winners in recognition of their accomplishments and demonstrated leadership, integrity, fellowship, and excellence. He also reported that Undergraduate Student Government (USG) had hosted an event for students to become certified in mental health first aid and that the upcoming UA Springfest would celebrate the end to another academic year with music, games, attractions, and many smiles around Coleman Common. Lastly, he offered congratulations and wished success to all UA graduating students.

Ms. Campbell then introduced the two featured student speakers: Undergraduate Student Body President senior J.P. Garchar and Undergraduate Student Body Vice President sophomore Miranda Brainard (see Appendix H), to come forward and present the USG Year in Review with the Board.

ACTION ITEMS

Mr. Gingo said that, because the Board uses a consent agenda for its regular meeting, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials were discussed in detail during committee meetings held on Tuesday, April 18.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab)
presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees’ meeting of December 7, 2022 and the Finance & Administration Committee meeting of February 15, 2023 was placed on the consent agenda.

RESOLUTION 4-1-23 (See Appendix B.)

REPORT OF THE RULES COMMITTEE
presented by Committee Chair Williams

Mr. Williams thanked Mr. Needles for having chaired the Committee meeting on April 18.

- Revise University Rule 3359-1-02, Officers of the board and their duties (Tab 1)

The proposed revisions to this rule would update the language concerning timing of Nominating Committee activities to reflect the revised Board meeting schedule and designate the Vice Chairperson of the Board as chair of the Strategic Issues Committee.

RESOLUTION 4-2-23 (See Appendix B.)

- Revise University Rule 3359-1-03, Committees of the board (Tab 2)

The proposed revisions to this rule would change the name of the Academic Issues & Student Success Committee to the Academic Affairs Committee; move Personnel & Compensation Committee responsibilities to the Finance & Administration Committee; and update the Strategic Issues Committee and the Audit & Compliance Committee to better reflect functions and roles of those committees.

RESOLUTION 4-3-23 (See Appendix B.)

- Revise University Rule 3359-10-01.1, The university of Akron rules of the university council (Tab 3)

The proposed revisions to this rule would update the title and purpose for the Campus Wellness Committee. The University Council had approved these changes.

RESOLUTION 4-4-23 (See Appendix B.)

- Revise University Rule 3359-20-03.10, Guidelines for initial appointment, reappointment, tenure, and promotion of full-time faculty in the school of law (Tab 4)

The proposed revisions to this rule would add non-tenure track law school faculty positions of assistant library professor, associate library professor, and library professor, as approved by the School of Law.

RESOLUTION 4-5-23 (See Appendix B.)

- Rescind and Reissue University Rule 3359-22-01, Contract professional information (Tab 5a-b)

The proposed revisions to this rule would consolidate unclassified exempt staff and contract professionals into the single classification of professional staff, in conjunction with the new employee classification plan.

RESOLUTION 4-6-23 (See Appendix B.)

- Rescind University Rules 3359-25-01, 25-02, 25-03, 25-04, 25-05, 25-06, 25-07, 25-10, 25-11, 25-12, 25-13, and 25-20, which would be replaced by updated and reissued Rule 3359-25-01, Classification of positions (Tab 6a-m)

The proposed replacement and consolidation of these rules would eliminate outdated language that references policies and procedures no longer utilized by Human Resources, and grant authority to Human Resources to maintain classification plans, job profiles, pay grades, and pay ranges, thereby aligning the University's classified civil service structure with other state institutions.

RESOLUTION 4-7-23 (See Appendix B.)

- Revise University Rule 3359-43-01, Undergraduate student government constitution (Tab 7)

The proposed revisions to this rule would reflect operational and organizational changes in Undergraduate Student Government (USG), as initiated and approved by USG.

RESOLUTION 4-8-23 (See Appendix B.)

- Revise University Rule 3359-60-03.4, Academic reassessment and discipline (Tab 8)

The proposed revisions to this rule would establish the parameters for academic reassessment due to discontinuation of courses.

RESOLUTION 4-9-23 (See Appendix B.)

- Revise University Rule 3359-60-03.6, Graduation (Tab 9)

The proposed revisions to this rule would clarify the process and criteria for posthumous degrees as proposed by the Faculty Senate and approved by the Office of Academic Affairs.

RESOLUTION 4-10-23 (See Appendix B.)

- Revise University Rule 3359-60-06.2, Graduate student standards (Tab 10)

The proposed revisions to this rule would update the definition of full-time enrollment to include doctoral students participating in accreditation-mandated internships in excess of 30 hours per week as proposed by the Graduate Council and approved by the Faculty Senate and Office of Academic Affairs.

RESOLUTION 4-11-23 (See Appendix B.)

- Revise University Rule 3359-60-06.4, Doctoral degree requirements (Tab 11)

The proposed revisions to this rule would update and clarify the requirements for residency in doctoral programs and align the requirements with the revisions of Rule 3359-60-06.2, as proposed by the Graduate Council and approved by the Faculty Senate and Office of Academic Affairs.

RESOLUTION 4-12-23 (See Appendix B.)

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Mayer

- Provost's Report (See Appendix E.)
- Curricular Changes (Tab 1)

The following curricular changes were proposed, having been approved previously by the Faculty Senate.

New Programs:

Establish a 3 + 3 Bachelor of Arts in History and Juris Doctorate degree in the Buchtel College of Arts and Sciences, Department of History and the School of Law, new program proposal.

Establish a 3 + 3 Bachelor of Business Administration and Juris Doctorate degree in the College of Business, Department of Management and the School of Law, new program proposal.

Establish a 3 + 3 Bachelor of Arts in Economics and Juris Doctorate degree in the College of Business, Department of Economics and the School of Law, new program proposal.

These proposed new 3 + 3 programs would allow highly motivated students to complete both degrees in six years.

Establish a new Bachelor of Science Track in Respiratory Therapy in the College of Health and Human Sciences, School of Allied Health, new program proposal.

This proposal would establish a new track in the existing Respiratory Therapy program, which would allow students who hold an associate degree in respiratory care from an accredited

program and who have the proper credentials to complete a Bachelor of Science in Respiratory Therapy degree. This track also would provide students with the ability to pursue advanced job opportunities in this field of study.

Establish an online option for the Master of Arts in Curriculum and Instruction in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education, proposal for 530000MA.

This proposal would establish an online option for the Master of Arts in Curriculum and Instruction. The additional mode of delivery will help market the program to students who are interested in and need the flexibility of an online degree.

Establish an online option for the Master of Social Work in the College of Health and Human Sciences, School of Social Work, proposal H75000MSW.

This proposal would establish an online option for the Master of Social Work degree program. The online option would provide more flexibility and completion options for working professionals.

Reactivate Programs:

Reactivate the Master of Science in Economics in the College of Business, Department of Economics, new program proposal.

The Master of Arts in Economics degree was proposed to be reactivated as the Master of Science in Economics due to strong employment demand. As a STEM-designated degree, a Master of Science is more appropriate for this degree offering and would be consistent with other graduate degrees offered in the College of Business.

Reactivate the Master of Public Health in the College of Health and Human Sciences, Dean's Office, new program proposal.

The Master of Public Health degree program was proposed to be reactivated, as it would offer students an option to further their studies in order to become a stronger and more sought-after professional and would increase the University's profile as a public health leading university.

Deactivate Programs:

Deactivate the Bachelor of Science in Chemical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Chemical, Biomolecular and Corrosion Engineering, proposal for 420005BS.

Deactivate the Bachelor of Science in Corrosion Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Chemical, Biomolecular and Corrosion Engineering, proposal for 425005BS.

Deactivate the Bachelor of Science in Civil Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Civil Engineering, proposal for 430005BS.

Deactivate the Bachelor of Science in Electrical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Electrical and Computer Engineering, proposal for 440005BS.

Deactivate the Bachelor of Science in Computer Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Electrical and Computer Engineering, proposal for 445005BS.

Deactivate the Bachelor of Science in Mechanical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Mechanical Engineering, proposal for 460005BS.

Deactivate the Bachelor of Science in Biomedical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal for 480003BS.

Deactivate the Bachelor of Science in Biomedical Engineering, Instrumentation, Signals and Imaging Track, Co-Op Option in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal for 480005BS.

Deactivate the Bachelor of Science in Biomedical Engineering, Biomaterials and Tissue Track, Co-Op Option in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal for 480007BS.

These proposals would discontinue respective Bachelor of Science degree co-op options due to the introduction of a new certificate program that students can earn separately to reflect cooperative education experience.

Deactivate the Bachelor of Science in Biomedical Engineering, Instrumentation, Signals and Imaging Track in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal for 480004BS.

This proposal would discontinue the Bachelor of Science in Biomedical Engineering Instrumentation, Signals and Imaging Track due to a state-approved program redesign that all students follow a single curriculum. Students can gain technical depth in a desired technical area through the choice of their technical electives.

Deactivate the Bachelor of Science in Biomedical Engineering, Biomaterials and Tissue Track, in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal for 480006BS.

This proposal would discontinue the Bachelor of Science in Biomedical Engineering Biomaterials and Tissue Track due to a State approved program redesign that all students follow a single curriculum. Students can gain technical depth in a desired technical area through the choice of their technical electives.

Deactivate the Bachelor of Science in Computer Science, Management, in the College of Engineering and Polymer Science, Department of Computer Science, proposal for 346003BS.

This proposal would discontinue the Bachelor of Science in Computer Science, Management due to the consolidation of the current systems track and management track into one unified curriculum.

Program Name Changes:

Change the name of the Bachelor of Science in Computer Science, Systems, in the College Engineering and Polymer Science, Department of Computer Science, proposal for 346004BS.

This proposal would change the name of the Bachelor of Science in Computer Science, Systems to the Bachelor of Science, Computer Science due to consolidation of the systems track and management track into one unified curriculum.

Change the name of the Bachelor of Arts in Political Science, National Security in the Buchtel College of Arts and Sciences, Department of Political Science, proposal for 370018BA.

This proposal would the name of the Bachelor of Arts in Political Science, National Security to the Bachelor of Arts in Political Science, Intelligence and National Security Studies to more accurately reflect the purpose and orientation of the degree and the career opportunities that graduates will be able to pursue.

Change the name of the Master of Science in Education, Physical Education, Exercise Physiology/Adult Fitness in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555003MS.

This proposal would change the name of the Master of Science in Education, Physical Education, Exercise Physiology/Adult Fitness to the Master of Science in Exercise Physiology. This change would align the degree program with the college where the program resides and would give the degree the proper nomenclature used within the professional and educational fields. Students would graduate with a degree that will be recognized and accepted within the profession and be better aligned for prospective employers and doctoral programs.

Program Revisions With Name Changes:

Revise the program curriculum and change the name of the Bachelor of Arts in Strategic and Organizational Communication, in the Buchtel College of Arts and Sciences, School of Communication, proposal for C60101BA.

This proposal would revise the program curriculum and change the name of the Bachelor of Arts in Strategic and Organizational Communication to the Bachelor of Arts in Communication Studies to better align the program with the field of communication.

RESOLUTION 4-13-23 (See Appendix B.)

- Prospective Degree Candidates for Spring 2023 (Tab 2)

The proposed tentative list of 2,006 total degrees to be conferred for spring 2023 consisted of 36 doctoral, 85 law, 277 master's, 1,371 baccalaureate and 237 associate, contingent upon candidates' fulfillment of requirements.

RESOLUTION 4-14-23 (See Appendix B.)

- Research Report (Tab 2) INFORMATION ONLY
- Student Success Report (Tab 3) INFORMATION ONLY

EXTERNAL AFFAIRS COMMITTEE

- Public Liaison and Government Relations Update (TAB 1) INFORMATION ONLY

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Scala

- Report of the Chief Financial Officer (See Appendix F.)
- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

RESOLUTION 4-15-23 (See Appendix B.)

- Financial Report for the Eight Months Ended February 28, 2023 (Tab 2)

The report covers budget-versus-actual revenue and expenditures during the first eight months of Fiscal Year 2023 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Years 2022 and 2021 as well as projection to June 30, 2023.

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY21	FY22		FY23			
	YTD February 28	Pre-Audit YTD June 30	YTD February 28	Original Budget	YTD February 28	Actual to Budget	
						\$	%
Tuition	\$141,437,784	\$136,235,173	\$130,799,432	\$134,426,000	\$122,564,681	(\$11,861,319)	
General Service Fees	11,194,614	10,437,000	10,072,531	10,136,000	9,267,109	(868,891)	
Other Fees	17,557,179	18,764,458	18,074,027	19,457,000	17,478,966	(1,978,034)	
Scholarships*	(56,979,474)	(59,661,280)	(58,802,161)	(57,116,000)	(42,507,187)	14,608,813	
Net Tuition and Fees	113,210,103	105,775,351	100,143,829	106,903,000	106,803,569	(99,431)	99.9%
State Share of Instruction	61,266,743	95,504,251	63,669,502	87,349,000	58,347,089	(29,001,911)	N/A
Indirect Cost Recovery	2,190,221	3,709,846	2,223,092	3,631,000	2,597,107	(1,033,893)	
Investment Income	5,189,860	7,258,697	5,507,995	7,000,000	2,806,998	(4,193,002)	
Miscellaneous Income	3,174,192	1,850,484	848,843	1,520,000	1,784,906	264,906	
COVID Revenue Recovery	-	-	-	-	-	-	
Auxiliary Revenue	17,763,551	30,343,542	21,485,290	32,919,000	23,504,178	(9,414,822)	
Sales and Services Revenue	3,087,599	5,889,505	3,654,932	5,078,000	3,715,922	(1,362,078)	

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY21	FY22		FY23			
	YTD February 28	Pre-Audit YTD June 30	YTD February 28	Original Budget	YTD February 28	Actual to Budget	
						\$	%
Total Other Revenues	92,672,166	144,556,326	97,389,654	137,497,000	92,756,200	(44,740,800)	67.5%
Total Revenues	205,882,269	250,331,676	197,533,483	244,400,000	199,559,769	(44,840,231)	81.7%
Total Compensation [Payroll & Fringe Benefits]	106,508,306	157,157,353	105,250,932	172,969,000	117,844,729	(55,124,271)	68.1%
Operating	26,750,966	48,980,794	35,365,328	58,156,000	44,545,780	(13,610,220)	
Utilities	5,742,863	12,243,057	6,735,125	12,554,000	4,739,860	(7,814,140)	
Plant Fund	589,750	4,331,208	2,340,740	1,610,000	1,345,566	(264,434)	
Student Extracurricular Activities	338,460	575,000	575,000	605,000	575,000	(30,000)	
Strategic Initiatives	-	3,519,902	1,500,155	4,223,000	5,796,520	1,573,520	
COVID Relief re-charge	(248,626)	(2,207,007)	-	-	-	-	
Total Non-Personnel	33,173,413	67,442,954	46,516,348	77,148,000	57,002,726	(20,145,274)	73.9%
Total Expenditures	139,681,719	224,600,307	151,767,280	250,117,000	174,847,455	(75,269,545)	99.8%
Net Income / (Loss) Before Debt Service and Other	66,200,550	25,731,369	45,766,203	(5,717,000)	24,712,314	30,429,314	
Debt Service	(17,186,483)	(26,560,782)	(17,707,188)	(30,946,000)	(23,309,800)	7,636,200	
Net Transfers and Encumbrances	2,683,161	(1,030,163)	3,404,097	181,000	4,580,633	4,399,633	
Fund Balance Allotted	1,860,098	1,315,569	1,633,436	11,756,984	10,704,317	(1,052,667)	
Net Surplus / (Deficit)	\$53,557,326	(\$544,007)	\$33,096,548	(\$24,725,016)	\$16,687,464	\$41,412,480	

*Includes athletic scholarships

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY23						
	Original Budget	YTD February 28	Actual to Budget		Projected June 30	Projection to Budget	
			\$	%		\$	%
Tuition	\$134,426,000	\$122,564,681	(\$11,861,319)		\$127,658,000	(\$6,768,000)	
General Service Fees	10,136,000	9,267,109	(868,891)		9,602,000	(534,000)	
Other Fees	19,457,000	17,478,966	(1,978,034)		18,147,000	(1,310,000)	
Scholarships*	(57,116,000)	(42,507,187)	14,608,813		(50,211,000)	6,905,000	
Net Tuition and Fees	106,903,000	106,803,569	(99,431)	99.9%	105,196,000	(1,707,000)	98.4%
State Share of Instruction	87,349,000	58,347,089	(29,001,911)		87,515,000	166,000	
Indirect Cost Recovery	3,631,000	2,597,107	(1,033,893)		4,334,000	703,000	
Investment Income	7,000,000	2,806,998	(4,193,002)		3,700,000	(3,300,000)	
Miscellaneous Income	1,520,000	1,784,906	264,906		2,448,000	928,000	
COVID Revenue Recovery	-	-	-	N/A	1,898,700	1,898,700	
Auxiliary Revenue	32,919,000	23,504,178	(9,414,822)		30,947,399	(1,971,601)	
Sales and Services Revenue	5,078,000	3,715,922	(1,362,078)		5,440,000	362,000	

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY23						
	Original Budget	YTD February 28	Actual to Budget		Projected June 30	Projection to Budget	
			\$	%		\$	%
Total Other Revenues	137,497,000	92,756,200	(44,740,800)	67.5%	136,283,099	(1,213,901)	99.1%
Total Revenues	244,400,000	199,559,769	(44,840,231)	81.7%	241,479,099	(2,920,901)	98.8%
Total Compensation [Payroll & Fringe Benefits]	172,969,000	117,844,729	(55,124,271)	68.1%	168,483,462	4,485,538	97.4%
Operating	58,156,000	44,545,780	(13,610,220)		59,679,503	(1,523,503)	
Utilities	12,554,000	4,739,860	(7,814,140)		12,510,000	44,000	
Plant Fund	1,610,000	1,345,566	(264,434)		1,956,258	(346,258)	
Student Extracurricular Activities	605,000	575,000	(30,000)		575,000	30,000	
Strategic Initiatives	4,223,000	5,796,520	1,573,520		6,396,520	(2,173,520)	
COVID Relief re-charge	-	-	-		-	-	
Total Non-Personnel	77,148,000	57,002,726	(20,145,274)	73.9%	81,117,281	(3,969,281)	105.1%
Total Expenditures	250,117,000	174,847,455	(75,269,545)	69.9%	249,600,743	516,257	99.8%
Net Income / (Loss) Before Debt Service and Other	(5,717,000)	24,712,314	30,429,314		(8,121,644)	(2,404,644)	
Debt Service	(30,946,000)	(23,309,800)	7,636,200		(30,945,292)	708	
Net Transfers and Encumbrances	181,000	4,580,633	4,399,633		1,066,243	885,243	
Fund Balance Allotted	11,756,984	10,704,317	(1,052,667)		12,741,943	984,959	
Net Surplus / (Deficit)	(\$24,725,016)	\$16,687,464	\$41,412,480		(\$25,258,750)	(\$533,734)	

*Includes athletic scholarships

RESOLUTION 4-16-23 (See Appendix B.)

- Procurements for More Than \$500,000 (Tab 3)

1. Enrollment Management Services

A contract for enrollment management services by Education Advisory Board and its peripheral partner services was proposed in the collective amount of \$4,013,446.53 for a three-year timeline, with the option to extend for an additional two years. The vendor award, which had been recommended by the Department of Purchasing in consultation with enrollment management, would occur once the Office of General Counsel completes its review for legal form and sufficiency.

2. UAK230002 Campus Hardscape – Buchtel Common (State Capital Funds)

The award of a contract to Osborn Engineering Company for engineering and design services related to the renovation of Buchtel Common in the amount of \$713,885 was presented for final ratification.

RESOLUTION 4-17-23 (See Appendix B.)

- Temporary Modification of University Rule 3359-26-07, Staff employment advisory committee (Tab 4)

The proposed temporary modifications to University Rule 3359-26-07 would allow the Staff Employee Advisory Committee (SEAC) to expand its membership to include the University's bargaining unit staff employees with the understanding that no matters involving collective bargaining would be referenced or addressed by SEAC. The temporary changes would be enacted on a trial basis for one year at the sole discretion of the President. Following the one-year trial period, the temporary revisions would be reviewed to determine the next steps.

RESOLUTION 4-18-23 (See Appendix B.)

- Gift Attainment Report for July 1, 2022 through February 28, 2023 (Tab 5)

For the first eight months of Fiscal Year 2023, The University of Akron recorded total gift attainment of cash, pledges due, bequests received, and gifts-in-kind of \$15,494,116, a 64-percent increase over the same time period in the prior fiscal year.

RESOLUTION 4-19-23 (See Appendix B.)

- Purchases \$75,000 to \$500,000 Report (Tab 6) INFORMATION ONLY
- Capital Projects Report (Tab 7) INFORMATION ONLY
- Information Technology Report (Tab 8) INFORMATION ONLY
- Advancement Report (Tab 9) INFORMATION ONLY
- University Communications and Marketing Report (Tab 10) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Gingo said that each of the 22 items on the consent agenda had been thoroughly discussed at committee meetings held on the prior afternoon, Tuesday, April 18, and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

ACTION: Waltermire motion, Needles second for approval of Consent Agenda Resolutions 4-1-23 through 4-19-23, passed 9-0

Following the consent agenda vote, an update on marketing and communications was presented by Vice President Tammy Ewin (see Appendix G).

NEW BUSINESS

Mr. Gingo said that the Board would consider four items of new business.

- Update of the Undergraduate Tuition Guarantee Program (Tab 1)

President Miller highlighted the points of the proposal to amend the University's Tuition Guarantee Program:

- Under the proposed change, the fee for transportation services will remain part of the Tuition Guarantee Program.
- Parking permits will no longer be a mandatory purchase included as part of that fee.
- Parking permits will no longer be part of the Tuition Guarantee Program.
- The proposed change will provide the University with greater flexibility to respond to demands and opportunities related to its parking and transportation services.
- If approved, the Board will authorize the University administration to enact this change with the Ohio Department of Higher Education.

RESOLUTION 4-20-23 (See Appendix B.)
ACTION: Scala motion, Saxon second, passed 9-0

Mr. Gingo then called on Ms. Cook to summarize the next proposed action.

- 2023-2024 Board Meeting Schedule and Submission of Materials (Tab 2)

Secretary Cook presented the proposed resolution to adopt the 2023-2024 regular meeting schedule for the Board of Trustees and its standing committees in compliance with University Rule 3359-1-04.1(B).

Ms. Cook noted that the schedule reflects the two-day format for holding Committee meetings on Tuesdays and the regular Board meetings on the following day. The goal of the new format is to improve the effectiveness and efficiency of both Committee and regular Board meetings, and to allow more time for in-depth discussions on both days. As the need should arise, additional Committee meetings or Special Board meetings may be scheduled.

The resolution also would require the secretary and assistant secretary of the Board to prepare and implement a schedule for submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive same in a timely manner prior to each Board meeting.

RESOLUTION 4-21-23 (See Appendix B.)
ACTION: Saxon motion, Needles second, passed 9-0.

- Expression of Appreciation to Student Trustee Brooke M. Campbell (Tab 3)

Mr. Gingo shared highlights from the proposed resolution formally thanking Student Trustee Brooke M. Campbell, whose two-year term on the Board would end on July 1, 2023, for fulfilling her duties.

Prior to conducting the vote, Mr. Gingo made the following statement:

“Everything that I have asked Brooke to do, every committee I have asked her to serve on, she has responded to the challenge. She is one of the most impressive young ladies whom I have been associated with during my time at The University of Akron.”

RESOLUTION 4-22-23 (See Appendix B.)
ACTION: Adkins motion, Carter second, passed 9-0

Ms. Campbell thanked the Board and said it had been an honor and an amazing experience to serve as a Student Trustee representing the student body, to bring before the Board student speakers from all over the University, and to see the University from many different angles during her term.

- Expression of Appreciation to Chairman Joseph M. Gingo (Tab 4)

Vice Chair Adkins presented the final item of new business.

"Our final item of business today is to offer appreciation to Chairman Joseph M. Gingo for his seven years as a member of this Board, the last five as Chairman. Allow me to share some of the highlights of Joe’s distinguished service to The University of Akron.

Joseph M. Gingo was appointed to the Board of Trustees of The University of Akron by Governor John R. Kasich on March 25, 2016 for a term ending on July 1, 2023. He has served with historic distinction as Chair of the Board for five terms, from 2018 to 2023, which is the most since the University became a state institution in 1967.

A member of every Board Committee during the course of his term, Mr. Gingo participated in the search for the 18th President of The University of Akron and ultimately presided over the appointment of Dr. Gary L. Miller.

Mr. Gingo, an Akron native, is an alumnus of the University, having earned his Juris Doctor degree in 1971, and holds a bachelor’s degree in chemical engineering (1966) from Case Institute of Technology (now Case Western Reserve University) and a master’s degree in business management (1983) from the Massachusetts Institute of Technology, where he was a Sloan Fellow.

Mr. Gingo’s remarkable professional career encompassed nearly a half-century, including 41 years with The Goodyear Tire & Rubber Company where he progressed from a design and development engineer to executive vice president, quality systems and chief technical officer; then with A. Schulman, Inc. as president, CEO and chairman from 2008 until his retirement in 2014 and, subsequently, as CEO and president from 2016 to 2018.

Mr. Gingo and his wife, Linda, have committed their generous philanthropic support to multiple University initiatives since 1999, most recently through a bequest estate gift of \$5 million to establish The Joseph M. and Linda L. Gingo School of Law Dean’s Chair Endowment and, in 2019, a \$50,000 gift to establish The Joseph M. and Linda L. Gingo Endowed Scholarship to support UA engineering students.

Mr. Gingo also has supported the University on the boards of The University of Akron Foundation and The University of Akron Research Foundation, as well as on the School of

Law Advancement Council, President’s Advisory Council, College of Business Institute for Global Business Advisory Board, College of Business Advancement Council, and College of Engineering Advisory Council.

Mr. and Mrs. Gingo have extended their profound generosity to give back to the community through their recently established planned estate gift of \$5 million to the neonatal intensive care unit of Akron Children’s Hospital in recognition and gratitude for the life-saving care provided to them as a young family.

In recognition of his valued leadership and service to The University of Akron and the community, I am pleased to announce that The University of Akron will be awarding an honorary Doctor of Humane Letters degree to Joe, which will be convened at the Spring 2023 Commencement ceremony on Friday, May 5, and the title of Chairman Emeritus effective July 2, 2023.

Please join me in expressing this Board’s sincere appreciation to Chairman Joe Gingo for his valued leadership, extraordinary generosity, and selfless dedication and service to The University of Akron and the community."

The following Board members offered their comments:

Mr. Adkins:

“It has been my great pleasure to have met so many people during my professional and personal experiences being on this earth for over 50 years. And I can tell you, and I echo a lot of what has been said by President Miller, that Joe is such an extraordinary individual, both in terms of his keen sense of humans, how complex systems work, and how to get things done without ego necessarily or without creating extra collateral concerns. His ability to laser-focus on a solution in light of a problem is really remarkable, and I, for one, want to publicly express that and certainly know, because I was here, how valuable his judgement was through a very difficult time at the University. And I am looking forward to the remarkable fruits that we now have as a result of the leadership that Joe has given us as Chairman of this Board and, obviously, as a member of this community.”

Ms. Carter:

“I have only been on the Board a couple of years, but I always appreciated Joe’s sense of humor and just kindness, working through all the hard stuff but making it look so very easy, being at every graduation, supporting us, helping us to become better Board members. I just appreciate that very much.”

Mr. Saxon:

“The first time I met you, I felt that I had known you forever. That is how you made me feel. It is a hard thing to do, but it was real, and it was honest. It has been tremendous to work with you.”

Mr. Needles:

“Joe, we have all served on Boards throughout our professional lives, and you are the epitome, you are the model Board colleague, Joe. Your sense of fairness, as Trina said, your kindness, your fundamental decency, we are all very grateful.”

Ms. Mayer:

“Like Trina, I appreciate the support you have provided to me as one of the newer Board members, and I would say, you have elevated to an art form the act of someone being ‘voluntold.’ We would never even see it coming. We’d be talking, laughing, just having an interesting conversation, then—BAM, ‘*I need you to lead this.*’ It was really very well done, and I hope to learn and emulate. I think part of it is that you are just very approachable and low ego for as incredibly accomplished and effective as you are. I stand in honor and adoration of all that you have taught. It is really impressive stuff.”

Mr. Williams:

“Joe, I would also like to thank you for the personal kindness that the others have expressed that you have shown to me, and to just say that I think you, probably without argument, stand, at least in northeast Ohio, as one of Governor Kasich’s finest appointments, reflected in your five years as being chosen as the chairman. It is quite an achievement, but the appreciation, we can sit here all day ... how much we appreciate the talents you’ve brought to the position and as an individual the personal kindness and information that you have taken the time to share with me has been very valuable and appreciated.”

Mr. Waltermire:

“Joe, you have seen the University through some really challenging times, and you’ve laid the foundation for a future, an exciting future, and I hope all of us can live up to your standard in grasping that future.”

Mr. Scala:

“Joe, I just want to say it has been a lot of fun. There were times there was not a lot of fun, but having you there was fun. My instincts were right when you become chairman, and they were right for you to continue as chairman.”

Dr. Miller:

“The University is over 150 years old, Joe, and you will always be remembered here as one of its finest leaders. I will always remember you as a great friend and colleague; thank you.”

Mr. Gingo thanked Dr. Miller and his fellow Board members for their comments and said that “it has been an honor and a privilege to be on this Board.” He reflected on being appointed in 2015 along with Mr. Scala to respective seven- and eight- year terms amid the many challenges facing the University at that time. He said that the University has “come a long way” since then, particularly in three outstanding areas:

- Leadership
First, Mr. Gingo cited the Board’s selection of Dr. Miller as the University’s President, “the right man at the right time; we could not have made a better selection.”
- Transparency
Mr. Gingo praised the administration’s progress in providing the necessary institutional data to the Board on which to base its decisions. He said this would continue to be a great benefit to Trustees going forward.

- Faculty Relationship

Mr. Gingo said that “tremendous common ground” has been realized with the faculty. Through outreach and dialogue with the Board and administration, it became increasingly evident that the University’s success is the major concern for all, in spite of inevitable differences.

In conclusion, Mr. Gingo pointed out how impressed he has been with the abilities and educational achievements of Akron’s students, particularly in his own field of chemical engineering. He reiterated his thanks to everyone in the administration for their help to him.

RESOLUTION 4-23-23 (See Appendix B.)

ACTION: Mayer motion, Waltermire second, passed 9-0

REPORT OF THE NOMINATING COMMITTEE

presented by Committee Chair Scala

Mr. Scala read the Nominating Committee’s recommended slate of Board officers for 2023-2024.

RESOLUTION 4-24-23 (See Appendix B.)

ACTION: Scala motion on behalf of Committee, passed 9-0

Newly elected officers—Chair Lewis W. Adkins, Jr., Vice Chair Christine A. Mayer, Secretary M. Celeste Cook and Assistant Secretary John J. Reilly—were sworn into office by Associate General Counsel Scott M. Campbell.

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Gingo announced that he was notified by Advisory Trustee Christine Fowler Mack of her resignation from her term on the Board. On behalf of the Board, he thanked Mrs. Fowler Mack for her service and wished her well in the future.

Mr. Gingo announced that the next regular meeting of the Board of Trustees would take place on Wednesday, June 14, 2023 and would begin at 7:30 or 8:00 a.m.

The Board returned to executive session at 10:26 a.m. on a 9-0 vote for the stated purposes of—considering the appointment, employment, dismissal, discipline, or compensation of a public employee or official pursuant to O.R.C. 121.22(G)(1); and considering real estate matters, pursuant to O.R.C. 121.22(G)(2). The meeting returned to public session at 12:40 p.m. on an 8-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 12:40 p.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

September 13, 2023

APPENDIX A: OTHERS IN ATTENDANCE

Dr. Matthew P. Akers, Special Assistant to the President for Government Relations; Associate Director, Ray C. Bliss Institute of Applied Politics

Miranda Brainard, Featured Student

Scott M. Campbell, Associate General Counsel & Records Compliance Officer

Dr. Sydney Chinchachokchai, Associate Professor, Marketing

Dr. Joseph Fox, Assistant Professor, Entrepreneurship

J.P. Garchar, Featured Student

Emily Janoski-Haehlen, Dean, School of Law

Dr. Stephen McKellips, Vice Provost Enrollment Management

Dr. Jon S. Miller, Professor, English

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Gwyneth Price, Senior Vice Provost

Sean R. Steward, Assistant Professor, Legal Writing

APPENDIX B: RESOLUTIONS

RESOLUTION 4-1-23: Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of December 7, 2022 and the Finance & Administration Committee meeting of February 15, 2023 be approved.

RESOLUTION 4-2-23: Revision of University Rule 3359-1-02, Officers of the board and their duties

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-1-02 be approved.

RESOLUTION 4-3-23: Revision of University Rule 3359-1-03, Committees of the board

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-1-03 be approved.

RESOLUTION 4-4-23: Revision of University Rule 3359-10-01.1, The university of Akron rules of the university council

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-10-01.1 be approved.

RESOLUTION 4-5-23: Revision of University Rule 3359-20-03.10, Guidelines for initial appointment, reappointment, tenure, and promotion of full-time faculty in the school of law

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-20-03.10 be approved.

RESOLUTION 4-6-23: Revision of University Rule 3359-22-01, Professional staff information

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to rescind and replace 3359-22-01 be approved.

RESOLUTION 4-7-23: Revisions to University Rule 3359-25-01, Classification of positions

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023, to rescind rules 3359-25-01, 3359-25-02, 3359-25-03, 3359-25-04, 3359-25-05, 3359-25-06, 3359-25-07, 3359-25-10, 3359-25-11, 3359-25-12, 3359-25-13 and 3359-25-20, which will be replaced by an updated and revised rule 3359-25-01, be approved.

RESOLUTION 4-8-23: Revision of University Rule 3359-43-01, Undergraduate student government constitution

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-43-01 be approved.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 4-9-23: Revision of University Rule 3359-60-03.4, Academic reassessment and discipline

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-60-03.4 be approved.

RESOLUTION 4-10-23: Revision of University Rule 3359-60-03.6, Graduation

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-60-03.6 be approved.

RESOLUTION 4-11-23: Revision of University Rule 3359-60-06.2, Graduate student standards

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-60-06.2 be approved.

RESOLUTION 4-12-23: Revision of University Rule 3359-60-06.4, Doctoral degree requirements

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 19, 2023 to revise rule 3359-60-06.4 be approved.

RESOLUTION 4-13-23: Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 19, 2023 the following curricular changes, as recommended by the Faculty Senate, be approved.

Establish a new 3+3 Bachelor of Arts in History and Juris Doctorate in the Buchtel College of Arts and Sciences, Department of History and the School of Law, new program proposal.

Establish a new 3+3 Bachelor of Business Administration and Juris Doctorate in the College of Business, Department of Management and the School of Law, new program proposal.

Establish a new 3+3 Bachelor of Arts in Economics and Juris Doctorate in the College of Business, Department of Economics and the School of Law, new program proposal.

Establish a new Bachelor of Science Track in Respiratory Therapy in the College of Health and Human Sciences, School of Allied Health.

Establish an online option for the Master of Arts in Curriculum and Instruction in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education.

Establish an online option for the Master of Social Work in the College of Health and Human Sciences, School of Social Work.

APPENDIX B: RESOLUTIONS, Page 3

Reactivate the Master of Arts, Economics, as the Master of Science, Economics in the College of Business, Department of Economics.

Reactivate the Master of Public Health in the College of Health and Human Sciences, Dean's Office.

Deactivate the Bachelor of Science in Chemical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Chemical, Biomolecular and Corrosion Engineering.

Deactivate the Bachelor of Science in Corrosion Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Chemical, Biomolecular and Corrosion Engineering.

Deactivate the Bachelor of Science in Civil Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Civil Engineering.

Deactivate the Bachelor of Science in Electrical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Electrical and Computer Engineering.

Deactivate the Bachelor of Science in Computer Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Electrical and Computer Engineering.

Deactivate the Bachelor of Science in Mechanical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Mechanical Engineering.

Deactivate the Bachelor of Science in Biomedical Engineering, Co-Op Option in the College of Engineering and Polymer Science, Department of Biomedical Engineering.

Deactivate the Bachelor of Science in Biomedical Engineering, Instrumentation, Signals and Imaging Track in the College of Engineering and Polymer Science, Department of Biomedical Engineering.

Deactivate the Bachelor of Science in Biomedical Engineering, Instrumentation, Signals and Imaging Track, Co-Op Option in the College of Engineering and Polymer Science, Department of Biomedical Engineering.

Deactivate the Bachelor of Science in Biomedical Engineering, Biomaterials and Tissue Track in the College of Engineering and Polymer Science, Department of Biomedical Engineering.

Deactivate the Bachelor of Science in Biomedical Engineering, Biomaterials and Tissue Track, Co-Op Option in the College of Engineering and Polymer Science, Department of Biomedical Engineering.

Deactivate the Bachelor of Science in Computer Science, Management in the College of Engineering and Polymer Science, Department of Computer Science.

APPENDIX B: RESOLUTIONS, Page 4

Change the name of the Bachelor of Science in Computer Science, Systems to the Bachelor of Science, Computer Science in the College of Engineering and Polymer Science, Department of Computer Science.

Change the name of the Bachelor of Arts in Political Science, National Security to the Bachelor of Arts in Political Science, Intelligence and National Security Studies in the Buchtel College of Arts and Sciences, Department of Political Science.

Change the name of the Master of Science in Education, Physical Education, Exercise Physiology/Adult Fitness to the Master of Science in Exercise Physiology in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

Revise the program curriculum and change the name of the Bachelor of Arts in Strategic and Organizational Communication to the Bachelor of Arts in Communication Studies in the Buchtel College of Arts and Sciences, School of Communication.

RESOLUTION 4-14-23: Prospective Degree Candidates for Spring 2023

BE IT RESOLVED, As recommended by the Academic Issues & Student Success Committee on April 19, 2023, that The University of Akron Prospective Degree Candidates for Spring 2023, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 4-15-23: Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller on April 19, 2023 be approved.

RESOLUTION 4-16-23: Acceptance of the Financial Report for the Eight Months Ended February 28, 2023

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 19, 2023 accepting the Combined Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Eight Months Ended February 28, 2023 be approved.

RESOLUTION 4-17-23: Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on April 19, 2023 be approved:

Award to Education Advisory Board (EAB) and its peripheral partner services a contract for enrollment management services as outlined in its proposal with an initial three-year timeline, in the collective amount of \$4,013,446.53, with the option to extend for an additional two years.

APPENDIX B: RESOLUTIONS, Page 5

Ratification of the contract awarded to Osborn Engineering Company for engineering and design services related to the renovation of Buchtel Common in the amount of \$713,885.

RESOLUTION 4-18-23: Temporary Modification of University Rule 3359-26-07, Staff employee advisory committee

WHEREAS, University Rule 3359-26-07 comprises the bylaws of the Staff Employee Advisory Committee (“SEAC”) and defines the employee constituency group represented by SEAC, which currently is non-bargaining unit staff employees of the University of Akron; and

WHEREAS, In August 2022, SEAC sent a request to the President seeking to expand SEAC membership to include bargaining unit staff employees of the University of Akron; and

WHEREAS, In August 2022, the President informed SEAC that he did not object to the concept of expanding the membership of SEAC to include members of bargaining unit staff employees, with the understanding that no matters involving collective bargaining were to be referenced or addressed by SEAC, but that the change would be undertaken on a trial basis and would be evaluated one year after implementation to determine next steps; and

WHEREAS, The President encouraged SEAC to work with the Office of Human Resources to develop the changes for University Rule 3359-26-07 necessary to undertake the trial inclusion of bargaining unit staff employees into SEAC; and

WHEREAS, SEAC has prepared proposed revisions to University Rule 3359-26-07 to enact the trial inclusion (attached as Exhibit A¹), which now have been reviewed by the Office of Human Resources and the Office of General Counsel, which are both recommending that the proposed revisions to Rule 3359-26-07 be enacted on a temporary trial basis; Now, therefore,

BE IT RESOLVED, That the proposed revisions to Rule 3359-26-07 shall be enacted temporarily, so that SEAC may undertake the trial inclusion of bargaining unit staff into its membership, but that the temporary revisions to Rule 3359-26-07 shall not be filed with the State of Ohio Legislative Service Commission; and

BE IT FURTHER RESOLVED, That following the period of one year, the temporary revisions to Rule 3359-26-07 shall be reviewed to determine next steps; and

BE IT FURTHER RESOLVED, If determined by the President, in his sole discretion, as necessary, the temporary revisions to Rule 3359-26-07 need to be amended or revoked prior to the expiration of the one-year trial period

RESOLUTION 4-19-23: Acceptance of the Gift Attainment Report for July 1, 2022 Through February 28, 2023

BE IT RESOLVED, As recommended by the Finance & Administration Committee on April 19, 2023, that acceptance of the Gift Attainment Report for July 1, 2022 through February 28, 2023 be approved.

¹ Exhibit A of Resolution 4-18-23 is included in these minutes as Appendix C.

APPENDIX B: RESOLUTIONS, Page 6

RESOLUTION 4-20-23: Update to the Undergraduate Tuition Guarantee Program

WHEREAS, Pursuant to Ohio Revised Code Section 3345.48 and Ohio Department of Higher Education Directive 2018-017, The University of Akron (the “University”) enacted an Undergraduate Tuition Guarantee Program (the “Program”), which provides for fixed tuition, select fees, and room and board rates for eligible students in each incoming cohort of full-time, bachelor-degree seeking undergraduate students for four years of attendance; and

WHEREAS, The select fees that are included under the University’s Program are: “the general service fee and facility fee, technology fee, library fee, career advantage fee, administrative fee, and transportation fee;” and

WHEREAS, The transportation fee component of the select fees currently is used to fund transportation services and to purchase a parking permit for eligible students; and

WHEREAS, The University wishes to provide new cohorts of eligible students the option of whether to purchase a parking permit directly, as an optional, additional service; and

WHEREAS, This change also provides flexibility to the University necessary to meet the demands and opportunities available with respect to its parking and transportation services;

Now, Therefore,

BE IT RESOLVED, That for future cohorts of incoming eligible students, the fee for transportation services will remain part of the tuition guarantee program, but will exclude parking permits, which will become an optional additional service available for purchase; and

BE IT FURTHER RESOLVED, That the University administration is authorized to take all steps necessary to update the Program with the Ohio Department of Higher Education.

RESOLUTION 4-21-23: Board of Trustees 2023-2024 Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2023-2024 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Tuesday, September 12, 2023	Wednesday, September 13, 2023
Tuesday, December 5, 2023	Wednesday, December 6, 2023
Tuesday, March 12, 2024	Wednesday, March 13, 2024
Tuesday, April 30, 2024	Wednesday, May 1, 2024
N/A	Wednesday, June 12, 2024 <i>tentative</i>

APPENDIX B: RESOLUTIONS, Page 7

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials in a timely manner prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 4-22-23: Expression of Appreciation to Student Trustee Brooke M. Campbell

WHEREAS, Ms. Brooke M. Campbell, an Akron native, was appointed to the Board of Trustees of The University of Akron by Governor Mike DeWine on August 27, 2021; and

WHEREAS, She has served the University on a number of Board committees, including the Academic Issues & Student Success Committee (2022-2023); Audit & Compliance Committee (2021-2023); Finance & Administration Committee (2021-2023); Nominating Committee (2021-2022); Personnel & Compensation Committee (2022-2023); Rules Committee (2021-2022); and Safety & Facilities Special Committee (2021-2023); as well as representing the Board as Student Trustee Liaison to the University Council (2021-2022) and the Faculty Senate (2022-2023); and

WHEREAS, In addition to representing the student body and the Board effectively, Ms. Campbell, a Williams Honors Scholar, has balanced a full load of classes in her pursuit of a Bachelor of Biomedical Science degree with a minor in Chemistry and a certificate in Gerontology and has been admitted into the Early Assurance Pathway to Northeast Ohio Medical University; and

WHEREAS, Her extracurricular participation has included the Emerging Leaders Program, Residence Hall Government, Tiered Mentoring Research Program, Zips for Akron Hope, Delta Zeta Sorority and Phi Delta Epsilon International Medical Fraternity; and

WHEREAS, One of ten students featured in The University of Akron's fall 2022 appearance on The College Tour television series, Ms. Campbell represented to a global audience the value of being an Honors Scholar and the opportunities for growth in leadership, academics and career preparedness offered by UA; and

WHEREAS, Her term as a member of the Board of Trustees will expire on July 1, 2023;
Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Ms. Brooke M. Campbell for fulfilling her duties as a Student Trustee and wishes her well for the future.

RESOLUTION 4-23-23: Expression of Appreciation to Chairman of the Board
Joseph M. Gingo

WHEREAS, Joseph M. Gingo was appointed to the Board of Trustees of The University of Akron by Governor John R. Kasich on March 25, 2016 for a term ending on July 1, 2023; and

APPENDIX B: RESOLUTIONS, Page 8

WHEREAS, He has served with historic distinction as Chair of the Board for five terms, from 2018 to 2023, the most since the University became a state institution in 1967; and

WHEREAS, A member of every Board Committee during the course of his term, Mr. Gingo participated in the search for the 18th President of The University of Akron and ultimately presided over the appointment of Dr. Gary L. Miller; and

WHEREAS, Mr. Gingo and his wife, Linda, have committed their generous philanthropic support to multiple University initiatives since 1999, most recently through a bequest estate gift of \$5 million to establish The Joseph M. and Linda L. Gingo School of Law Dean’s Chair Endowment and, in 2019, a \$50,000 gift to establish The Joseph M. and Linda L. Gingo Endowed Scholarship to support UA engineering students; and

WHEREAS, Mr. Gingo also has supported the University on the boards of The University of Akron Foundation and The University of Akron Research Foundation, as well as on the School of Law Advancement Council, President’s Advisory Council, College of Business Institute for Global Business Advisory Board, College of Business Advancement Council, and College of Engineering Advisory Council; and

WHEREAS, Mr. Gingo, an Akron native, is an alumnus of the University, having earned his Juris Doctor degree in 1971, and holds a bachelor’s degree in chemical engineering (1966) from Case Institute of Technology (now Case Western Reserve University) and a master’s degree in business management (1983) from the Massachusetts Institute of Technology, where he was a Sloan Fellow; and

WHEREAS, Mr. Gingo’s remarkable professional career encompassed nearly a half-century, including 41 years with The Goodyear Tire & Rubber Company where he progressed from a design and development engineer to executive vice president, quality systems and chief technical officer; then with A. Schulman, Inc. as president, CEO and chairman from 2008 until his retirement in 2014 and, subsequently, as CEO and president from 2016 to 2018; and

WHEREAS, Mr. and Mrs. Gingo have extended their profound generosity to give back to the community through their recently established planned estate gift of \$5 million to the neonatal intensive care unit of Akron Children’s Hospital in recognition and gratitude for the life-saving care provided to them as a young family; and

WHEREAS, Mr. Gingo has served as a trustee or board member with such area organizations as the Akron Symphony, the Ohio Ballet, the Northeast Ohio Technology Coalition, Omnova Solutions Inc., OM Group Inc., PolymerPlus LLC, and the Northeast Ohio Medical University Foundation; Now, Therefore,

BE IT RESOLVED That the Board of Trustees of The University of Akron expresses its deep appreciation to Joseph M. Gingo for the leadership and devotion he has shown in fulfilling his duties to the Board and its constituents, and wishes him and his family well for the future; and

APPENDIX B: RESOLUTIONS, Page 9

BE IT FURTHER RESOLVED, That the title of Chairman Emeritus effective July 2, 2023, as well as an honorary Doctor of Humane Letters degree, be awarded to Mr. Gingo in recognition of his valued leadership, extraordinary generosity, and selfless dedication and service to The University of Akron and the community.

RESOLUTION 4-24-23: Pertaining to Election of Officers of the Board of Trustees for 2023-2024

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on April 19, 2023 to elect the following slate of officers for The University of Akron’s Board of Trustees for 2023-2024 be approved.

Chair:	Lewis W. Adkins, Jr.
Vice Chair:	Christine A. Mayer
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

APPENDIX C: Exhibit A of RESOLUTION 4-18-23

EXHIBIT A

3359-26-07 Staff employee advisory committee.

- (A) The staff employee advisory committee, "SEAC," shall serve as an advisory body to the president. Matters involving collective bargaining shall not be referred to or addressed by the committee. For further details, please see SEAC Procedure Manual.
- (B) The full committee shall meet annually with the president. The executive officers meet with the president quarterly or as needed. Meeting minutes shall be made available for all full-time ~~non-bargaining unit~~ staff employees for review.
- (C) The committee shall call an annual meeting - at the first meeting following elections - whereby the following business, including but not limited to, must be conducted: appoint a chair for the upcoming year, appoint a vice-chair, appoint a secretary, appoint a treasurer, appoint an election officer, appoint a communication officer, appoint university council members, establish meeting times and location, ~~contact the president's office to appoint open positions, appoint any project charter committee members as necessary,~~ and verify ex-officio members by name(s).
- (D) Composition.
- (1) The "SEAC" shall consist of ~~eighteen- tTwenty-tTwo~~ full-time ~~non-bargaining unit~~ staff employees employed by the university of Akron. The office of general counsel shall provide assistance as appropriate.
- (2) An ex-officio member. This is a current member of the "SEAC" committee whose term is expiring. The ex-officio member is voted on by the current "SEAC" committee for an additional year-long appointment to complete a current assignment. Each ex-officio member appointed will be evaluated annually at elections.
- (E) Terms of office.
- (1) "SEAC" members shall be elected/appointed for three-year terms, ~~with no more than one-third (six) of the committee members leaving the committee each year.~~ No member may be elected or appointed to serve more than two consecutive full terms. ~~Each year, members of "SEAC" will be elected/appointed as follows:~~
- (a) One full-time staff (non-bargaining) member may be appointed by the president of the university of Akron for a three-year term in addition to elected membership. SEAC may recommend an individual for the president to appoint.
- ~~(b) Five members elected by university full time staff (non-bargaining) members for a three year term.~~
- (e)(b) An ex-officio member. This is a current member of the "SEAC" committee whose term is expiring. The ex-officio member is voted on by the current "SEAC" committee for an additional year-long appointment to complete a current

assignment.

~~(d)~~(c) Each ex-officio elected member will be evaluated at annual meeting annually
~~at elections.~~

~~(e) The remaining twelve elected/appointed non-bargaining unit full-time staff shall
continue their staggered three-year terms.~~

(F) Election.

- (1) The "SEAC" shall establish election procedures. Such procedures shall call for nominations from the ~~non-bargaining~~ staff employees, which shall be sent to all members at least ~~three~~one weeks prior to the elections. Each ~~non-bargaining~~ staff employee may submit for nomination the name of one ~~non-bargaining~~ staff employee. Self-nominations are not permitted. Nominees shall, ~~and the nominees~~ indicate a willingness to serve.
 - (2) Ballots shall carry the names of all eligible persons who have been proposed for nomination. The person or persons receiving the largest number of votes shall fill the open position(s) in decreasing order of those votes, provided those persons are otherwise eligible in accordance with the eligibility requirements for membership on the "SEAC." Only full-time ~~non-bargaining~~ unit staff employees are eligible to participate in the election. All documents and data will be returned as confidential to the "SEAC" recording secretary for permanent file.
 - (3) Immediately following the election, the "SEAC" will certify to the president the new composition of the elected members of the committee. ~~The president shall have until April 1 to make appointment(s).~~
 - (4) In the event that no member of the university's regional campus(es) is elected, the president of the university of Akron will appoint a member(s) from the regional campus.
 - (5) Should a vacancy occur, ~~the president of the university of Akron shall appoint a replacement with recommendation from the committee to complete the remaining term.~~ The next eligible person receiving the largest number of votes from the most recent election will be recommended.
- (G) Removal from membership/office. Any member of "SEAC" may be removed upon a majority vote of the "SEAC." In the event of a removal from membership/office, a new member/officer shall then be appointed by the president for the remaining term of the vacancy. Thereafter, the person so removed will be ineligible to return to the committee.

3359-26-07

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Effective: 02/01/2015

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

APPENDIX D: REPORT OF THE PRESIDENT

Thank you, Chair Gingo. Good morning, everybody; it's nice to see you here.

First, I want to congratulate the 1,909 degree candidates who will graduate from The University of Akron in just a few weeks. All of us are extremely proud of the determination and grit of this class displayed while finishing their first year online while persisting to graduate. To the graduates and their families, congratulations, and I wish you continued success.

As you know, this year we will have five commencement ceremonies in the James A. Rhodes Arena during the weekend of May 5, 6 and 7. I hope each of you will attend at least one of those to honor the Class of 2023.

Alumni Success

On a related and very exciting note, we are very encouraged to see some new earnings statistics for recent UA alumni. According to U.S. Census data, UA graduates have greater median one-year, five-year, and ten-year post-graduation earnings than students who earn bachelor's degrees from any other public institution in Northeast Ohio. The data comes from a 2023 report of the Center for Economic Studies.

I think this is strong validation for our efforts to bring in more opportunities for students to do hands-on learning, such as internships, research, clinical experiences, and, of course, our co-op program. We have worked really hard to develop and grow partnerships and collaborations with businesses to offer these experiences to our students. We also have increased our academic program offerings to prepare students to be career-ready for in-demand fields. It is incredibly satisfying to see these data and know that our efforts are having some success.

Donor Support

None of this, of course, would be possible without the incredibly supportive funders and individual donors in our community. The GAR Foundation, which has been one of the University's most dedicated champions, recently gave The University of Akron a \$200,000 gift to support our student recruitment efforts. The funds will be used to help us outreach to future Zips and encourage students who are in their sophomore year of high school to consider a UA education.

As you know, GAR has worked with us over the years to support recruitment and other initiatives, and we are most grateful for their generosity.

I also want to share that we had a terrific ribbon-cutting event at the newly renovated Lee R. Jackson Outdoor Track facility. We were very fortunate to have several major donors, including lead donors Roger and Sally Read, join us for the event. Roger and Sally's fundraising challenge to the community really pushed this project forward. It is a beautiful facility; I hope you will go

APPENDIX D: REPORT OF THE PRESIDENT, Page 2

over there and see it, maybe even take a couple of laps. I can tell you that our student-athletes in our Department of Athletics are thrilled with the improvements in that facility. We also are pleased to have that facility to offer opportunities for the community to use the track.

Reaffirmation of Accreditation

We were very excited to learn that we have gained reaffirmation of our accreditation from the Higher Learning Commission. The Commission's recommendation was to continue on the standard pathway for the next ten years, which is a nod to the work of the University to meet all criteria and satisfy the core components of accreditation.

There were a number of accolades in the final report, including:

- The progress we have made in shared governance, which is something that is very important to us;
- Our course and curriculum review and student assessment processes to ensure academic rigor;
- A clear articulation and foundation of our general education program that provides student opportunities to achieve a well-balanced education;
- A well-prepared and knowledgeable leadership team; and
- The opportunity for all students at all levels and in all locations to receive a quality education.

The Higher Learning Commission review team members who visited the University commented about how pleased they were with the Board of Trustees' engagement and participation in the accreditation process. One of them told me privately that they had never seen a Board of trustees show up for a Higher Learning Commission meeting and know so much about the University. I want to express my gratitude to our Trustees and everyone who worked diligently to ensure that the University received its reaffirmation of accreditation.

Polsky Building Update

Plans for reimagining the Polsky Building continue to move forward rapidly. We recently announced the hiring of Mr. Jason Segedy as the project manager. Jason is a UA alumnus who comes to the University from the City of Akron, where he has been the director of planning and urban development since 2016. He will coordinate all aspects of our project, which is known as Knight Creative in recognition of the support of the John S. and James L. Knight Foundation. He starts on May 3, but he already has been working with us. We are very excited about that project; it is moving along very fast.

APPENDIX D: REPORT OF THE PRESIDENT, Page 3

Appreciation of Outgoing Trustees

Finally, I want to thank Brooke Campbell for her service to the Board as a Student Trustee. I think this may be her last meeting. One of the great strengths of the boards of trustees in Ohio is the student members, having them join community leaders on the board. Students like Brooke bring an essential perspective to our deliberations, and she has been a particularly good Board member. Thank you for your service; I know we will recognize you later.

I want to take a moment of personal privilege here to provide some thoughts on the retirement of Joe Gingo as a member of this Board of Trustees and Chair of this Board. Joe came to this position of Chair one year before I arrived at the University. He assumed this role at a very critical time in the life of the institution. By the time I arrived, he was well aware of the major challenges and opportunities that we faced as an urban research university. Indeed, it was his clear-eyed understanding of those challenges and opportunities and his informed optimism about our prospects that were the most important factors for Georgia and me when we decided to come join the Akron community.

Now, Joe is a pretty smart guy, but even he could not predict a global pandemic. In the best of times, the relationship between the board chair in higher education and the University president is so important for what happens to both of them and to the University. But for me, it is difficult to imagine a better partner over the past several years. What every university president needs—even in the best of times—is someone who at various times can be a colleague, a critic, a defender, an analyst, a psychologist (in fact that one is so important, I knew he was leaving so I hired a psychologist as my chief of staff), a communicator, and a friend.

The chair must know a lot about the board and his board members and what is important to them. He must be willing to be as direct with them as he is with the president. If this works right, universities can move forward and do very hard things and meet very hard challenges and communicate their vision to the community in a way that builds support.

Joe has been all those things to me at one time or another. It is incredible to me that he actually knew what he should be at every particular moment. There has never been an instant in the time that we worked together when I did not believe that he had the best interest of the University in his heart. Even in times when we disagreed, and those were very few, I knew what he was really interested in was this University and this community.

Joe is a wise, experienced, empathetic, creative, and decisive leader with a great sense of humor. I am deeply grateful, Joe, for your leadership, guidance, and friendship as we worked through so many important and unprecedented challenges.

Now, you have had a lot of success in your life, so I have no idea how they convinced you to become a member of this Board. I am pretty sure it had to do with your deep love of the institution. I really don't know how they convinced you to become Chair of the Board. I think

APPENDIX D: REPORT OF THE PRESIDENT, Page 4

that probably had something to do with the persuasive abilities of Trustee Scala. What I do know is that, whatever success this leadership team and this University has had in the past few years in seizing these opportunities and confronting these unprecedented challenges, is in large measure a result of your wisdom and patience.

Thank you, and on behalf of the entire University community, thank you, Joe.

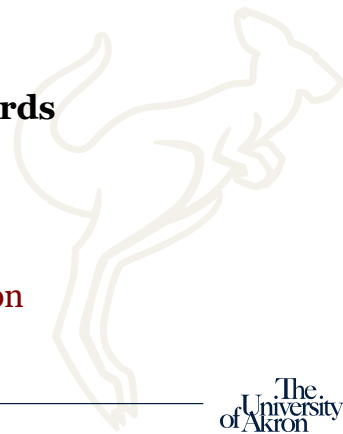
Congratulations to our graduates and Go Zips!

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST



TOPICS

- **Graduation**
 - A picture of the Spring 2023 class
- **Faculty and Staff Recognition and Awards**
 - Sydney Chinchanchokchai
- **Artificial Intelligence engines**
 - The impact of ChatGPT on higher education



Good morning; glad to be here. I want to give a little overview, and we have a cast of thousands, I think, today to talk about some emerging issues. I know the Board has a lot of interest in the impact of artificial intelligence on higher education delivery and the ecosystem. I can assure you that our faculty were on top of this well before you even became aware of what ChatGPT is all about, and our students as well. So, this has really been impactful, but many people are looking at this as an opportunity, not as a threat. And so we have to keep an open mind on it, because the nature of human evolution is that change is inevitable, and there are always new things coming at us that make us uncomfortable but maybe in the long run make it better for all of us. We'll get to that in the latter half, and I am going to ask Gwen Price, our senior vice provost, to lead that discussion. She will join us here at the podium in a minute.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 2



SPRING 2023 GRADUATES

Summary Handout Provided

- **1,909 students receiving 2,006 degrees**
- **53% Females**
- **Average Age 25 yrs**
- **23% 1st Gen, 6% Athletes, 47% Pell, 18% Xfers**
- **93% Ohio, 82% NE Ohio, 34% Summit County**

4



The University of Akron

- We are very proud of our spring 2023 class and looking forward to commencement in just a few days. I just want to give you a snapshot of the folks who are in there and how many students are graduating. We have 1,909 students receiving 2,006 degrees (some students will receive more than one degree.)
- We have graduated 53 percent female and 47 percent male, and I did comment on this in the Committee meetings yesterday. That is rather remarkable for a university these days, that we are pretty close to parity. Many universities are running into the 60s in terms of female percentage versus male. I think it is reflective of our embracing of diversity and making sure that we have a well integrated campus.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

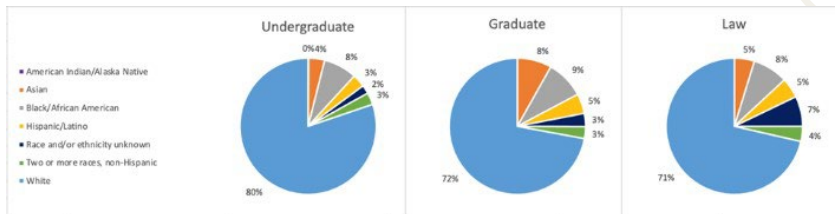
Page 3

- The average age of our graduates is roughly 25 years, which indicates that most of our students are traditional entering out of high school. But we do have some older students coming in, perhaps working part time and/or returning for their education. So, it’s a good mix of students in that regard, reflective of our urban research mission as a university.
- We have 23 percent first-generation students, 6 percent are athletes, 47 percent receive some sort of Pell aid, and 18 percent are transfer students, often from community colleges in the sophomore/junior year. Primarily, we serve students in Northeast Ohio. We are a state institution and quite proud of our demographics in that regard. Summit County being our largest draw, we really are quite focused on Akron and the surrounding areas.

SPRING GRADUATES

- **1,909 students are expected to receive 2,006 degrees.**
 - Of the 97 additional degrees, 92 will be earned at the same degree level, and 5 will be earned across degree level.

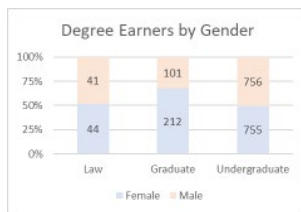
Of the 1,909 expected graduates,
 → 429 self-reported as first generation (22.5%)
 → 112 were student athletes (5.9%)
 → 654 undergraduates received the Federal Pell Grant (43.6% of undergraduates)
 → 268 undergraduates were transfers (17.8% of undergraduates)



5



SPRING GRADUATES



- 53.0% of degree earners are females
- 47.0% of degree earners are males
- Average age of all graduates is 25.4rs

	Age		
	Min	Max	Avg
Grad	22	63	31
Law	23	50	30
Postbac	22	53	32
Transfer	20	64	28
Traditional	17	66	23

	Terms			Units		
	Min	Max	Avg	Min	Max	Avg
Grad	2	57	7	12	339	45
Law	4	14	7	7	93	75
Postbac	4	28	14	35	246	146
Transfer	1	24	9	49	245	140
Traditional	2	27	11	42	245	122

- Law graduates completed an average of 75 credits in 7 semesters.
- Graduate-level graduates completed an average of 45 credits in 7 semesters
- Undergraduate-level graduates completed an average of 125 credits in 11 semesters.

6



APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 4



FACULTY AND STAFF KUDOS

Dean Nemer, College of Business and Drs. Sheldon Wrice and Sandie Crawford, led this year's **Rethinking Race** series, which highlighted a number of speakers, events and cultural game changers. This year's event was focused on quality over quantity and welcomed more attendees than any other year in recent history.

As jazz artists and educators **Chris Coles** and **Theron Brown**, assistant professors of practice in the School of Music rejuvenated The University of Akron Jazz Program, they brought UA's Jazz Week back for the first time in four years. The festival is a signature event.

The University of Akron was named a **Voter Friendly Campus**, one of 258 campuses in 38 states and the District of Columbia, by Fair Elections Center's, Campus Vote Project and NASPA- Student Affairs Administrators in Higher Education. The initiative recognizes institutions that have planned and implemented practices that encourage their students to register and vote in the 2022 elections and in coming years.

8

The University of Akron

I did include in your folder a comprehensive list of many of the wonderful things that our faculty and staff are doing. In the interest of time, I will try to narrow it down to just a few highlights here.

- Dean Nemer, Dr. Sheldon Wrice, and Dr. Sandie Crawford have really done a great job with our Rethinking Race series. We had a number of speakers, excellent keynote speakers, and just really great events. I want to give a shout out to all of them and thank them for their important work. This is done every year, but this year's was an exceptional program.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 5

- Jazz artists and educators Chris Coles and Theron Brown, within our School of Music, have really rejuvenated our Jazz Program. I have seen them actually participating in some of our events and providing some performances there. We are really thrilled to have them here, and they are doing a great job.
- The University has been named a Voter Friendly Campus. I'm sure our student government had a lot to do with this. I have been familiar with this at other campuses where I have worked. This is not an easy accomplishment, and the University is now one of a select number of campuses that have that designation. Kudos to our students and student affairs administrators for making that happen.

FULBRIGHT AWARD

The University of Akron (UA) is pleased to announce that Dr. Boonthida “Sydney” Chinchanchokchai, associate professor of marketing, has received a 2023-2024 Fulbright U.S. Scholar Program award from the U.S. Department of State and the Fulbright Foreign Scholarship Board. As a participant in the Fulbright Program, Chinchanchokchai will teach thematic seminars on advertising and marketing at Escola Superior de Comunicação Social of Instituto Politécnico de Lisboa. During her time in Portugal, she will also conduct cross-cultural research focused on social media influencer (SMI) marketing.



Today, I do want to invite Sydney Chinchanchokchai to say a few words. Sydney is a 2023-2024 Fulbright awardee. The Fulbright is a program that is intended to take the best professors and students and push them overseas, and welcome those from overseas to our country, in the spirit that understanding that education is really a way for society to come to know itself better and to improve all of humanity. It is a very prestigious award. It reflects extremely positively on Sydney, but also The University of Akron. This is a recognition to all of us that we are doing excellent work.

Sydney, I just thought you might want to come up and talk about what you are going to do.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 6

- Dr. Chinchanchokchai explained that her plans for her time at the Polytechnic Institute of Lisbon are to do research in social media marketing and study cross-cultural differences in social media influencer perception toward endorsed products. She explained that there are many existing studies of American consumers looking at product reviews by influencers on YouTube or Instagram, but research of cross-cultural social media influencers has been very limited. She proposes to study American consumer perception compared with Portuguese consumer perception of products that are endorsed by YouTubers or social media influencers seen on Instagram or YouTube or other social media channels. She also proposes to teach a thematic seminar in advertising and marketing at the Polytechnic Institute of Lisbon.

Dr. Chinchanchokchai summarized her four goals for this Fulbright award:

1. To conduct and publish research in social media influencers;
2. To teach and exchange knowledge about marketing and learn how Portuguese consumers, especially European students, learn and educate themselves in the classroom;
3. To connect The University of Akron with the host institution to establish the connection for a future research and student exchange program; and
4. To use this experience to mentor UA students toward seeking Fulbright awards in the future.

Dr. Chinchanchokchai added that she plans to pursue research of cross-cultural and cultural marketing with her students this summer in Thailand as part of the UA Study Abroad program. Student Trustee Brooke Campbell will be among that group, who will do marketing research projects and cultural exchanges in association with the Thai university.

President Miller congratulated Dr. Chinchanchokchai on her prestigious, well deserved award. He asked her to remind the group where she studied to receive her degrees.

Dr. Chinchanchokchai replied that she had earned her PhD and her MBA from the University of Illinois at Urbana-Champaign. Her major was in marketing and her minor was in consumer psychology. That is why her research interest is in cross-cultural psychology to understand how American consumers process information differently from Asian consumers. In Portugal, she would like to expand her research area of interest into European customers as well.

Mr. Waltermire asked Dr. Chinchanchokchai why she chose The University of Akron after earning her PhD, and how did being here help her win the Fulbright award.

Dr. Chinchanchokchai replied that she had taught in many colleges before, including as a graduate student at Illinois. What she finds most interesting about University of Akron students is that most are first-generation college students who work so hard to be here, and she can provide them with an affordable education. In comparison, one-on-one faculty interaction with students is not possible in the larger colleges like her former institution, where Introduction to Marketing is a class of 700. In her class, she gets to know all of the

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 7

students, she gets to take them to Thailand, and she gets to talk with them about herself and learn about them. She added that Akron has so many strengths and potentials that need to be promoted more to students.

Mr. Needles commented that his two adult sons had taught in Thailand, and he has been there for a visit. He said the trip would be the time of her life.

Mr. Gingo then congratulated Dr. Chinchanchokchai on her award and accomplishments.



Now, I ask Gwen to join us here at the podium to guide and moderate the discussion.

AI ON CAMPUS (CHAT GPT)

Advantages for new learning

- New tools = New Opportunities

Challenges to learning and fairness

- Teaching the correct and ethical use of the tool
- Access will be a question

Important to look at this from a variety of perspectives

- Thank you to our guest speakers who are here to share those with us today!

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 8

- Dr. Price said that artificial intelligence (AI) is a hot topic these days. The use of AI on campus, chatbots, and the like is both a challenge and an opportunity. The guest speakers who were invited to share their perspectives with the Board have been on the ground and dealing with this in the classroom and are on the leading edge of this discussion.

Dr. Price compared the emergence of AI with that of Wikipedia and Google, noting that there is always emergent technology coming that is new and exciting with both opportunities and challenges. She recommended taking a deep look at generative pre-trained transformers, or GPTs, as the challenge of right now, adding that a lot of competitors to ChatGPT have appeared in a very short period of time. These new tools should be looked at in order to open up learning opportunities and teach students how to use them correctly, critically and ethically. Administrative decision makers would be tasked with determining whether to provide access to these technologies, which are not free presently but might become free, while considering the related educational opportunities for students versus challenges and gaps that might persist. She then called forward the first guest speaker.

AI AND COLLEGE WRITING

- Comments from a “beta -tester”
- Future of College Writing
- How it Works
- Types of College Writing
- The Way Forward



- Dr. Jon Miller:

“Hello and good morning. Thank you for having me. My name is Jon Miller. I work with writing. I have been an English professor at Akron for 23 years, and I have been the director of The University of Akron Press for 8 years. As a professor, I teach writing, editing, and publishing at every level. As press director, I oversee the publication of 10 to 12 books a year in areas of distinction in the University, such as politics and psychology. We also publish books of regional interest, such as histories and biographies. So, it’s a full range of types of books.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 9

Last summer, I signed up as a researcher with Open AI, the company that has brought us ChatGPT, and I have been working with its products since then, about 6 months. I have also been following all the news about it pretty closely. The way news works today, when you click on an article, they bring you more articles like that article, so I feel like I have seen all the news in the last 6 months.

I am here today to speak to you about the future of college writing. I want to begin by saying that I am optimistic about all of this. I will add that I think the region, which we serve, will look to the faculty at The University of Akron for leadership with this. People are going to come to school, and they are going to want to know how to use this technology, and we are going to teach them.

A synonym that I will use repeatedly for ChatGPT is a little confusing, and I'll try to explain briefly why it makes sense: they are also called large language models, or LLMs. Large language models will disrupt how we work with writing. We will adapt and innovate, and our students and our community will learn from us.

Before I sketch how I think that ChatGPT will change the way we assign writing for college courses, I want to provide this quick explanation of how ChatGPT and other large language models work. They are called language models because they work from a model of the language. It is like a very complex algorithm. By studying an enormous amount of text, more or less the entire internet, they map out a model of the language. What does this mean? This means the models map the connections between words with measurements of probability. They go from one word to the next in a way that emulates how we go from one word to the next. So, if you ask ChatGPT to write a letter, for example, it will very often begin with the word "Dear," because in studying letters it has learned that that is the most common word that starts a letter.

These large language models generate text in a way that works very much like auto-complete, which we have all experienced. For example, when you go to the Google search box and you start typing something, and it guesses what you are trying to type; or when you are texting, and it tries to finish the word for you. ChatGPT is fancy, turbo-charged auto-complete. That is basically what it is. And, as a result of the way it works, it is very good at writing content that has already been written before. That is what it can do.

Let's talk about college writing, or writing that students do in college. They write for different reasons. In some cases, students are asked to write paragraphs that are pretty much the same kind of paragraphs we might find in an encyclopedia or in a textbook. We sometimes call this reference scholarship, scholarly writing of the kind you can find in a reference book. You remember, libraries have reference sections, and they used to put these things all together. This reference scholarship represents the consensus of lots of writing on a given subject. ChatGPT is very good at generating writing that expresses or imitates the consensus on a given subject, because it is just running through "what is the most probable next word, what is the most probable next word."

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 10

And so it can write a paragraph that is kind of like a little Wikipedia article. And it should not be surprising that ChatGPT can pass exams. A lot of exams ask people to write that type of paragraph. That is what it can do.

But another type of writing that college students do we might call original scholarship. At the University, we are here to create new knowledge. We learn the old knowledge, the perceived wisdom, and we try to extend it a little bit. A long work of original scholarship, for example an honors thesis, might include stretches of reference scholarship. So perhaps an honors thesis will need to review the received wisdom on the subject before presenting its original research that kind of challenges or extends this inherited knowledge.

The hallmark of original scholarship is what we call critical writing. Critical writing is writing that comes out of an appreciation of details and how the details matter. Critical writing involves the use of quotations and/or maybe the careful interpretation of specific details in collective data. When we do original critical writing, we are writing something that has never been written before. ChatGPT can fake this, but it cannot do this well.

So what is the way forward?

Because the strengths and weaknesses of ChatGPT are predictable, as educators, we can work with them to create a better experience for our students. Faculty will need to learn to use these large language models. A lot of faculty are reluctant to play around with it. Maybe they don't have access; maybe they don't have time. But the faculty are going to need to learn to use them. They are going to want to put their assignments into them and see what happens, what is the student going to turn in if they just drop this final into this thing, you know, what is it going to look like? And departments will need to discuss policies and best practices for the teaching of writing and the use of writing as a way to assess student learning.

As an English professor, what I will be doing is I will be giving more specific writing assignments. I will more often require the use and quotation from specific books and articles. I am incorporating us in more oral presentations. The students are writing shorter papers for me with a high level of specific detail that is not something that the ChatGPT could write for the students on subjects that are new and vital to the students, but pretty unknown to the AI. And, we are going to probably be doing a lot more oral presentations in class followed by class discussions and opportunities for the faculty member to interrogate what they have written to see how well they can defend it and explain it to improve and extend this little contribution to knowledge that they have done, of course.

What will faculty do in other departments? That is going to vary tremendously from faculty member to faculty member, as well as from discipline to discipline. But, because the strengths and weaknesses of these large language models are predictable, we can work with them once we understand them.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 11

As someone who has taught writing for 30 years, I have seen a lot of changes. I remember the dawn of word processing, cutting and pasting, spell check, which I wish students would use. You know, there have been a lot of changes, and we will be fine. It is a big change, but we will adapt; we always have.

Thank you.”

AI AND THE LAW

- We need to prepare students for the future of AI in the legal profession.
- New curriculum opportunities
- AI as a useful tool in the classroom
 - Hypothetical situation development
 - Allowing faculty to shift focus and increase rigor



13

- Emily Janoski-Haehlen

“Thank you; good morning. I am Dean Janoski-Haehlen, and I have been researching and writing in this field of artificial intelligence and the law for the past six years. I teach it in my Technology and Law class. So I thought it was important to come and talk about how the School of Law is embracing artificial intelligence. The legal profession has embraced it since Westlaw and Lexis put it into their search tools; right, Google? So I would say the librarians were actually the first people to ever use artificial intelligence, and then the legal profession came on board.

I taught artificial intelligence in my Legal Technology class and have adapted it. I have asked our faculty to start teaching AI across the curriculum, because we are seeing AI pop up in more of the legal profession than ever before. In contract review, I teach my students smart contracts. I think contracts lawyers are worried they will be replaced. Professor Steward’s wife is a contract attorney, so he can speak more to that. But, there are also implications—we just saw an article today—about insurance, insurance law and insurance providers and using ChatGPT. We are seeing it in patent applications, so a patent lawyer has been using ChatGPT to write patent applications or defend patents. I think we will see it in intellectual property.

APPENDIX F: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 12

I use ChatGPT when I have writer's block. I don't use it for a final draft, but I will use it for my first draft. I asked it the other day to write a letter of recommendation for a student, and I gave it a few pretty substantial prompts—prompting is what Professor Steward will talk about—and it wrote a pretty good letter of recommendation for the student just based on information that I provided it and what it found on the internet. So I think that the legal profession has been told, “you need to embrace this.”

ChatGPT, when it first came out, took the bar exam. It took four iterations of ChatGPT to pass the bar exam. It passed it this year, but it passed it at an eight percent higher rate than the national average. In my ALA class that I have been teaching to my students, I have been asking ChatGPT to draft essay prompts for me, what with the bar examiners, and I fed ChatGPT a couple of bar exam essays from previous Ohio bar exams. I asked it to give me a model answer as well, and I sent it to BARBRI, our bar exam provider, and it got a 6, which is the highest grade.

I brought Professor Sean Steward with me today, because he is teaching our Artificial Intelligence in the Law class in the fall, which filled up in 30 seconds. So our students are excited about it, and I think that we really need to embrace it.”

- Sean Steward

“Hello. Yes; the class had a cap of 20 students, and I think I have 31 currently.

I want to start with this quote from the Stanford Digital Economy Lab (this clip also was on an episode of “Last Week Tonight with John Oliver”):

“It's not going to be AI replacing lawyers. It's going to be lawyers working with AI replacing lawyers who don't work with AI.”

They are of the opinion that, if you are not using AI in the legal profession, you are going to fall behind. If we are not preparing our law students to use AI in the legal profession, we are not preparing them to practice law in the future. We are putting them at a disadvantage.

So, the way we aim to prepare our students is two fold: (1) to teach them how to use the AI, but then (2) also to use the AI to help teach them.

In the fall, I am teaching this AI in the Law course, and the point of this course really is about prompting. Prompting is probably going to be the biggest point of education for AI, and that is how you ask it the question, the rhetoric you use with the AI. You can just ask it, “write me a memorandum in support of a motion for summary judgment,” and it will write you one that won't be very good. But, if you break it down, and give it step-by-step instructions, line by line, it can write something pretty good. I had it write an abstract for me. I gave it line-by-line instructions. It wrote the abstract; it was pretty good. We had to

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 13

make a few edits to it, but at the end we were happy with how it read. How I have heard it told is ChatGPT and other large language models “put the clay on the table.” You have to mold the clay into whatever you are making, but it solves the blank page problem for you.

I am designing my course so all of the assignments will be using AI to answer—drafting legal documents, analyzing cases—we will be using AI for all of these things. Then, I will require my students to attach what I am calling a bibliography of prompts. So, they will have to include every prompt that they have used—their entire conversation with the chat agent. And that will part of the assignment and part of the grade so I can see that the student is actually working with the AI in a way that makes sense when asking it the questions in the correct way.

But, in addition to that, even in my non-AI classes, AI has made teaching law completely different. We can make new hypothetical situations every week. I say, “give me an example of a car accident that happened on Main Street, give me the weather details, create a profile for each person that was in the car accident,” and then I have this file that I can then take into my writing class and give my students to write an assignment on.

We also are at the very beginning stages of creating a repository of mock clients, which the AI will keep. We made a fake attorney, and it named it “Louis the Hammer Lombardi,” which was unprompted; it came up with that on its own. I did ask it to model it after Joe Pesci’s character in “My Cousin Vinny,” but that is all I gave it. We gave it a couple of other iterations: a blue-collar worker from Northeast Ohio; now do it in the style of Joe Dirt; now do it in the style of Yosemite Sam. It can modify each time, but the plan is we will have this repository of clients with different personalities, different backgrounds—information that it is trained to withhold without some prompting. My hope is that students will be able to practice depositions, cross examinations, you name it, client interviews with an AI model that is acting like the client. I can make problem clients for our students to interact with, and, yes, I can teach it to lie. Cross examining would be very interesting.

I am also putting together a legal drafting class about discovery. In that class, the students will go through the discovery process of a lawsuit from interrogatories to motions in limine, to motions to compel with the court, and there will be a full file generated with AI materials. I have a handbook that I have created with the AI. I have deposition transcripts. I can actually have it write full deposition transcripts where it is asking itself questions and replying to itself with different characters. The possibilities are endless.

I think, with the dean’s help, we have a very forward thinking faculty at the School of Law. Our goal is to create well-rounded law students, and I think embracing AI is the way to do that. Any questions?”

Mr. Scala asked whether there are opportunities for the University to generate revenue through providing classes on this technology to area law firms that do not have the capacity to do so in house.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 14

Dean Janoski-Haehlen said that she had just had a conversation with an attorney at Buckingham about having an executive institute on technology. She said the School of Law is looking at a non-degreed legal certificate offering courses in artificial intelligence, similar to a CLE. She has asked the curriculum committee and a team of faculty who are really interested in legal technology to work with some local attorneys to create such a program, which would not be free.

Mr. Scala recommended that this be advertised now and started in June of this year, because the window of opportunity probably will open very quickly and close very quickly.

Professor Steward added that they are attempting to use ChatGPT to assist in writing a textbook that will go along with the course. Part One will focus on how language models work, Part Two is ethics, and then Part Three will be an online component. Right now, the plan is to make it rule based, like blue book, to use as a manual for prompting, which would be very beneficial to people in the private industry as well.

Adding to Mr. Scala's points, Mr. Waltermire said that the students being trained in the School of Law are going to be entering law firms and doing their job in a very different way, and the places where they go will not be used to this. There will be a lot of people in a variety of fields who will need to be trained to be able to take advantage of the different approaches that new graduates will bring, whether accounting, law, or other business fields. So there is a huge opportunity.

Ms. Mayer wondered whether there is an opportunity for the University to reach out to the court locally and offer training for the judges to accelerate the entire ecosystem embracing the use of ChatGPT in the right way, early.

Professor Steward agreed with Ms. Mayer's suggestion.

Dean Janoski-Haehlen added that they are concerned about the possibility that an attorney might use ChatGPT and submit a motion, then the judge enters it in as the decision without looking at the case law that the attorney used. If the attorney had gotten the wrong case law from ChatGPT, then we would have precedent established by ChatGPT that is incorrect. She said they are very worried about that, and she thinks the judges are already thinking about it and whether to allow ChatGPT and how can they regulate it.

Mr. Needles said that there had been a segment on 60 Minutes the past Sunday. One of the many points made was that knowledge workers—writers, CPAs, architects, as examples—will effectively be out of business at some point, because it will be AI and some mid-level collaborator. He asked, “why wouldn't a paralegal with AI obviate the need for lawyers in the future?”

Professor Steward said that would constitute unauthorized practice of law. Referencing his earlier quote from the Stanford Policy Lab, he said lawyers are on the top of the list to be affected by this, which makes sense since they write technical documents for the court, not

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 15

poetry. The Stanford Policy Lab’s position is, “it will be attorneys embracing AI replacing attorneys who do not embrace AI.” So, yes, a lot of people probably will lose their jobs, but the first to go are going to be those who do not use AI.

Dean Janoski-Haehlen said it would change the model for billable hours. Someone using AI will be able to create documents and transactional law a lot quicker than someone not using it. Clients will pick up on that, as they are very savvy consumers. Attorneys already have discontinued billing for legal research since AI was introduced into Westlaw about eight to ten years ago.

Professor Steward said that there is a program called “Spellbook” that will populate a contract with multiple, on-point clauses that are related to the heading that the user types in and will go through and break down the entire contract to negotiation points and so that a five-year-old could understand it. Everything is going to change; it is how we change that really matters, because we can’t stop it.

Dean Janoski-Haehlen added that it does make a lot of mistakes though.

Ms. Carter asked, “how to we keep AI from turning us into just going to computers and clicking and losing our critical thinking over time? Because I know you ask it questions and kind of guide it, but the more things do for you, the less you have to think and reason and individualize and analyze and do for yourself. How do we meter those two things so that we don’t lose the latter?”

Professor Steward agreed that it is a tough problem, which reminded him of Socrates’ statement to Phaedrus that the written word will destroy memory faculties and the ability for men to think. He said this is a problem that is constantly considered when new technologies come out, but he thinks that the natural creativeness of people will lead them to do things they could not have possibly done before without AI. He said AI is essentially like having a bunch of workers that work for you, and he thinks it will open up bandwidth for other areas of thought.

AI IN THE CLASSROOM

- Current state of AI
- More than just text creation
- Alignment, Promises and Perils
- Leveraging AI as a copilot
- Scenarios-on-the-fly
- Opportunity and Market Analysis
- Sales and Marketing Copilot



APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 16

- Dr. Joe Fox

“Good morning, everybody; thank you for having me here. I am Dr. Joe Fox of the College of Business. I am the director of the Fitzgerald Institute of Entrepreneurial Studies. I am an assistant professor focused on entrepreneurship. I also teach our Strategic Management course. We use this live case study of what these major firms are doing as they release these new platforms and technologies into the world.

I want to go and talk and talk just for a few minutes about the current state of AI. The focal point in most interactions in the public sphere is on ChatGPT. ChatGPT is a large language model. It is something that is representative of a language layer of communicating with an advanced set of algorithmic technologies, but unfortunately, this is just the beginning. This is only the start of what is coming up in the next six months to one year, where we have this conversation again in this Board room. Instead of just talking about text manipulation, we will be talking about video and images and all these additional capabilities that these tools will have access to.

There is a common misconception that I would also like to clear up about ChatGPT in particular, and that is the fact that many state that it cannot recall or conjecture up factual data in any way. That is just because the public access to that limits it in doing so. We have beta testing already with platforms like ChatGPT that can use search tools and a variety of other computational tools in order to access other sets of information and abilities that are not limited to just language.

So, if we approach something like ChatGPT as simply an auto-correct or something that is only generating language that may be factually incorrect, we are going to be dealing with the next layer of consequences with a system that actually has the ability to gain access to additional tools that are out there. I am excited about the opportunities that this leaves us with. One of the shortcomings of large language models is that it can't do computation very well. If you ask it simple arithmetic or simple math problems, you will find quickly that it may not perform very exceptionally with this. But, ChatGPT now has a plug-in that is going to be rolling out at some point to the general public who are using it that can connect to a platform like Wolfram Alpha, which is a computational intelligence engine that is built to do computations.

So, if we look at AI just as a narrow state of a chatbot that we can interact with, we are missing the boat of where we are moving to as a language layer that is going to have access to a wide variety of other tools that we can task the system to go out and do with. As Sean was mentioning, it is like having a lot of people who can work for you. I encourage all of you to look up tools called AutoGPT or BabyAGI, or any tool like this, because what they do is essentially create a very aggressive version of ChatGPT that will break down a prompt into different tasks but give it tools to actually complete those tasks. It will aggressively try to complete those objectives.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 17

So, we are already moving into a space in which we talk about the future of work. What is going to be happening with all of these roles? We are in the thick of it, and we are in the middle of it right now. I see my role as a faculty member to really understand where do we live in this space, not just testing capabilities—what can and can't these systems do—but where are the benchmarks that we are using to actually test veracity of the output that we are getting from such systems. There is a wide variety of opportunities for us as a University to understand what those benchmarks look like to see what best practices are and how we can actually fit within the scope of this realm that we are quickly moving into.

I really take on the idea of AI as a co-pilot in just about anything that I do. For those of you who look at ChatGPT and maybe think that it cannot access other specialized data and information, when I conduct research, I can use what is called an invettings model, and I can feed ChatGPT to a specialized set of information and data and interact and interface with that data specifically. So, its recall can be more factual and actually build information that is specifically talking about a body of knowledge. So we are at that point, and we are able to actually utilize AI as a co-pilot in a wide variety of scenarios

From the entrepreneurial side of things, I have been working with AI for quite some time. I started doing some workshops even for entrepreneurs on AI in marketing. Last fall, I did a couple with Downtown Akron Partnership looking to say how do we take these very resource-strapped entrepreneurs and use AI to help them with their content marketing strategies and other areas. So AI can serve alongside that role and take out some of the monotony, some of those aspects of it as well.

Within the classroom, there is just a lot of things that we can do, and I'll echo my colleagues from the School of Law in being able to create scenarios. If we look entrepreneurial classroom, we have people who are interested in just about any topic known to man. I have to learn about all of these entrepreneurial concepts every semester, and it's easy to actually spin out cases students can work through that are more aligned with their interests and the personal things that they are actually going through.

Many of these tools also are very good in opportunity analysis. ChatGPT is really fun to generate, "hey, if I have a weekend and \$100, what kind of business can I start and try that is going to generate \$1,000 by the end of the weekend." There are some pretty fascinating things that are going on related to this. There is a whole community online called HustleGPT, and all they do is let ChatGPT make business decisions for them. So, there are all kinds of experiments running on this, and students are using that to generate these ideas. It is kind of fascinating to see what can happen. I never knew a dog taxi was actually a service that people utilized; that was an interesting one from ChatGPT.

Market analysis: ChatGPT and some other tools can actually analyze tabular data, table data. So, if we are looking at analyzing an annual report and being able to look through the data and do some question and answering on that, many of these tools out of the box can do pretty well with that sort of recall. So it can help with some of those aspects.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 18

The sales and marketing co-pilot role as AI is really fascinating, because we are just looking at the cost in time for some of these activities to be greatly reduced. With some of the agents I have mentioned earlier, I have tasked several of them to imagine your helping me do prospecting and sourcing and finding people to actually sell into a business. What used to take maybe 30 minutes of time and maybe some additional funding now takes 25 seconds and three cents, and it costs almost nothing. So fundamentally, we are seeing economic changes starting to feed into this discussion as well.

I could talk about this, I'm sure you have recognized, for a very long time, but I will close it there for any questions you may have.”

Ms. Mayer asked, as it applies to disciplines across the University, it sounds like you are, like the School of Law, embracing this and going to teach your students how to not be rendered obsolete by this but to use it as an effective tool. I was in a different meeting, where they had a high level person from Microsoft and someone from OpenAI talking about these tools, and they were saying that this is an amazing development; Morgan Stanley had already converted hundreds of jobs, meaning discontinued hundreds of people's jobs, through the use of ChatGPT. And this was several months into the product being out there. So I do wonder, from a high level, what is the ethical obligation of the University to look across its programs and to say, “we probably don't want to prepare you for that path, because it looks like it is fading away within the next near time frame. Work over here, and you will be a companion to this as opposed to being run over by it.”

Dr. Fox replied that he thinks that is a near/far type of question to approach, “because many of the capabilities, like through ChatGPT, we can benchmark and test now. Some of the other technologies are getting there and will be there at some point, especially things like the arts or things that we actually create that are outside of just a text generation function.

That is where I think we have to rely on community partners, experts, faculty, and as well as bringing community members to see how individuals are using it. I am a proponent of actually getting students, faculty, and computer scientists together to test how would students use this in assessment and really push the limits of what people will apply, almost in a hackathon style format to really understand what is going on. Early benchmarks and tests have estimated all over the place of how much this is going to replace, but I think one of the studies that I recently read was an 80 percent of roles. In those knowledge worker roles, in 80 percent of those jobs, ten percent of their job is replaced by ChatGPT directly in early estimates. It is going to be a growing number to see how those things ebb and flow and change, so it is going to be a moving challenge.”

Mr. Waltermire asked, with regard to Dr. Fox's entrepreneur classes, what percent of the ideas that those entrepreneurs brought to the class are using AI as part of the business idea they are creating that is based on using AI in some way?

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 19

Dr. Fox estimated between five and ten percent, since he serves a diverse body, from lifestyle to high-growth entrepreneurs. He predicted that direct application of AI would drastically change by the next semester, since it will be far more accessible.

President Miller said that several agents had been mentioned, which assumably are sources where ChatGPT technology can be used. He asked whether a list or catalog of those could be provided.

Dr. Fox and Dr. Price replied affirmatively. Dr. Fox added that he expects such information will be pushed upon us by vendors, as Microsoft already has said that its Office suite, Google as well, will be using these directly. So there is a shadow adoption that we are using it, like it or not. Dr. Price concurred and noted that AI drafting assistance already is present in Microsoft Outlook and will be added to Word soon.

AI AND OUR STUDENTS

- Ethical Use statement – developed by the Undergraduate Student Government
- Comments from the USG President



15

- J.P. Garchar

“Hello again. I think this is a really good opportunity to sort of hear from the student perspective. The first thing that I would encourage is that, if you have not utilized ChatGPT, it is free. If you Google ChatGPT, all you have to do is create an account using an email. You can sign up, and immediately you will have access to what I would call a really incredible software.

I am glad somebody talked about writer’s block, because as good of a public speaker as I would consider myself, I am a terrible writer. And so I can give you a pretty good draft, but that is never going to be the final product. I will always have to get a second set of eyes or something along those lines. And so for me, I literally utilized it two days ago to help me write a couple of end-of-year speeches that I am going to have to give.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 20

And so I think I will talk a little bit, too, about this ethical use statement that we sort of drafted. The essence of it was and sort of the idea of critical thinking that is truly necessary, and what really benefits students from being at a University like The University of Akron is the essence of critical thinking, right? ChatGPT is smart, but it is not going to outsmart any person.

On the same note of the writer's block, I gave it the essay that I had drafted, and you can allow ChatGPT to refresh it to give it another suggestion. Upon its second revision, it gave me my entire speech back to me. I was like, well this looks awfully familiar. So, all that to say, ChatGPT is intelligent, but it is not necessarily going to be outpacing or outsmarting any professors or students or faculty if that is something that is of concern I think to many. It is very repeatable. It sort of just takes the bits and pieces that you want from an internet or a larger source and sort of puts it on, but that is something that everybody else has said before me.

And so I think, I can't remember which one of you asked about specifically between studies, in between professions. I think it does have a little bit of a different impact, I think, specifically, for people like me, who are not necessarily utilizing ChatGPT or utilizing things like Chegg for stuff like Organic Chemistry or Calculus 3—that was my class that got me out of the College of Engineering (shout out to Calculus 3). But I will say I think in certain cases it can have a really beneficial impact for students outside of the classroom.

One example I will give is coding. A couple of friends that I have within USG are Computer Science majors, and they utilize ChatGPT to help them write code for websites or programs that they want to run that they are sort of having troubles in figuring out the issues to. You can give ChatGPT an error that you are having in your code, say in Python or CSS, which are software programs. You give it that code and say, “can you help me figure out what exactly is wrong with this code and fix it for me.” It will spit back out to you the code that functions, and it will tell you what was wrong with yours. And so I think in those sorts of instances, where it applies critical thinking to the correction, I think it can be a very impactful resource, I think, for students.”

Mr. Needles asked, “aside from just calling AI out from the bullpen to help you with code, can't they just write code?”

Mr. Garchar replied that they absolutely can, yes. “But, again, sort of on the note of the law school, unless you make it very specific, that code oftentimes can be incorrect if you are not giving it the right set of parameters, or the right language to write it in, or the right sort of safe breaks that you might need to create the code in exactly what you want it to do. So, like, I'll give my example of the speech again. I gave it a speech, and I said, could you make this more earnest and a little more heartfelt, and it threw in a couple adjectives and changed a couple sentences, but really, the product was more or less the same.

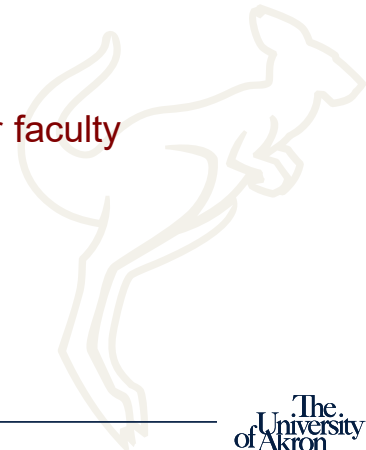
APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 21

And so I think for students utilizing this in minute capacities and aiding their critical thinking, I think ChatGPT is really a wonderful resource. But again, our whole ethical use statement really relied on the fact of this is not a replacement for an education. That is the bottom line. This is not a replacement for it, but rather using ChatGPT is allowing students to further their critical thinking and to be the best that they can, I would say. Because I think my writer's block is a prime example of that, but more of on a joking point. But I think, in all seriousness, I think this is a really fantastic resource that I think students have access to at their fingertips. And I think, like everybody else, it is going to evolve. We have seen it pop up before, and I think we are utilizing AI I think more than we know in things like Grammarly, which is a program I use that detects language and sort of tones in text messages and stuff like that. Everything up to specifically ChatGPT, AI is integrated into a lot of other stuff, and I think it is going to continue. And so I think for us as an institution, it is important to be on the front end and leading edge of that change. That is going to happen I think around colleges around the world.”

UA'S RESPONSE TO AI AS A CAMPUS

Efforts to date

- **Benchmarking against other institutions**
- **Working with student governing bodies**
- **Onboarding for students and Education for faculty**
- **Ethical Use Statement**
- **ITL resources and sessions**



- In conclusion, Dr. Price thanked all the speakers and thanked the Board for the prompt to have this important discussion. She said that the University is on the leading edge of what is going on, but there is much that will evolve over time. It is the responsibility of the Office of Academic Affairs to aid the faculty in embracing this technology in 2023 and beyond. Dr. Price said that, although the administration is looking at what other institutions are doing, she thinks UA is as far ahead, if not farther, than most. Efforts are ongoing with the students and faculty as well as through the Institute of Teaching and Learning to get everyone on board. She said it was a great point about looking at the University's programs to consider how they may need to change, and that will be part of future conversations that she will be in a position to influence.

APPENDIX E: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

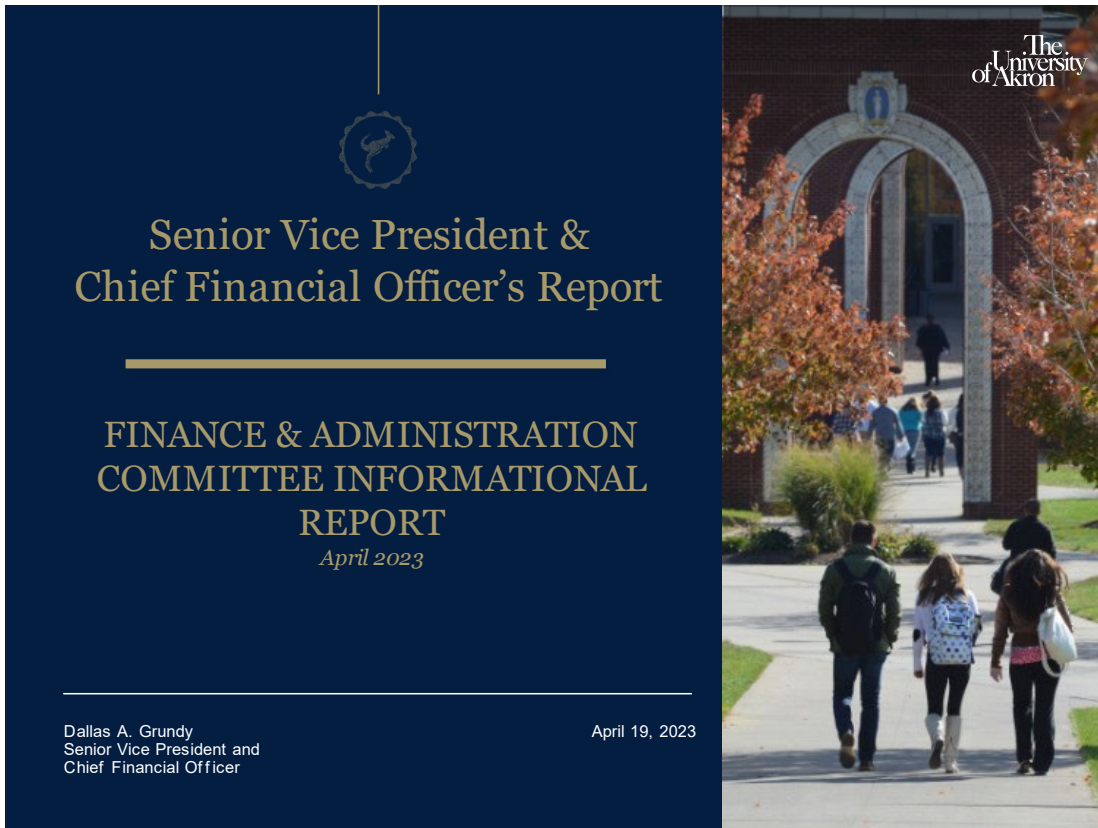
Page 22

Dr. Price invited any final questions or comments from Trustees.

- Ms. Mayer said that “as a parent who is looking at colleges with a kid right now, I wonder if we should have a very brief statement that goes to all the stuff that parents are receiving, especially incoming or perspective students’ parents, to say ‘why your kid still needs a college education despite AI, and here is how being at The University of Akron will advantage them in learning how to work with AI’ and all the great examples that the speakers gave. If that could be boiled down to a statement, have ChatGPT write it. I do hear lots of parents say this, like ‘hmm, the world is changing so fast, how do I even understand how this fits in?’ ”
- Mr. Gingo thanked all the speakers on behalf of the Board for an excellent discussion. He recommended to the Board that this subject be reviewed on a regular basis, “because as many of the speakers said, this is going to evolve fast so that what we heard today will be obsolete by next year.”

Dr. Wiencek concluded his report by thanking Dr. Price and all the speakers. He said that a lot of the information was new to him, and he agreed that it should be approached as an opportunity rather than a threat. He also praised and thanked the Board for their “on the mark” questions and requests to cover certain subjects.

**APPENDIX F: REPORT OF THE SENIOR VICE PRESIDENT/
CHIEF FINANCIAL OFFICER**



AGENDA

- **Consent Agenda:**
 - **TAB 2:** Financial Report for the Eight Months ended February 28, 2023
 - **TAB 3:** Purchases >\$500K
- **For Information:**
 - **TAB 6:** Purchases >\$75k <\$500K
 - **TAB 7:** Capital Report
 - **TAB 8:** IT Report
 - Workday Update

APPENDIX F: REPORT OF THE SENIOR VICE PRESIDENT/CHIEF FINANCIAL OFFICER, Page 2

Thank you, Mr. Scala. I just have a few brief updates to share with you for your informational purposes.

WORKDAY UPDATE

Platform

- **May 1 Launch**
- **Training Materials & Sessions**
- **Cutover Planning → New “My Akron”**

Student

- **Workset Build and Testing (ends 03/31)**
- **System of Record Design**
- **Testing Scenario Setup**

I want to update you on our Workday implementation and process. You may know that we are undergoing a Workday implementation, which is in two parts. The first is what we call “Platform,” which is the human resources, finance, accounting, and purchasing module that Workday provides for administration. The second is the “Student” module, which covers registration, advising, term bill payments, and more.

We are making great progress. This has been a long implementation, and it has certainly formed community around the support and implementation to stand up both of these modules. Behind the scenes of both of these implementations are more than 60 people who have dedicated their time and effort to bring us into a new era of doing work, a new era of administration, a new era of serving our students and other partners within the University. I wish they could be in this room to give them a round of applause. It really has been a tremendous effort, but we continue to move forward.

APPENDIX F: REPORT OF THE SENIOR VICE PRESIDENT/CHIEF FINANCIAL OFFICER, Page 3

On the Platform, we are coming to completion. We hope to launch within the next few weeks. Multiple opportunities for training are available to employees, including live and in person, as well as asynchronous and online to hear a replay of a previous training session. Those trainings are critical to knowing how to do, not only the administrative work related to human resources, purchasing and so forth, but even employee time reporting or making time-off requests for vacation, etc. These training sessions will allow employees to familiarize themselves with and become competent on the use of Workday. We are encouraging the training.

When we do the actual cutover to Workday, we will switch the view of “My Akron” to a new layout. The training will orient employees to the new layout of My Akron, not only for Workday but for the regular uses of that site.

The Student platform is coming along as well. It will take over a year to actually implement, but some critical path actions are happening now. We are building work sets and testing to make sure that the system is ready with the integrations needed for full functionality.

I will take any questions from the Board.

- Mr. Gingo said that, “when the Board first approved this, one of the big goals was productivity, due to the fact that we would be able to combine a lot of things that we used to do on paper. When are you going to feel comfortable that we have achieved that productivity?”

Mr. Grundy replied that he and his colleagues are going through the change management piece now and anticipate that it will take some time to fully embrace and master Workday, with an estimated year to 18 months before the University as an organization will benefit from the full optimization of Workday.

- Ms. Carter asked for a brief summary of the functionality Workday will have with students, such as whether it will administer testing and everything else.

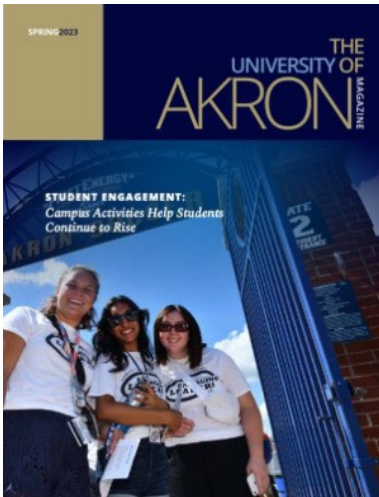
Mr. Grundy indicated that Workday will not administer testing but said it will be the repository for all records, financial and academic, pertaining to the students, including grading, payment of term bills, selecting classes, advising and guidance notes regarding classes, and completing course work and degrees. It will be the central place where all that information is stored, and it will make the transactional processes much more transparent and easier for the students and the administration.

Dr. Wiencek added that Workday does not do everything. The University will still use some other software packages. An application called “Slate” will manage the prospect pool through a customer relations module, but it will talk seamlessly with Workday to exchange information. Likewise, on the advising front, there are many tools that deal with automated scheduling and ease of use on the student side, which are best accommodated through a product called “Stellic.” This will be the first integration of Workday with Stellic, but the University’s registrar is very well adept in all the IT-related issues surrounding these software packages and is working quite intentionally on the interface. Dr. Wiencek said that he thinks the student implementation is going well so far.

**APPENDIX G: MARKETING AND COMMUNICATIONS UPDATE
CHIEF COMMUNICATION OFFICER**

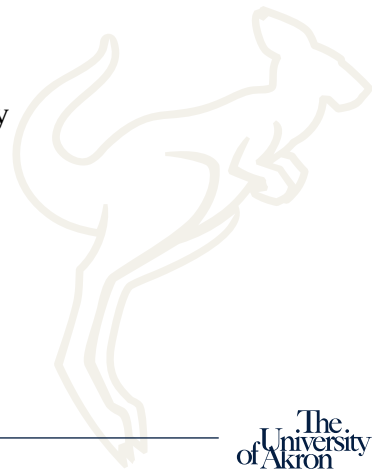


Thank you, Mr. Chairman, and good morning, everybody. I am happy to give you an update on some items that are happening and have happened recently with University Communications and Marketing.



THE UNIVERSITY OF AKRON MAGAZINE

- Content themes
- Positive feedback
- Sparking donor generosity



**APPENDIX G: MARKETING AND COMMUNICATIONS UPDATE
CHIEF COMMUNICATION OFFICER, Page 2**

First of all, the spring 2023 issue of The University of Akron Magazine is in the final stages of production. The theme of the spring issue is “Student Engagement,” so we have highlighted lots of issues in the magazine that will occur and focus on students. We have stories that include:

- WZIP turning 60;
- Nursing students and their experience at Grace House, which resulted in television and print stories;
- The Residence Hall Programming Board and recent honors for their engagement to help students get involved as well as being named Program Organization of the Year by the National Association for Campus Activities Mid America Region for the past two academic years;
- Esports earning 28 Division I national championships, as well as the growth of the program;
- Zips Invade, as our student speaker mentioned earlier, helping to expose students to downtown businesses;
- And many others.

I want to thank Dr. John Messina for his guidance and support as these magazine stories took shape.

We also had a large focus of the story of the two men who had been wrongfully imprisoned and to whom the University graciously bestowed two full-ride scholarships. They visited campus, and it was a great day. I have never seen such joy on parents’ faces as I did the day that we shared with them that they were getting the full scholarships, so we were very, very pleased about that.

I want to share with you the story of Steve Toth, Jr., who is the president of the Steve Toth Jr. Family Foundation located in Birmingham, Michigan. He graduated from The University of Akron in 1947 after returning home from serving as a major in the Air Force during World War II. He read an article in the fall 2022 issue of the magazine about the Knight Creative project and the planned renovations to the Polsky building.

While attending UA, Steven had met his future wife at Polsky’s Department Store. He was so touched by the collaboration that he decided to help with this project and sent in a very generous donation. Steven is 98 years old, and he keeps up with the city of Akron and UA through The University of Akron Magazine.

We are very encouraged and pleased with feedback like this that shows what a positive influence bringing the magazine back after a multi-year hiatus has really done for the institution. Every time we publish the magazine, we parse out select stories via social media, and they are some of our highest engagement stories that we see. So, we are very, very pleased with the progress that we have made, and we look forward to the third issue of the magazine coming out.

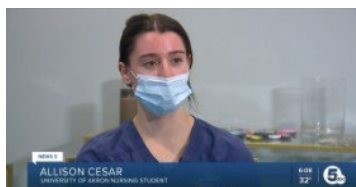
APPENDIX G: MARKETING AND COMMUNICATIONS UPDATE CHIEF COMMUNICATIONS OFFICER, Page 3

The fall 2023 issue of the magazine will have as its focus research at all levels of the institution, both student involved and that done by our fantastic faculty members. It will cover all colleges, and we are very excited about writing those stories and getting things into production for that issue as well.



MEDIA COVERAGE

- Polar bear research gets a grip
- Nursing students and Grace House
- Wrongfully imprisoned men get second chance



The
University
of Akron

A research study about polar bear paws and how they help with traction in snow and ice, which was conducted by Professor Ali Dhinojwala from the School of Polymer Science and Polymer Engineering and his team, has received tremendous media coverage worldwide, including by the Journal of the Royal Society Interface, BBC Science Focus Magazine, futurity.org, ScienceDaily, and local television. It was a fantastic story both for the University and in terms of helping people understand the science of tire traction. Media outlets were pleased that the story took a complicated subject and made it simple for a user at any level, whether a scientific publication or a local newspaper.

Also, the nursing students who were interviewed at Grace House, and featured in the magazine, also received some great media coverage. Grace House is a comfort care home for hospice patients who have no other resources. It is a six-bed facility. The story was featured on News Channel 5, WKYC, and on Spectrum News.

I am sure that many of you read about Michael Sutton and Kenny Phillips, those two gentlemen wrongly convicted in 2007 of attempted murder stemming from a 2006 shooting incident in the Cleveland area. They spent 15 years in prison, and we had lots of news coverage of them as I mentioned, as well as the story that will be in the magazine.

**APPENDIX G: MARKETING AND COMMUNICATIONS UPDATE
CHIEF COMMUNICATIONS OFFICER, Page 4**

Recruitment Marketing



Mailed to admitted students for fall 2023



Mailed to high school juniors

Two recruitment marketing print pieces I want to share with you:

- 1) “Official Zip” features our own Brooke Campbell on the back and was sent out to all accepted students for the fall 2023 class. It tells them what they will find here and what their next step is (confirm their enrollment) while reinforcing some positive points—that they will find a supportive community here, that they are making a great investment, and that they have opportunities for research and co-op experiences.
- 2) “It All Begins Here” was mailed to more than 43,000 high school juniors in Ohio and Pennsylvania.
- 3) To go along with the “Official Zip” accepted student piece, we did some major renovations to our Accepted Students web page with enhanced information for those students. They can confirm enrollment, understand the next steps in the process, and where to go and how to outreach if they have questions about anything related to becoming a Zip.

APPENDIX H: FEATURED STUDENTS

J.P. GARCHAR

J.P. Garchar, a senior from Akron, Ohio, plans to graduate in May 2023 with a degree in International Business – Foreign Language with a minor in Supply Chain Management and a certificate in Esports Business. He is a member of Undergraduate Student Government, serving as undergraduate student body president, and he has worked to continue the #ZipsHeartbeat platform since its inception during the COVID-19 pandemic. He also is involved as a Williams Honors College Scholar, a UA Ambassador, and as a member of the Zips Esports Club, International Business Association, and Zips Recruiting Club.

MIRANDA BRAINARD

Miranda Brainard, a sophomore from Rittman, Ohio, is pursuing dual degrees in Biology and Statistics. She is a member of Undergraduate Student Government, serving as undergraduate student body vice president on the platform #ZipsHeartbeat. She also is involved as a research assistant, learning assistant, and orientation leader, and is a member of the National Residence Hall Honorary and the Williams Honors College.

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, June 14, 2023
Jean Hower Taber Student Union, Room 339

Board Members Present:

Joseph M. Gingo, Chair	Christine Amer Mayer	William A. Scala
Lewis W. Adkins, Jr., Vice Chair	Thomas F. Needles	Thomas A. Waltermire
Trina M. Carter	Michael J. Saxon	Bryan C. Williams

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. Gary L. Miller, President
Dr. John M. Wiencek, Executive Vice President and Provost
Dr. Suzanne B. Bausch, Vice President, Research and Business Engagement; Dean, Graduate School
Tammy Ewin, Vice President/Chief Communication and Marketing Officer
Dallas A. Grundy, Senior Vice President, Finance/Chief Financial Officer
Sarah J. Kelly, Vice President, Human Resources/CHRO
Dr. Paul E. Levy, Vice President, Chief of Staff
Dr. John A. Messina, Vice President, Student Affairs
Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Gingo called the meeting to order at 10:37 a.m. and asked President Miller to provide the context of the Board meeting.

President Miller made the following statement:

“Thank you, Mr. Chair.

You will recall that when the Board decided to go to quarterly meetings, it was with the understanding that in years when the state is considering its biennial budget a fifth meeting in the summer would be appropriate. We are meeting today primarily to consider elements of the proposed state budget and its impact on the University budget, which will be approved after the Governor signs HB 33, the state Budget Bill.

Because of the focused reason for this meeting, we will not have the usual reports from the chair, the student trustees, the provost, and me. Instead, you will consider a number of resolutions including one that gives us temporary spending authority until the state budget is approved, one that authorizes us to

continue our planning for a new approach to our parking resources, and one that approves the movement of the Department of Mathematics from the Buchtel College of Arts and Sciences to the College of Engineering and Polymer Science.

I appreciate your time this summer.”

ACTION ITEMS

Mr. Gingo said that the Board would use a consent agenda to vote on matters that had been recommended for consideration by the Finance & Administration Committee. Following a brief report from the Committee, the Board would hold one vote on those items listed on the consent agenda. The action items brought by the Finance & Administration Committee had been discussed during the Committee meeting held earlier that morning.

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Scala

- Financial Report for the Ten Months Ended April 30, 2023 (Tab 1)

The report covers budget-versus-actual revenue and expenditures during the first ten months of Fiscal Year 2023 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Years 2022 and 2021 as well as projection to June 30, 2023.

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY21	FY22		FY23			
	YTD April 30	Pre-Audit YTD June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
						\$	%
Tuition	\$141,447,331	\$136,235,173	\$130,834,165	\$134,426,000	\$122,647,150	(\$11,778,850)	
General Service Fees	11,260,754	10,437,000	10,067,459	10,136,000	9,265,034	(870,966)	
Other Fees	17,615,110	18,764,458	18,058,293	19,457,000	18,076,953	(1,380,047)	
Scholarships*	(59,201,141)	(59,661,280)	(59,053,790)	(57,116,000)	(51,591,443)	5,524,557	
Net Tuition and Fees	111,122,054	105,775,351	99,906,127	106,903,000	98,397,694	(8,505,306)	92.0%
State Share of Instruction	78,141,597	95,504,251	79,586,877	87,349,000	72,925,789	(14,423,211)	
Indirect Cost Recovery	2,684,932	3,709,846	2,797,393	3,631,000	3,110,694	(520,306)	
Investment Income	6,431,002	7,258,697	6,655,178	7,000,000	3,406,315	(3,593,685)	
Miscellaneous Income	3,538,786	1,850,484	947,088	1,520,000	1,917,423	397,423	
COVID Revenue Recovery	-	-	-	-	-	-	
Auxiliary Revenue	18,407,921	30,343,542	24,036,502	32,919,000	24,469,050	(8,449,950)	
Sales and Services Revenue	4,052,332	5,889,505	4,837,765	5,078,000	4,622,696	(455,304)	
Total Other Revenues	113,256,570	144,556,326	118,860,803	137,497,000	110,451,967	(27,045,033)	80.3%
Total Revenues	224,378,624	250,331,676	218,766,930	244,400,000	208,849,661	(35,550,339)	85.5%
Total Compensation [Payroll & Fringe Benefits]	135,885,737	157,157,353	133,583,849	172,969,000	147,341,824	(25,627,176)	85.2%

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY21	FY22		FY23			
	YTD April 30	Pre-Audit YTD June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
						\$	%
Operating	33,328,104	48,980,794	42,567,256	58,156,000	51,687,062	(6,468,938)	
Utilities	7,412,771	12,243,057	9,622,858	12,554,000	7,611,831	(4,942,169)	
Plant Fund	1,170,633	4,331,208	3,314,406	1,610,000	1,793,367	183,367	
Student Extracurricular Activities	491,793	575,000	575,000	605,000	575,000	(30,000)	
Strategic Initiatives	-	3,519,902	1,538,338	4,223,000	6,016,340	1,793,340	
COVID Relief re-charge	(449,315)	(2,207,007)	-	-	-	-	
Total Non-Personnel	41,953,986	67,442,954	57,617,858	77,148,000	67,683,600	(9,464,400)	87.7%
Total Expenditures	177,839,723	224,600,307	191,201,707	250,117,000	215,025,424	(35,091,576)	86.0%
Net Income / (Loss) Before Debt Service and Other	46,538,901	25,731,369	27,565,223	(5,717,000)	(6,175,763)	(458,763)	
Debt Service	(21,483,106)	(26,560,782)	(22,133,986)	(30,946,000)	(27,127,501)	3,818,499	
Net Transfers and Encumbrances	2,701,168	(1,030,163)	3,542,053	181,000	4,619,503	4,438,503	
Fund Balance Allotted	2,325,121	1,315,569	2,041,796	11,756,984	11,239,651	(517,333)	
Net Surplus / (Deficit)	\$30,082,084	(\$544,007)	\$11,015,086	(\$24,725,016)	(\$17,444,110)	\$7,280,906	

*Includes athletic scholarships

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY23						
	Original Budget	YTD April 30	Actual to Budget		Projected June 30	Projection to Budget	
			\$	%		\$	%
Tuition	\$134,426,000	\$122,647,150	(\$11,778,850)		\$127,710,000	(\$6,716,000)	
General Service Fees	10,136,000	9,265,034	(870,966)		9,605,000	(531,000)	
Other Fees	19,457,000	18,076,953	(1,380,047)		18,785,000	(672,000)	
Scholarships*	(57,116,000)	(51,591,443)	5,524,557		(51,923,586)	5,192,414	
Net Tuition and Fees	106,903,000	98,397,694	(8,505,306)	92.0%	104,176,414	(2,726,586)	97.4%
State Share of Instruction	87,349,000	72,925,789	(14,423,211)		87,515,250	166,250	
Indirect Cost Recovery	3,631,000	3,110,694	(520,306)		4,000,000	369,000	
Investment Income	7,000,000	3,406,315	(3,593,685)		3,750,000	(3,250,000)	
Miscellaneous Income	1,520,000	1,917,423	397,423		2,250,000	730,000	
COVID Revenue Recovery	-	-	-	N/A	1,964,981	1,964,981	
Auxiliary Revenue	32,919,000	24,469,050	(8,449,950)		30,049,279	(2,869,721)	
Sales and Services Revenue	5,078,000	4,622,696	(455,304)		5,420,000	342,000	
Total Other Revenues	137,497,000	110,451,967	(27,045,033)	80.3%	134,949,510	(2,547,490)	98.1%
Total Revenues	244,400,000	208,849,661	(35,550,339)	85.5%	239,125,924	(5,274,076)	97.8%
Total Compensation [Payroll & Fringe Benefits]	172,969,000	147,341,824	(25,627,176)	85.2%	169,218,462	3,750,538	97.8%
Operating	58,156,000	51,687,062	(6,468,938)		58,897,860	(741,860)	

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Combined	FY23						
	Original Budget	YTD April 30	Actual to Budget		Projected June 30	Projection to Budget	
			\$	%		\$	%
Utilities	12,554,000	7,611,831	(4,942,169)		10,533,659	2,020,341	
Plant Fund	1,610,000	1,793,367	183,367		1,822,758	(212,758)	
Student Extracurricular Activities	605,000	575,000	(30,000)		575,000	30,000	
Strategic Initiatives	4,223,000	6,016,340	1,793,340		6,397,000	(2,174,000)	
COVID Relief re-charge	-	-	-		-	-	
Total Non-Personnel	77,148,000	67,683,600	(9,464,400)	87.7%	78,226,277	(1,078,277)	101.4%
Total Expenditures	250,117,000	215,025,424	(35,091,576)	86.0%	247,444,739	2,672,261	98.9%
Net Income / (Loss) Before Debt Service and Other	(5,717,000)	(6,175,763)	(458,763)		(8,318,815)	(2,601,815)	
Debt Service	(30,946,000)	(27,127,501)	3,818,499		(30,945,292)	708	
Net Transfers and Encumbrances	181,000	4,619,503	4,438,503		1,234,353	1,053,353	
Fund Balance Allotted	11,756,984	11,239,651	(517,333)		12,455,944	698,960	
Net Surplus / (Deficit)	(\$24,725,016)	(\$17,444,110)	\$7,280,906		(\$25,573,810)	(\$848,794)	

*Includes athletic scholarships

RESOLUTION 6-1-23 (See Appendix B.)

- Procurements for More Than \$500,000 – Approvals (Tab 2a)

1. Physical Facilities Operations Center (PFOC) Cooling Tower #3 (State Funds)

An award was proposed to Standard Plumbing and Heating in the rate amount of \$877,254 for the replacement of the PFOC cooling tower #3. The Office of Capital Planning and Facilities Management and the Department of Purchasing recommended this vendor award as the lowest responsible bid, pending review for legal form and sufficiency by the Office of General Counsel.

2. Infrastructure Improvements - Mechanical (State Funds)

An award was proposed to T.H. Martin, Inc. in the amount of \$959,800 for the improvement and replacement of the campus mechanical infrastructure. The Office of Capital Planning and Facilities Management and the Department of Purchasing recommended this vendor award as the lowest responsible bid, pending review for legal form and sufficiency by the Office of General Counsel.

3. Knight Center for Creative Engagement – Polsky Departmental Realignments (State/Local Funds)

An award was proposed to Feghali Brothers, LLC in the amount of \$591,700 for the Knight Center for Creative Engagement – Polsky departmental realignments. The Office of Capital

Planning and Facilities Management and the Department of Purchasing recommended this vendor award, which was the sole bid received, pending review for legal form and sufficiency by the Office of General Counsel.

4. One-year Agreement for Maintenance and Support for PeopleSoft (Locally Funded)

An award was proposed to Mythics, Inc., a certified reseller for Oracle Inc., not to exceed the amount of \$1,192,829 for PeopleSoft support and license fees covering the one-year period from August 5, 2023 through August 4, 2024. The award would be established under the Midwestern Higher Education Compact agreement for Oracle. The Office of Purchasing requested approval to negotiate and finalize the agreements necessary to complete the purchase, which would be reported to the Senior Vice President/Chief Financial Officer in advance of the next regular Board meeting.

RESOLUTION 6-2-23 (See Appendix B.)

- Procurements for More Than \$500,000 – Preapprovals (Tab 2b)

The proposed resolution would authorize the Senior Vice President/Chief Financial Officer to negotiate and execute the following contracts then report the final University actions to the Board.

1. **Professional design services of Hasentab Architects at a cost not to exceed \$3,400,000** for the first phase of the renovation and transformation of the Polsky building into the Knight Center for Creative Engagement
2. **LaaS (Lighting as a Service) at a cost not to exceed \$1,750,000** to improve energy efficiency on campus and upgrade lighting in several campus facilities

RESOLUTION 6-3-23 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Gingo said that each of the two items on the consent agenda had been thoroughly discussed at the Finance & Administration Committee meeting held earlier that morning which also had approved the addition of the items to the consent agenda.

ACTION: Adkins motion, Mayer second for approval of Consent Agenda Resolutions 6-1-23 through 6-3-23, passed 9-0

NEW BUSINESS

Mr. Gingo said that the Board would consider three items of new business.

- Move of the Department of Mathematics to the College of Engineering and Polymer Science (Tab 1)

Mr. Gingo asked Provost Wiencek to present this proposal.

Provost Wiencek made the following statement:

“This relocation of the Department of Mathematics is intended to benefit mathematics students, the majority of whom are enrolled in programs within the College of Engineering and Polymer Science. This move has been approved by the faculty of the department and the College of Engineering and Polymer Science and recently was approved by the Faculty Senate to be effective July 1, 2023.”

RESOLUTION 6-4-23

ACTION: Saxon motion, Needles second, passed 9-0

- Temporary Spending Authority for the General Fund, Combined Auxiliary Funds, and Combined Sales Funds Budgets From July 1, 2023 Through September 13, 2023 and the Authorization to Set and Implement Tuition, Room and Board Rates, Charges and Fees (Tab 2)

Mr. Grundy highlighted the proposed resolution.

RESOLUTION 6-5-23

ACTION: Waltermire motion, Adkins second, passed 9-0

- Authorization for a Long-term Lease and Concession With Respect to the University’s Parking Service (Tab 3)

Ms. Cook noted for the record that Mr. Adkins had alerted her to a potential conflict of interest involving his law firm’s representation of a party in connection with this proposed item of new business. Therefore, Mr. Adkins recused himself from all related discussions, deliberations, and votes concerning this item and left the Board room at 10:46 a.m.

Mr. Grundy highlighted the proposed resolution.

RESOLUTION 6-6-23

ACTION: Mayer motion, Needles second, passed 8-0

Mr. Adkins rejoined the meeting at 10:49 a.m.

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Gingo announced that the next regular meeting of the Board of Trustees would take place on Wednesday, September 13, 2023. Committee meetings will be held on the afternoon of Tuesday, September 12.

Mr. Gingo thanked the Trustees for all their support of him during his tenure on the Board and as Chairman.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 10:50 a.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

September 13, 2023

APPENDIX A: OTHERS IN ATTENDANCE

Dr. Matthew P. Akers, Special Assistant to the President for Government Relations; Associate Director, Ray C. Bliss Institute of Applied Politics

Christine Boyd, Senior Director, External Communications

Douglas Brumbaugh, Controller

Dr. Stephen McKellips, Vice Provost Enrollment Management

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Fedearia A. Nicholson-Sweval, Vice Provost Student Pathways and Dean, Williams Honors College

Jennifer Pignolet, Akron Beacon Journal

Dr. Gwyneth Price, Senior Vice Provost

APPENDIX B: RESOLUTIONS

RESOLUTION 6-1-23: Acceptance of the Financial Report for the Ten Months Ended April 30, 2023

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 14, 2023 accepting the Combined Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Budgets to Actual Results Financial Report for the Ten Months Ended April 30, 2023 be approved.

RESOLUTION 6-2-23: Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on June 14, 2023 be approved:

Award to Standard Plumbing and Housing a contract for the replacement of PFOC Cooling Tower #3 in the amount of \$877,254.

Award to T.H. Martin, Inc. a contract for the improvement and replacement of the campus mechanical infrastructure in the amount of \$959,800.

Award to Feghali Brothers, LLC a contract for the Knight Center for Creative Engagement – Polsky Departmental Realignments in the amount of \$591,700.

Award to Mythics, Inc., in the amount not to exceed of \$1,192,829 for the one-year term of maintenance and support of the ERP software for student records services.

RESOLUTION 6-3-23: Pertaining to the Pre-Authorization for Procurements

WHEREAS, University Rule 3359-3-07(B)(3) authorizes The University of Akron's (the "University") Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, University Rule 3359-3-07(G) requires that the purchase of goods or services in excess of \$500,000 shall be submitted to the Board of Trustees (the "Board") for prior approval; and

WHEREAS, The University currently is in the process of procuring certain services (detailed more fully in the attached Exhibit A), each of which will exceed the \$500,000 threshold and for which contracts, if awarded, will need to be completed prior to the next regularly scheduled Board meeting in order to meet established contracting deadlines; Now, Therefore,

BE IT RESOLVED, That the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the services detailed in Exhibit A¹, consistent with the financial limitations specified for each service and subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at its next regularly scheduled meeting the final University action with respect to these contracts and the terms thereof.

¹ Exhibit A of Resolution 6-3-23 is included in these minutes as Appendix C.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 6-4-23: Proposed Move of the Department of Mathematics to the College of Engineering and Polymer Science

WHEREAS, Over sixty percent of University of Akron undergraduate mathematics credit hours are attributable to students enrolled in programs within the College of Engineering and Polymer Science; and

WHEREAS, The faculty of the Department of Mathematics have voted unanimously to move as an independent unit from the Buchtel College of Arts and Sciences to the College of Engineering and Polymer Science to better support and retain students; and

WHEREAS, The Faculty Senate has approved the move to be effective July 1, 2023; and

WHEREAS, The President and the Executive Vice President and Provost concur; Now, Therefore,

BE IT RESOLVED, That the proposed move of the Department of Mathematics from the Buchtel College of Arts and Sciences to the College of Engineering and Polymer Science effective July 1, 2023 is approved.

RESOLUTION 6-5-23: Temporary Spending Authority for the General Fund, Combined Auxiliary Funds, and Combined Sales Funds Budgets From July 1, 2023 – September 13, 2023 and the Authorization to Set and Implement Tuition, Room and Board Rates, Charges and Fees

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron (the “University”) has implemented an undergraduate Tuition Guarantee Program for tuition, room and board plan rates, and select University fees (the “Tuition Guarantee”); and

WHEREAS, The Board desires to establish the fall 2023 cohort Tuition Guarantee and the fall 2023 cohort Regional Tuition Guarantee and to set other charges and fees that are not part of the Tuition Guarantee; and

WHEREAS, Uncertainty regarding the level and timing of state funding complicates the University’s ability to forecast fiscal year 2023-2024 revenues and expenditures, but the University believes the level of fiscal predictability will increase as the fall 2023 semester approaches and the amount of funding to be received from the state of Ohio is known; and

WHEREAS, The University desires to adopt spending authority from July 1, 2023 through September 13, 2023, the date of the next regularly scheduled meeting of the Board of Trustees (the “Board,”) since student recruitment and other fiscal year revenue and expenditure initiatives remain underway; and

WHEREAS, The administration will develop the full fiscal year 2023-2024 General Fund, Auxiliary Funds, and Sales Funds Budgets and set the fall 2023 Tuition Guarantee, as well as the charges and fees that are not part of the Tuition Guarantee, which are reflective of state budget allocations; Now, Therefore,

APPENDIX B: RESOLUTIONS, Page 3

BE IT RESOLVED, That spending authority for July 1 through September 13, 2023 for the General Fund, Combined Auxiliary Funds, and Combined Sales Funds Budgets, as reflected in the attached Exhibit A², be approved; and

BE IT FURTHER RESOLVED, That the Board authorizes the Board Chair and the Chair of the Finance and Administration Committee to approve, upon recommendation by the University administration, the fall 2023 cohort Tuition Guarantee, the fall 2023 cohort Regional Tuition Guarantee, and those other charges and fees that are not part of the Tuition Guarantee, consistent with Ohio Revised Code Section 3345.48 and the direction of the Ohio legislature and the Ohio Department of Higher Education; and

BE IT FURTHER RESOLVED That the University administration will report back to the Board at its next regularly scheduled meeting the established Tuition Guarantee, charges, and fees for the Board to ratify in conjunction with the Board’s consideration and approval of the University’s 2023-2024 budget.

RESOLUTION 6-6-23: Authorization for a Long-Term Lease and Concession with respect to The University of Akron Parking Service

WHEREAS, The Board of Trustees (the “Board”) of The University of Akron (the “University”) is presented with the opportunity to enter into a lease and concession of the University’s parking services; and

WHEREAS, The Senior Vice President and Chief Financial Officer has reviewed the proposal for the lease and concession of the University’s parking services, and believes that the opportunity is important in meeting the objectives and requirements previously set forth by the Board and the President and will support the long-term financial stability of the University; and

WHEREAS, In consideration for the lease and concession of all or a portion of the University’s parking services, the University will receive an upfront payment from the concessionaire and may potentially receive ongoing yearly payments, depending on the future performance of the operation of the parking services; and

WHEREAS, The source of such upfront payment to the University is currently contemplated to be from a portion of the proceeds of the issuance of tax-exempt bonds or other securities (the “Bonds”) by the Development Finance Authority of Summit County (the “DFA”), which will be provided to a nonprofit entity formed by the DFA (the “Concessionaire”) to make such upfront payment; and

WHEREAS, A portion of the University’s parking assets was financed with the proceeds of one or more series of outstanding tax-exempt general receipts bonds issued by the University (the “University General Receipts Bonds”); Now, Therefore,

BE IT RESOLVED, The Board has determined that it is in the best interests of the University to proceed with (a) the lease and concession of some or all of the parking assets owned or controlled by the University (the “Parking Assets”) through a Long-Term Lease and Concession Agreement

² Exhibit A of Resolution 6-5-23 is included in these minutes as Appendix D.

APPENDIX B: RESOLUTIONS, Page 4

(the “Agreement”), (b) the selection of preferred partners with respect to the Agreement, (c) the transactions contemplated in the Agreement and other documents related thereto, and (d) the negotiation, execution and delivery of the Agreement and other documents relating thereto or contemplated thereby (collectively, the “Transaction”); and

BE IT FURTHER RESOLVED, That the Board hereby authorizes the Transaction;

BE IT FURTHER RESOLVED, That the Board hereby authorizes the University to enter into the Agreement to effectuate the Transaction (i) with the payment of an upfront amount to the University upon the closing of the Bonds (the “Proceeds”) and (ii) for a term not to exceed 36 years; and

BE IT FURTHER RESOLVED, That the Board on behalf of the University selects the following entities as preferred partners in connection with the Transaction: (i) Diogenes Capital, as initial asset manager, (ii) SP Plus Corporation, as initial operator, and (iii) a qualified non-profit entity formed by the DFA as the Concessionaire; and

BE IT FURTHER RESOLVED, That the Board hereby authorizes and directs the President and/or the Chief Financial Officer (the “Authorized Officers”), or either of them, upon consultation with the Chair of the Finance Committee of this Board, the Vice President and General Counsel, any outside counsel or advisors retained for this purpose and such other members of the senior leadership of the University that the Authorized Officers deem necessary, advisable or appropriate, subject to the terms, conditions and limitations prescribed in these resolutions, to negotiate, execute, acknowledge and deliver the Agreement in substantially the form on file with the Secretary of this Board, and any additional agreements, instruments, certificates (including, without limitation, a memorandum of lease, one or more consent agreements and estoppel certificates as contemplated in the Agreement, a continuing disclosure agreement in connection with the issuance of the Bonds), containing such additional terms or changes therein as the Authorized Officer(s) shall approve and deem necessary, advisable or appropriate, such Authorized Officer’s execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof; and

BE IT FURTHER RESOLVED, That the Authorized Officers, or either of them, if such Authorized Officer deems it necessary, advisable or appropriate to either (a) maintain the tax-exempt status of any series of outstanding University General Receipts Bonds, with the advice of counsel to the University, or (b) redeem or defease all or a portion of any one or more series of outstanding University General Receipts Bonds, is authorized to deposit the Proceeds or a portion thereof in one or more University accounts or subaccounts, or in an escrow account under an escrow agreement or other agreement with the bond trustee of the University’s General Receipts Bonds to redeem or defease all or a portion of any one or more series of University General Receipts Bonds, and execute and deliver any agreements, instruments, certificates as such Authorized Officer shall approve and deem necessary, advisable or appropriate, such Authorized Officer’s execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof; and

APPENDIX B: RESOLUTIONS, Page 5

BE IT FURTHER RESOLVED, That the Chief Financial Officer shall report to the Board's Finance and Administration Committee any material actions taken by the University pursuant to this resolution; and

BE IT FURTHER RESOLVED, That any previous actions taken by any Authorized Officer, by or on behalf of the University in connection with the Transaction be, and each of the same hereby is, adopted, ratified, confirmed and approved in all respects; and

BE IT FURTHER RESOLVED, That if any time prior to the finalization of the Transaction the University Administration determines that it is not possible or in the best interests of the University to proceed with the Transaction for any reason, it may terminate the Transaction and pay any applicable termination fees and expenses; and

BE IT FURTHER RESOLVED, That it is found and determined that all formal actions of this Board relating to the adoption of this resolution were taken in an open meeting of this Board. All deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, That this resolution shall take effect and be in force immediately upon its adoption.



DATE: May 22, 2023

TO: Dallas A. Grundy
Senior Vice President and Chief Financial Officer

FROM: Shandra Irish; *Shandra Irish* Interim Director of Purchasing

SUBJECT: Award Exceeding \$500,000 for Board of Trustees Preapproval

As requested of me, I provide to you the accompanying proposed resolutions for Board of Trustees consideration at its June 14, 2023 meeting that would preapprove the negotiation and execution of a contract related to the specific goods identified below.

- A.E Agreement – Knight Center for Creative Engagement, which will not exceed **\$3,400,000**.
 - This project is the first phase of the renovation and transformation of the Polsky Building into the Knight Center for Creative Engagement. A Request for Qualifications for professional design services was issued in April 2023.
 - Six firms responded to the Request for Qualifications. The following four firms were short-listed and interviewed based on their responses to the RFQ:
 - Hasenstab Architects
 - CBLH Design, Inc.
 - Perfido Weiskopf Wagstaff + Goettel
 - Domokur Architects
 - Hasenstab Architects was selected by the committee and contract negotiations are ongoing.
- LaaS (Lighting as a Service), which will not exceed **\$1,750,000**.
 - This project is to improve energy efficiency on campus and upgrade the lighting in several campus facilities to LED.
 - It is anticipated that any LaaS project will be financed with the reduction in energy usage and will result in an overall reduction in operating and utility costs.

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the resolution recognizes that timing is such that it may necessitate the execution of a contract between regularly scheduled meetings of the Board of Trustees. The resolution stipulates that the Board of Trustees be updated on the results at a future meeting.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

**The University of Akron
General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Combined
FY 2024 Temporary Budget July 1, 2023 - September 13, 2023**

	FY24	FY24	FY24	
	General Fund	Auxiliary Funds	Departmental Sales & Service Funds	FY24 Combined
Payroll	18,170,000	2,024,000	402,000	20,596,000
Fringes	8,632,000	684,000	137,000	9,453,000
Total Compensation	<u>26,802,000</u>	<u>2,708,000</u>	<u>539,000</u>	<u>30,049,000</u>
Operating	12,062,000	5,934,000	1,350,000	19,346,000
Utilities	642,000	375,000	0	1,017,000
Plant Fund	488,000	381,000	40,000	909,000
Student Extracurricular Activities	575,000	0	0	575,000
Student Scholarships	0	2,450,000	0	2,450,000
Strategic Initiatives	1,036,000	0	0	1,036,000
Debt Service	1,882,000	5,674,000	0	7,556,000
Transfer Facility Fee	1,112,000	(1,112,000)	0	0
Transfer General Service Fee	2,211,000	(2,211,000)	0	0
Transfer Auxiliary Support	5,393,000	(5,393,000)	0	0
Transfer in Encumbrances	(2,500,000)	-	0	(2,500,000)
Total Other Expenditures	<u>22,901,000</u>	<u>6,098,000</u>	<u>1,390,000</u>	<u>30,389,000</u>
Total Expenditures and Transfers	<u><u>49,703,000</u></u>	<u><u>8,806,000</u></u>	<u><u>1,929,000</u></u>	<u><u>60,438,000</u></u>

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meetings of April 19, 2023 and June 14, 2023 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

Sept. 12-13, 2023

Presiding:
Michael J. Saxon

	Action Items for Consent Agenda Consideration:
1	Personnel Actions
2	Financial Report for the Fiscal Year Ended June 30, 2023
3	Parking
4	Granting Paid Leave to Staff and Faculty December 27 Through 29, 2023
5	Gift Attainment Report for the Fiscal Year Ended June 30, 2023
	For Information Only:
6	Purchases: a) \$75,000 to \$500,000 Report b) Over \$500,000 Report
7	Capital Projects Report
8	Information Technology Report
9	Advancement Report
10	University Communications and Marketing Report
11	Public Liaison and Government Relations Update

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

Human Resources

Summary of Personnel Actions for Board of Trustees

September 13, 2023

Appointment

Brian Faulds –Head Baseball Coach

Four (4) year employment agreement term June 21, 2023, through June 21, 2027; Base salary \$95,000 12/mo.; Other key terms include moving expense reimbursement up to \$15,000 and incentive compensation for outstanding achievements.

Robert J. Nemer – Dean, College of Business

Five (5) year employment agreement term October 1, 2023, through September 30, 2028, subject to University Rule 3359-02-01.1; Base salary \$275,000 12/mo.

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THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller on September 13, 2023 be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**FINANCIAL REPORT FOR THE
FISCAL YEAR ENDED JUNE 30, 2023**



DATE: August 25, 2023

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Misty M. Villers, CPA 
Director Budget, Planning & Strategy

SUBJECT: Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Budgets to Preliminary Results for the twelve months ended June 30, 2023

As requested, the Office of Resource Analysis & Budget provides the accompanying Financial Report for the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY23 budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the September 13, 2023 Board of Trustees meeting.

CONSOLIDATED STATEMENT

For the Twelve Months Ended June 30, 2023

The University of Akron
Akron and Wayne General Fund, Auxiliary Funds and Departmental Sales and Services Funds Consolidated
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Consolidated	FY21	FY22	FY23			
	YTD June 30	YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget	
					\$	%
Tuition	\$146,875,174	\$136,235,173	\$134,426,000	\$127,575,401	(\$6,850,599)	
General Service Fees	11,621,120	10,437,000	10,136,000	9,598,632	(537,368)	
Other Fees	18,240,062	18,764,458	19,457,000	18,364,782	(1,092,218)	
Scholarships*	(60,760,790)	(59,661,280)	(57,116,000)	(52,267,393)	4,848,607	
Net Tuition & Fees	115,975,566	105,775,351	106,903,000	103,271,422	(3,631,578)	96.6%
State Share of Instruction	95,016,451	95,504,251	87,349,000	87,515,255	166,255	
Indirect Cost Recovery	3,979,498	3,709,846	3,631,000	3,769,133	138,133	
Investment Income	16,590	7,258,697	7,000,000	4,684,115	(2,315,885)	
Miscellaneous Income	4,517,585	1,850,484	1,520,000	3,231,775	1,711,775	
COVID Revenue Recovery	27,100,000	-	-	1,964,981	1,964,981	
Auxiliary Revenue	22,897,715	30,343,542	32,919,000	30,129,170	(2,789,830)	
Sales and Services Revenue	4,917,921	5,889,505	5,078,000	5,706,379	628,379	
Total Other Revenues	158,445,760	144,556,325	137,497,000	137,000,808	(496,192)	99.6%
Total Revenues	274,421,326	250,331,676	244,400,000	240,272,230	(4,127,770)	98.3%
Payroll	129,605,457	121,893,910	126,100,000	127,999,600	1,899,600	
Fringes	42,029,546	35,263,443	46,869,000	48,001,148	1,132,148	
Total Compensation	171,635,003	157,157,353	172,969,000	176,000,748	3,031,748	101.8%
Operating	39,250,560	48,980,794	58,156,000	56,265,596	(1,890,404)	
Utilities	10,986,268	12,243,057	12,554,000	10,208,497	(2,345,503)	
Plant Fund	1,231,219	4,331,208	1,610,000	2,057,068	447,068	
Student Extracurricular Activities	-	575,000	605,000	575,000	(30,000)	
Strategic Initiatives	-	3,519,902	4,223,000	5,776,946	1,553,946	
COVID Relief re-charge	(13,258,415)	(2,207,007)	-	-	-	
Total Non Personnel	38,209,632	67,442,954	77,148,000	74,883,107	(2,264,893)	97.1%
Total Expenditures	209,844,635	224,600,307	250,117,000	250,883,855	766,855	100.3%
Net Income / (Loss) before debt service and other	64,576,691	25,731,369	(5,717,000)	(10,611,625)	(4,894,625)	
Debt Service	(25,779,726)	(26,560,782)	(30,946,000)	(30,945,200)	800	
Net Transfers and encumbrances	(698,706)	(1,030,163)	181,000	251,902	70,902	
Fund Balance allotted	1,935,448	1,315,569	11,756,984	12,460,127	703,143	
Net Surplus / (Deficit)	\$40,033,707	(\$544,007)	(\$24,725,016)	(\$28,844,796)	(\$4,119,780)	

*Includes athletic scholarships

GENERAL FUNDS

For the Twelve Months Ended June 30, 2023

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

General Fund Combined	FY21	FY22	FY23				
	YTD June	YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget		
					\$		%
Tuition	\$146,875,174	\$136,235,173	\$134,426,000	\$127,575,401	(\$6,850,599)		
General Service Fees	11,621,120	10,437,000	10,136,000	9,598,632	(537,368)		
Other Fees	18,240,062	18,764,458	19,457,000	18,364,782	(1,092,218)		
Scholarships	(55,336,403)	(54,470,348)	(51,433,000)	(46,908,146)	4,524,854		
Net Tuition & Fees	121,399,953	110,966,283	112,586,000	108,630,669	(3,955,331)	96.5%	
State Share of Instruction	95,016,451	95,504,251	87,349,000	87,515,255	166,255		
Indirect Cost Recovery	3,979,498	3,709,846	3,631,000	3,769,133	138,133		
Investment Income	16,590	7,258,697	7,000,000	4,684,115	(2,315,885)		
Miscellaneous Income	4,517,585	1,850,484	1,520,000	3,231,775	1,711,775		
COVID Revenue Recovery	27,100,000	0	0	1,964,981	1,964,981		
Total Other Revenues	130,630,124	108,323,278	99,500,000	101,165,259	1,665,259	101.7%	
Total Revenues	252,030,077	219,289,561	212,086,000	209,795,928	(2,290,072)	98.9%	
Payroll	118,341,560	110,512,723	114,135,000	116,539,694	2,404,694		
Fringes	38,546,741	31,808,111	42,938,000	44,254,645	1,316,645		
Total Compensation	156,888,301	142,320,834	157,073,000	160,794,339	3,721,339	102.4%	
Operating	24,175,833	26,826,197	34,724,000	31,324,630	(3,399,370)		
Utilities	8,414,485	9,157,043	9,122,000	7,030,488	(2,091,512)		
Plant Fund	1,140,400	2,054,387	1,000,000	1,178,658	178,658		
Student Extracurricular Activities	0	575,000	605,000	575,000	(30,000)		
Strategic Initiatives	0	3,519,902	4,223,000	5,776,946	1,553,946		
COVID Relief re-charge	(12,682,779)	(608,420)	0	0	0		
Total Non Personnel	21,047,939	41,524,109	49,674,000	45,885,722	(3,788,278)	92.4%	
Total Expenditures	177,936,240	183,844,943	206,747,000	206,680,061	(66,939)	100.0%	
Net Income / (Loss) before debt service and other	74,093,837	35,444,618	5,339,000	3,115,867	(2,223,133)		
Debt Service	0	(843,000)	(8,039,000)	(8,039,000)	0		
Net Transfers and encumbrances	(469,656)	(915,155)	0	(239,326)	(239,326)		
General Service Fee to Athletics	0	0	(9,361,000)	(9,361,000)	0		
Net Auxiliary Support	(33,884,589)	(35,052,142)	(21,665,000)	(23,176,448)	(1,511,448)		
Fund Balance allotted	0	0	8,562,984	8,562,984	0		
Net Surplus / (Deficit)	\$39,739,592	(\$1,365,679)	(\$25,163,016)	(\$29,136,923)	(\$3,973,907)		

The FY 2023 Budget Assumptions and Narratives are integral to this statement.

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget Assumptions

Overall Assumptions

Revenues

Tuition & General Service Fees

- Undergraduate enrollment five percent decrease;
- Graduate enrollment slight increase;
- Law enrollment slight decrease;
- A 4.6 percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education; and
- Tuition and fees to remain at FY22 rates for Graduate and Law.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- Various changes to miscellaneous fees.

Scholarships

- \$37.6 million undergraduate scholarships and \$10 million for College Credit Plus and Early College; and
- \$3.8 million Law School.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$8.2 million from FY22.

Indirect Cost Recovery

- Aligns with FY22 projected revenues; and
- 10 percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Increase of \$7 million by returning to prior reporting format of including all relevant sources; and
- Market fluctuations, either way, will impact the actual amount.

Miscellaneous Income

- \$0.5 million from Installment Payment Plan and University Credit Card programs previously reported as Departmental Sales and Services revenues;
- \$0.5 million from Federal energy tax credit;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases
- \$40,000 pouring rights; and
- various other sources.

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget Assumptions

Expenditures

Payroll and Vacancies

- Assumes raise pool of \$723,908 and Salary Study Gap of \$550,000;
- \$11.7 million of salary and vacancy savings related to the amount of time funded positions remain vacant; and
- \$625,000 in reallocation of General Fund compensation to grants.

Fringes

- Pooled fringe rates as follows (pending approval):
 - 32.9 percent – full time
 - 17 percent – part time
 - 2.3 percent – graduate assistants and student assistants
- Self-insurance costs for the university will revert to passing through the General Fund; previously reflected in Departmental Sales and Services; and
- Graduate assistant remissions of \$8 million moved from scholarship line.

Operating

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions;
- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- The non-personnel allocations remain at FY22 revised budgets with a few exceptions:
 - \$1.2 million additional support for University Advertising;
 - \$1 million additional support for legal;
 - \$250,000 increase to liability insurance;
 - \$500,000 expenses transferred from Departmental Sales and Services (\$200,000) and Zip Card office software and maintenance (\$300,000);
 - \$275,000 allocation to South of Exchange weekend patrol,
 - \$255,825 Student Affairs initiatives for Career Center, student assistants, Colin's Law, Impact, and Kognitio.;
 - \$78,000 initiatives for Strategic Planning & Insights group and learning assistants;
 - \$35,000 increase in police training;
 - \$60,000 initiative for EJ Thomas management; and
 - Temporary pause distributing Technology Fees to Colleges, IDC research equipment allocation, and IT Projects allocation.

Utilities

- Increase of \$1.4 million for electric, natural gas, and water/sewer. FY22 budget should have been \$7.8 million (\$9.8 million utilities expense less \$2 million chargebacks to

The University of Akron
Akron and Wayne General Fund Combined
FY 2023 Budget Assumptions

auxiliaries, etc.) The chargebacks were previously reported as a credit to operating expenses.

Plant Funds

- \$1 million allocation for plant funds.

Student Extracurricular Activities

- \$605,000 funded from the general service fees to support student groups.

Strategic Initiatives

- Net ERP expenditure of \$4.2 million.

Other

Debt Service

- General fund debt service of \$8 million.

Auxiliary Support

- \$21,665,000 auxiliary support from the General Fund.

Operating Reserves

- Draw on operating reserves of \$3.5 million.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30,
2023

Revenues

Tuition & General Service Fees: Tuition & General Service Fees total \$137.2 million or approximately 94.9 percent of the annual budget of \$144.6 million. This amount reflects the revenues from the second half of Summer 2022, Fall 2022, Spring 2023 and first half of Summer 2023.

Other Fees: Other Fees total \$18.4 million or approximately 94.4 percent of the annual budget of \$19.5 million. Other Fees include various student fees such as technology fees (22 percent), facilities fees (25 percent), unit and course/content, administrative, career advantage, and other fees (53 percent). The electronic content fee, \$2.4 million, is charged to student accounts and the University remits payment to Barnes & Noble.

Scholarships: Scholarships total \$46.9 million or approximately 91.2 percent of the \$51.4 million budget. FY 2023 scholarships include undergraduate \$42.8 million and law \$4.1 million. The undergraduate scholarships include \$3.6 million in Early College discounts and \$5.8 million in College Credit Plus discounts.

State Share of Instruction (SSI): Total receipts of \$87.5 million are \$166,000 greater than budget as they reflect a small increase in the budgeted distribution combined as well as the inclusion of \$44,000 of Capital Component funds.

Indirect Cost Recovery (IDC): IDC revenues total \$3.8 million or approximately 103.8 percent of the \$3.6 million budget. IDC is related to externally funded research activities and is allocated 90 percent to the center and 10 percent to the principal investigators.

Investment Income: Investment Income totals approximately \$4.7 million, or 66.9 percent of the \$7 million budget.

Miscellaneous Revenues: Miscellaneous Revenues total \$3.2 million and consist of:

- \$1,317,000 UARF Patent cost reimbursement (FY20 – FY22)
- \$793,000 in federal tax credits (including \$264,000 from FY22)
- \$406,000 from various sources
- \$264,000 in credit card rebate payments
- \$184,000 in lease revenue
- \$137,000 in Perkins Loan return
- \$130,000 in installment payment plan fees

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30,
2023

Compensation: Payroll expenditures total \$116.5 million or 102.1 percent of the annual budget of \$114.1 million.

Year-end fringe benefits total \$44.3 million or 103.1 percent of the annual budget of \$42.9 million. Beginning in FY 2023, graduate assistant remissions are reported as fringe benefits and total \$6.5 million. This compares to prior-year remissions of \$5.7 million.

Operating: Operating expenditures total \$31.3 million or approximately 90.2 percent of the \$34.7 million budget. Expenditures are incurred within the operating units for software license, supplies and services, transcribing, advertising, travel, and occasionally smaller dollar capital items such as computers and equipment.

Utilities: Year-end utility expenses approximate \$7 million or 77.1 percent of the \$9.1 million annual budget.

Plant Fund: The budget reflects a \$1.2 million investment in plant fund projects. Below are the projects that have been funded:

- \$324,000 Fieldhouse equipment relocation/renovation;
- \$200,000 Exchange Street realignment;
- \$188,000 High temperature hot water repair;
- \$142,000 Asphalt paving projects;
- \$117,000 Folk Hall Gallery;
- \$100,000 E.J. Thomas Performing Arts Hall projects;
- \$79,000 InfoCision stadium railing repairs;
- \$75,000 Odd Corner demolition;
- \$71,000 Two (2) Air handler unit replacements
- \$53,000 Marketing and Communications relocation
- \$50,000 Polsky parking deck elevator repair
- \$40,000 Electrical infrastructure
- \$30,000 Energy center repairs
- \$21,000 RACT Testing
- \$12,000 ASEC Vivarium condensate
- \$4,000 ONAT video board
- (\$125,000) Heisman Lodge Demolition (funding moved to above projects; and
- (\$189,000) Cooling tower/chiller net of project closeout (funding moved to above projects)

Student Extracurricular Activities: The budgeted \$575,000 for main campus was transferred to the student groups for disbursement. Wayne campus will resume activity in FY24 upon the replacement of the retired activities director.

Strategic Initiatives: The strategic initiative budget of \$4.2 million is to support the Workday project. By year-end, the total project spend was \$5.8 million. The project is still active and will roll over into FY24.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30,
2023

Debt Service: The General Fund debt service obligation will be funded with \$8 million in allotted fund balance reserves.

Net Transfers and encumbrances: At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. Following the \$3.9 million transfer out to fund open commitments in FY24, the net is \$239,000.

Draw on Operating Reserves: The projected draw on operating reserves is \$29.1 million or \$3.9 million over the \$25,163,016 budget. \$2.8 million of the increase for Athletics (Nike transition \$1.1M and increased travel costs \$850K).

Loan:

During FY20, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. As of June 30, 2023, the outstanding balance is \$211,000 and the project is complete.

During FY22, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$3.1 million to fund the track renovation and practice gym in the Student Recreation and Wellness Center. As of June 30, 2023, the outstanding balance is \$1,175,000.

AUXILIARY FUNDS

For the Twelve Months Ended June 30, 2023

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Auxiliary Funds Combined	FY21	FY22	FY23			
	YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget	
					\$	%
Revenue	\$22,897,715	\$30,343,542	\$32,919,000	\$30,129,170	(\$2,789,830)	
Total Revenues	22,897,715	30,343,542	32,919,000	30,129,170	(2,789,830)	92%
Payroll	8,863,798	9,506,761	10,018,000	9,629,053	388,947	
Fringes	2,827,477	2,912,122	3,411,000	3,201,933	209,067	
Total Compensation	11,691,275	12,418,883	13,429,000	12,830,986	598,014	96%
Operating	13,333,552	19,464,289	21,088,000	21,657,230	(569,230)	
Utilities	2,571,783	3,086,014	3,432,000	3,178,009	253,991	
Plant Fund	(18,819)	2,211,250	600,000	825,230	(225,230)	
Athletic Scholarships	5,424,387	5,190,932	5,683,000	5,359,247	323,753	
COVID Relief re-charge	(575,636)	(1,598,587)	0	0	0	
Total Non Personnel	20,735,267	28,353,898	30,803,000	31,019,716	(216,716)	101%
Total Expenditures	32,426,543	40,772,781	44,232,000	43,850,702	381,298	99%
Net Income / (Loss) before debt service and other	(9,528,828)	(10,429,239)	(11,313,000)	(13,721,532)	(2,408,532)	
Debt Service	(25,779,726)	(25,717,782)	(22,907,000)	(22,906,200)	800	
Net transfers and encumbrances	(339,849)	(158,852)	0	211,635	211,635	
Fund Balance allotted	1,935,448	1,315,569	3,194,000	3,897,143	703,143	
General Service Fees	10,777,000	10,313,000	9,361,000	9,361,000	0	
General Fund Support	23,107,589	24,739,141	21,665,000	23,176,448	1,511,448	
Net Surplus / (Deficit)	\$171,633	\$61,837	\$0	\$18,494	\$18,494	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Athletics		FY21	FY22	FY23				
		YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget		
						\$		%
Revenue		\$4,389,960	\$8,825,989	\$9,181,000	\$8,579,578	(\$601,422)		
	Total Revenues	4,389,960	8,825,989	9,181,000	8,579,578	(601,422)	93%	
Payroll		6,727,240	7,340,791	7,727,000	7,456,995	270,005		
Fringes		1,954,672	2,077,644	2,456,000	2,337,568	118,432		
	Total Compensation	8,681,912	9,418,435	10,183,000	9,794,563	388,437	96%	
Operating		5,594,414	8,757,570	7,518,000	10,378,842	(2,860,842)		
Utilities		541,475	572,124	690,000	601,605	88,395		
Plant Fund		0	75,000	0	103,000	(103,000)		
Athletic Scholarships		5,424,387	5,190,932	5,683,000	5,359,247	323,753		
COVID Relief re-charge		(392,419)	0	0	0	0		
	Total Non Personnel	11,167,857	14,595,626	13,891,000	16,442,694	(2,551,694)	118%	
	Total Expenditures	19,849,769	24,014,061	24,074,000	26,237,257	(2,163,257)	109%	
	Net Income / (Loss) before debt service and other	(15,459,809)	(15,188,072)	(14,893,000)	(17,657,679)	(2,764,679)		
Debt Service		(4,958,678)	(4,954,954)	(4,953,000)	(4,953,405)	(405)		
Net transfers and encumbrances		(166,794)	169,917	0	(7,356)	(7,356)		
Fund Balance allotted		0	0	0	0	0		
General Service Fees		10,777,000	10,313,000	9,361,000	9,361,000	0		
General Fund Support		9,808,281	9,660,109	10,485,000	13,257,440	2,772,440		
	Net Surplus / (Deficit)	\$0	\$0	\$0	\$0	\$0		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Residence Life & Housing	FY21	FY22	FY23					
			YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget	
							\$	%
Revenue	\$11,644,960	\$11,866,666	\$13,441,000	\$12,379,590	(\$1,061,410)			
Total Revenues	11,644,960	11,866,666	13,441,000	12,379,590	(1,061,410)		92%	
Payroll	698,247	654,928	602,000	502,561	99,439			
Fringes	235,646	205,808	198,000	185,665	12,335			
Total Compensation	933,893	860,736	800,000	688,226	111,774		86%	
Operating	4,417,136	4,341,434	6,191,000	4,827,059	1,363,941			
Utilities	882,589	1,137,570	1,229,000	1,164,593	64,407			
Plant Fund	0	0	0	300,000	(300,000)			
Athletic Scholarships	0	0	0	0	0			
COVID Relief re-charge	(45,673)	0	0	0	0			
Total Non Personnel	5,254,052	5,479,004	7,420,000	6,291,652	1,128,348		85%	
Total Expenditures	6,187,946	6,339,740	8,220,000	6,979,878	1,240,122		85%	
Net Income / (Loss) before debt service and other	5,457,014	5,526,926	5,221,000	5,399,712	178,712			
Debt Service	(10,641,896)	(10,624,783)	(8,607,000)	(8,606,521)	479			
Net transfers and encumbrances	175	(226,083)	0	200,918	200,918			
Fund Balance allotted	990,184	0	0	645,101	645,101			
General Service Fees	0	0	0	0	0			
General Fund Support	4,194,524	5,969,040	3,386,000	2,360,790	(1,025,210)			
Net Surplus / (Deficit)	\$0	\$645,100	\$0	\$0	\$0			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

EJ Thomas Performing Arts Hall	FY21	FY22	FY23			
	YTD June 30	Pre-Audit	Original Budget	Preliminary YTD June 30	Actual to Budget	
		YTD June 30			\$	%
Revenue	\$315,486	\$2,052,682	\$2,597,000	\$1,937,424	(\$659,576)	
Total Revenues	315,486	2,052,682	2,597,000	1,937,424	(659,576)	75%
Payroll	266,225	271,283	319,000	266,777	52,223	
Fringes	75,596	80,028	106,000	101,045	4,955	
Total Compensation	341,821	351,311	425,000	367,822	57,178	87%
Operating	187,317	1,993,260	2,355,000	1,927,948	427,052	
Utilities	124,860	206,677	215,000	215,956	(956)	
Plant Fund	0	1,036,852	0	0	0	
Athletic Scholarships	0	0	0	0	0	
COVID Relief re-charge	0	(1,598,587)	0	0	0	
Total Non Personnel	312,177	1,638,202	2,570,000	2,143,904	426,096	83%
Total Net Expenditures	653,998	1,989,513	2,995,000	2,511,726	483,274	84%
Net Income / (Loss) before debt service and other	(338,512)	63,169	(398,000)	(574,302)	(176,302)	
Debt Service	(326,003)	(325,784)	(302,000)	(301,607)	393	
Net transfers and encumbrances	38,008	(65,260)	0	42,401	42,401	
Fund Balance allotted		0	700,000	833,508	133,508	
General Service Fees	0	0	0	0	0	
General Fund Support	630,000	613,558	0	0	0	
Net Surplus / (Deficit)	\$3,493	\$285,683	\$0	\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Dining (Aramark)	FY21	FY22	FY23					
			YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget	
							\$	%
Revenue	\$1,388,538	\$1,195,562	\$1,242,000	\$1,279,713	\$37,713			
Total Revenues	1,388,538	1,195,562	1,242,000	1,279,713	37,713	103%		
Payroll	56,983	89,560	57,000	158,250	(101,250)			
Fringes	191,444	175,292	200,000	120,031	79,969			
Total Compensation	248,427	264,852	257,000	278,281	(21,281)	108%		
Operating	444,017	957,952	935,000	779,991	155,009			
Utilities	214,384	190,873	250,000	200,185	49,815			
Plant Fund	(18,819)	0	600,000	365,000	235,000			
Athletic Scholarships	0	0	0	0	0			
COVID Relief re-charge	0	0	0	0	0			
Total Non Personnel	639,582	1,148,825	1,785,000	1,345,176	439,824	75%		
Total Net Expenditures	888,009	1,413,677	2,042,000	1,623,457	418,543	80%		
Net Income / (Loss) before debt service and other	500,529	(218,115)	(800,000)	(343,744)	456,256			
Debt Service	(777,939)	(774,222)	(306,000)	(305,538)	462			
Net transfers and encumbrances	(57,493)	(6,489)	0	(102,948)	(102,948)			
Fund Balance allotted	334,903	998,826	1,106,000	752,230	(353,770)			
General Service Fees	0	0	0	0	0			
General Fund Support	0	0	0	0	0			
Net Surplus / (Deficit)	\$0	\$0	\$0	\$0	\$0			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Recreation & Wellness Services	FY21	FY22	FY23					
			YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget	
							\$	%
Revenue	\$109,386	\$397,519	\$464,000	\$500,334	\$36,334			
Total Revenues	109,386	397,519	464,000	500,334	36,334	108%		
Payroll	441,666	472,887	520,000	500,849	19,151			
Fringes	141,969	151,875	183,000	173,807	9,193			
Total Compensation	583,635	624,762	703,000	674,656	28,344	96%		
Operating	873,958	1,090,943	1,176,000	1,205,807	(29,807)			
Utilities	212,341	269,817	304,000	220,706	83,294			
Plant Fund	0	0	0	103,000	(103,000)			
Athletic Scholarships	0	0	0	0	0			
COVID Relief re-charge	(53,111)	0	0	0	0			
Total Non Personnel	1,033,188	1,360,760	1,480,000	1,529,513	(49,513)	103%		
Total Net Expenditures	1,616,823	1,985,522	2,183,000	2,204,169	(21,169)	101%		
Net Income / (Loss) before debt service and other	(1,507,437)	(1,588,003)	(1,719,000)	(1,703,835)	15,165			
Debt Service	(1,682,063)	(1,659,428)	(1,647,000)	(1,647,370)	(370)			
Net transfers and encumbrances	(2,075)	(16,169)	0	(52,709)	(52,709)			
Fund Balance allotted	39,575	174,133	468,000	448,123	(19,877)			
General Service Fees	0	0	0	0	0			
General Fund Support	3,152,000	3,089,467	2,898,000	2,955,791	57,791			
Net Surplus / (Deficit)	\$0	\$0	\$0	\$0	\$0			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Jean Hower Taber Student Union		FY21	FY22	FY23				
				YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget
								\$
Revenue		\$661,342	\$725,104	\$841,000	\$669,091		(\$171,909)	
	Total Revenues	661,342	725,104	841,000	669,091		(171,909)	80%
Payroll		488,499	485,358	595,000	564,435		30,565	
Fringes		171,536	165,466	205,000	226,365		(21,365)	
	Total Compensation	660,035	650,824	800,000	790,800		9,200	99%
Operating		765,989	906,499	1,114,000	978,939		135,061	
Utilities		368,876	479,823	479,000	512,411		(33,411)	
Plant Fund		0	0	0	0		0	
Athletic Scholarships		0	0	0	0		0	
COVID Relief re-charge		(47,962)	0	0	0		0	
	Total Non Personnel	1,086,903	1,386,322	1,593,000	1,491,350		101,650	94%
	Total Net Expenditures	1,746,938	2,037,146	2,393,000	2,282,150		110,850	95%
	Net Income / (Loss) before debt service and other	(1,085,596)	(1,312,042)	(1,552,000)	(1,613,059)		(61,059)	
Debt Service		(2,892,920)	(2,855,373)	(2,834,000)	(2,833,989)		11	
Net transfers and encumbrances		0	(16,753)	0	16,753		16,753	
Fund Balance allotted		0	142,610	920,000	1,218,181		298,181	
General Service Fees		0	0	0	0		0	
General Fund Support		4,115,000	4,041,558	3,466,000	3,212,114		(253,886)	
	Net Surplus / (Deficit)	\$136,484	\$0	\$0	\$0		\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Parking & Transportation Services	FY21	FY22	FY23			
	YTD June 30	Pre-Audit	Original Budget	Preliminary	Actual to Budget	
		YTD June 30		YTD June 30	\$	%
Revenue	\$4,354,157	\$5,240,643	\$5,123,000	\$4,751,630	(\$371,370)	
Total Revenues	4,354,157	5,240,643	5,123,000	4,751,630	(371,370)	93%
Payroll	184,938	191,954	198,000	179,186	18,814	
Fringes	56,614	56,009	63,000	57,452	5,548	
Total Compensation	241,552	247,963	261,000	236,638	24,362	91%
Operating	1,048,491	1,413,152	1,769,000	1,546,440	222,560	
Utilities	227,258	229,130	265,000	262,553	2,447	
Plant Fund	0	194,554	0	(45,770)	45,770	
Athletic Scholarships	0	0	0	0	0	
COVID Relief re-charge	(36,471)	0	0	0	0	
Total Non Personnel	1,239,278	1,836,836	2,034,000	1,763,223	270,777	87%
Total Net Expenditures	1,480,830	2,084,799	2,295,000	1,999,861	295,139	87%
Net Income / (Loss) before debt service and other	2,873,327	3,155,844	2,828,000	2,751,769	(76,231)	
Debt Service	(4,500,227)	(4,523,238)	(4,258,000)	(4,257,770)	230	
Net transfers and encumbrances	(151,670)	1,985	0	115,688	115,688	
Fund Balance allotted	570,786	0	0	0	0	
General Service Fees	0	0	0	0	0	
General Fund Support	1,207,784	1,365,409	1,430,000	1,390,313	(39,687)	
Net Surplus / (Deficit)	\$0	\$0	\$0	\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Wayne Student Union		FY21	FY22	FY23				
		YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget		
						\$		%
Revenue		\$33,886	\$39,377	\$30,000	\$31,810	\$1,810		
	Total Revenues	33,886	39,377	30,000	31,810	1,810	106%	
Payroll		0	0	0	0	0		
Fringes		0	0	0	0	0		
	Total Compensation	0	0	0	0	0	0%	
Operating		2,230	3,479	30,000	12,204	17,796		
Utilities		0	0	0	0	0		
Plant Fund		0	904,844	0	0	0		
Athletic Scholarships		0	0	0	0	0		
COVID Relief re-charge		0	0	0	0	0		
	Total Non Personnel	2,230	908,323	30,000	12,204	17,796	41%	
	Total Net Expenditures	2,230	908,323	30,000	12,204	17,796	41%	
	Net Income / (Loss) before debt service and other	31,656	(868,946)	0	19,606	19,606		
Debt Service		0	0	0	0	0		
Net transfers and encumbrances		0	0	0	(1,112)	(1,112)		
Fund Balance allotted		0	0	0	0	0		
General Service Fees		0	0	0	0	0		
General Fund Support		0	0	0	0	0		
	Net Surplus / (Deficit)	\$31,656	(\$868,946)	\$0	\$18,494	\$18,494		

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions**

Overall Assumptions

Revenues

- Assumes five percent enrollment decline; and

Payroll

- Assumes no raise pool.

Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates as follows (pending approval):
 - 32.9 percent for full-time
 - 17.0 percent for part-time
 - 2.3 percent for graduate and student assistants.

Utilities

- Electric, natural gas, and water/sewer.

Debt Service

- \$22.9 million for auxiliary facilities.

Athletics

Revenues

- 94% of general service fee allocated to athletics;
- Externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Pepsi pouring rights;
- \$850,000 decrease in game guarantees; and
- \$115,000 decrease in Naming Rights revenue.

Payroll

- \$37,000 increase in graduate assistant salary to meet Title IX regulations; and
- \$50,000 volleyball coach assistant due to MAC regulations.

Operating

- Expenditures include athletic supplies, student assistants, game officials and guarantees, maintenance and team travel & recruiting.

Scholarships

- Approximately 220 Athletic financial aid awards.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions

Residence Life & Housing

Revenues

- Assumes residence hall occupancy of 2,319 and 2,064 (89 percent) spring;
- Fall students include 1,311 freshmen and 1,008 non-freshmen;
- Assumes revenues from summer conferences of \$275,000 and summer school revenue of \$250,000.

Payroll

- Three UAPD Officers' salaries permanently transferred to the General Fund.

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events;
- Increased cost for student laundry due to new contract;
- Purchase a new minivan for the department; and
- Fully staff service desks at an average hourly student pay rate of \$10.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Assumes nine percent increase in IATSE union labor rates;
- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student employment; and
- Assumes \$50,000 in cost of goods sold at the concession stand that will transfer to the administration account to cover operating costs.

Fund Balance

- Use \$700,000 of fund balance.

Dining (Aramark)

Revenues

- \$244,000 Aramark's financial commitment to the University of Akron; and
- Commission payment of \$497,500 for \$13 million in sales.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the responsibility of Aramark.

Operating

- Maintenance repairs.

Plant Fund

- Refresh Student Union Chick-Fil-A and replace POS system.

Fund Balance

- Use \$1.1 million of fund balance.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals;
- Assumes increase in membership sales across campus, alumni, and community groups with lifted COVID restrictions; and
- Includes an increase in facility rental revenue opportunities with lifted COVID restrictions.

Payroll

- \$38,000 in salary increases to supplement seven job audits; and
- Restored two positions (Coordinator of Programs & Membership Personnel).

Operating

- Facility operating costs reflect increased usage patterns with lifted COVID restrictions.

Fund Balance

- Use remaining \$468,443 fund balance.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals;

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2023 Budget Assumptions

- 10 percent increase in room and AV rental income based on campus needs for the use of space as pandemic guidelines lessen; and
- Bookstore revenue to remain flat.

Operating

- Supplies & services, custodial labor, maintenance, and travel and hospitality.

Fund Balance

- Use remaining \$920,000 fund balance.

Parking & Transportation Services

Revenues

- Parking permits and transportation fee revenue decline five percent;
- Elimination of \$11,000 monthly rent from The Chapel for use of the East Campus Parking Deck. The lease agreement will terminate end of September; and
- Increase parking revenue with COVID restrictions lifted.

Operating

- \$100,000 expected rate increase for ABM Parking Services (Roo Express operator) to support the recruitment of bus drivers, which continues to be problematic. The deployment of three new buses to replace the current aging fleet. New buses will require financing for a UA purchase or a new/amended agreement;
- The agreement and expenditures with Akron METRO RTA is to remain unchanged; and
- Assumes \$90,000 for the replacement of expansion joints and concrete repairs to the top level of the Exchange Street Parking Deck, \$20,000 for concrete and joint repairs in the EJ Thomas PAH Parking Deck, and \$15,000 to address waterproofing issues with the electrical room in the South Campus Parking Deck.

Wayne Student Union

Revenues

- Assumes externally generated commission revenue from bookstore online sales and bookstore space rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Meal scholarship program for students to meet their educational goals.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Athletics

Actual revenues total \$8.6 million as compared to annual budgeted revenues of \$9.2 million. Principal revenues include NCAA Distributions (34 Percent), game guarantees (33 percent), gifts (13 percent), and sponsorships (10 percent).

Description	Actual YTD
NCAA Distributions	\$2,914,000
Game Guarantees	2,817,000
Gifts	1,148,000
Sponsorships	817,000
Ticket Sales	613,000
Other	<u>271,000</u>
Total Operating	<u>\$8,580,000</u>

Payroll and fringes total \$9.8 million or 96 percent of the annual budget of \$10.2 million.

Operating expenditures total \$10.4 million or 138 percent of the \$7.5 million budget. The principal operating expenditures include supplies & services (66 percent) and travel & hospitality (36 percent). Primary supplies & services expenses are athletic supplies (29 percent), maintenance (13 percent), memberships (12 percent), and game official & guarantees (11 percent). The largest travel & hospitality expenditures are team travel & recruiting (75 percent) and team meals non-travel (12 percent).

Description	Actual YTD
Supplies & Services	\$6,875,000
Travel & Hospitality	3,781,000
Student Assistants	355,000
Cost Sharing	<u>(632,000)</u>
Total Operating	<u>\$10,379,000</u>

The Plant Fund expense of \$103,000 represents Athletics share for the new ONAT Video Board.

Scholarships total \$5.4 million or 94 percent of the \$5.7 million budget.

The Transfers-Out - Debt Service of \$5 million is in line with the budget and services the debt requirements associated with the facilities.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$8,000 Transfers-In - Encumbrances represent those types of commitments carried over from FY22. The \$15,000 Transfers-Out – Encumbrances represents the liability and expenditures that carried over into FY24.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

General service fees totaling \$9.4 million and General Fund support totaling \$13.3 million supports debt service and operating expenses. An increase of \$2.8 million General Fund support was needed to balance the budget.

Residence Life & Housing

Residence Life & Housing actual revenues total \$12.4 million as compared to the annual budgeted revenues of \$13.4 million. The principal revenues include residence hall occupancy and are predominately earned during the academic year. Actual housing contracts at the fall census were 2,081 or 83 of the planned maximum occupancy of 2,539 beds and 1,919 at the spring census, an 8 percent decrease from the fall.

Payroll and fringes total \$688,000 or 86 percent of the \$800,000 budget.

Operating expenditures total \$4.8 million or 78 percent of the annual \$6.2 million budget. The primary operating expenses include supplies & services (79 percent) and student assistants (12 percent).

Plant Fund expense of \$300,000 represents the Spanton Hall Roof Replacement.

Transfers-Out - Debt Service of \$8.6 million is in line with the budget for the renovation of seven residence halls and construction of four new buildings.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$234,000 Transfers-In - Encumbrances represent those types of commitments carried over from FY22. The \$33,000 Transfers-Out – Encumbrances represents the liability and expenditures that carried over into FY24.

Residence Life & Housing used their \$645,000 fund balance.

Transfers-In General Fund Support reflects \$2.4 million in support for debt service and operations.

EJ Thomas Performing Arts Hall

Revenues total \$1.9 million of the \$2.6 million budget. Ticket and rental sales are the primary revenue source. Revenue shortfall includes a \$300,000 loss due to two postponed shows as the production

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

company wardrobe truck caught fire. An additional \$200,000 in revenue reduction is due to cancelled shows during the Akron City protests.

Payroll and fringes total \$368,000 or 87 percent of the annual budget of \$425,000.

Operating expenditures are \$1.9 million or 82 percent of the \$2.4 million budget. Primary operating expenditures are artist fees and stage & wardrobe. Cancelled shows due to the Akron City protests reduced expenditures by \$427,000.

Transfers-Out - Debt Service of \$302,000 is in line with the budget for improvements and equipment from approximately 19 years ago.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$65,000 Transfers-In - Encumbrances represent those types of commitments carried over from FY22. The \$23,000 Transfers-Out – Encumbrances represents the liability and expenditures that carried over into FY24.

EJ Thomas used \$834,000 of their Fund Balance.

Dining Services (Aramark)

Revenues total approximately \$1.3 million or 103 percent of the \$1.2 million budget and is primarily Aramark facilities' support.

Payroll and fringes total \$278,000 or 108 percent of the annual \$257,000 budget. The \$120,000 fringe benefits partially cover the difference between SERS and FICA for CWA employees who remained with the University and certain Aramark employees performing work at the University. Payroll is higher than budget as Dining is paying legacy union members' salaries which will be reimbursed by Aramark. Additional unanticipated salary cost includes retirement payouts for two employees.

Operating expenditures total \$780,000 or 83 percent of the annual budget of \$935,000 and primarily are supplies & services. The largest supplies & services expenditures are equipment (25 percent), maintenance (24 percent), computer and peripherals (19 percent), and consultant (16 percent).

Plant Fund expense of \$365,000 represents Chick-Fil-A Refresh \$150,000 and Starship buildout \$215,000.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Transfers-Out - Debt Service of \$306,000 is in line with the budget for various buildouts and renovations to dining hall and retail sites. The debt will be retired during the fiscal year ended June 30, 2033.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$88,000 Transfers-In - Encumbrances represent those types of commitments carried over from FY22. The \$191,000 Transfers-Out – Encumbrances represents the liability and expenditures that carried over into FY24.

Dining Services (Aramark) used \$752,000 of their Fund Balance.

Recreation & Wellness Services

Revenues total \$500,000 or 108 percent of the \$464,000 budget. Primary revenues include aquatic facility rentals (46 percent), memberships (26 percent), and on-campus facility rentals (14 percent).

Payroll and fringes total \$675,000 or 96 percent of \$703,000 budget.

Operating expenditures total \$1.2 million or 103 percent of the \$1.2 million budget. The primary operating expenditures include supplies & services/ maintenance (62 percent) and student assistants (37 percent).

Plant Fund expense of \$103,000 represents the SRWC share for the new ONAT Video Board.

Transfers-Out - Debt Service of \$1.6 million is in line with the budget for facility renovations and retail space.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$19,000 Transfers-In - Encumbrances represent those types of commitments carried over from FY22. The \$72,000 Transfers-Out – Encumbrances represents the liability and expenditures that carried over into FY24.

Student Recreation used their \$448,000 Fund Balance.

Transfers-In General Fund Support reflects \$3 million support for debt service and operations.

Jean Hower Taber Student Union

Revenues total \$669,000 or 80 percent of the \$841,000 budget. Revenues include commission income (79 percent) and rental income (20 percent). The deficit in the projected revenue is due to the reduction in commission income from Barnes & Noble sales. The room rental and game room rental income exceeded the FY23 projection.

Payroll and fringes total \$791,000 or 99 percent of the annual budget of \$800,000.

Operating expenditures total \$979,000 or 88 percent of the \$1.1 million budget. The principal operating expenditures include supplies & services (66 percent) and student assistants (30 percent). Primary supplies & services expenses are maintenance (81 percent).

Transfers-Out - Debt Service of \$2.8 million is related to the facility and its retail space.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$17,000 net transfers and encumbrances represent those types of commitments carried over from FY22.

Student Union used their \$1.2 million Fund Balance.

Transfers-In General Fund Support reflects \$3.2 million support for debt service and operations.

Parking & Transportation Services

Revenues total \$4.8 million or 93 percent of the \$5.1 million budget. Student transportation fee and parking permits are the primary sources of revenue (98 percent). Unearned income generated from parking permits purchased before the semester begins is recognized when earned. Currently, \$114,000 of revenue is unearned.

Payroll and fringes total \$237,000 or 91 percent of the annual budget of \$261,000.

Operating expenditures total \$1.5 million or 87 percent of the \$1.8 million budget. Primary expenses are transportation-related activities, including busing, parking lot, and deck maintenance (90 percent).

Plant Fund remaining of \$46,000 returned.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Transfers-Out - Debt Service of \$4.3 million is related to the renovations and construction of new parking facilities.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$156,000 net transfers and encumbrances represent those types of commitments carried over from FY22. The \$6,000 Transfers-Out – Encumbrances represents the liability and expenditures that carried over into FY24.

Transfers-In General Fund Support reflects \$1.4 million support for debt service and operations.

Wayne Student Union

Revenues total \$32,000 or 106 percent of the \$30,000 budget. Earned income includes bookstore commission (100 percent).

Operating expenditures total \$12,000 or 41 percent of the \$30,000 budget. Operating expenditures primarily consist of zip card awards (51 percent) and property and fire insurance (49 percent). The Zip Card Award is a meal scholarship program. Students that receive the meal scholarship plan have a high GPA and improved retention. Wayne College aims to retain students by addressing food insecurity and helping them meet their educational goals.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$1,000 Transfers-Out – Encumbrances represents the liability and expenditures that carried over into FY24.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Twelve Months Ended June 30, 2023

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Departmental Sales and Services Combined	FY21	FY22	FY23					
			YTD June 30	Pre-Audit YTD June 30	Original Budget	Preliminary YTD June 30	Actual to Budget	
							\$	%
Revenue	\$4,917,921	\$5,889,505	\$5,078,000	\$5,706,379	\$628,379			
Total Revenues	4,917,921	5,889,505	5,078,000	5,706,379	628,379	19%		
Payroll	2,400,099	1,874,426	1,947,000	1,830,853	116,147			
Fringes	655,328	543,210	520,000	544,570	(24,570)			
Total Compensation	3,055,427	2,417,636	2,467,000	2,375,423	91,577	96%		
Operating	1,741,175	2,690,308	2,344,000	3,283,736	(939,736)			
Plant Fund	117,946	65,571	10,000	53,180	(43,180)			
Total Non Personnel	1,859,121	2,755,879	2,354,000	3,336,916	(982,916)	142%		
Re-charge of prior-year expenditures	(8,308)	0	0	0	0			
Re-charge of current-year expenditures	0	0	0	0	0			
Total Expenditures	4,906,240	5,173,515	4,821,000	5,712,339	(891,339)	118%		
Net Income / (Loss) before debt service and other	11,681	715,990	257,000	(5,960)	(262,960)			
Net transfers and encumbrances	110,799	43,844	181,000	279,593	98,593			
Fund Balance allotted	0	0	0	0	0			
Net Surplus / (Deficit)	\$122,480	\$759,834	\$438,000	\$273,633	(\$164,367)			

The University of Akron
Department Sales & Services Combined
FY 2023 Budget Assumptions

Overall Assumptions

- Assumes five percent enrollment decline; and

Payroll and Fringes

- Assumes no raise pool;
- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates as follows (pending approval):
 - 32.9 percent for full-time
 - 17.0 percent for part-time
 - 2.3 percent for graduate and student assistants.

Fund Assumptions

Continuing and Professional Education

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality; and
- Continuing and Professional Education will monitor expenditures; however, the budgeted deficit will be offset by the Continuing and Professional Education carryover from fiscal year ended June 30, 2022.

New Student Orientation Program

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality; and
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2022.

The University of Akron
Department Sales & Services Combined
FY 2023 Budget Assumptions

Other

Revenues

- Includes about 69 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality;
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Plant Fund

- Equipment purchases related to engineering testing services.

The University of Akron
Departmental Sales and Services
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Continuing and Professional Education

Continuing and Professional Education revenues total \$634,000 or 107 percent of the \$595,000 annual budget.

Payroll and fringes total \$468,000 or 135 percent of the \$348,000 annual budget. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$277,000 or 109 percent of the \$253,000 annual budget. The principal operating expenditures include supplies & services related to training and instructional support.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$21,998 Transfers-In – Encumbrances represents those types of commitments. The \$1,850 Transfers-Out-Encumbrances represents the liability and expenditures that will carry over into fiscal year 2024.

The deficit of \$90,649 was fully offset by Continuing and Professional Education’s fund balance.

New Student Orientation

New Student Orientation revenues total \$377,000 or 95 percent of the \$395,000 annual budget.

Payroll and fringes total \$188,000 or 94 percent of the \$200,000 annual budget.

Operating expenditures total \$276,000 or 75 percent of the \$370,000 annual budget. Expenditures increase late spring and summer for onboarding new students⁸ The principal operating expenditures include supplies & services (40 percent), student assistants (30 percent), and hospitality (23 percent).

The deficit of \$87,000 was fully offset by New Student Orientation Program’s fund balance.

The University of Akron
Departmental Sales and Services
Narrative of FY 2023 Budget and Preliminary Results for the twelve months ended June 30, 2023

Other

The Other departmental sales and services revenues total \$4.7 million or 115 percent of the \$4.1 million annual budget. Revenues are generated from roughly 77 activities including Printing Services (16 percent), College of Business Executive Education (13 percent) and ITS Shared Services (nine percent).

Payroll and fringes total \$1.7 million or 90 percent of the \$1.9 million annual budget.

Operating expenditures total \$2.7 million or 159 percent of the \$1.7 million annual budget.

Supplies & services are the primary operating expense (68 percent). Capital expenditures total \$53,000. The capital expenditures are associated with a static load cell, source meter, lathe, lube and sensor systems, plus a trailer.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$298,190 Transfers-In – Encumbrances represents those types of commitments. The \$216,765 Transfers-Out-Encumbrances represents the liability and expenditures that will carry over into fiscal year 2024.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Acceptance of the Financial Report for the Twelve Months Ended June 30, 2023

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on September 13, 2023 accepting the Combined Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Budgets to Actual Results Financial Report for the Twelve Months Ended June 30, 2023 be approved.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

PARKING



DATE: August 29, 2023

TO: Gary L. Miller
President

FROM: Dallas A. Grundy
Senior Vice President and Chief Financial Officer

**SUBJECT: Acceptance of the Long-Term Lease and Concession With Respect to
The University of Akron Parking Services**

Pursuant to Resolution 6-6-23, the Board of Trustees (the “Board”) authorized the University administration to enter into a Long-Term Lease and Concession Agreement (the “Agreement”) for some or all parking assets owned or controlled by the University (the “Parking Assets.”) The Board further authorized the University administration to (a) select preferred partners with respect to the Agreement, and (b) to negotiate, execute, and deliver all other documents necessary to complete the business transaction (collectively, the “Transaction.”)

Consistent with this direction, on August 1, 2023, the University executed the Agreement, and approved the Asset Management Agreement and the Operations and Maintenance Agreement among the preferred partners, which are essential to the transaction. The University has since begun the transfer and operation of the Parking Assets to the third-party concessionaire, UAkronPark. As part of this transition, Jared Coleman, the former director of parking services for the University, has accepted a position as President of Diogenes Asset Management UA, LLC, the Parking Assets manager, selected by the third-party concessionaire to oversee parking services at the University. In this capacity, Mr. Coleman will be able to guide the transition of parking operations and to ensure that the transition occurs seamlessly, efficiently, and with the least amount of disruption to the University.

Through the attached resolution, the Board (a) adopts, ratifies, confirms, and approves the Agreement, and reaffirms its direction to the University administration in Resolution 6-6-23 to take all additional steps necessary to finalize and complete the Transaction, (b) adopts the initial five-year schedule of parking permit fees and citation rates, as reflected in Schedule 5 of the Agreement and attached hereto as Exhibit A, and (c) in consideration of the essential services provided by Mr. Coleman in the administration and transition of parking services, authorizes his two dependent children to be eligible for tuition remission, consistent with the terms and conditions of this resolution.

Senior Vice President and Chief Financial Officer
Akron, OH 44325-4715
330-972-8877

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Pertaining to the Acceptance of a
Long-Term Lease and Concession Agreement for
The University of Akron Parking Service

WHEREAS, The Board of Trustees (the “Board”) of The University of Akron (the “University”) was presented with the opportunity to enter a Long-Term Lease and Concession Agreement (the “Agreement”) for the University’s parking services; and

WHEREAS, The Board determined that it was in the best interests of the University to proceed with (a) the lease and concession of some or all of the parking assets owned or controlled by the University (the “Parking Assets”) through the Agreement, (b) the selection of preferred partners with respect to the Agreement, and (c) the negotiation, execution, and delivery of the Agreement and other documents relating thereto (collectively, the “Transaction”); and

WHEREAS, In Resolution 6-6-23, the Board authorized the Transaction and directed the University administration to proceed with the negotiation and finalization of the Agreement and other documents necessary to effectuate the Transaction; and

WHEREAS, The University administration now has executed the Agreement and has approved additional agreements among preferred partners that are essential elements to the overall Transaction; and

WHEREAS, The University administration has determined further that to implement successfully and timely the transition of Parking Assets from the University to the third-party concessionaire, it is critical that there be continuity in the administration of parking services for the University; and

WHEREAS, Jared Coleman, the former director of parking services for the University, has accepted a position as President of Diogenes Asset Management UA, LLC, the Parking Assets manager, selected by the third-party concessionaire to oversee parking services at the University, which will enable Mr. Coleman to guide the transition of parking operations and to ensure that the transition occurs seamlessly, efficiently, and with the least amount of disruption to the University; and

WHEREAS, The University administration wishes to provide Mr. Coleman with a benefit to which he otherwise would have been entitled if the University were to have retained internally the operation of parking services; Now, Therefore,

BE IT RESOLVED, That the Board adopts, ratifies, confirms and approves the Agreement, and reaffirms its direction to the University in Resolution 6-6-23 to take all additional steps necessary to finalize and complete the Transaction; and

BE IT RESOLVED, That the Board adopts the initial five year schedule of parking permit fees and citation rates, as reflected in Schedule 5 of the Agreement and attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED, That, in consideration of the essential services provided by Mr. Coleman in the administration and transition of parking services and Parking Assets from the University, Mr. Coleman shall be eligible to receive tuition remission for his two dependent children as of the date of this resolution, provided that each meets the then-applicable University criteria for admission and enrollment, consistent with the requirements of University Rule 26-02(R), but subject to the limitations contained in this Resolution; and

BE IT FURTHER RESOLVED, That such eligibility shall be limited to the lesser of four years or completion of a degree per child and that Mr. Coleman shall remain eligible to receive such benefit only (a) if Mr. Coleman remains an employee in good standing for Diogenes Asset Management UA, LLC, or its successor entity, and (b) if Mr. Coleman's responsibilities do not include providing any services on behalf of Diogenes Asset Management UA, LLC, directly or indirectly, to or for an entity other than the University; and

BE IT FURTHER RESOLVED, That Mr. Coleman shall remain responsible for the reporting and payment of any applicable taxes associated with the receipt of such benefit.

M. Celeste Cook, Secretary
Board of Trustees

Exhibit A

i. Parking permit prices by type of permit over first five years of the term (prices are to end users, adjustment and subsidization as identified in notes)

User & Permit/Parking Type	Fall 2023 Year 1	Fall 2024 Year 2	Fall 2025 Year 3	Fall 2026 Year 4	Fall 2027 Year 5
Employee: Commuter - C Permit (annually)	\$ 300.00	\$ 348.00	\$ 404.00	\$ 469.00	\$ 543.00
Employee: Reserved Permit (annually)	\$ 640.00	\$ 659.00	\$ 679.00	\$ 699.00	\$ 720.00
Student Parking Permit (Non-TGP): (semester)	\$ 225.00	\$ 236.00	\$ 248.00	\$ 260.00	\$ 273.00
Students: Overnight Commuter Permit Upgrade (semester)	\$ 77.00	\$ 81.00	\$ 85.00	\$ 89.00	\$ 93.00
Guests: One-Day Pass (daily)	\$ 10.00	\$ 10.50	\$ 11.00	\$ 11.50	\$ 12.00
Transients: Metered Parking (hourly)	\$ 1.00	\$ 1.25	\$ 1.50	\$ 1.75	\$ 2.00
Students: Transportation Fee (semester)	\$ 175.00	\$ 182.00	\$ 189.00	\$ 197.00	\$ 205.00

1. For the initial 5 years, permit parking rates will increase at the prescribed rates, thereafter they may be increase annually by the higher of 3% or CPI +1% (rounded up to the nearest whole dollar)

2. Students in a tuition guarantee program before the start of the fall semester 2023 will maintain the rates they were paying before the close of this deal

ii. Inflation Assumption

As identified herein, rates may be increase annually by the higher of 3% or CPI +1% (rounded up to the nearest whole dollar)

iii. Rounding assumptions

1. Permit rates will be rounded up to the nearest \$1.00 annually, the resulting rate to be used for calculation in subsequent years

2. Citation rates will be rounded up to the nearest \$1.00 annually, the resulting rate to be used for calculation in subsequent years

3. Hourly and guest rates will be rounded up to the nearest \$0.50 annually, the resulting rate to be used for calculation in subsequent years

iv. Citation rates and fine adjustments

Citations	Fall 2023 Year 1	Fall 2024 Year 2	Fall 2025 Year 3	Fall 2026 Year 4	Fall 2027 Year 5
Invalid or Prohibited permit area	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00	\$ 39.00
Blocking access	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00	\$ 39.00
Failure to heed officer or employee	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00	\$ 39.00
Failure to display a valid permit	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00	\$ 39.00
Expired parking meter or Exceeding time	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00	\$ 39.00
Prohibited or Invalid parking area	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00	\$ 39.00
Parking in a fire lane	\$ 70.00	\$ 72.00	\$ 74.00	\$ 76.00	\$ 78.00
Boot / Relocation Fee	\$ 70.00	\$ 72.00	\$ 74.00	\$ 76.00	\$ 78.00
Displaying fraudulent / lost / stolen permit	\$ 200.00	\$ 206.00	\$ 212.00	\$ 218.00	\$ 225.00
Parking in a handicap area	\$ 300.00	\$ 309.00	\$ 318.00	\$ 328.00	\$ 338.00

1. Citation rates have been increased from their current levels an average of 26% for year 1

2. For the initial 5 years, citation rates will increase at the prescribed rates, thereafter they may be increase annually by the higher of 3% or CPI +1% (rounded up to the nearest whole dollar)

v. Other approved rate adjustments

1. With the exception of Annual Global Events, there will be a charge for all event parking on campus to include an asset use charge and operational charge

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

**GRANTING PAID LEAVE TO STAFF AND
FACULTY DECEMBER 27 THROUGH 29, 2023**



Human Resources

Akron, OH 44325-4733
t: 330-972-6134
f: 330-972-2336
e: sarah30@uakron.edu

uakron.edu/hr

MEMORANDUM

DATE: August 31, 2023

TO: Dallas Grundy, Senior Vice President & Chief Financial Officer

FROM: Sarah J. Kelly, Vice President Human Resources/CHRO

RE: Additional Paid Leave

In consultation with senior leadership, I am providing a resolution for Board of Trustees approval that, in addition to the previously scheduled holidays, three days of paid leave be granted to staff and faculty during the period the University is closed, except for essential services, December 27, 28, and 29, 2023.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Approval of Granting Paid Leave to Staff and Faculty
December 27 Through 29, 2023

WHEREAS, The Board of Trustees has approved the University Calendar, which reflects the University being closed on December 25 and 26, 2023 and January 1, 2024 for holiday observances and reflects the University being closed for an additional three days, December 27 through 29, 2023, with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety, resuming normal operations on January 2, 2024; and

WHEREAS, The University of Akron has, for the past eighteen consecutive years, provided additional days of paid leave for staff and faculty between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in their supporting roles to the operation of the University and its academic mission; Now, Therefore,

BE IT RESOLVED, That the recommendation of the administration that, in addition to the paid scheduled holidays, the three additional days that the University is scheduled to be closed, December 27 through 29, be given as three days of paid leave to staff and faculty hereby is approved by the Board of Trustees of The University of Akron.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 5


GIFTS

WE RISE TOGETHER

The Campaign for
The University of Akron

DATE: August 25, 2023

TO: Kimberly M. Cole
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson 
Director of Development, Stewardship

SUBJECT: Gift Attainment for Fiscal Year 2023 (July 1, 2022 – June 30, 2023)

Attached are a progress report for the We Rise Together Campaign and gift attainment charts for fiscal year 2023. **Attachment A** provides a summary of the University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1, 2022, through June 30, 2023.

Of note:

- As of June 30, 2023, The University of Akron has generated \$101,305,216 in commitments for the We Rise Together Campaign, reaching 68 percent of the \$150 million goal since its launch in February 2020.
- Total attainment for fiscal year 2023 from July 1, 2022, through June 30, 2023, is \$18,540,445.
- From July 1, 2022, to June 30, 2023, support for current funds (non-endowed) totaled \$8,493,997, or 59 percent of all gifts received in FY 2023.
- During fiscal year 2023, \$2,716,532.13 was realized from planned gifts from seven benefactors.

With your approval, I request submission of this report to the Board of Trustees for approval at its September 13, 2023, meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

WE RISE TOGETHER

The Campaign for
The University of Akron

February 1, 2020 – June 30, 2023

OVERALL CAMPAIGN GOAL

\$150,000,000

Total Gifts Received	\$52,939,934
People	\$20,193,945
Place	\$3,217,416
Promise	\$29,528,573
New Gift Pledges Not Yet Realized	\$25,624,005
People	\$1,917,349
Place	\$0
Promise	\$23,706,656
Research Grants (as of August 31, 2021)	\$4,790,376
New Bequests Pledges Not Yet Realized	\$17,950,901
People	\$8,553,932
Place	\$5,400,001
Promise	\$3,996,968
# of New Bequest Pledges	49

Total Campaign Commitments	\$101,305,216
% To Goal	68%

Total Commitments - People	\$30,665,226
Total Commitments - Place	\$8,617,417
Total Commitments - Promise	\$57,232,196
Research Grants	\$4,790,376

Progress to Goal

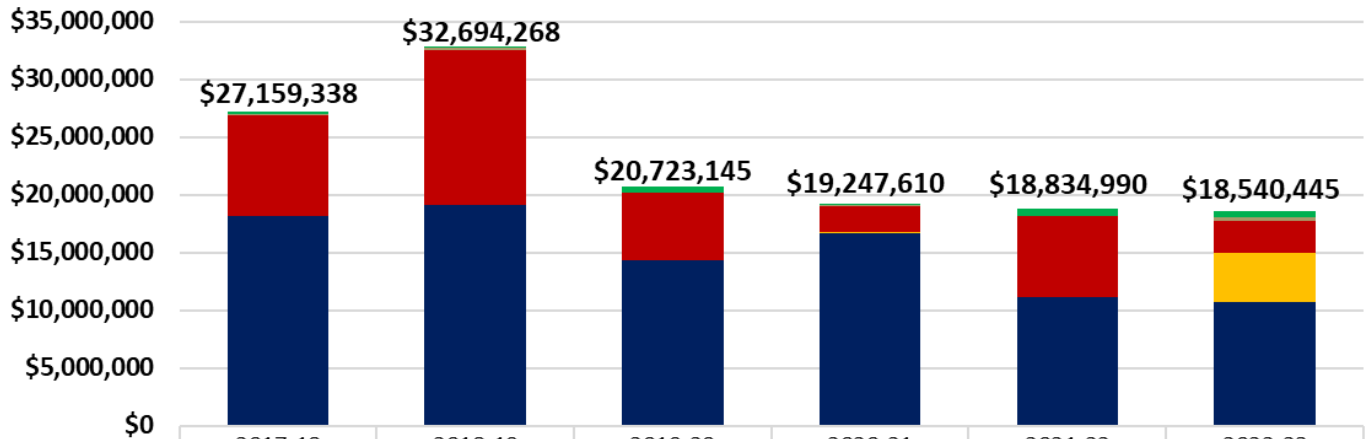
32% Remaining



Attachment B

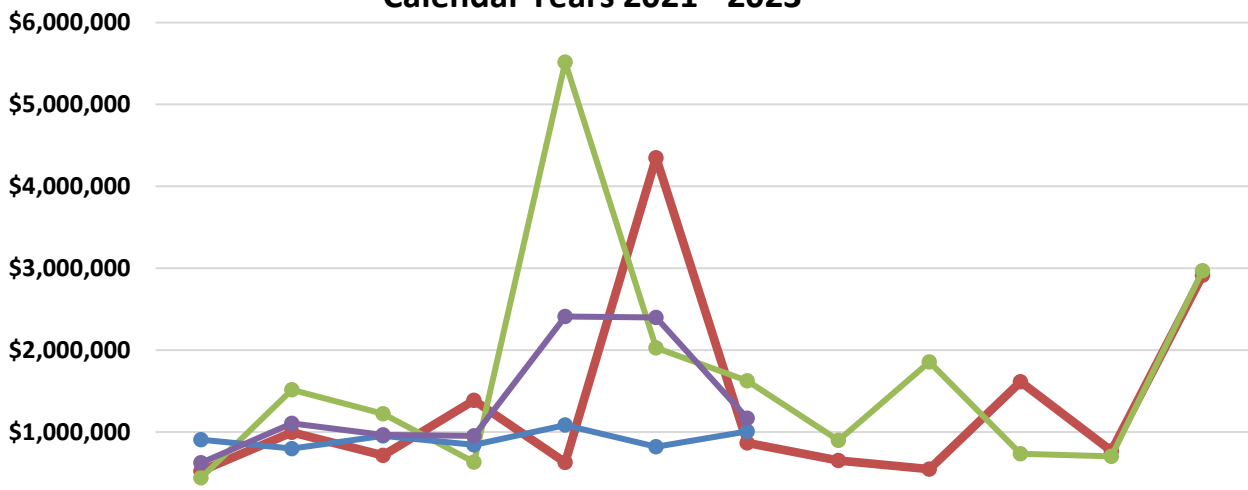
**DEPARTMENT OF DEVELOPMENT
FY 2023 Attainment
July 1, 2022 – June 30, 2023**

**The University of Akron and The University of Akron Foundation
Gifts and Pledges
July 1 - June 30 | FY2018 - FY2023**



	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
■ Gifts-in-Kind - all others	\$175,264	\$13,338	\$525,656	\$124,902	\$675,153	\$504,671
■ Gifts-in-Kind - corporate	\$138,613	\$116,165	\$64,868.58	\$100,639	\$8,204	\$345,071
■ Bequests received	\$8,699,638	\$13,453,567	\$5,778,989	\$2,293,437	\$6,988,706	\$2,705,192
■ Pledges due	\$0	\$5,000	\$5,000	\$22,000	\$23,900	\$4,257,164
■ Cash	\$18,145,823	\$19,106,198	\$14,348,632	\$16,706,632	\$11,139,028	\$10,728,348

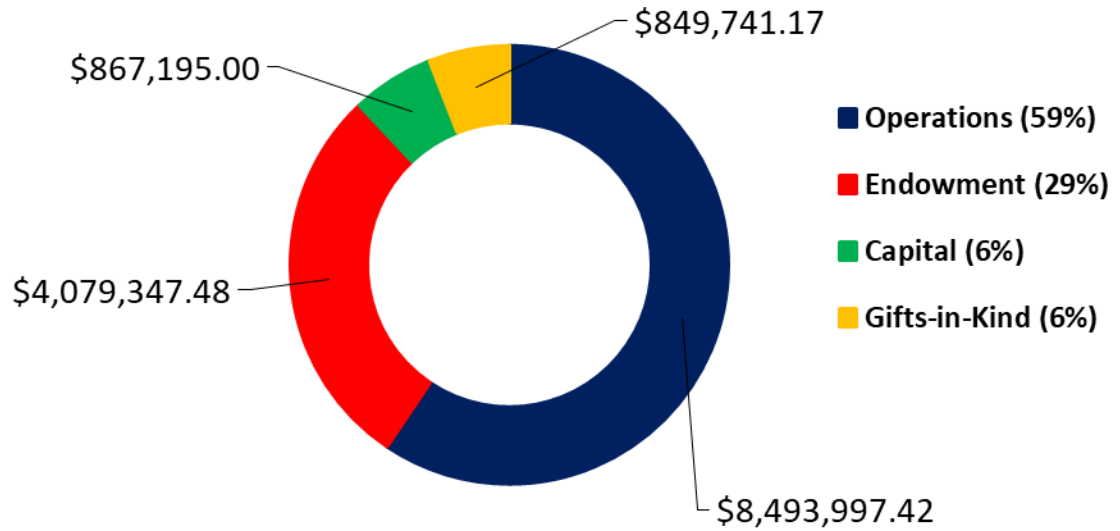
**The University of Akron and The University of Akron Foundation
Monthly Trend Report - Giving
Calendar Years 2021 - 2023**



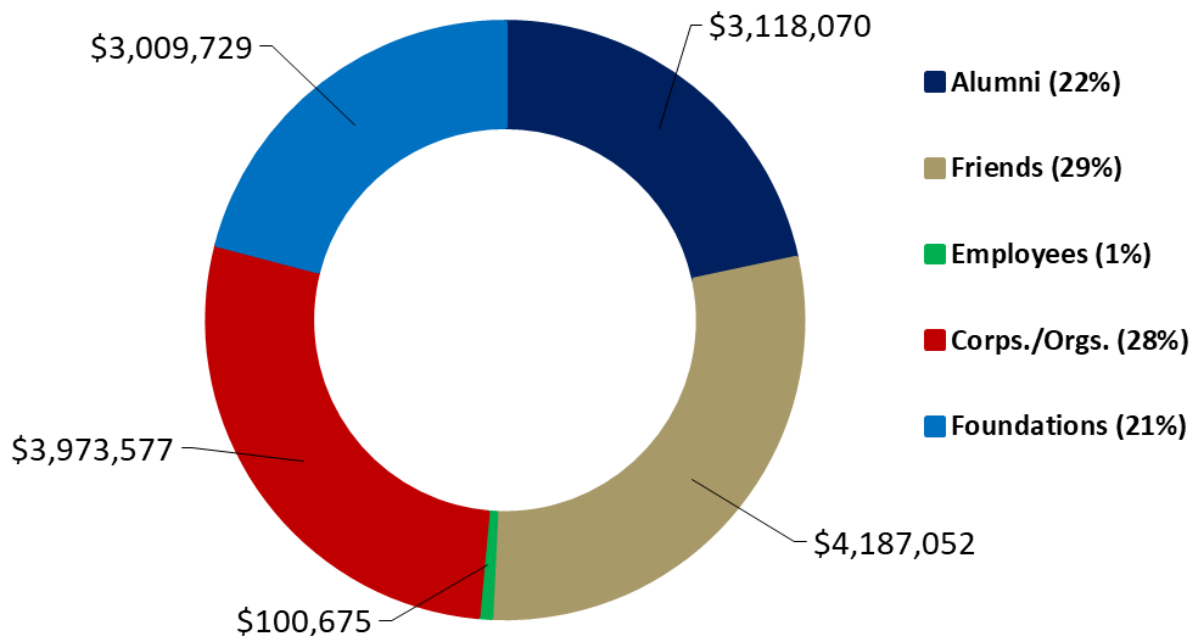
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
—●— 2021	\$523,672	\$996,624	\$716,241	\$1,387,82	\$630,317	\$4,350,36	\$865,333	\$651,444	\$547,515	\$1,613,45	\$767,895	\$2,915,17
—●— 2022	\$440,171	\$1,516,11	\$1,223,15	\$632,083	\$5,516,93	\$2,026,21	\$1,626,27	\$897,034	\$1,856,84	\$733,563	\$702,920	\$2,967,28
—●— 2023	\$904,542	\$798,071	\$951,590	\$844,075	\$1,083,84	\$821,152	\$1,008,98					
—●— Avg 2021-2023	\$622,795	\$1,103,60	\$963,661	\$954,660	\$2,410,36	\$2,399,24	\$1,166,86					

Attachment B

The University of Akron and The University of Akron Foundation
Gifts by Classification Type
July 1, 2022 - June 30, 2023 | FY 2023

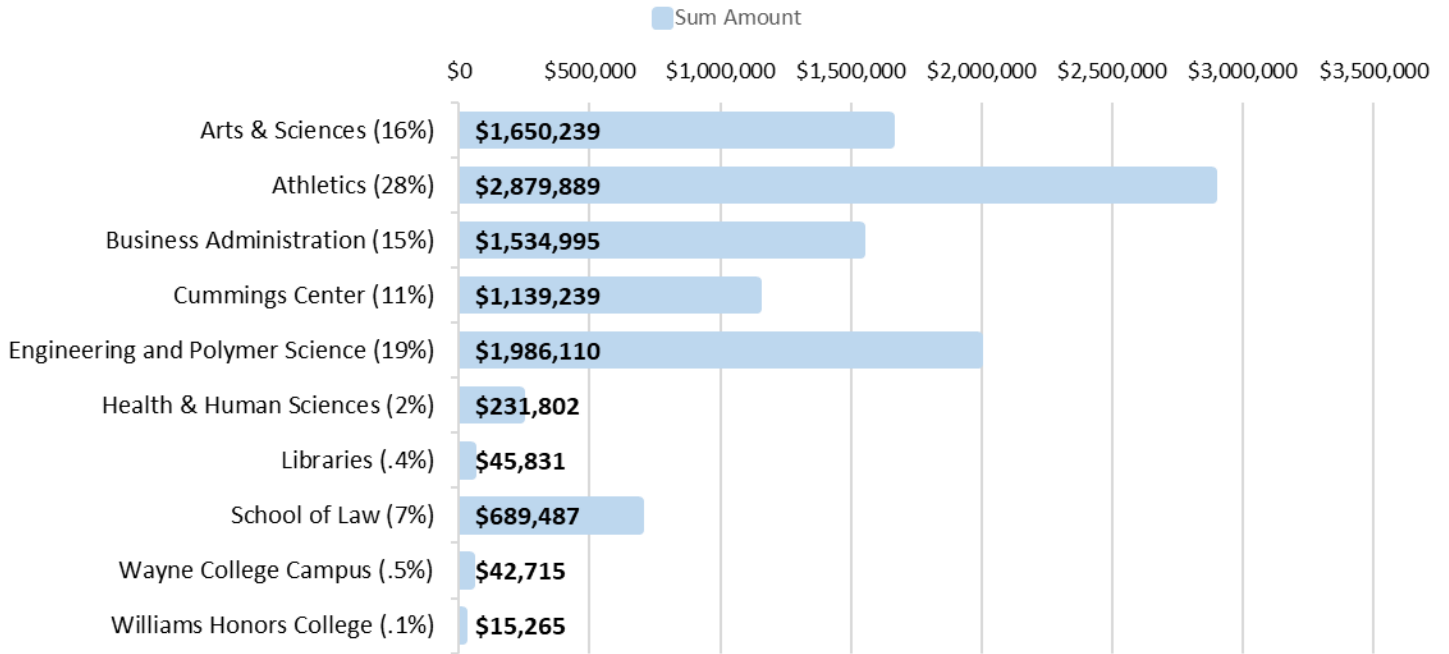


The University of Akron and The University of Akron Foundation Giving by
Constituent Type
July 1, 2022 - June 30, 2023 | FY 2023

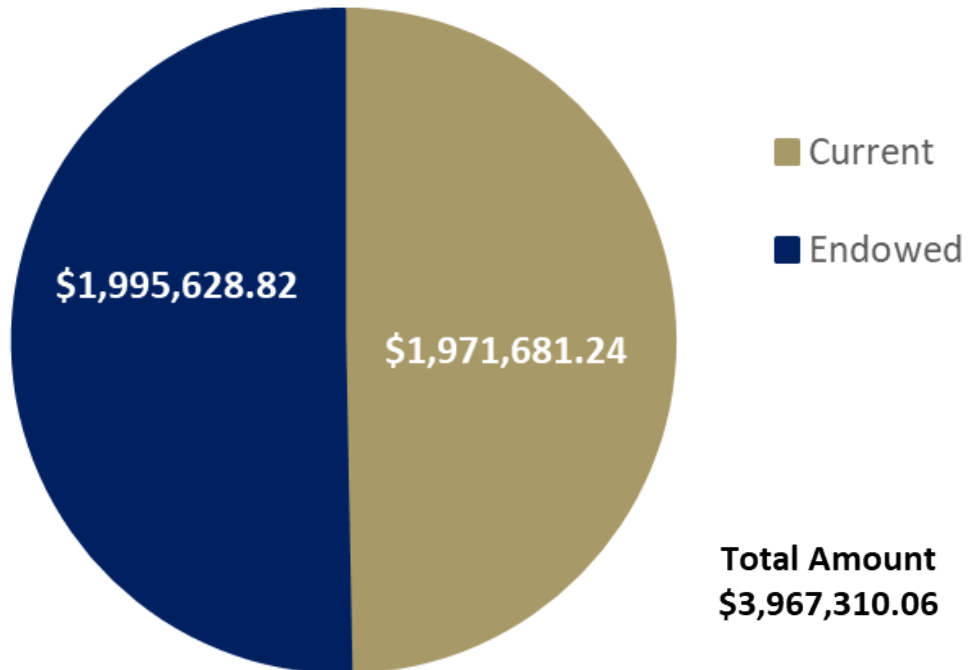


Attachment B

**THE UNIVERSITY OF AKRON AND THE UNIVERSITY OF AKRON FOUNDATION
GIFTS (NO PLEDGES) BY ACADEMIC COLLEGE/AREA
JULY 1, 2022 - JUNE 30, 2023 | FY 2023**



**The University of Akron and The University of Akron Foundation
Giving to Scholarships by Fund Type | Includes Bequests
July 1, 2022 - June 30, 2023 | FY 2023**



THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2023

BE IT RESOLVED, As recommended by the Finance & Administration Committee on September 13, 2023, that acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2023 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

PURCHASES:

- a) \$75,000 TO \$500,000 REPORT**
- b) OVER \$500,000 REPORT**



DATE: August 25, 2023

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: *Shandra L. Irish*
Shandra L. Irish
Director of Purchasing

SUBJECT: Board Informational Reports: Purchases Between \$75,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for May and June 2023 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$75,000 and \$500,000
May and June 2023
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Dell Computer Corp.	106212	\$340,563	Microsoft Software Renewal
	Atalian Global Services	10000424	\$325,000	Custodial Monthly Cleaning
	BarBri Inc.	106209	\$172,200	Bar Exam Review Course
	Transact Campus Inc.	10000323	\$164,244	Annual Software License and Maintenance
	Continuant Inc.	10000156	\$101,358	Call Center Renewal
	Hypertec USA Inc.	106156	\$93,720	Gaming Computers
		Subtotal		<u>\$ 1,197,085</u>
Plant	Sorinex Exercise Equipment Inc.	10000306	\$311,488	Weight Room Equipment
	SA Comunale Co. Inc.	10000163	\$276,360	Wayne Gym HVAC Roof Replacement Project 230007
	Walker Consultants Inc.	10000168	\$266,428	Resident Hall Assessment
	RJ Kirkland Construction	10000336	\$246,200	Spanton Roof Project 230003
	Feghali Brothers LLC	10000177	\$234,990	Stadium Concrete Repairs Project 230018
	Incline Alchemy, Inc.	10000149	\$176,000	Payroll Consultant Fee
	Brailsford & Dunlavey, Inc.	10000346	\$170,000	Strategic Energy Road Map Consultant
	Apollo Construction & Design Company	10000165	\$168,000	NCPD StarShip Project 230008
	Sorinex Exercise Equipment Inc.	10000307	\$166,304	Weight Room Flooring
	Subtotal		<u>\$ 2,015,770</u>	
	Total		<u><u>\$ 3,212,855</u></u>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.



DATE: August 25, 2023

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Shandra Irish *Shandra Irish*
Director of Purchasing

SUBJECT: Board of Trustees Informational Item: Expenditure Exceeding \$500,000

As requested of me, I provide to you the following correspondence to be shared with the Board of Trustees at its meeting on September 13, 2023. This informational report is intended to satisfy Board of Trustees Resolutions 06-3-23 providing pre-approval to procure contracts for the Architect/Engineer for the Knight Center for Creative Engagement and Lighting as a Service.

1. **A/E Agreement – Knight Center for Creative Engagement – (Local and State Funded)**

The total compensation for the A/E's Services is \$2,928,650.00, which includes the sum of the Basic Fee, Additional Services Fees, and Reimbursable Expenses.

An award has been made to Hasenstab Architects, Inc.

2. **LaaS – (Local Funded)**

All proposals exceeded current utility costs. No award is recommended at this time.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax



DATE: August 25, 2023

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: *Shandra Irish*
Shandra Irish
Director of Purchasing

SUBJECT: Board of Trustees Informational Item: Knight Center for Creative Engagement – CMR Selection

As requested of me, I provide to you the following correspondence to be shared with the Board of Trustees at its meeting on September 13, 2023.

1. **CMR (Construction Manager at Risk) – Knight Center for Creative Engagement – (Local and State Funded)**

The Office of Capital Planning issued an RFQ for Construction Managers at Risk (CMR) for the Knight Center for Creative Engagement. Six (6) CMRs responded to the RFQ. The four (4) shortlisted CMRs were requested to submit proposals. The proposals were evaluated using the State of Ohio Best Value Rating Form. The Best Value Rating Form weights Qualifications (55%) with Costs (45%). The rankings are as follows:

CMR	Best Value Rating (out of 100)
Regency Construction Services, LLC.	80.9
Turner Construction Company	75.7
A.M. Higley Co.	75.2
The Whiting-Turner Contracting Co.	72.3

Regency Construction Services, LLC was selected as Best Value and have been awarded a contract for pre-construction services for \$107,000.

Upon negotiation of the Guaranteed Maximum Price (GMP) and before commencement of the construction phase of the project, the GMP will be taken to the Board of Trustees for approval. The GMP is anticipated to be approximately \$29,000,000, of which approximately \$3,000,000 will include the CMR fee, personnel, and general conditions.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

FINANCE & ADMINISTRATION COMMITTEE


TAB 7

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Stephen Myers 
Chief Planning & Facilities Officer

DATE: August 25, 2023

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of July 31, 2023.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. State Capital Appropriations
- D. Photos of Select Projects

Project Delivery Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner’s criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner’s criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	178 Forge Street Demolition (General Contracting)	\$1,700,000 State Capital and Grant Funds		Abate and raze 60,000 sf of 78,000 sf facility. <u>Construction schedule: 11/23 - 7/24</u>		Gandee and Associates. A/E design in progress.
2	Asphalt Repair/Repaving (General Contracting)	\$120,000 Local Funds		Mill and repave College Street, Vine Street partial, and Buckingham. <u>Construction schedule: Summer 2023</u>		Construction complete.
3	ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* <u>200,000</u> Local <u>\$1,460,000</u> Total *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. <u>Construction schedule: 05/2021 updated to 07/2021 - 10/2022</u>		Closeout in progress.
4	Buckingham McClain Gallery (General Contracting)	\$357,000 State Capital Funds		Renovations and signage for the McClain Gallery. <u>Construction schedule: 3/22 - 2/23</u>		Closeout complete.
5	Campus Camera Initiative (General Contracting)	\$460,000 (Phase I) \$800,000* (Phase II) \$TBD (Phase III) Local Funds *\$360,000 of this Phase was funded by the Foundation and \$430,000 by Grant		Phase I: Add 206 digital cameras to entrance/exits of select buildings. Phase II: Add 150 digital cameras to parking decks, open areas, and athletic fields. Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase II: 3/22 - 11/22. Construction schedule Phase III: 4/22 - 2/23</u>		Phase I - Closeout complete. Phase II - Closeout in progress.
6	Campus Hardscape - Buchtel Common (General Contracting)	\$8M (Total) \$3.5M (Phase 1) State Capital Funds		Renovation of Buchtel Common Hardscape. <u>Construction schedule: Phase 1 - Summer 2024</u>		Design in progress.
7	Center for Precision Manufacturing (General Contracting)	\$3,850,000 Donations		Renovate the Akron Polymer Training Center building to house the Center for Precision Manufacturing. <u>Construction schedule: 1/23-2/24</u>		Construction 60% complete.
8	Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* <u>35,000</u> Local <u>\$23,295,000</u> Total *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 updated to 04/2021 - 06/2023</u>		Construction 95% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
1	EJ Thomas - Fountain Plaza Repairs (General Contracting)	\$267,500 Local Funds		Repair concrete at lower plaza at EJ Thomas. Enhance green space. <u>Construction schedule: Summer 2023</u>		Bidding in progress.
10	Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: Summer 2023</u>		To be completed in conjunction with the City of Akron Exchange Street Project.
11	Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. <u>Construction schedule: 8/22 - 7/23</u>		Construction 95% complete.
12	InfoCision Stadium - Railing Repair (General Contracting)	\$260,000 Local Funds		Repair failed concrete at railing posts and apply finish <u>Construction schedule: Summer 2023</u>		Construction 85% complete.
13	InfoCision Stadium Turf Replacement (General Contracting)	\$650,000 Donations		Replacement of original turf in InfoCision Stadium. <u>Construction schedule: 5/22-7/22</u>		Warranty replacement work complete. Closeout in progress.
14	Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,660,350 State Capital Funds		Campus electrical improvements. <u>Construction schedule: 5/23-8/25</u>		Construction 25% complete.
15	Infrastructure Improvements - Mechanical Phase II (General Contracting)	\$1,750,000 State Capital Funds		Replace direct buried piping. <u>Construction schedule: 7/23 - 7/24</u>		T.H. Martin is successful bidder.
16	Knight Center for Creative Engagement - Departmental Realignment (General Contracting)	\$1,000,000 State*		Relocation of Early College and Allied Health Labs from first floor to second floor of the Polsky Building. <u>Construction schedule: 7/23 - 12/23</u>		Feghali Brothers Construction is lowest responsible bid.
17						







Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.




	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	Knight Center for Creative Engagement (CMR)	\$3,500,000 State* <u>\$37,700,000</u> Total		Renovate the Polsky Building into the new Knight Center for the Creative Arts. Construction schedule: <u>12/24 - 4/27</u>		Hasenstab/ SCB awarded design contract. Regency Construction Services selected as CMR.
18	Korean War Memorial Emergency Dig	\$200,000/ TBD Local Funds		Replacement of failed HTHW direct bury pipe between mechanical vaults at Olin Hall and Korean War Memorial. Construction schedule: ASAP		Closeout complete.
19	Lee Jackson Field Track Renovation (General Contracting)	\$1,690,000 Foundation LOC The Foundation loaned \$1,690,000 to the University via a line of credit (LOC) for this project.		Renovate the Lee Jackson Field Track Facility. Replace and repair track surface. <u>Construction schedule: 5/22 - 12/22</u>		Closeout in progress.
20	North Campus Parking Deck - Starship Hub (General Contracting)	\$215,000 Local Funds		Construct a service and charging facility for delivery robots. Construction schedule: <u>6/23 - 8/23</u>		Apollo Construction is successful bidder. Construction 50% Complete.
21	North Quad Piping Replacement (General Contracting)	\$175,000 Local Funds		Replacement of existing piping and valves of the heating hot water supply return system in Spanton Hall. Construction schedule: <u>9/22 - 6/23</u>		Construction 99% complete.
22	PFOC Cooling Tower #3 (General Contracting)	\$1,000,000 State Capital Funds		Replacement of Cooling Tower #3 at PFOC Construction schedule: <u>11/23 - 4/24</u>		Standard Plumbing is successful bidder.
23	ONAT Video Board (General Contracting)	\$206,000 Local Funds		Replacement of existing video/scoreboard at the Natatorium. Construction schedule: <u>2/23 - 6/23</u>		Construction complete. Closeout in progress.
24	Spanton Hall - Roof Replacement (General Contracting)	\$295,000 Local Funds		Replace Spanton Hall roof. Construction schedule: <u>7/23 - 11/23</u>		R.J. Kirkland is successful bidder.
25						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1						
26	SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC The Foundation loaned \$1,410,000 to the University via a line of credit (LOC) for this project.		Renovate existing gymnasium for Athletics practice facility. <u>Construction schedule: 11/20/22 - 12/23</u>		Construction 40% complete.
27	Wayne College Gym HVAC Replacement	\$394,000 Local Funds		Install two heating and ventilation units on south side exterior of Gymnasium. <u>Construction schedule: TBD</u>		S.A. Comunale is successful bidder.
28	Wayne College Roof Repairs	\$369,000 Local Funds		Remove and replace existing puff roof. Repair metal roofing over gymnasium and offices. <u>Construction schedule: 8/23 - 12/23</u>		Revere Roofing is successful bidder.
29						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM MAY 1, 2023 THROUGH JULY 31, 2023

ASEC VIVARIUM AIR HANDLER REPLACEMENT

023-01	Return of unused allowances	(\$12,000)
		<u>(\$12,000)</u>

BUCKINGHAM BUILDING MCCLAIN GALLERY

002-01	Furnish three pedestals	\$2,887
		<u>\$2,887</u>

CENTER FOR PRECISION MANUFACTURING

012-01	Delete Rooms 118 & 118A in their entirety	(\$15,652)
013-01	Patch & paint classrooms 103 & 107	\$4,200
014-01	Frame in column to above ceiling, finish, paint, install base	\$1,257
015-01	Skim coat vestibule to make wall textures match	\$1,873
016-01	Relocate existing gas line out of new RTU space	\$2,259
017-01	Change specified door from steel to aluminum	\$3,805
018-01	Add approximately 30 +/- LF of buway and unistrut support	\$11,250
019-01	Demo brick and salvage at chimney and entry window, patch decking and support at chimney	\$4,165
020-01	Set up the existing gear to temporary feed the new panels until the new MDP arrives	\$7,100
021-01	Delete interior dimensional letters at details 9,10/A5.00	(\$2,226)
022-01	Delete access panel from Conference Room 111	(\$58)
023-01	Replace existing garage door operator with new operator to meet code requirements	\$2,530
024-01	Re-laminate east wall of Room 108 that was not secured properly from the original install	\$2,899
025-01	Delete coping from project and install proposed gravel stop at parapets	\$14,305
026-01	Paint floors in Rooms 113 & 114, patch & prime area, grind surface profile, install two coats of Armorseal Water Based Epoxy	\$13,093
		<u>\$50,800</u>

CROUSE/AYER HALL CONSOLIDATION

016-01	Provide alternate door from currently installed door, changing from a pair of doors to a single door with sidelight	\$17,361
017-01	Provide powder coat painted aluminum handrails in lieu of powder coat paint galvanized steel handrails	\$10,316
018-01	Electrical work associated with Bulletin 8 with exception of the fire alarm work	\$11,868
019-01	Electrical changes as detailed in Bulletin 7.	\$7,999
020-01	Structural steel changes-removal of three columns & bracing, loading on truck, returning steel to shop, etc.	\$10,473
		<u>\$58,018</u>

FIRE ALARM UPGRADES

004-04	Seven tamper/flows not shown on drawings	\$4,592
		<u>\$4,592</u>

INFOCISION STADIUM TURF REPLACEMENT

002-01	Deduct for damaged pad on the field.	(\$200)
		<u>(\$200)</u>

INFRASTRUCTURE IMPROVEMENTS PHASE III

001-01	Additional core drilling and link seals into SS-MG vault due to existing duck bank not on drawings	\$4,246
		<u>\$4,246</u>

ONAT VIDEO BOARD

002-01	Scoreboard is to be shifted up higher on the wall to improve viewing angles per Athletics	\$1,600
		<u>\$1,600</u>

SRWC BLUE GYM RENOVATION

004-01	Furnish & install a complete steel package per revised drawing in Bulletin 6	\$61,887
005-01	Furnish & install power & data for future TV enclosure	\$5,589
006-01	Price to prep and paint stairs	\$3,842
007-01	Furnish & erect additional reinforcing angles and plates for two added areas	\$1,519
		<u>\$72,837</u>

Net	<u>\$182,779</u>
-----	------------------

SECTION

C

State Capital Appropriations

**The University of Akron
State Capital Appropriations
As of the month ended 10/31/2022**

Description	Appropriation	Released	Encumbered	Expended	Not Yet Encumbered	Remaining (Unreleased)
BASIC RENOVATIONS	\$3,920,397					\$3,920,397
CAMPUS HARDSCAPE	3,500,000					3,500,000
CAMPUS INFRASTRUCTURE IMPROVEMENTS	3,290,123	40,123	40,123			3,250,000
POLSKY ARTS CENTER	4,500,000					4,500,000
CENTRAL HOWER RENOVATION	2,200,000					2,200,000
Capital Appropriation FY23-24	\$17,410,520	\$40,123	\$40,123	\$0	\$0	\$17,370,397

AUBURN SCIENCE & ENGINEERING CENTER VIVARIUM	\$500	\$500	\$500	\$0	\$0	\$0
BASIC RENOVATIONS	904,199	904,199	746,465	56,108	101,625	\$0
CROUSE/AYER HALL CONSOLIDATION	18,138,275	18,138,275	6,349,703	11,788,572	0	0
Capital Appropriation FY19-22	\$19,042,973	\$19,042,974	\$7,096,668	\$11,844,681	\$101,625	\$0

WORKFORCED BASED TRAINING & EQUIPMENT	148,169	148,169	148,169	0	0	0
Community Projects FY23-24	\$148,169	\$148,169	\$148,169	\$0	\$0	\$0

ASHLAND COUNTY-W HOLMES CAREER WORKFORCE	\$300,000	\$0	\$0	\$0	\$0	\$300,000
CANTON JEWISH COMMUNITY PROJECT	50,000					50,000
MEDINA BATTERED WOMEN'S SHELTER	500,000					500,000
SUMMIT BATTERED WOMEN'S SHELTER	400,000					400,000
BATTERED WOMEN'S SHELTER MEDINA/SUMMIT	210,251	210,251	210,251	0	0	0
MCCLAIN GALLERY	326,756	326,756	326,756	0	0	0
Community Projects FY19-24	\$1,787,007	\$537,007	\$537,007	\$0	\$0	\$1,250,000

Total	\$38,388,670	\$19,768,273	\$7,821,967	\$11,844,681	\$101,625	\$18,620,397
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\$38,388,670 \$19,768,272

SECTION

D

Photos of Select Projects

Asphalt Repair



Buckingham McClain Gallery



Campus Hardscape



Center for Precision Manufacturing



Center for Precision Manufacturing



Crouse/Ayer Hall Consolidation



Crouse/Ayer Hall Consolidation



Fire Alarm Upgrades Phase 6



Knight Center for Creative Engagement



Korean War Memorial Emergency Dig



North Campus Parking Deck: Starship Hub



North Quad Piping Replacement



ONAT Video Board



PFOC Cooling Tower #3



Spanton Hall Roof Replacement



FINANCE & ADMINISTRATION COMMITTEE


TAB 8

INFORMATION TECHNOLOGY REPORT



DATE: August 25, 2023

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its September 13, 2023, meeting. The accompanying report provides a Status of Projects and Activities.

Information Technology Services

Informational Report for the Board of Trustees

September 13, 2023







Prepared effective July 31, 2023






Information Technology Services

TABLE OF CONTENTS

APPLICATION SERVICES PROJECTS & ACTIVITIES.....	1
New Portal Implementation	1
SaaS ERP System Selection and Implementation	1
Workday Strategic Sourcing Implementation	1
CYBERSECURITY SERVICES PROJECTS & ACTIVITIES.....	2
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	2
Data Classification and Governance Initiative.....	2
Identity Management Process Improvement Initiative	2
INFRASTRUCTURE SERVICES PROJECTS & ACTIVITIES.....	3
Phase II – Telecommunications System Modernization	3
USER TECHNOLOGY SERVICES PROJECTS & ACTIVITIES	4
IT Asset Management System Implementation.....	4

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
APPLICATION SERVICES					
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.		Implement a portal platform using Microsoft Viva Connections. This migration will provide state-of-the-art technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. Phase 1: Implement Viva Connections for staff and faculty. <u>Schedule: 07/2021- 08/2022</u> updated to 04/2023 Phase 2: Implement Viva Connections for students. <u>Schedule: 06/2023 – 01/2024</u>		Phase 1 completed. Phase 2 activities 20% complete.
SaaS ERP System Selection and Implementation	\$19,824,676 General Fund The University expects this will replace existing spend approximating \$2,200,000 annually.		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University’s financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 12/2021</u> Phase 2: Implement core Workday HCM and Financials pillars. <u>Schedule: 12/2021 – 01/2023 updated to 06/2023</u> Phase 3: Implement Workday Student pillar. <u>Schedule: 06/2022 – 09/2024</u>		Phase 1 activities completed. Phase 2 activities completed. Phase 3 activities 40% complete.
Workday Strategic Sourcing Implementation	\$27,000 General Fund		Implement Workday Strategic Sourcing system to automate and streamline the vendor sourcing to contract process. <u>Schedule: 07/2023 – 12/2023</u>		Project Activities 5% complete.



Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.




PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
CYBERSECURITY SERVICES				
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	None		<p>Create a policy and program for business continuity (BC) and disaster recovery (DR) for the University developing procedures for each functional unit to continue operations in the event of a system outage, or to recover from a critical outage. This program will improve insurability and reduce risk to the University.</p> <p>Phase 1: Create a policy to outline the University's Business Continuity and Disaster Recovery program. Schedule: 03/2022 – 04/2022</p> <p>Phase 2: Catalog each functional unit's critical processes and define business continuity options. Schedule: 05/2022 – 09/2022 updated to 09/2023</p> <p>Phase 3: Define and test procedures for ITS and the functional units to implement BC/DR processes. Schedule: 09/2023 – 04/2024</p>	<p>Phase 1 activities completed. Phase 2 activities 90% complete. Phase 3 activities not started.</p>
Data Classification and Governance Initiative	None		<p>Implement data governance program to define and mark all data and train all constituents to mark and handle data appropriately. This project will reduce the risk of accidental disclosure of sensitive information and reduce the financial risk to the University.</p> <p>Phase 1: Create and document a policy to outline data classification. Schedule: 10/2021 – 02/2022</p> <p>Phase 2: Define the data across the organization and apply appropriate classification. Schedule: 03/2022 – 12/2022 updated to 09/2023</p> <p>Phase 3: Apply the appropriate classification labels to the data. Schedule: 09/2022 – 09/2023</p> <p>Phase 4: Train constituents in how to properly treat data based on its classification. Schedule: 09/2023 – 04/2024</p>	<p>Phase 1 activities completed. Phase 2 activities 85% complete. Phase 3 activities 85% complete. Phase 4 activities not started.</p>
Identity Management Process Improvement Initiative	None		<p>Improve the lifecycle management of user accounts. This will improve onboarding for new constituents and address appropriate access to systems.</p> <p>Phase 1: Improve new hire process. Schedule: 10/2021 – 12/2022 updated to 08/2023</p> <p>Phase 2: Improve employee separation process. Schedule: 10/2021 – 02/2022 updated to 06/2023</p> <p>Phase 3: Improve process for role/department changes. Schedule: 02/2022 – 06/2022 updated to 06/2023</p>	<p>All project closeout tasks and activities completed.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
Phase II – Telecommunications System Modernization	\$40,000 General Fund		Next phase of the University’s telecommunications effort to implement digital capability to replace legacy analog technology. This effort replaces remaining analog phones primarily used for emergency purposes with hardware using VoIP converters. This completes the final replacement of analog phones with VoIP phones. <u>Schedule: 10/2022 - 06/2023 updated to 10/2023</u>		Project activities 50% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
USER TECHNOLOGY SERVICES				
IT Asset Management System Implementation	None		<p>Implement system to track and monitor all University IT hardware and software assets. Leverages functionality provided with the new IT Service Desk System.</p> <p>Phase 1: Setup functionality to use the IT Asset Management module in ServiceDesk Plus. <u>Schedule: 09/2021 – 10/2021</u></p> <p>Phase 2: Inventory and load information for IT hardware assets. <u>Schedule: 11/2021 – 12/2021 updated to 12/2022</u></p> <p>Phase 3: Inventory and load information for IT software assets. <u>Schedule: 10/2022 – 04/2023</u></p>	<p>All project closeout tasks and activities completed.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

FINANCE & ADMINISTRATION COMMITTEE

TAB 9

ADVANCEMENT REPORT



CORBIN FOUNDATION SUPPORTS SIGNATURE UA PROJECT

**Celebrating The Mary S. and David C. Corbin Foundation's commitment
to The University of Akron Knight Creative project.**



Courtesy of OLIN + Deborah Berke Partners

Knight Creative is a dynamic venture that will transform UA's Polsky Building into a downtown arts and academic destination. The project, spearheaded by an investment from the John S. and James L. Knight Foundation, will remake the once historic Akron department store into a vibrant gateway opening UA to Main Street, further linking this institution to other downtown emerging civic assets.

The Corbin Foundation's historic commitments total nearly \$1.9 million.

- In 1997, a \$800,000 gift established The David C. Corbin Common near the Goodyear Polymer Center.
- Another major gift of \$330,000 established the Mary S. Corbin Green in 2004.
- The Corbin Foundation has also supported the Dance Institute, the College of Business Anthony J. Alexander Professional Development Center, the School of Nursing, and more.

WOMEN IN PHILANTHROPY



The University of Akron Foundation Stewardship and Women in Philanthropy Committee successfully completed the 2023 Women in Philanthropy program by raising \$119,600 with a total of 48 donors, 26 of them being new donors to the program.

In May, the 2023 Women in Philanthropy was launched, inviting UA friends and alumni as either full or associate members with gifts of \$5,000 or \$1,200 respectively. By June, more than \$119,600 was raised, a \$6,300 increase from the program's 2022 inaugural year. That year, \$113,300 was raised from 38 donors.

The Operation Room for the Nurse Anesthesia Program was selected as the 2023 recipient of the Women in Philanthropy annual giving initiative. The room is a dedicated simulation space in Mary Gladwin Hall benefiting UA nursing anesthesia students as they prepare for professional careers.

Women in Philanthropy was launched to celebrate the profound impact women philanthropists have at this institution. Annually, this group's goal is to raise \$100,000 for distribution to a chosen campus initiative benefitting students. The selected gift will respond to students' immediate needs, enhance their overall UA experience, and guide them into professional careers.

THE 2023 WOMEN IN PHILANTHROPY DONORS:

MEMBERS — \$5,000

Joe and Marlene Toot	Kathryn W. Dindo
Sophie Albrecht	Cynthia Knight
Larry and Susan W. Allen	Phil and Peggy Lloyd
Trina M. Carter	Christine Mayer
Anne L. Clark	Gary and Georgia Miller
Rebecca Considine	Sally D. Read
Mary Lynn Crowley	Shari Whitfield
Carina S. Diamond	

ASSOCIATE MEMBERSHIP — \$1,200

Karen L. Berry	Billie Kennedy
Jessica M. Biddle	William and Caitlin Kollman
Frances Yates Bittle	Kristine N. Kraft
Bernadette Bollas Genetin	Sylvia R. Chinn-Levy
Sarah Harpley Brukilacchio	Mary M. Maltarich
Cynthia Flynn Capers	Cheryl A. McKinney
Mary J. Chen	Timothy Meyers
Cathy Clark	Diane Morrison
Kimberly M. Cole	Theodora J. Musson
Laura Culp	Steven and Celeste Myers
Tonia Ferrell	Deborah Owens
Naomi D. Ganoë	Lisa R. Sabol
Barbara Gillette	Alice Strickler
Christopher and Michele Goff	Fedearia A. Nicholason-Sweval
Teresa Good	Diane Vukovich
David and Dena Grubb	Thomas Waltermire
Michele Harris	

NEW NAMED FUNDS ESTABLISHED IN FY 2023

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds:

Jordin Andrews Commission
ArtSparks Dance Scholarship
ArtSparks Dance Fund
Adam Bernard Endowed Fund for Artistic Merit
The Thomas W. Bevan Scholarship
Frank P. and Marie L. Bevilacqua Endowed Scholarship in Accounting
Frank P. and Marie L. Bevilacqua Endowed Scholarship in Education
Clyde & Jean Ann Bolinger Undergrad Scholarship
Helen K. Cleminshaw Endowed Scholarship
Copley VFW Post 7971 Endowed Scholarship/Award
Dickerhoff Family Endowed Fund
DiGirolamo Family Memorial Endowed Scholarship
Dutt and Dutta Endowment for Graduate Students
Employers Health Endowed Scholarship
Joseph M. and Linda L. Gingo School of Law Dean's Chair Endowment
James H. Holda, Ph.D., Endowed Memorial Scholarship in Biology
Okey Iheduru-Tom and Carol Hickin Endowed Scholarship
Kappa Kappa Psi/Tau Beta Sigma 50th Anniversary Commission Project
Robert G. Kenyon Endowment for ZipAssist

The Robert G. Kenyon Endowed Scholarship for Transfer Students
Knight Creative Fund
The Zachary A. Kramer Memorial Scholarship/Award
The Raymond K. and Sylvia L. Lee B-Stem Experiential Education Fund
The Glenn E. Lichtenwalter Endowed Scholarship
Fu-mei and Fu-Tyan Lin Endowed Scholarship in PSPE
Office of Multicultural Development Social Justice Fund
Oravec Family Endowed Scholarship/Award
Timothy P. O'Sicky Scholarship
Margaret Ann Roberts Endowed Scholarship in Elementary Education
Roeske Gallery Wall Fund
The Karen and Edward Sims Endowed Scholarship in Music Education
Swagelok Foundation Scholarship
Reanetta Livingston Taylor Endowed Scholarship in Communication
UA Black Leadership Alumni Council Endowed Scholarship
Robert H. and Jancie E. Van Dine Scholarship
Dr. Joan and Mr. Michael Weltzein Endowed Scholarship in Psychology

To view details about these & previously created funds, visit: uakron.edu/development/funds

1870 GIVING SOCIETY

The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or legacy gift. Legacy gifts are part of a deeply rooted tradition at UA and play a key role in securing the University's future.

Members of the 1870 Society are those who have remembered UA through a bequest in a will or trust, a beneficiary designation of a retirement plan or life insurance policy, or a life income arrangement. Members receive regular campus news and updates as well as invitations to special events to celebrate their commitment to the continued success and achievement of UA and its students.

1870 Society Welcomes New Members

Thomas & Karen Berry
Joseph and Linda Gingo
Michael & Eva Holian
Robert G. Kenyon
Gerald D. Lindstrom
Mark Oravec
Edward F. Sims
Dorothy Suther

Generous Planned Gifts Realized in Fiscal Year 2023

Barbara Ann Cherry
Ford Dickerhoff
Wilma Dickerhoff
R. Allen Gardner
Louis Laurich
Eva M. Miller
Rev. Victor A. Myers





A VERY SPECIAL GRADUATE IS #FOREVERAZIP

On Monday, Aug. 14, The University of Akron celebrated its oldest graduate!

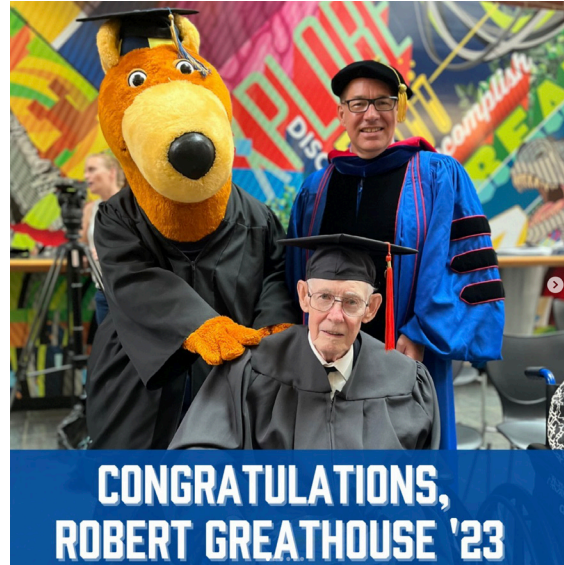
Barberton resident Robert Greathouse, 93, earned his Associate of Technical Studies degree from the University of Akron nearly 65 years after he started taking classes at the UA in 1958.

Greathouse donned a cap and gown for an intimate commencement ceremony attended by his family, students, and university officials including Buchtel College of Arts and Science Dean Mitchell McKinney and University President Gary Miller.

Greathouse attended East High School until his family moved to Hinckley. He graduated from Highland High School and served as a mechanic in the Korean War in Okinawa, Japan. After the war, he worked as a technical engineer for Goodyear Aerospace, which encouraged him to take classes at the University of Akron. He also worked for Ziegler Aerospace and Lucas Aerospace, which he retired from in 1995.

"I deeply appreciate the University of Akron because here I was able to get the tools that I needed in order to get ahead and that's what the whole thing was all about," Greathouse said. "I enjoyed the approximately 20 years of school that I spent here. I liked the classes, I liked the instructors and the students particularly."

Greathouse attended the University of Akron from 1958-1993 — taking a few classes at a time while



raising seven children. His daughter recently reached out to the university to see if he had enough credits to earn a degree, and the university determined he did.

Though Greathouse's path to obtaining a degree may have been nontraditional, he called earning his degree "a privilege" and encouraged others who are working toward a degree to keep going. The University of Akron Alumni Association is proud to call Robert an alumnus and member of its more than 180,000 members worldwide.

FALL KICK-OFF RETURNS SEPTEMBER 7

The third annual Fall Kick-Off celebration takes place in downtown Akron on Thursday, Sept. 7.

The event begins at 5 p.m. on Main St. and features free food, drinks, music from UA's student-led radio station, WZIP, and performances by "Ohio's Pride," UA's marching band, and OpenTone Music's Amistad Caribbean Arts Ensemble. Alumni, campus constituents and members of the greater Akron community are invited to attend where they will hear from President Miller, Mayor Dan Horrigan, and football coach Joe Moorhead.



More information can be found at uakron.edu/alumni/events.

A 100 YEAR CELEBRATION

Alumni, families and friends are invited to celebrate a century of memories at this year's Homecoming and Family Weekend festivities.

The celebrations begin on Friday, Oct. 6 with the Varsity "A" Hall of Fame ceremony and a separate Family Weekend Reception and tour of campus. On Saturday, Oct. 7, Alumni of UA's LeBron James Family Foundation School of Education are invited back to the college to celebrate 100+ years of education at Zook Hall. For all Zips, the popular "Forever a Zip" pregame tailgate kicks off at 11:30 a.m. where alumni couples can say "I Do with the Roo" and renew vows with UA's lovable mascot Zippy.

The tailgate features 100+ years of homecoming memories and includes live music, drinks, food trucks, inflatables and games. Akron Zips Football kicks-off at 3:30 p.m. against Northern Illinois.

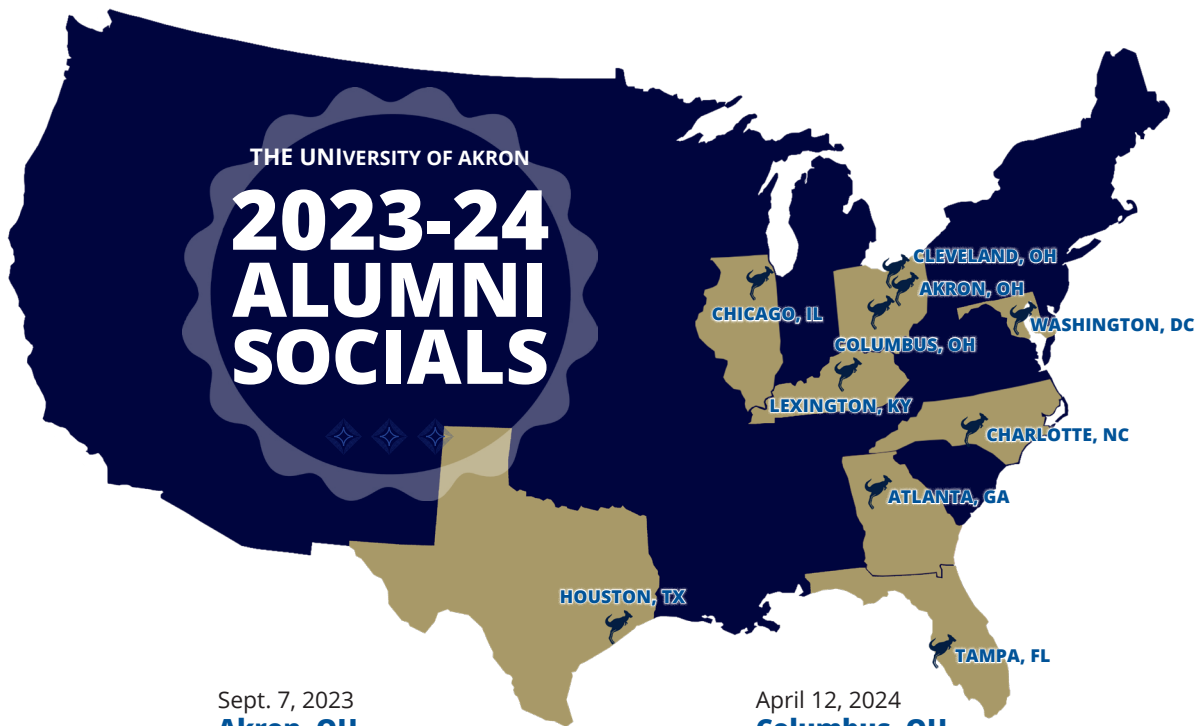
THE UNIVERSITY OF AKRON
HOMECOMING



AND FAMILY WEEKEND · 2023

2023-2024 ALUMNI SOCIAL CITIES & DATES ANNOUNCED

The UA Alumni Association has announced its 2023-2024 Alumni Social schedule including a new stop in Chicago, Illinois. One highlight on the schedule is a special Akron Zips tailgate prior to the Akron vs. Kentucky football game on Saturday, Sept. 16 in Lexington, Kentucky. The 11-city tour begins with the Fall Kick-Off event in Akron on Sept. 7.



Sept. 7, 2023
Akron, OH

Sept. 16, 2023
Lexington, KY

Nov. 18, 2023
Houston, TX

Feb. 3, 2024
Tampa, FL

Feb. 24, 2024
Atlanta, GA

March 2, 2024
Charlotte, NC

March 7, 2024
Washington, DC

April 12, 2024
Columbus, OH

April 27, 2024
Chicago, IL

June 13, 2024
Cleveland, OH

Aug. 29, 2024
Akron, OH



FINANCE & ADMINISTRATION COMMITTEE

TAB 10

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**



REPORT TO THE BOARD OF TRUSTEES | September 2023

UNIVERSITY COMMUNICATIONS AND MARKETING



Undergraduate Viewbook

The 2023-24 viewbook was completed and printed for distribution to high school students. The Admissions team provides these booklets to students during high school visits, college fairs and official visits to UA. The information in this piece is a valuable resource to a student's college search process by providing a snapshot into life at UA – application information, campus life, academics, experiential learning opportunities, financial aid, scholarships and more.



BE MORE THAN YOUR MAJOR

- 17:1** student-to-faculty ratio
- 95%** of recent graduates were employed or continuing education within six months of graduation
- 94%** of first-year students receive some form of financial aid

- 1st** bachelor's degree in **computer information systems** with a focus in cybersecurity among public universities in Ohio
- 1st** accredited bachelor's degree in **emergency management and homeland security** in the world
- 1st** bachelor's degree in **food and environmental nutrition** in Ohio
- 1st** and only university in Ohio to offer a bachelor's degree in **sport analytics**
- 1st** public university in Ohio to offer a bachelor's degree of science in **polymer science and polymer engineering**
- 15,000** current Akron Zips
- UA students represent 46 U.S. states** and more than 70 foreign countries
- #1 student-run college run radio station** in the country – 88.1 WZIP
- 50+ local restaurants** in the City of Akron
- UA's campus is made up of **218 acres** and more than **80 buildings** located in metropolitan Akron
- 17 varsity athletic teams**

Pole Banners

These eye-catching pole banners were installed in time for the beginning of the fall semester. They feature vibrant colors and descriptive words that correspond to different spots on campus. These banners are a great way to showcase campus landmarks to students and visitors that may not get to see them on a regular basis.



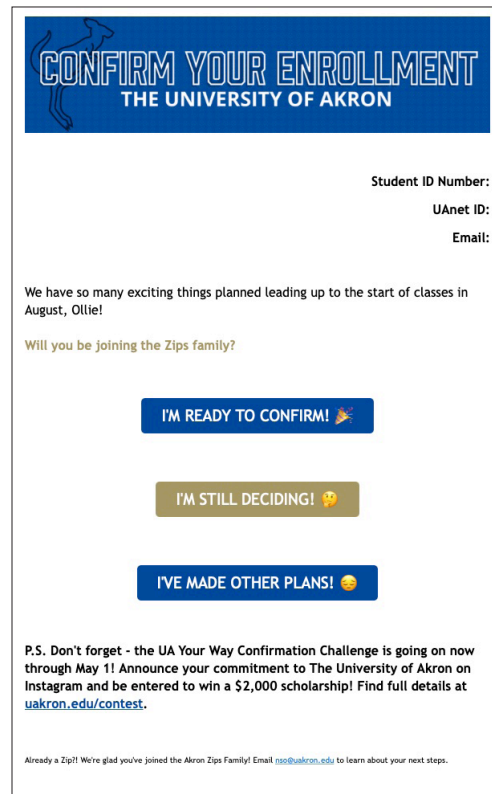
Confirmation Postcard

Nearly 6,200 high school seniors who had been admitted to The University of Akron but had not yet confirmed their enrollment received the confirmation postcard in April. The postcard reminded students that May 1 was National College Decision Day and encouraged them to join the Akron Zips family. Students were also encouraged to show their excitement about confirming their enrollment to UA by entering the Confirmation Challenge on social media for their chance to win a \$2,000 scholarship and other prizes.



Confirmation Email Survey

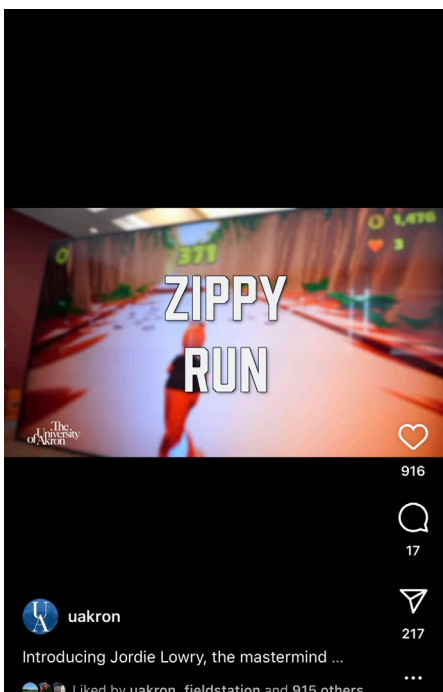
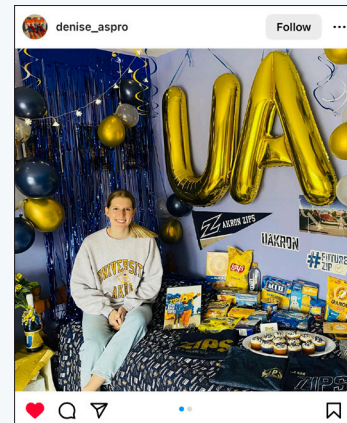
The confirmation email survey has continued this year. Through these emails, admitted students are encouraged to confirm their enrollment at The University of Akron. At this time, we also ask students to let us know if they are still deciding or have made other plans. If they are still deciding, students are asked to complete a short survey to let their Admissions Counselor know how they can help in making their college decision. If students have made other plans, they are asked to complete a survey that lets the admissions team know what their plans after graduation are. If they have chosen to attend a college other than UA, they are taken through a series of questions on why they have not selected The University of Akron, where they are attending, etc.



SOCIAL MEDIA

Confirmation Campaign

Our campaign aimed to incentivize admitted students to confirm their enrollment at The University of Akron while building brand awareness through social media. We received a total of 679 confirmations during the campaign period. Additionally, our social media posts generated 29,109 impressions and 1,113 engagements, indicating a high level of interest and engagement from our target audience. The campaign received a total of 150 eligible entries. Overall, we are pleased with the results of the campaign and will optimize our approach based on the data collected.

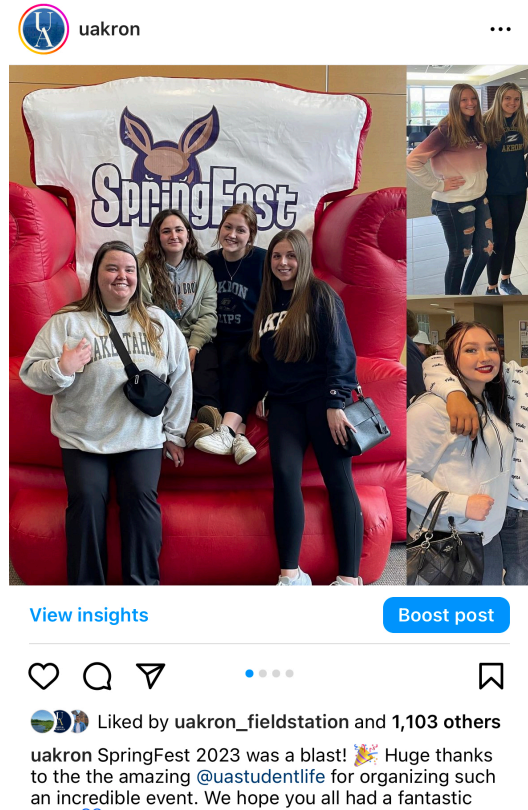


Zippy's Run

Undergraduate Research Week took place from April 17-21. Throughout the week, we featured multiple undergraduate students and their research projects. These students came from various academic backgrounds and included both traditional and nontraditional students. One student featured on social designed a video game as part of their Emerging Technologies minor. This student was responsible for both the graphics and coding of the game. It was an impressive project that demonstrated the student's creativity, technical skills and dedication to their field of study.

SpringFest

In April, the Instagram and Twitter pages promoted SpringFest, which was held on April 28. Following the event, a recap was posted on the social media pages. The recap showcased a variety of students and activities that took place during the event.

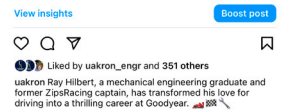


Zippy's Birthday

Zippy turned 70 years old on May 1 and UA's social media channels promoted the event. In addition to promoting the birthday, the social media channels also shared content from the birthday party.

Study Abroad

During the months of May and June, the UAkron social media pages highlighted students studying abroad in various destinations including Ireland, Spain, Greece, Morocco and Tahiti. These students had the opportunity to takeover our Instagram story, providing glimpses into their daily experiences while studying abroad.

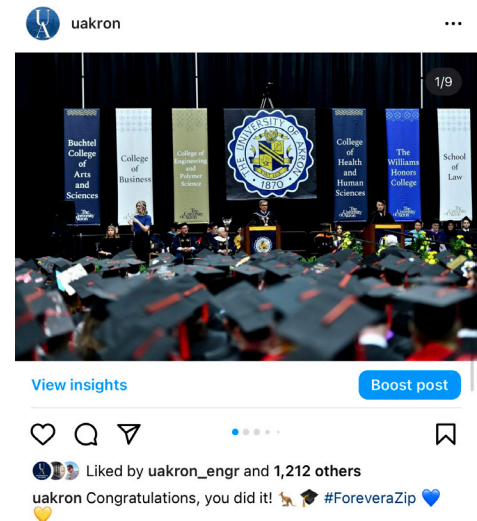


Zips Racing

From late June to early August, we presented several highlights of Zips Racing as they geared up for their European tour. We shared videos where we interviewed both the former team captain and driver, Ray Hilbert, as well as the new team captain, Gianna Buzzelli. These videos were aimed at offering a preview of the exciting adventures they were about to embark on.

Graduation

The start of May marked a significant milestone for our students. We showcased every graduation ceremony along with recap posts on our social media platforms. A plethora of videos and photos were shared throughout the week to commemorate and honor these students' achievements.



Social Media Stickers

The newly uploaded stickers and GIFs were utilized on UA's social media platforms to encourage user engagement and promote the University during SpringFest and Graduation. By offering users the opportunity to utilize these graphics in their own social media posts, UA increased its reach and visibility among a broader audience.



Instagram Growth

UA's Instagram page has shown growth in multiple areas: followers, published posts, impressions, organic engagements and engagement rate. March 1 to May 10 our followers grew by 2.8%, published posts grew by 21.7%, impressions grew by 35.2% organic engagement by 62.3% and engagement rate by 20% compared to the period from Dec. 20 to Feb. 28. These metrics indicate a positive trend in the University's social media presence and engagement with its audience.



WEB TEAM

The new Wayne College hybrid classes webpage

A new landing page was created as part of an awareness campaign for prospective students to learn more about the Wayne College campus and the flexible academics offered to better help local students earn their degree. Giving them the option to start at Wayne College and finish at UA's main campus — or complete a fully online degree program — students have the opportunity to get ahead in a completely flexible, connected and caring environment.

My Akron Building hours Virtual tour Calendar Maps Jobs Giving

The University of Akron
Wayne College

ABOUT UA WAYNE COLLEGE MAJORS & ACADEMICS ALUMNI CURRENT STUDENTS LIBRARY

HYBRID CLASSES TO FIT INTO YOUR SCHEDULE

Flexible Coursework to Help You Finish

When you attend Wayne College Campus, you'll enjoy flexible academics that allow you to live a full life while earning your degree. Whether you earn your degree at Wayne College, finish at The University of Akron's main campus, or complete a fully online degree program, you'll have the opportunity to make friends and get ahead in a completely flexible, connected and caring environment.

When you start at Wayne College, you can:

- Finish any degree at UA >
- Complete bachelor's degrees at Wayne College >
- Finish many degrees 100% online >

EXPLORE MAJORS & DEGREES AT WAYNE COLLEGE

Explore Now!

ATTENDANCE

2,500 NUMBER OF STUDENTS

18 STUDENTS PER CLASS

COMMUTING

COMMUTER FRIENDLY

100%

College Credits You Can Afford

The cost per credit hour is significantly reduced when you take courses at Wayne College, but that's just the start. We offer scholarships and financial aid to students, helping further reduce the cost of your education.

- Learn About Financial Aid >
- Find Scholarships >
- Learn about Tuition Rates >

Affordable, Flexible and Practical Career Prep

Our students benefit from smaller class sizes, easily accessible support staff, and comfortable and quiet spaces to study and hang out between classes. From the Smucker Learning Center, helpful advisors and many resources in the library, you'll find the support you need for success. Plus, parking at Wayne College is convenient with plenty of spaces close to campus buildings.

Earn a Teaching Degree Close to Home

"I love that I can get my entire primary inclusive teacher preparation degree close to home — and that it includes a special education endorsement. This gives me a wider range of ability and allows me and my degree to be more marketable."


Marley Jett Education

MEDIA RELATIONS

Telling our story

The UCM staff has continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:

- **Dr. David B. Cohen**, professor of political science, talks all things politics with local and national outlets. Among the highlights, Cohen spoke with 90.5-WCBE in Columbus about reproductive rights amendments in Ohio; spoke with Newsweek about Donald Trump's appearance at this year's CPAC and the 2024 presidential race; debated with commentators on MSN about whether Sen. Jon Tester from Montana and Sen. Sherrod Brown of Ohio can show the rest of the party how to win in red states; talked to National Desk about the advantages of Biden being the current president while running for reelection; and spoke with Fox News Channel about stalled debt talks. Cohen is also director of UA's Applied Politics program and a fellow of the Ray C. Bliss Institute of Applied Politics.
- Spectrum News 1 Ohio announced the launch of Signal Akron, a new online media outlet. The organization is funded by a gift from the Knight Foundation, the University of Akron Foundation and others.
- **Dr. Sucharita Ghosh**, professor and chair of the Department of Economics, discussed the global economic outlook as a guest on the Ray Horner show at 1590-WAKR. She believes the global economy is better than expected and economic policy making will be crucial in navigating the economy.



The screenshot shows an ABC News article. The headline is "Two wrongfully convicted men granted scholarships to University of Akron". Below the headline is a sub-headline: "After 15 years in prison, they look forward to beginning their new lives." The byline reads "By Tesfaye Negussie and Nakylah Carter" with a date of "March 10, 2023, 8:05 PM". There are social media icons for Facebook, Twitter, Email, and a link icon. Below the text is a photograph of three men standing together. The man on the left is wearing a suit and glasses. The man in the middle is wearing a white t-shirt with "SOUNDS OF SE" and "2023 TOUR" printed on it. The man on the right is wearing a red shirt and a dark vest. A play button icon is overlaid on the photo.

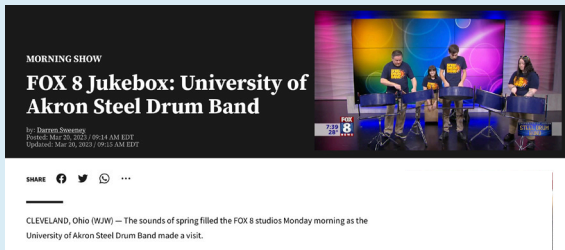
Two Cleveland men, Michael Sutton and Kenny Phillips, were exonerated of murder after spending 15 years in jail. Sutton received a scholarship to UA shortly before he was wrongfully convicted and imprisoned. Coverage of the men's recent presentation to campus, and their receipt of a new full tuition scholarship from the University, was covered by ABC.com, Akron Beacon Journal, WEWS-TV5 and WKGO-TV7 in San Francisco

- Ideastream Public Media featured **Wilfried G. Souly**, assistant professor in the School of Dance, Theatre and Arts Administration, in a piece about the National Center for Choreography (NCCAkron), one of only two national centers for choreography in the country.
- In wake of the train derailment in East Palestine, **C.J. Peters**, professor in the School

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

of Law, talked to WKBN-TV27 Youngstown about reasons why so many lawyers representing individuals in the class action lawsuit against Norfolk Southern are not from local firms in the Mahoning Valley.



UA's Steel Drum Band performed in FOX 8 studios during the morning show to promote its spring concert.

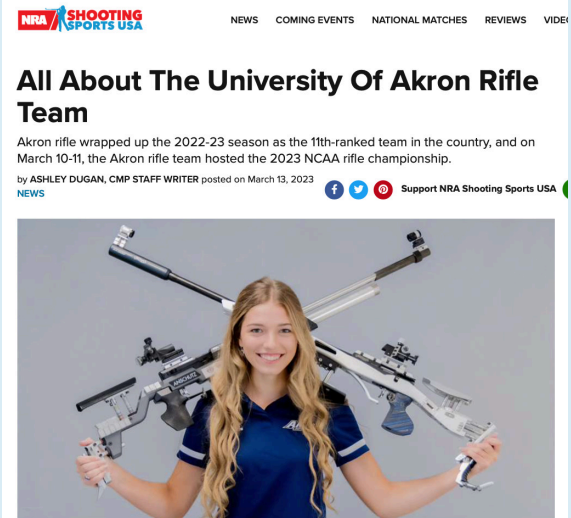
- **Dr. John Green**, director emeritus of the Ray C. Bliss Institute of Applied Politics and distinguished professor emeritus of political science, discussed the charges against Donald Trump, potential presidential candidates and the relationship between China and Russia with Ray Horner on 1590-WAKR. He also spoke to Patheos about southern white evangelicals who began voting republican in the late 1970s and spoke with the Akron Beacon Journal about important issues to Akronites during the mayoral race.

- In an article in the Akron Beacon Journal, use of the artificial intelligence program ChatGPT by students is examined in the academic setting. **Dr. Michael F. Graham**, professor of history, investigated ChatGPT and discusses its capabilities.

- Eight local nurses were honored through Cameos of Caring, an awards program held each year by UA's School of Nursing. Akron Life Magazine spotlighted the recipients, recognized for their dedication to delivering essential health care throughout local communities

- **Vanja Djuric**, associate professor of practice, director of analytics, director of The Taylor Institute for Direct Marketing and director of the Suarez Applied Marketing Research Laboratories, spoke with WalletHub about the importance of liability car coverage.

- Al Roker visited campus as part of the 2023 Delta Gamma Lectureship in Value and Ethics, a series meant to create an open forum on campus. Coverage was received by WKYC-TV3 and the Akron Beacon Journal.



In this Q&A with UA's Rifle Team on the website of the National Rifle Association, athletes and coaches answer questions about the season, the sport and themselves.

UNIVERSITY COMMUNICATIONS AND MARKETING

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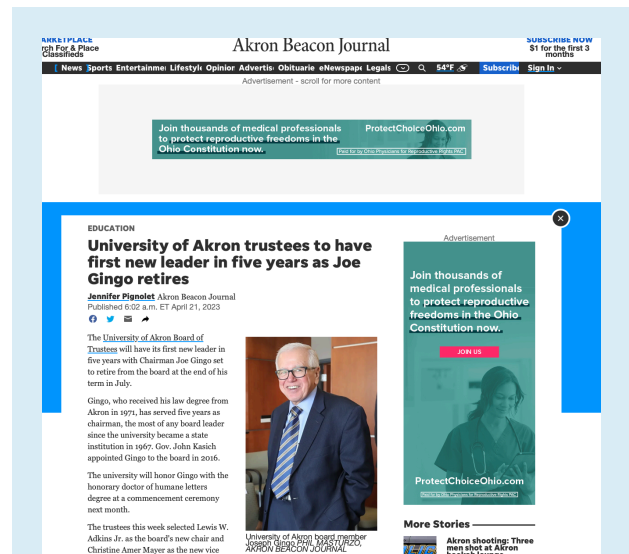
- An article in the Akron Beacon Journal reveals a first look at the movie 'Shooting Stars,' a biographical film about LeBron James, which was partly filmed on UA's campus. It premiered on Peacock on June 2.
- In an article in Fortune discussing how regulators have taken a lot of heat from both sides of the political aisle after the rapid failure of three U.S. banks, Professor **James Thompson**, associate dean and chair of the Department of Finance, recalls that, "In the mid-2000s, one of the visiting scholars in macroeconomics at the Cleveland Fed told us that macroeconomics today is like SciFi movies: It is mostly special effects." The article also appeared in YahooNews!
- The parting shot in the March issue of Akron Life magazine includes images of postcards from the David P. Campbell Postcard Collection located in UA's Cummings Center for the History of Psychology. The Akron Postcard Club meets on the last Wednesday of every month.
- Putting more money toward subsidizing Ohio's public colleges and universities and adding guardrails on how those dollars are spent were among the ideas pitched to lawmakers during budget testimony. Gongwer.com covered the testimony, mentioning **President Gary L. Miller** who testified, saying the proposed hikes would allow UA "to innovatively grow our programs, enrollment and degree completions, which improves student success."
- Alpha Technologies, a polymer testing and analysis company, announced its commitment to collaborating with The University of Akron in a multifaceted program that includes scholarship support, equipment donation, training and participation in the University's co-op program. The partnership was mentioned in Rubber World magazine.
- UA's School of Law and the University of Akron Research Foundation have formed a relationship that is doing more than training lawyers. They are creating leaders for Northeast Ohio's startup economy, with alumni now running the foundation and major startups in Northeast Ohio and beyond. This partnership was covered by Crain's Cleveland Business.
- Host of The SCP Podcast, Joanie Connell, interviewed **Dr. Paul Levy**, professor, vice president and chief of staff, and his co-author about their book *Using Feedback in Organizational Consulting*. Levy and his co-author describe their collaboration over the past 21 years authoring two books.
- **Dr. David Licate**, professor of criminal justice studies, spoke with WEWS-TV5 on the special grand jury that was convened to review the case of the shooting death of Jayland Walker that occurred last summer.
- **Dr. Maria Hamdani**, associate professor of management, spoke with Pensions & Investments about neurodiversity in the workplace and notes that neurodivergent individuals are sometimes well-suited for the finance industry.
- Cleveland.com spotlighted The Akron Children's Museum as it celebrated the completion of its 3,000 square-foot expansion.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

Part of the expansion includes a new exhibit, Blast Off!, designed by the University's Akronauts. The exhibit features supplies such as paper, tape and scissors that allow children and parents to create their own rocket, launch it and assess the aerodynamics of their design.

- In an interview on Spectrum News 1, **Michael Gentithes**, associate dean of academic affairs and associate professor in the School of Law, answered questions about the Jayland Walker grand jury decision and future impacts of the decision. Additional coverage was found on WEWS-TV5.
- In an article about the Akron mayoral race in the Akron Beacon Journal, the three front-runners appear to be Shammass Malik, Marco Sommerville and Tara Mosley. According to a poll of voters commissioned, in part, by the Ray C. Bliss Institute of Applied Politics, it puts Malik's support at 18.1%, Sommerville's at 17% and Mosley's at 15.2%, a virtual tie inside the poll's five percentage point margin of error.




UA's Board of Trustees' Chairman **Joe Gingo** retired from the board in July and was featured in this article in the Akron Beacon Journal about his leadership. The Trustees selected **Lewis W. Adkins Jr.** as the Board's new chair and **Christine Amer Mayer** as the new vice chair.

- An article in U.S. News & World Report about Russia's claims that Ukraine launched two drones in an assassination attempt on President Vladimir Putin at the Kremlin, **Dr. Karl C Kaltenthaler**, director of the Center for Intelligence and Security Studies and professor in the Department of Political Science, comments on the validity of Russia's claim to have taken the drones down digitally.
- In the results from Ohio's February bar exam, UA's School of Law was featured in Crain's Cleveland Business for posting one of the best overall passage rates. **Emily M. Janoski-Haehlen**, dean of the Law School, expresses her satisfaction with how well UA's first-time test takers did and attributes it, in part, to the bar prep at UA.



UA President **Gary L. Miller** was selected for inclusion in Crain's Cleveland Business' 2023 Notables in Education Leadership issue. Crain's announced its list of 30 honorees on Monday, April 24.

Continued from previous page.



The screenshot shows the Akron Life Magazine website. The main article is titled "Performers Remix University of Akron Jazz Program" by Alexandra Sobczak, published on April 28, 2023. Below the title is a photo of a man with glasses and a beard, wearing a blue blazer, pointing towards the left. The article text below the photo reads: "Jazz artists and educators **Chris Coles** and **Theron Brown** were featured in Akron Life Magazine as they work to rejuvenate the University of Akron Jazz Program. They've also brought UA's Jazz Week back for the first time in four years. Coles and Brown are both assistant professors of practice in the School of Music. Coverage was also received in the Akron Beacon Journal and the two were featured on the JazzE-Lounge podcast."

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- An article in the Akron Beacon Journal noted tuition increases for UA following the signing of the state budget by the governor. The article also mentioned that UA's housing costs will not be increased, which **President Gary L. Miller** states has led more students to choose to live on campus.
 - In an article in Crain's Cleveland Business, **President Gary L. Miller** talked about UA's plan to outsource parking operations and use these proceeds to pay down debt.
 - The Akron Symphony Orchestra will kick off the 50th anniversary of E.J. Thomas Performing Arts Hall on Sept. 29, followed by a performance from award-winning actress and singer **Kristin Chenoweth** on Sept. 30. The Akron Beacon Journal featured the event in a large article.
 - An economic impact study commissioned by the Inter-University Council of Ohio was featured on spectrumnews1, the Akron Beacon Journal, Crain's Cleveland Business and WOSE-FM, which shared that UA has contributed \$3 billion in income to the region in 2021-2022. The study concluded the University supports 36,324 regional jobs, or one in every 48 jobs in its service area. **President Gary L. Miller** comments on UA's commitment to its students while also supporting the workforce development in the region.
- In a two-series feature, Crain's Cleveland Business featured UA's partnership with the state's program for working inmates, Ohio Penal Industries, Summit Glove of Minerva and American Nitrile to provide off-site and online course work in chemistry to inmates. **Dr. Sadhan Jana**, professor of polymer engineering, also discusses glove technology and UA degrees being earned by inmates working for the glove manufacturing company.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

- **Dr. Sue Bausch**, vice president for research and business engagement and dean of the graduate school, was featured in an article in Crain's Cleveland Business. It mentions her role as liaison between the University and industry in the Akron area and stated that Bausch's ability to communicate with industry partners and other businesses has proven an important attribute to her position.
- The current Polsky renovation project was featured in two articles in the Akron Beacon Journal. One mentioned that the Board of Trustees approved a contract to hire a local architectural firm, Hasenstab Architects, to oversee the project, which is to be named the Knight Center for Creative Engagement.
- **Jason Segedy**, former director of planning and urban development for the City of Akron, was featured in articles in Crain's Cleveland Business and the Akron Beacon Journal about his new role with UA on the upcoming Polsky Building project. The project's goal is to better integrate the University and downtown and help in creating amenities for UA students and the community. This project is made possible by a \$20 million gift from the John S. and James L. Knight Foundation.

VIDEO HIGHLIGHTS

Capturing student and faculty stories

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at youtube.com/uakron.



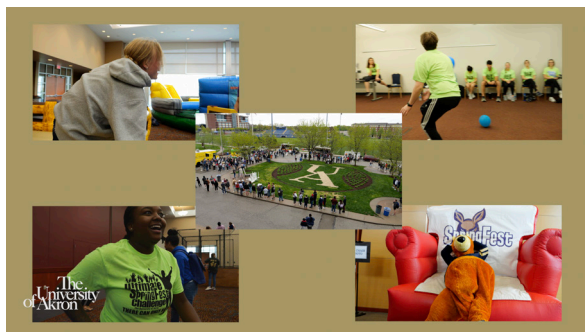
Experience Business: Riley Sims Success Story

From scholarship and experiential learning opportunities to an internship with automotive luxury brand Porsche, University of Akron College of Business student Riley Sims shares how attending UA and majoring in marketing and sales management ultimately set him up for success.



Nurse Anesthesia Program

When a child is in need of surgery, nurse anesthetists are with them at the head of the bed from the beginning until the end. Andrew Kochan and Ryan Wells are both nurse anesthetists at Akron Children's Hospital and both graduated from The University of Akron. They attribute their time at UA as being an integral part of their post-college success.



SpringFest 2023

The rain didn't get the best of the 2023 SpringFest. Several UA students packed the Student Union and blew off some steam just before the end of spring semester.



Experience Business: Study Abroad

From experiences in the classroom to those abroad, students from The University of Akron had the opportunity to travel to Germany and the Netherlands and learn about business, trade and logistics. Facilitated by the UA College of Business, students participated in educational workshops about the international shipping industry in Rotterdam and Germany's largest airport in Frankfurt while also exploring Amsterdam through a cultural guided tour.



An Out of This World Internship

Most internships provide a great opportunity to get hands-on experience in something that may one day become a student's career. Kyle Vernyi was able to take part in an internship that had him working on solutions to improve upon our missions to space. You don't find many opportunities greater than that!

FINANCE & ADMINISTRATION COMMITTEE

TAB 11

**PUBLIC LIAISON AND GOVERNMENT
RELATIONS UPDATE**

GOVERNMENT RELATIONS UPDATE

May-September 2023

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the summer months, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to monitor and formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.

FEDERAL UPDATE



U.S. Capitol Building

Ohio Summer Social

This popular event on Wednesday, June 21, at Bullfeathers was hosted by UA Government Relations with the help of sponsors. The Ohio Summer Social occurs in Washington, DC, and attracts hundreds of guests, including Ohio's congressional delegation staff and important leaders from across the state. These events provide excellent networking opportunities and the chance to connect with congressional members, staff, and other Ohio decision makers.

Rubber as a Strategic Material

UA Government Relations assisted in drafting bipartisan amendments to the Annual Defense Authorization Bill to help direct that the Department of Defense (DOD) ensure its ongoing report includes and ensures that any recommendation for rubber as a strategic material takes into account the research and development needs of advanced rubbers, alternative sources, and

synthetics. The amendment has passed in both the House and Senate National Defense Authorization Act (NDAA). We will continue to work to ensure that the amendment remains in the final FY24 NDAA as it is reconciled by both chambers.

Earmarks

The University of Akron submitted five earmark requests. Here is where they stand now:

- Congresswoman Emilia Sykes:
 - The University Akron Polymer Research Facility – requested \$5 million
Congresswoman Emilia Sykes secured in House Appropriations Committee bill: \$1.05 million for this request.
- Senator Sherrod Brown:
 - Polymer Research Facility – requested \$4 million via Commerce, Justice, Science, and Related Agencies (CJS) Subcommittee
 - Nanofillers-based rubbers and composites – requested \$900,000 via CJS Subcommittee
 - Wayne College Campus Distance Learning Upgrade – requested \$111,000 via Agriculture, Nutrition, and Forestry (AG) Subcommittee
 - Vitrimer Technology Prototyping – requested \$900,000 via CJS Subcommittee
 - Security Camera Campus Project – requested \$1.375 million via CJS Subcommittee

UA will continue advocating for these projects as House and Senate leadership negotiate a final spending bill (understanding that cuts and reductions are likely). FY24 spending negotiation and agreement could come down to the end of the 2023 calendar year which would delay funds delivered until later in 2024 for any earmark projects and some program funding.

STATE UPDATE



Ohio Statehouse

President Miller and UA Government Affairs continue to meet with UA’s legislative delegation, Chancellor Gardner, and other key policymakers, informing them about UA-related issues and updates.



Chancellor Randy Gardner with IUC Regional Deans Day attendees, including UA students Jillian Brewster and Victoria Furin, and UA personnel Dr. Heather Howley and Dr. Matt Akers

IUC Regional Deans Day at the Statehouse

On May 10, UA Government Relations and Dr. Heather Howley, Director of Regional Campuses at the University of Akron, traveled to the Ohio Statehouse with Wayne College students Jillian Brewster and Victoria Furin for the IUC Regional Deans Day. They met with state representatives and state senators from the UA delegation. The day was filled with activity and legislation and a highlight was being recognized on the floor of the House and the Senate.

Major talking points included the restoration of funding to the Governor’s proposed levels for the State Share of Instruction (SSI), the Ohio College Opportunity Grant (OCOG), and the importance of The Work Ready Grant Program, which is a new program for students attending a community college, technical center, or regional campus who are pursuing an “in-demand” or “critical” job as determined by the Governor’s Office of Workforce Transformation

Ohio Chamber Legislative Conference

On August 9-11, UA Government Relations attended the 2023 Ohio Chamber Policy Conference. This is an important networking event at which Ohio Chamber members and elected officials discuss legislative policy priorities for the remainder of the 135th General Assembly.



Innovation Hub Roundtable with Lt. Gov. Husted and Akron leaders, including President Gary L. Miller

Innovation Hub Roundtable with Lt. Gov. Husted

The recently passed State Operating Budget (HB33) includes \$125,000,000 for Innovation Hubs. This funding will be used to support innovative activities that capitalize on a region's unique high-growth opportunities within key industries, such as polymers and advanced materials. New Innovation Hubs will be built around existing industry expertise driven by public-private partnerships, designed to make Ohio globally competitive and will result in substantial and sustained ROI for our economy.

To promote the Innovation Hub opportunity and raise awareness around our Greater Akron Innovation Hub proposal, Lieutenant Governor Jon Husted visited Akron on Tuesday, August 8. Husted discussed the Administration's vision for Innovation Hubs and engaged with a group of Akron leaders, including President Gary Miller, about the best way to position our region for success.



Director of Development Lydia Mihalik

Polymer Cluster Connectivity Conference with Director Lydia Mihalik

This year's Polymer Cluster Connectivity Conference: Advancing the Polymer Ecosystem will expand on the invaluable information, needs, and ideas generated in 2022's inaugural conference and focus on translating strategy into action. Join us in welcoming Lydia Mihalik, Director of the Ohio Department of Development, as our event's keynote speaker.

Ohio Operating Budget/HB 33 Recap

With the House passage of HB 33, the Operating Budget, the Senate took up the budget mantle at the beginning of May. IUC, OACC, and AICUO all presented testimony before Chairman Cirino's Workforce and Higher Education Committee. IUC, on May 4, thanked the House for their work on the budget, including 1.3% and 1.4% increases in SSI, but reiterated support for Governor DeWine's As-Introduced version, which included a 3% increase in SSI, historic increases to OCOG, the Merit Scholarship Program, and other programs dedicated to encouraging and enriching the higher education to employment pipeline in Ohio. UA, for the May 9 hearing on HB 33, submitted written only proponent testimony on the House passed version of the bill, along with several other institutions of higher education. IUC did receive supporting testimony from the business community for increases to SSI and OCOG via testimony from The Ohio Chamber of Commerce, Ohio Excels, and the Ohio Business Roundtable.

Upon introduction of its substitute bill, the Senate made many changes to the bill, putting it in stark contrast with the House's version. The Senate did not include SB 83 (Senator Cirino's higher education reform bill) in its substitute bill. The Senate reduced the SSI amount awarded to institutions of higher education to 1% in each fiscal year and continued with the removal of the Governor's Merit Scholarship Program as the House had done in their budget. The Senate did, however, maintain the increases for each public policy institute (including the Bliss Institute at UA) at the proposed amounts included by the House with input from member institutions and

IUC. The Senate also removed the House’s “Grow Your Own Teacher” program, which would have encouraged school districts to work more closely with higher educational institutions to promote furthering education for teachers, classroom aides, tutors, etc., with the goal of onboarding more licensed teachers locally. Another provision included by the Senate prohibited colleges and universities from mandating that students live on campus for any length of time. The Senate also capped the ability of universities to raise their tuition for incoming students by no more than 3% per year. This is in addition to the current Tuition Guarantee Program that is already in place. Of the more significant changes made to HB 33, the Senate included a provision that allowed students to opt out of taking a required vaccine and mandates that the institution accept a student’s reasons for declining the required vaccines. The Senate also restored some of the funding to the Innovation Hubs from the House proposed \$25 million to \$50 million, however, still short of the Governor’s \$150 million appropriation for that program.

On June 14, the Senate made its final changes with their omnibus version of HB 33. Of those changes the following are similar to, or copies of, language included in SB 83:

- Reduced the terms of members of boards of trustees from nine years to six years
- Changed when, where, and how universities and colleges must post syllabi and make said syllabi for all courses available to students and the public
 - Except for community colleges, the syllabi must also include the instructor that will teach the course and his/her credentials
- Mandates that universities and colleges include a statement of commitment declaring the institution’s commitment to free and open intellectual inquiry, independence of thought, tolerance of differing viewpoints, and equality of opportunity
- All provisions related to DEI programs that were in SB 83 – including prohibitions on requiring DEI programming, prohibitions on an institute from taking a position on any controversial topic, policy, or specified concept that does not align with free and open intellectual inquiry, prohibitions on using DEI policies for hiring purposes, and prohibitions on faculty and staff from encouraging one viewpoint over another or forcing students to accept one viewpoint over others
 - Disciplinary provisions and procedures related to violations of intellectual diversity were included for both students and faculty/staff
- Included the mandate for the Chancellor to create, and then for each student to take, a course on American History or American Government – a student must pass the course to graduate
- Mandates that each institution must create a faculty workload policy including a teaching workload expectation based on credit hours and other pertinent definitions of workloads
 - Included the process by which all faculty shall be evaluated annually and with input from students in a separate evaluation from that of the administration
- Prohibits institutions from partnering with the People’s Republic of China or an affiliate or institution that is primarily funded through the People’s Republic of China; prohibits an institution from accepting gifts, donations, or contributions from the PRC or an affiliate or institution that is primarily funded through the PRC.
- Requires institutions to submit five-year institutional cost summaries to the Chancellor prior to each operating budget and capital budget
- Prohibits the teaching of certain specified concepts, especially as they relate to race and sex, and details the prohibitions on these concepts for faculty, students, and

administrators and the procedures for disciplinary actions if certain concepts about race or sex are taught

- Prohibits employees of higher education institutions from striking

Other changes made by the Senate in higher education that were unrelated to SB 83 included the addition of the Uniform Prudent Management of Institutional Funds Act (similar to the Moritz language that was seen during SB 135 from last GA) that governs how an institution transfers and uses funds given to it by a donor or third party. The Senate also included a change that prohibited Ohio State University from allowing its student board of trustee members to be voting members of the board. The Senate created two new centers to be housed in, but separate from the administration of, the Ohio State University and the University of Toledo. OSU received the mandate to create the Salmon P. Chase Center for Civics, Culture, and Society (and an appropriation to fund the center) and UT received the mandate to create the Institute of American Constitutional Thought and Leadership (and an appropriation to fund the center). These centers were the heart of SB 117 (located below), and we expect more centers to be created by the legislature in other member institutions. After some final testimony from interested parties, the Finance Committee, by a vote of 9-3, sent the bill to the Senate floor. The full Senate, by a vote of 24-7, sent this version of HB 33 to the House. The House, subsequently, rejected it and the bill was sent to the Conference Committee for the final two weeks of June.

The Conference Committee heard from LSC and OBM for updated revenues and other fiscal projections, however, it did not hear other witness testimony and instead caucused privately to discuss solutions and build consensus. Using the as Passed by the Senate version of the Operating Budget, the Conference Committee issued many amendments, either removing or editing provisions contained within the bill. Among these changes were the readmittance of the Governor's Merit Scholarship Program and a bump in SSI to the tune of 1.21% in FY24 and 1.1% in FY25; unfortunately, most of those increases were earmarked for two-year institutions and not four-year institutions. OCOG did receive an increase over what the Senate proposed, but it was not as historic an investment as initially introduced by the Governor. The Conference Committee readmitted the Grow Your Own Teacher Program from the as Passed by the House version. The Committee also kept the Senate added provision that capped tuition increases at 3% on top of the current tuition guarantee program. The other item that the Conference Committee kept from the Senate language was the ability of students to decline institution mandated vaccination.

The Conference Committee also removed all the SB 83 provisions that were included in the Senate omnibus bill (see above). The Conference Committee did keep the two centers at OSU and UT, however, in the committee, three more centers (with appropriations) for similar purposes were established at the University of Cincinnati, Cleveland State University, and Miami University. The Conference Committee also removed the prohibition on requiring students to live on campus – we now revert to current law on where students live. Of the non-higher education related items, SB 1 was kept as part of HB 33 during the Conference Committee process, along with the Universal Voucher Program and increases to the Fair School Funding Formula. The Conference Committee also maintained the creation of Innovation Hubs and increased the allocation from \$50 million as passed by the Senate to \$125 million over the biennium.

The House passed HB 33 on June 30 by a vote of 67-30. The Senate also passed the Operating Budget on June 30 with a vote of 25-6. Both chambers then passed a Continuing Resolution to allow Governor DeWine to review the Legislature-passed bill after the July 1 deadline. Governor DeWine and his staff then took roughly four days to review the budget bill and offered 44 line-item vetoes before subsequently signing the bill on July 4. Of those line-item vetoes, the Governor disagreed with the legislature on the ability for college students to decline institution required vaccinations, writing that by including this overly broad provision, students and campus communities would be put at risk for communicable diseases that have proven vaccines to guard against. The appropriations contained within the budget bill went into effect immediately on July 4, while other non-appropriation-based language will go into effect on October 3, 2023.

Fall and Winter Preview of Legislative Activity

Looking ahead toward the Fall and Winter of 2023, we expect the focus of the legislature to be on Redistricting. Meetings between key individuals in the House and Senate have already begun, while a citizen-initiated ballot measure calling for no politician input on redrawing the maps is being proposed. Because of the importance of these maps, especially going into a presidential election year, we expect the legislature to spend considerable time on this process. For example, the House has removed all its session days scheduled for the month of September and likely will not return to session until November. The Senate will return for session in September as previously scheduled. We expect both the House and Senate to hold committee hearings, especially the House Higher Education and Workforce Committee, since SB 83 is still pending before that body. SB 83 continues to be a priority for the Senate.

The traditional Capital Budget process and the allocation of the One Time Strategic Community Investments Fund (\$700 million), created in the budget from ARPA dollars that have been converted to GR, will likely occupy the Legislature. We expect the traditional Capital Budget guidance to be released by OBM towards the end of September with final projects/requests due to OBM by the other agencies at the beginning of December. The One Time Strategic Community Investments Fund, meanwhile, has been left open-ended by the Legislature, though we are hopeful that similar guidance will be issued by the appropriate authorities, and both the Capital Budget and this pot of GRF dollars will run through the legislative process simultaneously in the Spring.

Through this process, UA government relations continued to meet with and educate the UA delegation both in the House and Senate. Through them, UA advocated for increases to SSI and OCOG and additionally worked to improve legislation affecting UA in particular and higher education in general. Through both the budget process and afterwards in July, August, and September, the UA Government Relations team was actively involved in IUC meetings and in providing feedback as the legislature continues to debate SB 83 and other higher education related bills.

For a full accounting of other bills that relate to higher education, please see the summaries of each of those bills as follows:

Current Legislation Affecting UA

135th GA

SB 1 (Reineke) - Pending in House Economic and Workforce Development Committee

- Included as part of HB 33 (Operating Budget) - IN EFFECT
- The bill seeks to overhaul the Ohio Department of Education, renaming it the Ohio Department of Education and Workforce, and creating two separate but equal divisions within the new department. One division will focus on all things related to the education of students within K-12 (curriculum, standards, etc.) and the other division will focus on Career Technical Education and its implementation. The bill also makes the new department a cabinet level position with a director to be named by the governor. The bill maintains the State School Board of Ohio, but severely limits its duties to territory transfer approvals/denials and disciplinary hearings for education professionals. Passed out of the Senate along party lines, 26-7.

SB 5 (Schuring/Manning) - Pending in Senate Workforce and Higher Education Committee

- This bill is a straight reintroduction of SB 340 from the previous GA. The bill establishes the Workforce Voucher Program for those students enrolled in institutions of higher education and enrolled in either certificate or degree programs that would lead to their employment in an in-demand job field. In addition to voucher funding for students while they work towards a degree or certificate, the bill also authorizes a tax credit for students who complete their degree or certificate, graduate, and begin working in an in-demand job field in Ohio. This program will be similar, and most likely compete with, the programs put in place by the state of Michigan.

SB 6 (Schuring) – Pending in Senate Finance Committee

- This bill is a straight reintroduction of SB 367 from the previous GA. The bill, while inclusive of institutions of higher education, encompasses the state retirement systems and the Bureau of Workers Compensation as well. The bill expressly states that the named entities must make investment decisions with the sole purpose of maximizing the return on its investments and shall not make any investments with the intent and purpose of influencing any social or environmental policy or attempting to influence the governance of any corporation. We believe this to be similar to other ESG-related legislation that has been introduced and/or passed in other states.

SB 64 (DeMora/Wilson) – Pending in Senate Finance Committee

- This bill expands the Ohio National Guard Scholarship Program to include a \$750 per eligibility unit award for recipients enrolled in graduate level courses and creates an incentive under which individuals who extend their contract or enlistment by three years are awarded an additional 32 eligibility units under the scholarship. Lastly, the bill clarifies that individuals who have enlisted, re-enlisted, extended enlistment, or who have accepted a warrant, commission, or appointment in the Ohio National Guard, are eligible for the scholarship.

SB 83 (Cirino) – Pending in House Higher Education Committee

- Billed as another installment of higher education reform, SB 83 prohibits a variety of trainings, requirements, and affirmations on diversity, equity, and inclusion as well as prohibiting the use of DEI in hiring. It requires state institutions of higher education to affirm intellectual diversity and to provide protections and a due process for violations of intellectual diversity. The bill requires higher education institutions to revise their mission statements affirming intellectual diversity as well as affirming policies that will create equal opportunities. The bill prohibits employees of

state institutions from striking and instead requires them to go through a final offer settlement procedure within collective bargaining. It also requires ODHE to develop a standard of questions for student evaluations of faculty members and requires each institution to use said evaluations as part of their faculty performance evaluations. ODHE must also provide annual training to members of the various boards of trustees. The bill also creates mandates that each institution must adopt a new post-tenure review policy. The bill requires institutions to submit to ODHE a rolling five-year summary of institutional costs to be considered by the General Assembly when evaluating operating and capital budget items. Each institution must also update every three years their faculty workload policy and include a teaching workload expectation based on credit hours, a definition of all faculty workload elements, justifiable credit hour equivalents, and any consequence should a faculty member fail to comply with workload policies. Additionally, the bill requires institutions to implement a 3-credit hour American Government or American History course that will be required by all students to graduate – also specifies what reading assignments must be included in those courses (Founding documents, etc.) and that every course offered at an institution must have its syllabus posted on their website and accessible to the public. Lastly, the bill prohibits state institutions from accepting gifts, donations or contributions from the People’s Republic of China or any organization or individual who may be acting on behalf of the People’s Republic of China.

- HB 151 (Demetriou/Williams) was introduced in the House as a companion bill to SB 83, but SB 83 is still the vehicle and will most likely receive further hearings in the Fall.

HB 6 (Powell) – Pending in House Primary and Secondary Education

- Colloquially known as the Save Women’s Sports Act, this bill is a reintroduction from the previous GA. It requires that students in both K-12 education and higher education participate in athletics based on the gender assigned to them on their birth certificate.

HB 9 (Manning/Lightbody) – Referred to House Primary and Secondary Education

- The bill is currently still intent language, but we do expect some sort of partnership between ODHE and ODE in terms of teacher licensure, teacher training, and encouraging those who are licensed as substitutes or teacher aides to receive some kind of incentive to acquire their full teaching degrees.

HB 27 (Mathews/Thomas) – Pending in Senate Higher Education Committee

- This bill requires state institutions of higher education to provide a financial cost and aid disclosure form to newly admitted students. IUC and member institutions have worked with Reps. Mathews and Thomas to educate them on what we already provide to both prospective students and newly admitted students. For most institutions, the net-cost calculator that is federally required does meet the standards for a financial cost and aid disclosure form. The bill requires institutions to also look at salary data based on major and cohorts of students (and allows institutions to define cohorts) and to provide that to prospective and admitted students.

HB 98 (Robb Blasdel) – Pending in Senate Higher Education Committee

- This bill was introduced by Rep. Robb Blasdel on behalf of several constituents who came to her with concerns about institutions of higher education reducing their financial aid awards to prospective students upon learning that the student has also received a private scholarship to cover the cost of attendance. The bill prohibits an institution from reducing their financial aid to a student regardless of the award of a private scholarship. IUC is working with Rep. Robb Blasdel to acquire more information to properly address her concerns.

SB 104 (Cirino/Brenner) – Pending in Senate Workforce and Higher Education Committee

- This bill was introduced by Senators Cirino and Brenner on behalf of the Ohio Auditor of State and is inclusive of recommendations that the Auditor’s office found after a thorough review of the College Credit Plus Program (CCP) in Ohio. The bill would require colleges and universities to front the cost of all textbooks for CCP courses and would require institutions of higher education to use open-source resources whenever possible. The bill would also establish an alternative instructor credential so that high school teachers, after receiving this alternative credential, may be able to teach a CCP course. While it has had a couple of hearings during the budget process, we understand that more hearings will be scheduled for the Fall.
 - HB 219 (Bird/Brennan) was introduced as a House companion bill to SB 104. While the bills are identical, we do believe that SB 104, as it is further along in the process, will be the vehicle should it be passed by both chambers.

SB 117 (Cirino/McColley) - Pending Referral to House Committee

- This bill creates two centers at the Ohio State University and at the University of Toledo – the Salmon P. Chase Center for Civics, Culture, and Society at OSU and the Institute of American Constitutional Thought and Leadership at UT. These centers were added into the operating budget (HB 33) and this bill, therefore, is not needed. However, we do believe that Sens. Cirino and McColley would like to expand these free speech/1st amendment-based centers to all or most of the other public four-year institutions of higher education.

HB 164 (Jarrells/Seitz) – Pending in House Finance Committee

- This bill requires that ODE or now, DEW, hire and provide to school districts, a trained foster care liaison to assist and encourage students in the foster care system to apply for and attend institutions of higher education. It also includes an appropriation that would create the Foster-to-College Scholarship Program. IUC and other member universities did submit testimony in support of this legislation at the request of Rep. Seitz, one of the sponsors. This language did not make it into the budget bill and we, therefore, expect for it to return for consideration during the Fall and winter of this year.

HB 183 (Lear/Bird) – Pending in House Higher Education Committee

- This bill requires all institutions of education, from kindergarten to middle school and from high school to college, to designate any group bathroom, be it on campus or on a facility utilized by the institution, as either female or male only. This change would only apply to group bathrooms and not to single use/single occupant bathroom facilities nor does it prohibit a child under ten years of age to accompany his/her parent into a bathroom. This bill also prohibits a school from allowing biologically male students to use female facilities and vice versa. It prohibits the school from also forcing students to use facilities or share overnight accommodations with a student of the opposite biological sex. This bill also applies to the breadth and width of educational options from traditional public schools to private schools, catholic schools, and community schools, along with both two-year and four-year institutions. This bill was introduced right before the budget was passed and has not had a hearing. We expect it to have a hearing in the Fall.



LOCAL UPDATE

The City of Akron and The University of Akron continue to meet regularly to discuss issues affecting both the University and the city. Over the past two months, we have addressed safety issues, property issues, and the development of UA assets such as the Polsky Building and other issues.

Mayor Horrigan addressed new students at the New Roo Convocation on August 25, and he also addressed the Fall Kick-Off and Akron Alumni Social on September 7.



The Ray C. Bliss Institute of Applied Politics Update

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues and elections during the past several months.



From left to right: Bliss Institute Director Cherie Strachan, Mary Ellen Withrow, Janet Weir Creighton, and Bliss Institute Associate Director Emeritus Stephen Brooks.

Honorary Certificate Award and Reception

The Ray C. Bliss Institute of Applied Politics presented an honorary certificate in applied politics to Republican Janet Weir Creighton and Democrat Mary Ellen Withrow in recognition of their outstanding service to the democratic process. They also received a proclamation from the Ohio House of Representatives, presented by Representative Tavia Galonski, and the Ohio Senate, presented by Senator Vernon Sykes, at an award ceremony held in Columbus. Many legislators and alumni attended the honorary certificate reception.

Creighton is president of the Stark County Commissioners and brings the county more than 35 years of elected experience. From January 2008 until January 2009, she was deputy assistant to the president of the United States and director of Intergovernmental Affairs in Washington, D.C., where she was the direct liaison between the president and officials in all cities, counties, and states. Creighton also served as the first female mayor of the City of Canton (2004-2007), Stark County Auditor (1992-2003) and Stark County Recorder (1985-1991).

Withrow was confirmed unanimously by the Senate to be the 40th treasurer of the United States on February 10 and sworn into office March 1, 1994. She is the first person to have held the post of treasurer at all three levels of government - local, state, and national. She was elected treasurer of her native Marion County, Ohio in 1976 and 1980. She was elected as an Ohio state treasurer in 1982 and re-elected in 1986 and 1990. Withrow's innovative programs, management efficiencies, and record earnings for Ohio earned her nationwide recognition.



Local Mayoral Poll Results at Akron Press Club

The Bliss Institute supported a luncheon event hosted by the Akron Press Club featuring a discussion of post-election poll results between Emeritus Director John Green and prospective Akron mayor Shammias Malik by providing funding for public opinion polling. The poll results also resulted in considerable media coverage.

Undergraduate Scholarships

In 2022-2023, the Bliss Institute and the Political Science Department collaborated to provide scholarships to undergraduate students from five endowed scholarship accounts:

- The Ray C. and Ellen P. Bliss Scholarship, which was established in 1982 in honor of Ray C. Bliss, class of 1935, who served as a board member and chair of The University of Akron Board of Trustees and served as a national chairman of the Republican Party.
- The George W. Pruet Memorial Scholarship Fund, which was established in 1988 to honor the high standards for scholarship and interest in law that characterized Dr. Pruet's career as a teacher and scholar.
- The Alberta Hensley Scholarship, which was established in 2006 as a fitting tribute to Alberta Hensley's personal and professional service to The University of Akron.
- The Dr. Richard S. LeFevre Endowed Scholarship, which was established in 2012 by his wife, Mary Stowe LeFevre, to honor her late husband and his friendship with Mr. Ray C. Bliss.

- The Rosemary Titmas Wright Scholarship, which was established in 2014 to honor Rosemary Titmas Wright, who graduated earned a BA with distinction in English from UA in 1958.

In the 2022-2023 academic year we collectively provided a total of \$39,000 to support 13 undergraduate students.

Action Items for Consent Agenda Consideration:

Sept. 12-13, 2023

Presiding:

Christine A. Mayer

1

Summer 2023 Degrees

2

Curricular Changes

3

Change to Transcript Practice per ORC 3345.027

For Information Only:

4

Student Success Report

ACADEMIC AFFAIRS COMMITTEE

TAB 1

SUMMER 2023 DEGREES

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Doctor of Philosophy		13	
	Buchtel College of Arts and Sciences		13
Doctor of Philosophy		26	
	College of Engineering and Polymer Science		26
Doctor of Nursing Practice		3	
	College of Health and Human Sciences		3
Doctoral Degree Candidates			42

Master of Applied Politics		1	
Master of Arts		9	
Master of Arts in Education		4	
Master of Arts in Political Science		1	
Master of Music		1	
Master of Science		5	
	Buchtel College of Arts and Sciences		21
Master of Science		2	
Master of Science in Biomedical Engineering		1	
Master of Science in Chemical Engineering		2	
Master of Science in Electrical and Computer Engineering		3	
Master of Science in Mechanical Engineering		8	
	College of Engineering and Polymer Science		16
Master of Business Administration		4	
Master of Science in Accountancy		3	
Master of Science in Management		7	
	College of Business		14
Master of Arts		9	
Master of Arts in Speech - Language Pathology		19	
Master of Science in Education		2	
Master of Science in Nursing		38	
Master of Social Work		1	
	College of Health and Human Sciences		69
Masters Degree Candidates			120

Bachelor of Arts		32	
Bachelor of Arts in Education		3	
Bachelor of Arts in Multidisciplinary Studies		1	
Bachelor of Fine Arts		2	
Bachelor of Science		23	
Bachelor of Science in Education		3	
Bachelor of Science in Organizational Supervision		9	
	Buchtel College of Arts and Sciences		73
Bachelor of Science in Biomedical Engineering		1	
Bachelor of Science in Civil Engineering		2	
Bachelor of Science in Computer Information Systems		28	
Bachelor of Science in Construction Engineering Technology		3	

Bachelor of Science in Mechanical Engineering	4	
Bachelor of Science in Mechanical Engineering Technology	2	
Bachelor of Science in Surveying and Mapping	5	
College of Engineering and Polymer Science		45
Bachelor of Arts	1	
Bachelor of Business Administration	19	
Bachelor of Science in Accounting	6	
College of Business		26
Bachelor of Arts in Child and Family Development	2	
Bachelor of Arts in Speech - Language Pathology and Audiology	1	
Bachelor of Arts/Social Work	3	
Bachelor of Science	2	
Bachelor of Science in Allied Healthcare Administration	1	
Bachelor of Science in Education	3	
Bachelor of Science in Emergency Management and Homeland Security	2	
Bachelor of Science in Exercise Science	13	
Bachelor of Science in Nursing	41	
College of Health and Human Sciences		68
Baccalaureate Degree Candidates		212

Associate of Applied Science in Criminal Justice Studies	1	
Associate of Arts	11	
Associate of Science	6	
Associate of Technical Studies	39	
Buchtel College of Arts and Sciences		57
Associate of Applied Business in Computer Information Systems	2	
Associate of Applied Science in Construction Engineering Technology	1	
Associate of Applied Science in Electrical and Electronic Engineering Technology	3	
Associate of Applied Science in Land Surveying	2	
Associate of Applied Science in Mechanical Engineering Technology	2	
College of Engineering and Polymer Science		10
Associate of Applied Science in Emergency Medical Services Technology	3	
College of Health and Human Sciences		3
Associate Degree Candidates		70

444 Total Degrees



Office of the University Registrar

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2017							209,519
Summer 2017	109	348	216	62			735
Fall 2017	154	771	199	42	1	22	1,189
Spring 2018	290	1,765	477	60	1	98	2,691
AY 2017-2018	553	2,884	892	164	2	120	4,615
Summer 2018	113	371	189	45			718
Fall 2018	132	752	159	56	2	31	1,132
Spring 2019	274	1,733	421	50	0	98	2,576
AY 2018-2019	519	2,856	769	151	2	129	4,426
Summer 2019	106	320	179	48			653
Fall 2019	146	734	143	39	3	31	1,096
Spring 2020	272	1,712	371	56	5	121	2,537
AY 2019-2020	524	2,766	693	143	8	152	4,286
Summer 2020	82	258	166	59			565
Fall 2020	73	692	151	39	3	32	990
Spring 2021	247	1,649	359	42	1	99	2,397
AY 2020-2021	402	2,599	676	140	4	131	3,952
Summer 2021	81	259	149	34			523
Fall 2021	68	594	109	32	2	26	831
Spring 2022	244	1,554	289	33	5	82	2,207
AY 2021-2022	393	2,407	547	99	7	108	3,561
Summer 2022	83	230	125	37			475
Fall 2022	95	516	102	33	0	42	788
Spring 2023	226	1,349	279	24	2	77	1,957
AY 2022-2023	404	2,095	506	94	2	119	3,220
Total Degrees Awarded through Spring 2023							233,579

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer**

Following are the names of prospective degree candidates who have applied by Sunday, July 23, 2023. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Devynn C. Campbell-Halfaker
Jaimie L. Chen
Katelyn T. Frey
Kaelyn M. Gamel
Martina L. Grier
Mahala S. Hobbs
Michelle L. Houston
Sara M. Lute
Marisa K. Norton
Shana M. Pryor
Destiny J. Randall
Anthony Villalba
Ginelle L. Wolfe

College of Engineering and Polymer Science

Doctor of Philosophy

Yaser M. Almazrou
Abdullah Alsultan
Abdullah H. Alzlfawi
Yiwei Dai
Babu R. Gaire
Hao Guo
Tze-Gang Hsu
Jisoo Jeong
Navin K. Kafle
Isaiah J. Kaiser

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer**

Astha Lamichhane
Jialu Li
Ulises Marti-n Di-az
Ahmed Mohamed
Seyed Kasra Moosavian
Suman Nepal
Leixin Ouyang
Stephen J. Riley
Tarig Hyder Mekki Sadig
Derek B. Schwarz
Travis Smith
Chinnapatch Tantisuwanno
Jomin Thomas
Anudeep Reddy Vedire
Ruiting Xu
Brenna E. Yorimoto

College of Health and Human Sciences

Doctor of Nursing Practice

Angela P. Smith
Charles A. Straubhaar
Ellen N. Sunderland

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Kerry D. Battershell

Master of Arts

Maya E. Bachtel
Leah N. Benes
Sydney M. Dorma
Aleksandra Dunjic
Kelly A. Hozan
Morgan R. Lewis
Elizabeth J. Minium
Nakiasha C. Moore-Dunson
Rebecca C. Spencer

Master of Arts in Education

Allison M. Anderson
Megan Eader
Jessica G. Kadilak
Isabel C. Sestito

Master of Arts in Political Science

Mai S. Lor

Master of Music

Phillip B. Smith

Master of Science

Sara Chaszeyka
Zia Ur Rahman Khan
Quang Ngo
Katherine E. Weiss
Shichen Yuan

College of Engineering and Polymer Science

Master of Science in Electrical and Computer Engineering

Andrew J. Cihon-Scott
Niccolo D. Lemonis
Fahmid Mahmud

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Master of Science

Douglas M. Rudy
Unal Cagatay Yilmazoglu

Master of Science in Biomedical Engineering

Shahba Tasmiya Mouna

Master of Science in Chemical Engineering

Karl H. Breimaier
Mitchell R. Valaitis

Master of Science in Mechanical Engineering

Christopher J. Chatfield
Joshua M. Dunham
Zachary A. Falkenberg
Christopher A. Ferguson
Md Jarir Hossain
Bahareh Tavousi Tabatabaei
Kelvin X. Tsagli
Austin Watson

College of Business

Master of Business Administration

Patrick A. Davis
Joanna M. Elhaddi
Judith M. Hartley
Christopher D. Roy

Master of Science in Accountancy

Davendra C. Goswami
Justin W. Terrell
Courtney M. Weese

Master of Science in Management

Aditi D. Gurav
Karunesh Kumar Karn
Rashmi Patel
Krutika S. Sarve
Nicole A. Winkel
Vichiry K. Yan
Aishwarya M. Yerpude

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

College of Health and Human Sciences

Master of Arts in Speech - Language Pathology

MacKenzie B. Bradley
Shayli J. Brink
Samuel Brown
Rachel E. Buck
Suzanne B. Burleson
Rebecca L. Duvall
Mandee H. Edel
Amanda N. Fraley
Karise M. Hallsten
Aszhadia Harris
Melissa K. Higashi
Sarah L. Oyier
Jodi R. Parkinson
Rida Fatima Rajani
Emily Robinson
Taylor E. Sprowl
Emily J. Ula
Chelsey M. Weis
Courtney K. Yates

Master of Arts

Amanda D. Abbey
Gabrielle O. Ashley
Kayla M. Bricker
Kathleen M. Bylewski
Jessaca M. Higginbotham
Gabrielle E. Miller
Emma G. Poretsky
Erin Spradlin
Hannah Whitlock

Master of Science in Education

Mohamad Abdelhamid
Andrea L. Fischer

Master of Science in Nursing

Alex B. Amos
Caleb Andrews
Hannah L. Barnes
Bradley T. Bassett
Rachael Brezovec
Kristen M. Brots
Jordan Cartwright

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Ashley M. DiBardino
Sarah Figueroa
Jennifer A. Gabbard
Jacqueline M. Gates Ely
Brian C. Giannetti
Thomas J. Giulitto
Matthew C. Gudorf
Lindsay A. Harwood
Parker A. Henderson
Jordan Konieczny
Robert E. Kopp
Steven L. Lambert
Danielle Lawrence
Nicole M. Letellier
Adrian J. Nix
Marah N. Noland
Amanda M. Osborne
Edward N. Pearce
Austen J. Rekolt
Margaret A. Rodriguez
Aaron M. Rogers
Lucas Roshong
Patrick J. Scheiderer
Charles E. Seacrist
Easton J. Shaw
Jordan R. Snow
Victoria M. Vincent
Trey Walden
Alex J. Woichevovich
Jenna M. Wychocki
Joseph P. Zimmerman

Master of Social Work

Leona Y. Boswell

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Multidisciplinary Studies

Jennifer K. Jesser

Bachelor of Science in Organizational Supervision

Micah Callahan
Marissa J. Durkin
Tiffany M. Finch
Tanajah N. Hurt
Ryan Johnson
Ziggy McPeters
Caleb Strobelt-McCann
Sheray Thames
Matthew J. Withem

Bachelor of Arts

Nimra Asif
Mackenzie M. Bell
Faith R. Coleman
Kailie A. Coles
Muna A. Elshayeb
Deborah H. Endris
Emily A. Gruich
Kristyana Harris
Ryan M. Kammer
Donald M. Kandle
Ryan D. King
Alexa M. Knisely
Margaret R. Lanshe
Jasmyn McClain
Katie Mehler
Mara Miller
Reilly Q. Muth
Alissa Newberry
Kristalynn N. Proctor
Benjamin W. Punchak
Christian K. Rhodes
Nichole Richardson
Jacob L. Ritzler
Jayden R. Scott
Madeline C. Sorrent
Bryce Stallman
Samantha Vela
Emily Walkovich

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Richard C. Walter
Meghan Weinberg
Garrett S. Wiley
Sara Wiley

Bachelor of Arts in Education

Nathan R. Fox
Benjamin Lariccia
Chase M. Richardson

Bachelor of Fine Arts

Andrew J. Durdak
Kathleen A. Stahl

Bachelor of Science

James R. Arick
Jonathan R. Blackert
Aultumn M. Bledsoe
Jeremy Comfort
Sarah M. Doyle
Alexis L. Edmonds
Emily A. Gruich
Elise M. Hansen
Emma M. Henninge
Tyler A. Huntsman
Terry A. Leidig
Jessica V. Leyva
Nyssa A. Menard
Max C. Miller
Lukas M. Mosora
Nicholas E. Persino
Ashley M. Pitz
Zephen A. Porta
Ethan O. Rang
Rachel S. Stephens
Nina M. White
Abigail S. Wren
Janei S. Wright

Bachelor of Science in Education

Aubrey K. Bodager
Mikayla R. Mair
Sarah A. Zenner

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

College of Engineering and Polymer Science

Bachelor of Science in Computer Information Systems

Logan W. Bouscher
Jeremy Brodersen
Eric Carlson
Alec Danielewicz
Tyler D. Eaves
Stephen M. Gentner
Gracie A. Gooding
Elijah K. Hadden
Aalia Haque
Katie M. Hipp
Drina M. Hobson
Buzz Krager
Cameron M. Messenger
Jakob E. Newhouse
Megan L. Ostrander
Slone W. Perkins
Noah T. Pickel
Evan J. Ramm
Aidan C. Rooks
Muna Shabab
Jordan C. Snyder
Peter N. Spinogatti
Catherine W. Spurling
Connor M. Stark
Dylan J. Stone
Thai Tran
Trey C. Trucksis
Le T. Truong

Bachelor of Science in Construction Engineering
Technology

Travis Hemperly
Jackson N. Iamarino
Cameron S. Piekarski

Bachelor of Science in Mechanical Engineering Technology

Steven A. Ashcraft
Hunter S. Mitton

Bachelor of Science in Biomedical Engineering

Rebecca G. Teodosiu

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Bachelor of Science in Civil Engineering

Maxwell Brown
Spencer R. Lee

Bachelor of Science in Mechanical Engineering

Garrett Dostall
Devin L. Hoebeke
Joseph P. Krosse
Bryce D. Posten

Bachelor of Science in Surveying and Mapping

Noah E. Brown
Thomas E. McMullen
Patrick K. Murphy
Aaron J. Sowick
Preston W. Zink

College of Business

Bachelor of Arts

Sekou L. Kaba

Bachelor of Business Administration

Jenin M. Abdelaziz
Xander R. Beltz
Cody J. Blackburn
Logan M. Bowman-Black
Mitchell D. Case
Lindsey J. Corcoran
John M. DeLuca
Breanne Edwards
Kimberly A. Folta
Zachary S. Hutson
Tyler J. Kuna
Jenna R. Lehoty
Adam J. Matras
Jered J. Miller
Brennan A. Moll
Mark Montgomery
Michael L. Sandt
Camden T. Schreffler
Justin N. Trevena

Bachelor of Science in Accounting

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Catherine G. Centea
Donald D. Graves
Larissa L. Huff
Rachel L. Martinelli
Joshua L. Rice
Klara R. Tomic

College of Health and Human Sciences

Bachelor of Arts in Child and Family Development

Olivia M. Burt
Kamisha Nation Marshall

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

Destiny N. Shavers

Bachelor of Science in Allied Healthcare Administration

Lauren N. Trexler

**Bachelor of Science in Emergency Management and Homeland
Security**

Elizabeth G. Reynolds
Christopher Selleny

Bachelor of Arts/Social Work

Tarrae w. Maye
Jillian A. Misenko
Ratawan H. Stoudmire

Bachelor of Science

Aalia Haque
Tristan M. Rohr

Bachelor of Science in Education

Seth Grubb
Maggie Sons
Sarah L. Szalay

Bachelor of Science in Exercise Science

Nuh A. Andu
Josue L. Collazo

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer**

Trenton L. Cramer
Jared M. Dorrell
Emma K. Downard
Keely S. Fightmaster
Shelby L. Fortune
Jenna E. Holloway
Cindy Lewis
Aaron Lowther
Matthew G. Radtka
Josephine E. Savitski
Jeonghwee W. Song

Bachelor of Science in Nursing

Chloee B. Anderson
Michaela L. Bauer
Baylee K. Brown
Kaylee T. Casebolt
Austin Catlett
Abigail D. Clevenger
Kelly Coffey
Taylor A. Dean
Caiden A. Fetterman
Patricia Mae C. Frey
Darlane G. Garland
Candice P. Hawkins
Madison R. Hornyak
Lauren R. Hummel
Puspa Karki
Victoria E. Kaufman
CheyAnne Keeton
Courtney Kissel
Katrina R. Lamp
Maria E. Mcnutt
Tayla N. Millender
Kerrington Mintier
Anna E. Overberg
Divya Patel
Trey X. Payne
Sadhana Pokhrel
Melonne V. Pope
Rylie R. Russell
Kathi Sa
Abby R. Schaefer
Kirsten Shoup
Samantha Sito
Hannah M. Stockslager
Michelle D. Trieu
Anh B. Vo
Hannah Walker

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer**

Christine A. Webb
Lauren E. Wilkinson
Madelyn N. Yoho
Neven Zelich
Victoria Znidarsic

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice Studies

Charles L. Courtemanche

Associate of Arts

Tokarah Benford
Aubrey K. Bodager
Katelyn Craft
Tiffany M. Finch
Nevaeh M. Jones
Nicoletta Monteleone
Ashley O. Moore
Paul Non
Ratawan H. Stoudmire
Eliana M. Wertz
Sarah J. Winstead

Associate of Science

Haley N. Black
Patricia Mae C. Frey
Joseph P. Krosse
Benjamin W. Punchak
Jason E. Zaborszki
Jianlin Zhu

Associate of Technical Studies

Samantha E. Baskerville
Grace Bowe
Madison Carter
Jocelynn Casto
Chloe A. Cole
Abigail S. Cox
Khloe M. Dagnen
Broderick Diss
Gabriel E. Duncan
Nick El Faye
Gabriella Franco Ridenour
Hailey Gonzalez
Robert B. Greathouse
Breanna R. Haufe
Abigail A. Hein
Emma M. Hilliard
Shane Huggins

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2023 Summer

Alexandra P. Ivey
Camille R. Leporis
Trent X. Lesser
McKenzie A. Lewis
Jessica L. Love
Aiden Martinez
Randolph McFarren
Alexis Monnot
Haley R. Oliver
Delaney A. Orin
Sergei T. Pasko
Natalie R. Perin
Alexander M. Roberts
Skylar Ross
Tristen S. Roudebush
Riley L. Satterfield
Aron W. Smith
Kaylee M. Snyder
Asia M. Spruill
Rylee D. Stookey
Maxwell J. Vahila
Claire Woodring

College of Engineering and Polymer Science

Associate of Applied Business in Computer Information Systems

Gracie A. Gooding
John D. Wilson

Associate of Applied Science in Construction Engineering Technology

Travis Hemperly

Associate of Applied Science in Electrical and Electronic Engineering Technology

Jonah A. Brokamp
Anthony J. Houdeshell
Daniel Z. Ruiz

Associate of Applied Science in Land Surveying

Diego Effinger
Aaron J. Sowick

Associate of Applied Science in Mechanical Engineering Technology

Davis C. Hedrick
Conner Mullins

College of Health and Human Sciences

**Associate of Applied Science in Emergency Medical
Services Technology**

Patrick F. McBirney
Grant J. Samaco
Aaron J. Smith

444 Total Degrees

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Summer 2023 Degrees

BE IT RESOLVED, As recommended by the Academic Affairs Committee on September 13, 2023, the summer 2023 degrees approved by the Faculty Senate and awarded by The University of Akron, contingent upon candidates' fulfillment of requirements, are approved.

M. Celeste Cook, Secretary
Board of Trustees

ACADEMIC AFFAIRS COMMITTEE

TAB 2

CURRICULAR CHANGES

The Board of Trustees will be asked to consider the following curricular changes at its meeting on September 13, 2023.

Program Name Changes:

Change the name of the Associate of Applied Science in Advanced Manufacturing Engineering Technology in the College Engineering and Polymer Science, Department of Mechanical Engineering, proposal for 288006AAS.

This proposal changes the name of the Associate of Applied Science in Advanced Manufacturing Engineering Technology to the Associate of Applied Science in Automated Manufacturing Engineering Technology to accurately reflect the mission of the degree program and facilitate more effective marketing of the program more accurately.

Program Delivery Changes:

Change the mode of delivery of the Master of Arts in Educational Administration and Leadership in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education, proposal for 570104MA.

This proposal changes the mode of delivery of the Master of Arts in Educational Administration and Leadership from in-person to online format only. This change will enable the recruitment of more students and will help those students, whom the majority are full-time teachers, access the content in a more convenient manner.

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Proposed Curricular Changes

BE IT RESOLVED, That the following curricular changes proposed by the Academic Affairs Committee on September 13, 2023, as recommended by the Faculty Senate, be approved.

- Change the name of the Associate of Applied Science in Advanced Manufacturing Engineering Technology to the Associate of Applied Science in Automated Manufacturing Engineering Technology in the College of Engineering and Polymer Science, Department of Mechanical Engineering.
- Change the mode of delivery of the Master of Arts in Educational Administration and Leadership in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education.

M. Celeste Cook, Secretary
Board of Trustees

ACADEMIC AFFAIRS COMMITTEE

TAB 3

**CHANGE TO TRANSCRIPT PRACTICE PER
OHIO REVISED CODE 3345.027**



DATE: August 25, 2023

TO: Gary L. Miller
President

FROM: John M. Wiencek
Executive Vice President and Provost

SUBJECT: Ending the Practice of Withholding Transcripts

As you know, House Bill 33, the recently adopted state budget legislation, amends Ohio Revised Code Section 3345.027 to require each institution of higher education's board of trustees to formally consider and adopt a resolution determining whether to end the practice of withholding transcripts from individuals who owe an unpaid overdue balance to the University. Each board has been asked to consider (a) the extent the practice promotes the state's post-secondary education attainment and workforce goals, (b) the rate of collection on overdue balances from historical transcript withholding, and (c) the extent to which ending the practice will help disenrolled students complete their education at that institution or another.

Historically, the University's practice has been to withhold transcripts for unpaid balances due. However, consistent with the current requirements of Ohio Revised Code Section 3345.027, which was enacted in 2021, the University has released transcripts of non-paying former students to employers. (The rationale behind the statutory requirement is that if individuals can gain employment, they will be more likely to pay outstanding bills.) If the Board of Trustees were to end the withholding of transcripts for non-payment in total, the University would provide a copy of a student transcript in response to all properly authorized requests.

Ending the practice of withholding transcripts would not affect the University's efforts to collect outstanding debt owed to the University, up to and through collection efforts by the Ohio Attorney General. It also would not affect the ability of the University to deny registration until outstanding debts have been paid or a payment plan has been established.

Consistent with the University's and the state's goals for post-secondary education attainment and workforce development, and in order to afford non-paying students better opportunities to complete their education or obtain employment, thereby positioning them to someday repay the debt, the Office of Academic Affairs recommends that the Board adopt the proposed resolution ending the practice, in all circumstances, of withholding transcripts for non-payment.

Executive Vice President and Provost
Akron, OH 44325-4703
330-972-7593

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Pertaining to the Withholding of Student Transcripts

WHEREAS, The University of Akron (the “University”) currently employes a general practice to withhold student transcripts for individuals who owe an unpaid overdue balance to the University; and

WHEREAS, Consistent with Ohio law, and despite its general practice, the University currently provides a student with access to a transcript for purposes of seeking employment, regardless of whether that student owes an institutional debt; and

WHEREAS, Newly amended Ohio Revised Code Section 3345.027 requires the board of trustees for each state institution of higher education to consider and adopt a resolution determining whether to end the practice of withholding transcripts; and

WHEREAS, The Board of Trustees now wishes to update the University’s current practice; Now, Therefore,

BE IT RESOLVED, That the University shall end the practice of withholding student transcripts for non-payment of unpaid overdue balances owed to the University, consistent with the University’s and the state’s goals for post-secondary education attainment and workforce development.

M. Celeste Cook, Secretary
Board of Trustees

ACADEMIC AFFAIRS COMMITTEE

TAB 4

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC AFFAIRS COMMITTEE

SEPTEMBER 2023

CAREER OUTCOMES FOR 2022 GRADUATES REFLECT CONTINUED STRENGTH

A survey conducted by Career Services & Student Employment of University of Akron 2022 spring graduates yielded very positive data:

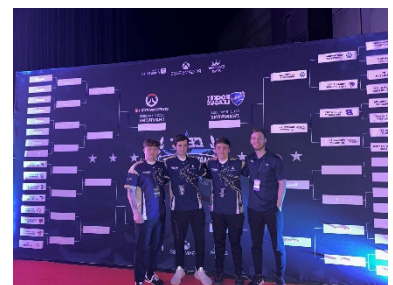
- 95% of spring 2022 undergraduate degree recipients were employed full- or part-time, participating in a program of voluntary services, serving in the U.S. Armed Forces or continuing their education
- 86% of spring 2022 bachelor’s degree recipients participated in at least one form of experiential learning before graduation, which includes internships, co-ops, practicums, assistantships, on-campus student employment, student teaching, undergraduate research, field experiences, clinicals, volunteer work related to major, and study abroad
- \$64,287 is the average starting salary of spring 2022 bachelor’s degree graduates



AKRON ESPORTS AMONG THE WORLD’S BEST



The University of Akron ESports Rocket League team advanced to the quarterfinals of the Collegiate Rocket League (CRL) World Championship before falling to the eventual world champion in the invitational event held June 2-5 in Dallas. The Zips qualified for the event after finishing second in the



nation during the spring semester of Collegiate Rocket League (CRL). The team was one of sixteen teams invited from around the world to compete for a chance at the title of Collegiate World Champion. UA started off the event hot, winning both of their matches on June 2. The Zips took down St. Edwards Technical University from Ireland 3-1, then defeated Boise State 3-0 to qualify for the playoff bracket on June 4. Their quarterfinals match was against Germany’s Dr. Buhmann Akademie, the No. 1 team from Europe and undefeated during their regular season competition. Dr. Buhmann defeated UA 3-1, eliminating the Zips from the tournament. Dr. Buhmann went on to win the championship.

Our team was led by graduating senior Buzz Krager. Krager competed on Akron’s Rocket League team for five full seasons and is regarded as one of the best players in CRL history. During his time at Akron, he helped the team win four national championships, two ESports Collegiate Conference championships and many other tournaments. He is currently the leader in goals all-time, assists all-time and game MVP awards. Krager is currently interning with Progressive Insurance in their cybersecurity department and hopes to work with them full time.

RESIDENCE LIFE AND HOUSING RECEIVES 2023 ASSESSMENT AND IMPACT AWARD

In May, The University of Akron received from the Association of College and University Housing Officers – International (ACUHO-I) a 2023 Assessment and Impact Award for Housing and Residence Life. SkyFactor Benchmarks, a Macmillan Learning Company, presented the award to the Office of Residence Life and Housing for significant improvement in survey scores related to diverse interactions. Using student feedback, the

Office of Residence Life and Housing bolstered resident assistance training and created a variety of activities of interest to resident students.

DIRECTOR HONORED BY GREATER AKRON CHAMBER AND LEADERSHIP AKRON



The Greater Akron Chamber has named Brittany Ferguson-Mike, Director of Student Life, one of its "[30 for the Future](#)" honorees. "As we think about the future of greater Akron, we are inspired and energized by the leaders we are recognizing this year," said Steve Millard, the chamber's president and CEO, in announcing this year's recipients. "Our region's strength today and into the future relies not only on a talented workforce but, even more so, a strong pipeline of leaders. This year's honorees demonstrate that this pipeline is robust, ready, and in many cases, already in a position to lead. Recipients will be recognized September 14 with an event at the Sheraton Suites in Cuyahoga Falls.

Brittany also is among 23 area professionals selected for Leadership Akron's eighth class of its [Diversity on Board](#) program to advance the skills of its participants and their potential for service on nonprofit boards through a tailored program of leadership development, education and coaching through unique experiences and partnerships with local leaders.

Ferguson-Mike has served as director in the Department of Student Life since fall 2022, where she and her team develop University-wide programs and services through Fraternity and Sorority Life, serveAkron and The University of Akron's more than 300 student organizations. She also coordinates traditional and advocacy-related events on campus, such as Weeks of Welcome and LGBTQ+ events. Ferguson-Mike was assistant director of campus programs and was later named associate director. She earned a Bachelor of Science in Health Science from Cleveland State University and a Master of Science in Higher Education Administration from UA.

STUDENT HEALTH SERVICES DIRECTOR RECEIVES AWARD FOR BEST WEBINAR



In July, the American Association of Clinical Chemistry announced during its Annual Scientific Meeting & Clinical Lab Expo the Scientists' Choice Award for the SelectScience Best webinar, [Understanding the complexity of UTI's and the role of urinalysis in early detection](#). The award was given to Lisa Ritenour, MSN, APRN, FNP-BC, Director of Student Health Services, who collaborated with Dr. Jeffrey Henderson, Washington University School of Medicine and Siemens Medical.

COUNSELING AND TESTING CENTER RECERTIFIED BY NATIONAL BODY



The [Counseling & Testing Center](#) at The University of Akron has been recertified by the [National College Testing Association](#) (NCTA). Criteria for certification are rigorous and are based on the NCTA Professional Standards and Guidelines, which were developed to guide post-secondary test centers in the delivery of quality testing programs. The Counseling & Testing Center is one amongst a growing number of test centers in the United States and around the world to have completed this intensive recertification process. This recertification will be in place for five years, and may be renewed by demonstrating continued compliance with national standards.

Congratulations are extended to Dr. Sara Rieder Bennett and the staff of the Counseling & Testing Center at the University for maintaining high test administration standards and for providing excellent service to a wide variety of students and community members in the performance of their duties.

The National College Testing Association, a non-profit organization dedicated to the promotion of professionalism and high-quality service in the administration of testing programs, offers certification to college and university test centers that demonstrate exemplary practices. NCTA membership numbers more than 2,200 testing professionals from 650 colleges and universities as well as 50 test companies and organizations offering test-related products and services.

GOVERNOR DEWINE ANNOUNCES EDUCATION RESOURCES FOR OHIOANS WITH DISABILITIES

The Office of Accessibility and the Office of Career Services & Student Employment are excited to support scholarship opportunities for students. In July, Governor Mike DeWine and Kevin L. Miller, Director, Opportunities for Ohioans with Disabilities (OOD), announced the [OOD Education Support Funds](#), which makes available to all eligible college and non-traditional students with disabilities up to \$7,000, while participating in OOD services, for tuition or educational expenses during the upcoming fall 2023 term. This includes students with disabilities participating in colleges, apprenticeships, trade schools, and credentialing programs.

STUDENT EMPLOYMENT JOB FAIR AND SOCIAL EVENT



The Student Employment Job Fair took place on Coleman Common August 24. Students connected with departments on campus and met the Career Services & Student Employment team while enjoying ice cream, t-shirt tie-dye activity, lemonade, and music provided by a DJ. The Student Employment team provided Workday support to new students and departments who hired student employees.

CAREER SERVICES & STUDENT EMPLOYMENT KICK-OFF DURING NEW ROO WEEKEND

Career Services met new students to “Taco ‘Bout Careers” Saturday, August 26, during New Roo Weekend. Students enjoyed tacos from Barrio food truck while meeting the Career Services & Student Employment team.



FALL 2023 CAREER SERVICES & STUDENT EMPLOYMENT IN-PERSON EVENTS

Presented by LinkedIn: Rock Your Profile- September 11
Cleveland Clinic Nursing Welcome Back Event- September 11
JCPenney Suit-Up Event- September 15
Evening with the Accountants (EWA)- September 19
Engineering, Engineering Tech, & Computing Career Fair- September 26 (Hosted by CEPS)
UA Internship & Career Fair- September 27
Nursing Networking Night- October 9
Part-Time & Student Employment Job Fairs- October 17 and 18
Launch to Graduation Events- October 19 and 20
Minority Internship Exploration Luncheon- October 26
Etiquette Lunch and Presentation- November 3
Best Practices for Education Majors- November 15

TEAM NEO AND CAREER SERVICES HOST “CAREERS BY DESIGN” WORKSHOP SERIES



Career Services announced the fall 2023 Careers by Design Workshop Series, presented by [Team NEO](#) in partnership with Career Services & Student Employment. This in-person, interactive workshop series will begin in late September.

Careers by Design is a training product that serves to enhance the knowledge of the labor market in adults who frequently interact with students as they are exploring career paths. It also introduces participants to isolated information about each of the three highest growth sectors of work in Northeast Ohio (manufacturing, IT and health care). Participants will acquire tools to have intentional career conversations with students and integrate their knowledge of in-demand careers into their courses, programs and services. In addition to the Careers by Design Workshop Series, [Team NEO's Aligning Opportunities Launch event](#) will take place Thursday, October 26, at Cleveland Metroparks Zoo. The annual research report expanding talent and economic insights will be unveiled during the event. For more information, contact Career Services & Student Employment at career@uakron.edu.

CAMPUS PROGRAMS ROLLS OUT THE WELCOME MAT



Campus Programs is delivering their share of impactful events during UA's "[Weeks of Welcome](#)" (August 23 – October 6). Students met peers and became familiar with campus before the start of classes through a game show, which included a cash grand prize for the winner. At "Donut Miss Getting Involved," students received breakfast treats and information on connecting with the department. They also sponsored a guided walking tour of downtown Akron with Downtown Akron

Partnership, an event that has grown more popular each year. An inaugural event, Water Tag on Coleman Common, took place August 29 for students to celebrate the first week of fall semester and meet new peers.

HOMECOMING PREPARATIONS ARE UNDERWAY

The University of Akron is commemorating the 100th anniversary of Homecoming this year! Zips Nation will come together October 6-8, 2023, to rejoice and reminisce. Campus Programs is preparing for a fun and robust Homecoming Week in collaboration with the Alumni Office and others, culminating with crowning the Homecoming King and Queen at halftime during the October 7th Zips football matchup versus Northern Illinois.



ZIPS ACTIVITIES BOARD – THE NEW NAME FOR ZIPS PROGRAMMING NETWORK



The Zips Activities Board (ZAB), previously known as the Zips Programming Network (ZPN), has changed its name officially. The ZAB executive team did this to clearly identify the work that they do for the Akron campus. The team has worked through updating all social media, marketing, and signage to

announce the name change. The executive board also used the first few events, RooFest, and other tabling opportunities to hand out promotional items to introduce the new ZAB logo. This will help students recognize ZAB's new name and associate the name with [events, activities, and initiatives](#) that the ZAB executive board will produce and sponsor throughout the year. Along with the name change, ZAB has added an additional chair to the Executive Board. Led by President Sarvesh Sudhakaran, the Executive Board includes a Special Events Chair; Fine Arts Chair; Health & Wellness Chair; Diversity, Equity, & Inclusion Chair; Traditional Chair; and a new Social Media & Engagement Chair. A search is underway for a Traditional Events Chair. It is expected that a chair will be selected by the end of September.

THE SOURCE

May, June, and July were busy for the SOuRCe, as staff navigated important ongoing initiatives and prepared for fall. Since May 2023, 189 students across 17 organizations have traveled all over the country and even abroad! Zips Racing traveled to Berlin, Germany; Spielberg, Austria; Mogyoród, Hungary; and Hockenheim, Germany. On July 1, the annual student organization registration process opened. Staff have been reviewing, tracking and approving registration submissions, to include ensuring all members on all rosters have completed the required hazing prevention training. To date, 195 submissions have been reviewed, with thousands of members completing the required training. The SOuRCe expects approximately one hundred additional submissions and looks forward to a fully registered and active student organization community this fall. At the close of July, seven organizations received funds through the allocation process for various projects and travel. [RooFest](#), the SOuRCe's involvement fair, took place August 27. More than 170 student organizations and University departments participated, with approximately 2500 attendees. Lastly, the SOuRCe hosted Student Organization Officer Training in August, with hundreds of student organization leaders in attendance.

FRATERNITY AND SORORITY LIFE EVENTS

The Fraternity & Sorority Life (FSL) Ice Cream Social was held August 26 in collaboration with New Roo Weekend's Fall in Love with Akron event. All 22 chapters were in attendance to talk with students about the FSL community and inquire about fall recruitment. Students received free ice cream and were entered into several raffles after talking with at least 5 chapters. In addition, FSL partnered with the Interfraternity Council (IFC), Panhellenic Council (PHC), National Pan-Hellenic Council (NPHC), and Campus Programs to host a late-night event on Coleman Common August 26. Students enjoyed outdoor karaoke, smoke-grilled food, giveaways, and games in a relaxed setting that enabled new students to interact with student leaders.

FSL RECRUITMENT

- The Panhellenic Council (PHC) will host Formal Recruitment September 15-17. Women who register and pay will participate in a 3-day experience, during which they will meet all five PHC sororities. Leading up to recruitment, the PHC council will host various interest-focused events such as Pop In with PHC, Pucker Up with PHC, Sorority 101, and recruitment orientation. The Panhellenic women are striving to present an authentic look on sorority life this fall.
- The Interfraternity Council (IFC) is hosting a Structured Recruitment period running August 28 - September 15. In the first week of the recruitment period, IFC chapters came together to host three community-wide recruitment events to display the fraternal bond among chapters on campus, including a soccer tailgate in partnership with the AK-Rowdies, IFC Game Night in the RooLounge, and IFC House Tours where potential new members were able to see each chapter's facilities. Fraternity chapters may extend bids beginning September 15.
- The National Pan-Hellenic Council will host NPHC Week September 18-22. The week will begin with an informational session on NPHC, Meet the Greeks. Following Meet the Greeks, the NPHC chapters will engage in various events throughout the week such as a service event, study tables, and a game night in the RooLounge.

FRATERNITY AND SORORITY LIFE WELCOME BACK RETREAT

The Office of Fraternity & Sorority Life held its annual Welcome Back Retreat August 21. Chapter presidents, recruitment chairs, and one new member from each chapter were in attendance to discuss community expectations, risk management/hazing prevention, public relations/marketing, and community/civic engagement.

FRATERNITY AND SORORITY GOVERNING COUNCIL RETREAT

This fall, the Office of Fraternity & Sorority Life will be hosting the annual Governing Council Retreat for council members from the Interfraternity Council (IFC), Panhellenic Council (PHC), and National Pan-Hellenic Council (NPHC). The focus of this year's retreat will be community building, FSL Engagement, leadership, and development. The councils' members will be participating in a group bonding trip to allow members to engage with each other after the retreat.

RESIDENCE LIFE AND HOUSING HELPS TRANSITION FROM HOME



In an interview with Cleveland Jewish News, Deidrinelle Rouse Moton, associate director of residence life at The University of Akron, shared how students can make their living quarters feel a bit more homelike. "I always tell parents and students when I am speaking with them during orientation that, 'You are living with us for 32 weeks,'" Rouse Moton said. "'We've got you for about nine months out of the year, so bring your room here.'"



Bringing items that remind a student of home and offer them a sense of comfort can help combat homesickness, Rouse Moton pointed out. "Bring your photos, bring your blankets, bring the things that make you happy."

SRWS DEPARTMENT WELCOMES ORSA COLLEAGUES FROM AROUND THE STATE



Student Recreation & Wellness Services (SRWS) was excited to host our peers from around the state as we welcomed the Ohio Recreational Sports Association (ORSA) Summer Outreach Program to campus. The Summer Outreach program, hosted July 27, brought 56 recreational professionals from institutions across the state to The University of Akron for a day of education, camaraderie, and sharing. The event was designed to allow institutions to network, talk through solutions and programming for the upcoming year, and discuss issues facing recreational sports programs across the state. The event included an opening ceremony and address from SRWS Director Nick Weber, multiple educational sessions, facility and campus tours, and great fellowship.

SRWS PROMOTES AKRON MARATHON BLUE LINE RUNNERSHIP PROGRAM

Student Recreation and Wellness Services (SRWS) is pleased to inform the UA community of the [Akron Marathon Runnership Program](#), a philanthropic initiative launched by the Akron Marathon Charitable Corporation and dedicated to reaching community members who could not typically afford a race entry, those wanting to strengthen their mental health, and/or add exercise to their addiction recovery plans. The FirstEnergy Marathon, Half Marathon and Team Relay will take place Saturday, September 30.

ROTC COMMISSIONS NEW OFFICERS



In May, the ROTC commissioned twelve new Second Lieutenant (2LT) officers in the United States Army:

Joshua Egolf (Active Duty- Engineer)	Nicolas Ewart (National Guard- Engineer)
Julia Finney (Active Duty- Nurse Corps)	Caroline Guay (National Guard- Air Defense)
Blake High (Active Duty- Artillery)	Breanna Murray (Active Duty- Ordnance)
Frank Powers (National Guard- Engineer)	Sebastian Serrano (National Guard- Chemical)
Sang Shen (Active Duty- Chemical)	Maximillian Umlauf (Reserve- Military Intelligence)
Brendan Ward (Active Duty- Cyber)	Dominique Zimon (Active Duty- Nurse Corps)

CADETS TRAVEL FOR SUMMER TRAINING

Nine cadets from The University of Akron, with approximately 7,000 cadets from around the country, attended Cadet Summer Training (CST) at Fort Knox, KY. CST, a culminating leader development course required for commissioning into the Army, is a 35-day training event designed to hone critical thinking, problem-solving skills, and to forge tough, adaptable leaders who can thrive in complex environments.



ROTC PARTNERS WITH COLLEGE OF BUSINESS TO WELCOME BRAZILIAN STUDENTS



Working with The University of Akron's College of Business, several ROTC Cadets volunteered their time in the summer to host four Field Leadership Reaction Courses (FLRC) at Camp James A. Garfield National Guard base in Ravenna, Ohio, with 240 Brazilian exchange students. These sessions helped strengthen leadership skills and build team cohesion by solving problems in a constrained environment.



ESPORTS SUMMER CAMP

ESports Summer Camps brought young people 12-17 years old to one of three, week-long sessions that took place in July. Participants stayed on campus full-time as they honed their playing skills, learned about careers in ESports, refined their communication skills, and more. Each camp was filled to capacity, with 144 students (48 per week) participating in a full program of activities and events. The 2024 camp is already planned and currently has a waitlist of participants.



ESPORTS VARSITY AND CLUB NEWS

All varsity teams and clubs are ready to begin fall activity with the start of the semester. 17 new students will join the varsity program and 50 more will join the freshman redshirt program for the fall.

PSYCHOLOGY INTERNS JOIN COUNSELING AND TESTING CENTER



The Counseling and Testing Center welcomed 3 new psychology interns into the Doctoral Internship in Health Psychology accredited by the American Psychological Association. Interns are Cory Hersh from Cleveland State University, Justyn Frost from Alliant in San Diego and Vanessa Hissam from West Virginia University. They will provide psychological services to the UA community under supervision of CTC psychologists for the next fiscal year.

POP-UP ROO STORE – AN AFFORDABLE WAY TO DECORATE

ZipAssist hosted the Pop-Up Roo Store on Aug. 15, from 11 a.m. to 2 p.m., in the Orr Lounge. The program provided homeware items, such as desks, chairs, small appliances and décor, at an affordable price. Most items are priced between \$1-\$5 with the highest items being \$25. Participation was open to current students enrolled in summer or fall classes.



ZIPASSIST PARTNERSHIP WITH HABITAT FOR HUMANITY OF SUMMIT COUNTY

Through a partnership with Habitat for Humanity of Summit County, ZipAssist again hosted an exclusive shopping opportunity for the campus community. Students received 50% off ReStore prices (some exclusions applied) from August 16-26, during regular ReStore hours, by presenting their Zip Card. Habitat ReStore delivered requested items purchased by students Tuesday, Aug. 22.

Action Items for Consent Agenda Consideration:

Sept. 12-13, 2023

Presiding:

Bryan C. Williams

1	Revise University Rule 3359-2-02, Organization of instruction
2	Revise University Rule 3359-11-13, Anti-discrimination and harassment policy
3	Revise University Rule 3359-11-23, Petitions for employment-based non-immigrant or immigrant (permanent residency) status
4	Update University Rule 3359-20-04.3, Faculty privileges and benefits
5	Revise University Rule 3359-24-01, Bylaws of the graduate faculty
6	Rescind University Rule 3359-46-02, Parking permit fees



Office of the Vice President &
General Counsel

DATE: August 23, 2023

TO: Dr. John M. Wiencek
Executive Vice President & Provost

FROM: John J. Reilly
Associate Vice President and Deputy General Counsel
Assistant Secretary, Board of Trustees

RE: **Summary of Agenda Items for the September 12, 2023, Meeting
of the Rules Committee of The University of Akron Board of
Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on September 12, 2023.

1. O.A.C. 3359-02-02: Organization of Instruction.

The Office of Academic Affairs proposes modifications to Rule 2.02 to (a) update the titles for degree-granting colleges, and (b) enhance efficiency in the organization and management of academic units below the school or college level by eliminating the necessity of Board approval for such changes. The proposed change concerning the organization and management of academic units is consistent with the process contemplated by Section D of the Shared Governance Memo between the University and the AAUP concerning the reorganization of academic units, which ensures participation by affected faculty and the Faculty Senate. Reorganization requires approval by the President. Additional revisions are to update the rule to reflect previously approved revisions to the University's employee classification plan.

2. O.A.C. 3359-11-13: Anti-Discrimination and Harassment Policy.

The Office of General Counsel proposes modifications to Rule 11-13 to comply with guidance recently provided by the Department of Education, Office for Civil Rights (OCR). These changes stem from guidance regarding a 2017 Resolution

Agreement that the University entered into with OCR. The modifications include a clarification of the discrimination complaint investigation procedures as well as an update to the definition of gender-based discrimination and gender-based harassment. In addition to these required modifications, and consistent with OCR guidance, the University will also be revising its notice of non-discrimination. The Rule also has been updated to include "Nursing Mother" as a protected category, consistent with Executive Order 2023-01D.

3. O.A.C. 3359-11-23: Petitions for Employment-based non-immigrant or immigrant (permanent residency) status.

The Office of Human Resources, with support of the Office of Academic Affairs and the Office of General Counsel, proposes a modification to Rule 11-23. Pursuant to the modification, a foreign national employee would not be required to have permanent residency (i.e., green card) status to apply for tenure. The reason for this proposed change is because there are currently extended backlogs in the availability of immigrant visas for citizens of certain countries, such as India. This modification will be beneficial in retaining talented faculty. The proposal also clarifies that the University does not sponsor dependents of the employee, as well as clarifies that the foreign employee must be physically present in the United States to work.

4. O.A.C. 3359-20-04.3: Faculty Privileges and Benefits.

The Office of Human Resources proposes updates to Rule 20-04.3 to reflect previously approved revisions to the University's employee classification plan and to update language regarding benefits and privileges available to faculty, including moving allowances, voluntary retirement plans, and parking privileges for retired and emeritus faculty and staff.

5. O.A.C. 3359-24-01: Bylaws of the Graduate Faculty.

The Graduate Council proposes revisions to the Bylaws of the Graduate Faculty. These revisions have been approved by the Faculty Senate, and the Executive Vice President and Provost, as well as the President, agree with the recommendation.

6. O.A.C. 3359-46-02: Parking Permit Fees.

The Office of Human Resources proposed the rescission of this rule in its entirety since the processes that it describes have been rendered obsolete following the implementation of the University's new third-party managed parking system.

Please let me know if you have any questions or if I can be of further assistance.

cc: Gary L. Miller
M. Celeste Cook
Gwen Price
Paula Neugebauer

3359-2-02 Organization of instruction.

(A) University organization.

- (1) The university of Akron is a state university operating under the laws of the state of Ohio. It comprises the following [degree granting](#) colleges and schools of instruction:
 - (a) Buchtel college of arts and sciences.
 - (b) College of engineering and polymer science.
 - ~~(e) "The LeBron James Family Foundation School of Education."~~
 - ~~(d)~~ [\(c\)](#) College of business.
 - ~~(e)~~ [\(d\)](#) School of law.
 - ~~(f) Graduate school.~~
 - ~~(g) "The Drs. Gary B. and Pamela S. Williams Honors College."~~
 - ~~(h)~~ [\(e\)](#) College of health and human sciences.
- (2) ~~Additional colleges,~~ [Colleges and](#) schools, ~~or departments~~ may be established, altered, or abolished by the board upon recommendation of the president. [Alteration, movement, creation, or abolishment of departments or other units within colleges or schools do not require board approval.](#)
- (3) From time to time, temporary units of administration or programs may be established, altered, or abolished by the board upon recommendation of the president. The operations of such units and employment of personnel within such units shall be temporary, with primary funding therefore provided from external sources, including without limitation the salaries and benefits of employees in such units, costs of equipment, services and supplies, and other ancillary costs of operation. In addition to funding from external sources, the university may provide such units with "in-kind" support in the form of space or other university resources as recommended by the president and approved by the board.

Such units and employees shall be subject to all applicable state and federal laws and all university rules as set forth in 3359 of the Administrative Code in the same manner as regular university units and employees, including but not limited to applicable provisions of Ohio's ethics laws affecting public employees.

Subject to the prior approval of the president, such units shall be authorized to engage volunteers or others in activities on behalf of the unit and the university of Akron. In addition to the volunteer protection laws of Ohio (sections 2305.38, 2305.381, 5502.30, 2305.234, 2305.23, and 2305.231 of the Revised Code) the university may also provide insurance coverage against loss or liability that arises or is claimed to have arisen from acts or omissions while acting within the scope of their

employment or official responsibilities or while engaged in activities at the request or direction, or for the benefit of the university of Akron or said unit.

(B) University faculty, ~~contract professionals.~~

The university faculty shall consist of the president of the university, who shall be its presiding officer, the vice presidents, the deans, all persons giving instruction for college credit in the university, librarians, and such members of the administrative staff ~~and contract professionals~~ as may be appointed thereto by the board or the board's designee upon recommendation of the president. Voting power within the academic units shall be defined by the rules and bylaws of those units except when defined by university-wide rules and bylaws.

~~(2) Contract professionals, designated as either instructional professional staff, or administrative professional staff, are full-time professional personnel of the university to whom the board, on recommendation of the administration, grants recognition and benefits.~~

(C) College faculties.

- (1) Each degree-granting college shall be governed, subject to the rules of the board and the faculty senate, by a faculty consisting of the president of the university, the executive vice president and provost, its dean, and its full-time distinguished professors, professors, associate professors, assistant professors, and instructors, ~~and college lecturers.~~
- (2) The functions of the faculty of a college shall be to prepare and recommend to the faculty senate curricula and courses for the college, changes in departmental or school organization, requirements for admission to and graduation from the college, and candidates for degrees and certificates. The faculty shall encourage the improvement of teaching and scholarship. The faculty shall meet at stated times or upon the call of the president or dean.
- (3) Colleges may from time to time retain auxiliary faculty as part-time faculty members with the rank of assistant lecturer, associate lecturer, senior lecturer, or special lecturer. Further, they may also retain auxiliary faculty with the titles of adjunct faculty or visiting faculty.

(D) Graduate faculty.

- (1) The graduate faculty shall consist of the president of the university, the executive vice president and provost, the vice president for research and dean of the graduate school, and the assistant/associate dean of the graduate school, deans of colleges offering graduate programs, the chairs of departments or schools offering graduate programs, distinguished professors, and other faculty members holding graduate faculty status as determined according to the bylaws of the graduate faculty.

- (2) The graduate faculty shall meet at regular or special meetings on call of the president or vice president for research and dean of the graduate school ~~or on petition of at least ten members.~~
- (3) The graduate faculty shall encourage and contribute to the advancement of knowledge through instruction and research of highest quality, and foster a spirit of inquiry and a high value on scholarship throughout the university. Among its duties are to: develop curricula leading to appropriate graduate degrees; participate in research, publication, and professional societies; recruit, encourage, and supervise superior students in their graduate education; conduct graduate classes and seminars that stimulate creativity, independent thought, and scholarly attitudes and performance; serve on supporting committees, as needed; supervise student research, and direct theses and dissertations; provide advice to the dean of libraries regarding graduate program needs; ~~help develop a graduate library appropriate to a sound graduate program; elect the~~ appoint members of the graduate council (the executive committee of the graduate faculty), and if ~~elected~~ appointed to the council serve in the best interests of the graduate faculty and the graduate school; advise in the selection of the dean of the graduate school.

(E) Departmental\school staff.

The departmental\school staff is composed of all faculty members teaching subjects of instruction allocated to the department\school. The chair/director of the department\school who is appointed by the board or the board's designee upon recommendation of the dean of the college, executive vice president and provost, and president, and holds office at the discretion of the president, shall be the administrative head of the department\school. The functions of the departmental\school staff shall be to prepare and recommend to the college or department\school curricula for the department\school, any changes in the curricula or courses, requirements for admission, and standards of academic achievement for graduation from the college or department\school; to prepare an annual strategic planning update; and to encourage the improvement of teaching and scholarship within the department\school in accordance with the rules of the board of trustees.

Effective: ~~05/03/2021~~09/23/2023

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3345.31

Rule Amplifies: 3359.01

Prior Effective Dates: 11/04/1977, 11/27/1979, 01/30/1987, 12/22/1989,
07/20/1990, 11/16/1990, 05/22/1991, 09/21/1995,
04/28/1997, 11/24/2001, 09/20/2002, 06/25/2007,
01/19/2009, 07/05/2010, 05/22/2011, 11/12/2011,
02/14/2013, 06/27/1014, 02/01/2015,11/16/2015,
[05/03/2021](#)

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Revision of Rule 3359-2-02
Organization of instruction

BE IT RESOLVED, That the recommendation presented by the Rules Committee on September 13, 2023 to revise rule 3359-2-02 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

3359-11-13 ~~Anti~~Non-discrimination and harassment policy.

(A) Statement of policy.

- (1) The university of Akron affirms its commitment to an academic, work, and study environment free of inappropriate and disrespectful conduct and communication. All students, faculty, and staff shall be protected under the guidelines of this policy. This policy not to discriminate shall extend to admission and employment. Inquiries about the application of Title IX and the Title IX regulations may be referred to the university's Title IX coordinator, to the U.S. Department of Education, Office for Civil Rights (OCR), or both, as provided in the university of Akron gender-based misconduct and Title IX policy and protocol located at: <https://www.uakron.edu/title-ix/docs/title-ix-policy.pdf>.
- (2) This policy shall be widely disseminated to employees and students and shall be incorporated into employee trainings and be included in student orientation materials. Supervisors shall ensure that those under their supervision are aware of ~~the this~~ policy. A copy of this ~~The~~ policy shall be available at the equal employment opportunity and affirmative action office, the office of student conduct and community standards and other places as may be specified by the chief human resource officer.
- (3) By this policy, the university is providing notice that protected class-based harassment will not be tolerated. This policy will provide the basis for such concerns to be addressed.
- (4) For purposes of this policy, protected classes are those specified in the affirmative action policy, paragraph (A)(2) of rule 3359-38-01 of the Administrative Code. These classes are race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, disability, status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a nursing mother, status as a foster parent, military status, genetic information, or status as a veteran.

(B) Protected class-based harassment, including sexual harassment, violates state and federal laws. This policy shall be coextensive with such laws and prohibit unwelcome conduct directed towards a person based on their actual or perceived membership in a protected class. ~~where:~~ Complaints alleging protected class-based harassment, including sexual harassment, will be investigated pursuant to section E of this policy.

- (1)This policy prohibits violation(s) of Title VI of the Civil Rights Act of 1964 prohibiting discrimination based on race, color and national origin, Title VII of the Civil Rights Act of 1964 prohibiting discrimination based on race, color, national origin, sex

and religion, section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act prohibiting discrimination based on disability, and the Age Discrimination Act of 1975 prohibiting discrimination based on age.~~Enduring the offensive conduct becomes a condition of continued employment or participation in the university's educational program, activities or services; or~~

- (2) ~~The conduct is sufficiently severe or pervasive to create a work, educational or campus residential environment that a reasonable person would consider intimidating, hostile, or abusive.~~This policy prohibits violation(s) of Title IX of the Education Amendments of 1972 prohibiting gender-based discrimination and gender-based harassment, including but not limited to sexual harassment, where:

(a) An employee of the recipient conditions the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct; or

(b) Unwelcome conduct, as determined by a reasonable person, is determined to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity.

(c) "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 1229(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30).

Additional information concerning the university's gender-based misconduct and Title IX policy & protocol is accessible via the following link: <https://www.uakron.edu/title-ix/docs/title-ix-policy.pdf>.

(C) This policy prohibits retaliation against any student or employee for:

- (1) Exercising their rights under this policy;
- (2) Bringing forward a charge under this policy; or
- (3) Testifying, assisting or participating in any manner in an investigation, hearing or other proceeding under this policy or pursuant to procedures provided by law.

(D) Responsibility.

- (1) All persons affiliated with the university have a responsibility to implement this policy.
- (2) The office of equal employment opportunity and affirmative action shall facilitate and administer this policy for employees consistent with the terms set forth herein and consistent with the state and federal rules, regulations, and laws governing this institution.
- (3) The office of student conduct and community standards shall facilitate and administer this policy consistent with the code of student conduct for students and consistent

with the state and federal rules, regulations, and laws governing this institution.

(E) Investigating, reporting and procedures.

- (1) Any individual who feels that they have been subjected to protected class-based harassment by a university student, employee or a third-party at the university may file a formal complaint ~~under this policy~~. The university reserves the right in its discretion to file a complaint to protect the university community. ~~Complaints alleging that a university student has engaged in protected class-based harassment may be filed with the office of student conduct and community standards. Complaints alleging that a university employee or third-party at the university of Akron has engaged in protected class-based harassment may be filed with the office of equal employment opportunity and affirmative action.~~ Such complaints should be filed as quickly as possible, typically within sixty (60) days, after the incident or conduct in question, utilizing either the informal or formal process. All complaints will receive a prompt and equitable resolution.
- (2) ~~Any conduct defined as criminal under Title XXIX of the Revised Code must be resolved through the formal process. Such complaints may also be referred to the appropriate external agency, including the prosecutor, police, or other appropriate investigative agency.~~ Formal complaints alleging violation(s) of Title IX or gender-based harassment, including but not limited to sexual harassment, can be filed in person, by mail or by email with the Title IX coordinator or deputy coordinators pursuant to the university of Akron gender-based misconduct and Title IX policy and protocol located at: <https://www.uakron.edu/title-ix/docs/title-ix-policy.pdf>. Information and contact information for the Title IX coordinator and deputy coordinators can be found at: <http://www.uakron.edu/title-ix/>.
- (3) ~~Formal complaints~~ Complaints alleging that a university student, employee or third party, has engaged in protected class-based harassment in violation of this policy, other than complaints alleging a violation of Title IX or gender-based harassment, may be filed with the appropriate office, as follows: ~~protected class harassment by a student will be investigated and resolved in accordance with the code of student conduct. Formal complaints alleging protected class harassment by an employee or third party will be investigated and resolved in accordance with the procedures adopted by the office of equal employment opportunity and affirmative action. Formal complaints alleging sexual harassment or gender-based discrimination will be responded to and investigated in accordance with the protocols approved by the title IX coordinator. The complainant and the respondent will be fully informed of the results of the investigation.~~
 - (a) Complaints alleging that a university student has engaged in protected class-based

harassment, other than complaints alleging a violation of Title IX or gender-based harassment, may be filed with the office of student conduct and community standards. Information and contact information regarding the office of student conduct and community standards can be found at: <https://www.uakron.edu/studentconduct/>.

(b) Complaints alleging that a university employee or third-party at the university of Akron has engaged in protected class-based harassment in violation of this policy, other than complaints alleging a violation of Title IX or gender-based harassment, may be filed with the office of equal employment opportunity and affirmative action. Information and contact information regarding the equal employment opportunity/affirmative action office can be found at: <https://www.uakron.edu/hr/eoaa/>.

(4) Any conduct defined as criminal under Title XXIX of the Ohio revised code must be resolved through the formal process. Such complaints may also be referred to the appropriate external agency, including the prosecutor, police, or other appropriate investigative agency.

(5) Formal complaints alleging protected class harassment by a student will be investigated and resolved in accordance with the code of student conduct. Formal complaints alleging protected class harassment by an employee or third-party will be investigated and resolved in accordance with the procedures adopted by the office of equal employment opportunity and affirmative action. Formal complaints alleging sexual harassment or gender-based discrimination will be responded to and investigated in accordance with the protocols approved by the title IX coordinator. The complainant and the respondent will be fully informed of the results of the investigation.

~~(4)~~ (6) Any student, faculty or staff person accused of protected class-based harassment is entitled to due process as specified in applicable laws, regulations, university rules, policies and/or or applicable collective bargaining agreements.

~~(5)~~ (7) Persons who violate this policy will be subject to appropriate corrective action, which may include, but may not be limited to, referral for counseling, written or oral reprimands, suspension or dismissal from the university, suspension with or without pay, termination, or referral to the criminal justice system. Sanctions for conduct prohibited by Title IX of the Education Amendments Act of 1972 will be in accordance with the protocols approved by the title IX coordinator.

~~(6)~~ (8) Any person found to have falsely filed a complaint under this policy will be subject to appropriate corrective action. A finding that there is insufficient evidence to substantiate a complaint is not the same as a finding that a complaint was falsely filed.

~~(7)~~ (9) Nothing contained herein shall be deemed to restrict or otherwise prohibit the complainant from filing a complaint with an appropriate external governmental agency, nor shall this policy be deemed as discouraging individuals from seeking

legal counsel. It shall, however, be the responsibility of such individuals to meet any agency filing deadlines.

(F) Privacy. All complaints under this policy will be treated with discretion and be discussed only to the extent consistent with an appropriate investigation and response. Only those persons necessary for the investigation and resolution of the complaints will be given information about them, to the extent consistent with the university's legal obligations.

~~Replaces: 3359-11-13~~

Effective: ~~10/25/2020~~ [09/23/2023](#)

Certification:

M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 05/13/1998, 08/20/2011, 11/15/2012 02/01/2015
[10/25/2020](#)

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Revision of Rule 3359-11-13
Non-discrimination and harassment policy

BE IT RESOLVED, That the recommendation presented by the Rules Committee on September 13, 2023 to revise rule 3359-11-13 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

3359-11-23 Petitions for employment-based non-immigrant or immigrant (permanent residency) status.

(A) The teaching, research and service mission of the university of Akron is enhanced by the knowledge and expertise shared by foreign nationals joining our community as teachers, scholars and specialists. In order to employ international faculty and staff, whether on a temporary or permanent basis, federal law requires that an employer file a petition seeking approval of the employment. In order for the university to complete the petitions, certain technical requirements must be met, including attestations as to labor conditions. The university will consider preparation of the petition only after the following threshold facts have been documented:

- (1) Petitions for employment-based non-immigrant or immigrant status are based on documented institutional needs. Assisting individuals with successful attainment of non-immigrant or immigrant status for personal or other non-university related reasons is not a valid basis for university sponsorship or offers of university employment.
- (2) Job descriptions provided for the preparation of petitions for non-immigrant or immigrant workers accurately describe the actual job duties to be performed by the worker.
- (3) Proposed rates of pay are equal to actual wage levels paid to all other individuals employed in similar positions or the applicable prevailing wage for the position being filled, whichever is higher.
- (4) Petitions for immigrant workers are based on reasonable expectations of continued employment.

(B) Notice of hiring of a foreign national shall be provided to the office of general counsel as soon as practical, but not later than six (6) months prior to the anticipated start date. The office of general counsel and human resources department must approve the filing of all non-immigrant and immigrant petitions.

~~(B)~~ (C) Specialty occupation petitions ~~Petitions~~ for H-1B non-immigrant or immigrant workers normally will be evaluated only for positions requiring a high level of expertise and terminal degrees in the field, or a high level management or technical position justifying the university's sponsorship.

~~(C)~~ (D) Consistent with the parameters set forth herein, the university will agree to sponsor non-immigrant and immigrant petitions only with the approval of the office of general counsel. The hiring department and foreign national must, however, be made aware of the length and complexities of the non-immigrant and immigrant petition application process and the extensive requirements and labor conditions that must be met by both the employee and employer and the fact that immigrant status is subject to timing and approval by the U.S. citizenship and immigration services. International employees are

limited to employment for only the length of time determined by his/her initial non-immigrant status and any valid extensions or adjustment to immigrant status, assuming the international employee's job performance is otherwise satisfactory and that adequate and expected continued funding exists.

~~(D)~~ (E) For those foreign nationals seeking appointment to a tenure-track position, university policy requires ~~a~~the faculty member to have an approved application for ~~be a lawful U.S. citizen or have obtained lawful~~ permanent residency, prior to submitting an application for tenure. The faculty member need not have actually received permanent residency status (i.e. green card) in order to apply for and receive tenure. ~~status prior to submitting an application for tenure. Since the normal probationary period for tenure at the university is seven years, a tenure-accruing faculty member must be a U.S. citizen or have obtained permanent residency status by the end of his/her sixth year of employment in order to be considered for tenure.~~

(F) The university may sponsor non-immigrant and immigrant petitions only for university employees and not those of the spouse or dependent(s) of an employee.

(G) The non-immigrant or immigrant worker must have valid work authorization and be physically present in the United States in order to begin and maintain university employment.

~~Replaces: _____ 3359-11-23~~

Effective: ~~01/31/2015~~ 09/23/2023

Certification:

~~Fed A. Malle~~
M. Celeste Cook
 Secretary
 Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: _____ 08/30/09, 01/31/2015

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Revision of Rule 3359-11-23
Petitions for employment-based non-immigrant or
immigrant (permanent residency) status

BE IT RESOLVED, That the recommendation presented by the Rules Committee on
September 13, 2023 to revise rule 3359-11-23 be approved.

M. Celeste Cook, Secretary
Board of Trustees

3359-20-04.3 Faculty privileges and benefits.

- (A) Under the various headings of this "Faculty Manual," some of the policies, procedures, instructions, and traditions may be regarded also as faculty benefits and privileges. They include:
- (1) Extended circulation periods and other instructional support services in university libraries.
 - (2) Sick leave.
 - (3) Fee-based parking in designated university parking areas.
 - (4) Medical, dental, life, and long-term disability insurance; (regular and full-time auxiliary faculty only), contributions, if required, on a pre-tax basis at an amount periodically approved by the board of trustees.
 - (5) Sometimes partial or full payment of travel and subsistence expenses incurred at educational and professional meetings.
 - (6) Membership in an Ohio retirement system or alternative retirement plan ("ARP") as permitted by statute.
 - (7) New full-time university faculty moving expenses.
 - (a) The university may authorize payment of the cost for moving of household goods for the new appointee and spouse and any dependent children living in the same household, in accordance with the following guidelines.
 - (b) Travel and transportation allowance. If travel is by personal automobile the reimbursement will be at the current IRS rate for moving expenses. In lieu of travel by personal automobile, reasonable coach airfare will be reimbursed.
 - (c) Moving allowance. The expense for the moving of household goods from the place of residence to the Akron or Orrville area may be paid, subject to the approval by the executive vice president and provost ~~two thousand dollar limit to be charged to the general fund~~. Expenses may include the following if invoices or signed receipts are presented:
 - (i) Bill of lading from moving company.
 - (ii) Payment for rental of truck or trailer and trailer hitch.
 - (iii) Gasoline and tolls for rented vehicles.
 - (iv) Casual labor for loading and unloading vehicles and packaging materials when the move is not being made by a professional mover.
 - (v) Express and freight charges.

(vi) Insurance of household effects during transit.

(d) Policy restrictions/exceptions.

- (i) Any exception to this policy must be made in advance of the individual incurring the expense, and for faculty, must be approved by the department chair, the dean of the college, and the senior vice president and provost and chief operating officer. Approval for instructional professional staff and administrative professional staff must be received from the appropriate vice president.
- (ii) In cases where full moving expenses are authorized, and where such payment is to be made from either general funds or restricted funds, competitive bids must be obtained from at least two carriers. Copies of the bids must be presented at the time reimbursement is requested. If the lowest bid is not utilized, a letter of explanation must be attached.
- (iii) This policy covers only the cost of moving household goods and excludes reimbursement for meals, lodging, and other personal expenses enroute.
- (iv) Payments under the provisions of this policy are considered taxable income by the internal revenue service and will be reported on form W2. The employee is entitled to claim certain moving expense costs on the appropriate federal income tax form.

(8) Identification card.

All full-time faculty members are issued photo-identification cards which are electronically validated at the beginning of each academic year. All part-time faculty members are issued photo-identification cards which are electronically validated for the pertinent semester.

(B) Other privileges and benefits are listed as follows:

- (1) Athletic and cultural events. Faculty members are granted half-price admission to all university athletic events and special rates for certain cultural events.
- (2) Recreation. The swimming pool has periods of open swimming for faculty members and their families. Faculty members are also welcome to participate in all intramural competitions--bowling, softball, volleyball, and others.
- (3) Credit union. All faculty members are eligible for membership in the Towpath credit union. Payroll deductions may be made to the credit union's savings plan.
- (4) The bookstore at the university of Akron. Faculty members may purchase books and other supplies through the bookstore, ordinarily at a discount.
- (5) Notary public. Notary service is available by appointment in the office of the general counsel at no cost to faculty members.

(6) Annuity options.

(a) The university has adopted two voluntary retirement annuity plans a 403(b) plan and a 457(b) plan. The plans are generally available to all members of the faculty and staff, and the plans provide employees with an opportunity to defer employee contributions into a tax-deferred annuity or an after-tax deferral. These plans are in conformity with current provisions of the Internal Revenue Code and Ohio Revised Code.

~~(b) The university will accept an employee's voluntary authorization to divert a portion of current compensation on a pre-tax basis to the purchase of an annuity contract in the 403(b) and/or the 457(b). The 403(b) plan offers an additional salary deferral type known as a Roth after tax salary deferral. All contributions in the 403(b) plan and/or the 457(b) plan are used by the university to purchase an annuity contract held for the benefit of the employee. Compensation diverted on a pre tax basis to the purchase of an annuity is excludable from the employee's taxable income, for federal and state income tax purposes, in the current year, but is taxed when received as income from the annuity at the tax rates in effect at that time. Special tax rules apply to the amounts contributed on an after tax basis to the Roth 403(b) account. The internal revenue service has placed limits on the amount of compensation that can be contributed to the tax-deferred annuity plans. A voluntary diversion of pre tax compensation to purchase an annuity does not reduce the current base for local income tax, retirement deduction, or premiums paid by the university for insurance and workers' compensation.~~

~~(e)~~ (b) A current list of companies qualified to provide annuities under the plans for university faculty and staff may be obtained from the ~~web site of the~~ university's office of human resources.

~~(d)~~ (c) University employees may wish to consult their tax advisors and/or current tax laws for any and all benefits or limitations to a tax-deferred annuity.

(7) Education. Faculty members and members of their immediate families have been granted special educational privileges by the board, whereby eligibility accrues from employment as of the first day of the semester as indicated in the following statement:

(a) Fee reductions for university faculty and administrative officers:

(i) Full-time university faculty (as defined in rule 3359-20-02 of the Administrative Code.)

(a) Credit courses.

Any full-time university faculty member or administrative officer (or retired full-time university faculty member) shall be permitted to take

two credit courses or six credit hours, whichever is greater, each semester, free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Any full-time university faculty member or administrative officer (or retired full-time university faculty member) shall be permitted to take a total of four credit courses during the summer semester. The credit courses may be taken in any of the summer sessions comprising the summer semester. However, the aggregate of courses will not exceed four credit courses which will be free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

(b) Non-credit courses.

Any full-time university faculty member or administrative officer (or retired full-time university faculty member) shall be permitted to take two non-credit courses per semester (i.e., combined summer, fall, spring), which shall not affect his or her eligibility for credit fee reduction enrollment.

Some courses are not available for students using non-credit course fee reduction (AutoCAD, "Microsoft NT," polymer science courses, etc.). A list of such courses will be maintained by the division of university of Akron (UA) solutions.

All individuals using fee reduction for non-credit courses will be placed on a waiting list in the division of UA solutions (with a university of Akron designation assigned) on a first-come, first-served basis, until class meets minimum paying enrollment. These individuals will pay such costs as materials, supplies, lab fees, etc.

(ii) Part-time faculty (as defined in paragraph (A)(1)(c)(iii) of rule 3359-20-03 of the Administrative Code.)

Any part-time faculty member or ~~contract~~ professional staff appointed to teach three or more credit hours or at least twenty-five percent of a full-time equivalent faculty member during a semester shall be permitted to take one credit course or three credit hours, whichever is greater, during the semester of appointment, free of all charges, excluding late fees, including instructional and general fees, graduate level, laboratory, or other fees associated with these fees. Unused portions of these reductions are not cumulative.

Any part-time faculty member or ~~contract~~ professional [staff](#) appointed to teach three or more credit hours or at least twenty-five per cent of a full-time equivalent faculty member during a semester or an individual summer session in the summer semester shall be permitted to take one credit course or three credit hours, whichever is greater. The credit course may be taken during the summer session of appointment or one of the summer sessions subsequent to being appointed within the same summer semester.

One additional credit course may be taken in a different summer session of the same summer semester by any part-time faculty member or ~~contract~~ professional [staff](#) who is appointed to teach three or more credit hours or at least twenty-five per cent of a full-time equivalent faculty member. Again, the credit course may be taken during the summer session of appointment or one of the summer sessions subsequent to being appointed. Thus, the aggregate of courses for which fee reduction will be received, during the sessions in the summer semester will not exceed two credit courses, free of all charges, excluding late fees, including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Fee reductions must be used in the semester or summer session earned or the semester or summer sessions immediately following; except spring semester reductions may be used during the following fall semester. Only one reduction may be used during a semester or summer session and unused reductions or portions of these reductions are not cumulative. Qualifying part-time faculty who will not make use of the fee reduction for themselves shall be permitted to transfer only the instructional fee reduction or a one course or three credit hours whichever is greater for an academic term to a qualifying spouse, or dependent child, under the conditions specified in paragraph (B)(7)(c)(i)(e) of rule 3359-20-04.3 of the Administrative Code. Part-time faculty are eligible for paragraph (B)(7)(a)(i)(b) of rule 3359-20-04.3 of the Administrative Code.

- (iii) "ROTC" officer personnel. "ROTC" officer personnel shall be eligible for reductions as full-time faculty as outlined in paragraph (B)(7)(a)(i) of this rule.

(b) General provisions.

- (i) No reductions of residence hall room and board fees shall be granted to any person except members of the resident advisory staff.
- (ii) The requirements of residence in Ohio for one year before the first day of any term or semester to be exempt from nonresident tuition charges shall be waived for employees who are entitled to the fee reduction.

- (iii) Eligibility for fee reductions for employees or relatives is determined by employment status on the first day of the course.
 - (iv) An individual may receive fee reductions under only one eligibility category (e.g., full-time university faculty, part-time faculty, full-time staff, spouse, or dependent) during any one academic period.
 - (v) Eligibility for other authorized fee credits is determined independently from the individual's status as a university of Akron employee or dependent. Thus, other authorized fee credits from other entities may be received in the same semester as the university's fee reduction.
 - (vi) Full-time employees with nine-month appointments are eligible for fee reductions during the summer if reappointed for the following academic year.
- (c) Fee reductions for relatives of university faculty and administrative officers.
- (i) The instructional fees, or an amount equivalent to the graduate level credit fees for Ohio residents, or an amount equivalent to the school of law credit hour fees for Ohio residents shall be deducted from total fee charges for the following groups (general fees, course fees, and other special fees not being affected):
 - (a) Dependents as defined by current rules and dependency tests of the internal revenue service of all full-time university faculty while the parent is in the service of the university of Akron.
 - (b) Spouses of all full-time university faculty while one or both are in the service of the university of Akron. Spouses of full-time university faculty who are also employees may elect to receive fee reductions as an employee, spouse.
 - (c) Spouses and dependents of deceased full-time university faculty who were serving the university of Akron at the time of death.
 - (d) Spouses and dependents of all retired full-time university faculty.
 - (e) Spouses and dependents of part-time faculty members under the following conditions:
 - (i) The part-time faculty member is appointed to teach three or more credit hours or at least twenty-five per cent of a full-time equivalent faculty member during the fall or spring semester and thus qualifies for a fee reduction for one credit course or three credit hours, whichever is greater;
- The part-time faculty member is appointed to teach three or more credit hours or at least twenty-five per cent of a full-time equivalent faculty member during an individual summer session in the summer

semester and thus qualifies for a fee reduction during the summer semester of one credit course or three credit hours, whichever is greater, a total of two credit courses. The credit courses may be taken in any of the summer sessions of appointment comprising the summer semester. However, the aggregate of courses may not exceed two credit courses.

- (ii) The part-time faculty member so qualifying elects not to make use of the fee reduction so earned.
 - (iii) The spouse or dependent to whom the benefit is transferred applies the benefit during the semester or the individual summer session of the spouse or parent's qualifying appointment or in the semester of summer session immediately following; except spring semester reduction may be used during the following fall. Unused qualifying service or portions thereof are not cumulative.
 - (iv) Spouses and dependents are not eligible for fee reduction of non-credit courses.
- (f) For purposes of fee reductions:
- (i) Spouses refer to individuals who have contracted the legal status of a marital relationship through religious or civil solemnized marriages and complied with all the statutory requirements pursuant to applicable law and shall not include common law marriages which may be otherwise recognized under Ohio law or other relationships between persons not legally capable of making a marriage contract under Ohio law.
 - (ii) Dependents as defined by current rules and dependency tests of the internal revenue service. The employee may be required to submit proof of dependency to the university auditor on request.
 - (iii) Fee reductions may be taxable income to the faculty member.

(8) Educational assistance program (Internal Revenue Code section 127).

The university of Akron has created, as an exclusive benefit for its employees, this educational assistance program. It is the intent of the university to seek to provide this educational assistance program, the benefit of which shall be to seek to exclude all assistance provided hereunder from an employee's income to the extent allowable under section 127 of the Internal Revenue Code. This fee reduction educational assistance program shall only extend to university employees taking courses at the university of Akron. Eligibility accrues from employment as of the first day of the semester. It is the intent of the university that the provisions of this program shall not apply to graduate assistants who may otherwise qualify for tax exemption of fee reduction pursuant to a separate university program.

(a) Full-time university faculty and administrative employees.

(i) Credit courses.

Any full-time university faculty member or administrative employee shall be permitted to take two credit courses or six credit hours, whichever is greater, each semester, free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Any full-time university faculty member or administrative employee shall be permitted to take a total of four credit courses during the summer semester. The credit courses may be taken in any of the summer sessions comprising the summer semester. However, the aggregate of courses will not exceed four credit courses which will be free of all charges, excluding late fees and including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

(ii) Non-credit courses.

Any full-time university faculty member or administrative employee shall be permitted to take two non-credit courses per semester (i.e., combined summer, fall, spring), which shall not affect his or her eligibility for credit fee reduction enrollment.

Some courses are not available for students using non-credit course fee reduction (AutoCAD, "Microsoft NT," polymer science courses, etc.). A list of such courses will be maintained by the division of UA solutions.

All individuals using fee reduction for non-credit courses will be placed on a waiting list in the division of UA solutions (with a university of Akron designation assigned) on a first-come, first-served basis, until class meets minimum paying enrollment. These individuals will pay such costs as materials, supplies, lab fees, etc.

(b) Part-time faculty.

Any part-time faculty member or ~~contract~~ professional staff appointed to teach three or more credit hours or at least twenty-five per cent of a full-time equivalent faculty member during a semester shall be permitted to take one credit course or three credit hours, whichever is greater, during the semester of appointment, free of all charges, excluding late fees, including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Any part-time faculty member or ~~contract~~ professional staff appointed to teach

three or more credit hours or at least twenty-five per cent of a full-time equivalent faculty member during a semester or an individual summer session in the summer semester shall be permitted to take one credit course or three credit hours, whichever is greater. The credit course may be taken during the summer session of appointment or one of the summer sessions subsequent to being appointed within the same summer semester.

One additional credit course may be taken in a different summer session of the same summer semester by any part-time faculty member or **contract** professional staff who is appointed to teach three or more credit hours or at least twenty-five per cent of a full-time equivalent faculty member. Again, the credit course may be taken during the summer session of appointment or one of the summer sessions subsequent to being appointed. Thus, the aggregate of courses for which fee reduction will be received, during the sessions in the summer semester will not exceed two credit courses, free of all charges, excluding late fees, including instructional and general fees, graduate level, laboratory, or other fees associated with these courses. Unused portions of these reductions are not cumulative.

Fee reductions must be used in the semester or summer session earned or the semester or summer sessions immediately following; except spring semester reductions may be used during the following fall semester. Only one reduction may be used during a semester or summer session and unused reductions or portions of these reductions are not cumulative. Qualifying part-time faculty who will not make use of the fee reduction for themselves shall be permitted to transfer only the instructional fee reduction or a one course or three credit hours whichever is greater for an academic term to a qualifying spouse or dependent child, under the conditions specified in paragraph (B)(7)(c)(i)(e) of rule 3359-20-04.3 of the Administrative Code. Part-time faculty are eligible for paragraph (B)(7)(a)(i)(b) of rule 3359-20-04.3 of the Administrative Code.

(c) "ROTC" officer personnel.

"ROTC" officer personnel shall be eligible for reductions as full-time faculty as outlined in paragraph (B)(7)(a)(i) of this rule.

(d) General provisions.

- (i) No reductions of residence hall room and board fees shall be granted to any person except members of the resident advisory staff.
- (ii) The requirements of residence in Ohio for one year before the first day of any term or semester to be exempt from nonresident tuition charges shall be waived for employees who are entitled to the fee reduction.
- (iii) Eligibility for fee reductions for employees or relatives is determined by

employment status on the first day of the course.

- (iv) An individual may receive fee reductions under only one eligibility category (e.g., full-time university faculty, part-time faculty, full-time staff, spouse or dependent) during any one academic period.
- (v) Eligibility for other authorized fee credits is determined independently from the individual's status as a university of Akron employee or dependent. Thus, other authorized fee credits from other entities may be received in the same semester as the university's fee reduction.
- (vi) Full-time employees with nine-month appointments are eligible for fee reductions during the summer if reappointed for the following academic year.

(C) Benefits and privileges of retired and emeritus faculty and staff.

Retired faculty, emeritus faculty, and staff are provided certain privileges and benefits including:

- (1) Fee-based parking in designated university parking areas. ~~No fee parking in any university lot except in metered and handicapped spaces. However, all retired faculty, emeritus faculty, and staff that continue as, or are rehired into any position as a full-time or part-time employee at the university are subject to the same parking permit fee assessments as described in rule 3359-46-02 of the Administrative Code.~~
- (2) Identification card.
- (3) Fee reductions for the retiree and dependent children and spouses (see paragraph (B)(7) of rule 3359-20-04.3 of the Administrative Code).
- (4) Athletic and cultural events. Retired faculty members are granted half-price admission to all university athletic events and special rates for certain cultural events.
- (5) Recreational facilities including the natatorium, gymnasium and playing fields are open to retired faculty at the same time as to other faculty.
- (6) Credit union. All retired faculty members are eligible for membership in the Towpath credit union.
- (7) The bookstore at the university of Akron. Retired faculty members may purchase books and other supplies through the bookstore, ordinarily at a discount.
- (8) Notary public. Notary service is available in the offices of human resources and general counsel at no cost to retired faculty members.
- (9) Retired faculty retain full faculty privileges for the use of the libraries and may use the emeritus study room in Bierce library.
- (10) Part-time teaching assignments as needed.

- (11) Office or laboratory space, supplies and secretarial assistance, and computer services may be provided by special arrangement with the appropriate department.
- (12) Retired faculty may submit externally funded grant/contract proposals through the university. Retired faculty are not eligible for university- funded research grants or summer fellowships.
- (13) If funding is available, there may be partial or full payment of travel and subsistence expenses incurred at educational and professional meetings.
- (14) Access to computer center and information services privileges.

Effective: ~~1/31/2021~~[09/23/2023](#)

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 11/27/89, 07/20/90, 05/22/91, 07/17/91, 09/04/91, 05/22/92, 07/31/92, 01/27/93, 09/16/96, 11/22/97, 12/05/97, 11/06/99, 01/20/00, 09/27/01, 11/24/01, 05/27/02, 06/25/07, 12/26/13, 06/27/14, 02/01/15, 12/22/2016, 10/25/2020, [01/31/2021](#)

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Revision of Rule 3359-20-04.3
Faculty privileges and benefits

BE IT RESOLVED, That the recommendation presented by the Rules Committee on September 13, 2023 to revise rule 3359-20-04.3 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

3359-24-01 Bylaws of the graduate faculty.

(A) Name. This organization shall be known as the graduate faculty of the university of Akron.

(B) Purpose. The purpose of the graduate faculty shall be to encourage and contribute to the advancement of knowledge through instruction and research of highest quality, and to foster a spirit of inquiry and a high value on scholarship throughout the university.

(C) Duties. The duties of the graduate faculty shall be:

- (1) To develop curricula leading to appropriate graduate degrees;
- (2) To participate in research, publication, and professional societies;
- (3) To recruit, encourage, and supervise superior students in their graduate studies;
- (4) To conduct graduate classes and seminars that stimulate creativity, independent thought, and scholarly attitudes and performance;
- (5) To serve on supporting committees, as needed; to supervise student research; and to direct theses and dissertations;
- (6) To provide advice to the dean of libraries regarding graduate program needs ~~help develop and maintain a graduate library appropriate to a sound graduate program;~~
- (7) To ~~elect~~ appoint the members of the graduate council, and if appointed ~~elected~~ to the council, to serve in the best interests of the graduate faculty and the graduate school; and
- (8) To participate in the selection of a dean of the graduate school.

(D) Membership.

- (1) The following shall be members of the graduate faculty.
 - (a) President of the university.
 - (b) Senior vice president and provost.
 - (c) Dean of the graduate school.
 - (d) Associate/assistant dean(s) of the graduate school.
 - (e) Deans of colleges offering graduate programs.
 - (f) Distinguished professors.
 - (g) Chairs of departments/schools offering graduate programs.
 - (h) Appointees as indicated in paragraph (D)(2) of this rule.

(2) There is only one graduate faculty of the university of Akron. Within that graduate faculty, members have different responsibilities. All members of the graduate faculty are defined as being "Category I" members. Those members of the graduate faculty, who request and are granted the prerogative to ~~oversee direct~~ master's theses or master's theses and doctoral dissertations (described herein) as primary advisor, are defined as being "Category II" and "Category III" members, respectively.

(a) Application for graduate faculty membership is made upon the recommendation of the graduate faculty of the department/school or a duly constituted committee of that faculty. Applications are reviewed in turn by the department chair/school director, the college dean, and the graduate council. Appointments to the graduate faculty are made by the dean of the graduate school on the basis of the recommendations of the graduate council. Any member of the university faculty, who holds a full-time appointment at the rank of assistant professor, associate professor or professor, including those ex-officio members designated in paragraphs (D)(1)(a) to (D)(1)(g) of this rule, may be nominated.

(b) Nominations and recommendations for appointments of members shall be made in the following categories:

(i) "Category I": teaching of master's and doctoral courses and serving as a member of thesis and dissertation committees.

(ii) "Category II": "Category I" responsibilities plus serving as primary advisor ~~overseeing directing of~~ master's degree theses.

(iii) "Category III": "Category II" responsibilities plus serving as primary advisor ~~overseeing directing of~~ doctoral dissertations.

(c) Ex-officio appointments shall be in "Category I." A majority of members serving on doctoral dissertation committees must be in "Category III." Candidates, who started their first academic faculty appointment ~~received their terminal degrees~~ within one year of applying for graduate faculty membership, will be granted the category that they request for a five-year period.

Reappointments in "Category II" and Category III" will then be contingent upon requirements for these categories. "Category I" appointments will be for the duration of the faculty member's appointment to the university and does not require renewal.

(d) Quality is the primary factor in awarding membership on the graduate faculty. Those closest to the discipline are in the best position to provide a qualitative assessment of a candidate's research, scholarly and/or creative accomplishments. The role of the department/school's graduate faculty, the department chair/school director, and the collegiate dean in evaluating the candidate's credentials for graduate faculty membership is to provide the crucial quality

assessment. All applications forwarded for graduate faculty membership must contain written qualitative assessments of the candidate's research, scholarly and/or creative activities.

- (e) In addition, in order to ensure minimum quantitative standards on a university-wide basis, the following shall be the minimum criteria for appointment to "Category I."
 - (i) Candidates must possess a terminal degree appropriate to their fields.
 - (ii) Candidates may present other evidence of scholarly or creative activity such as panel membership, discussant, patents or performance activity.
- (f) The following shall be the minimum criteria for appointment and reappointment to "Category II."
 - (i) Candidates must possess a terminal degree appropriate to their field.
 - (ii) Candidates must be actively engaged in scholarly or creative activities demonstrative of current knowledge of and involvement with their fields. Examples of this requirement include:
 - (a) Paper presentations at regional, national or international meetings of the professional discipline; and
 - (b) Reviewed performances or exhibits or published creative work; a minimum of one refereed publication is required. For non-publication-oriented disciplines, reviewed creative work or activity in recognized forums is required.
 - (iii) Candidates may present other evidence of scholarly or creative activity such as panel membership, discussant, patents or performance activity.
- (g) The following shall be the minimum criteria for appointment or reappointment to "Category III."
 - (i) Candidates must possess a terminal degree appropriate to their field of expertise and employment.
 - (ii) Current scholarly competence as demonstrated by at least four refereed scholarly publications or the equivalent. Examples may include refereed journal articles, chapters in scholarly books, conference proceedings, and successful external research grants. Two of these refereed publications must be journal articles or chapters in scholarly books.
 - (iii) In appropriate disciplines, scholarly books containing substantial original material by the author may be substituted for the refereed publications described in paragraph (D)(2)(g)(ii) of this rule.
- (h) It shall be the responsibility of each department/school to develop its own

guidelines specifying criteria for members of that department to be nominated for graduate faculty status, based on standards in their own disciplines. The guidelines will be developed by the full-time graduate faculty of the department/school and the academic dean. Guidelines must be approved by the graduate council and the dean of the graduate school. These guidelines shall meet or exceed the general criteria described above and shall be approved and on file in the graduate school office prior to the submission of any appointment application.

- (i) Persons, who do not meet all of the preceding criteria but are recognized by their departmental/school colleagues as being highly qualified in their special fields of study, may apply in a specific category by the graduate faculty of a department/school for membership in the graduate faculty.
- (j) All applications shall be accompanied by an abbreviated vita (form provided as part of the application). Such curriculum vita must provide complete information concerning possession of the appropriate terminal degree for the discipline, concerning research and scholarship with bibliographic citations (complete, ordered list of authors' names, volumes, years, pages), and other scholarly or professional activities indicated by year. The curriculum vita must differentiate refereed publications from non-refereed.
 - (i) The applicant, departmental graduate faculty committee, department chair/school director, and the college dean are to provide or attest to both qualitative and quantitative information substantiating the nominee's qualifications.
 - (ii) The candidate must specify which category of membership is desired. Candidates, who are clearly qualified for "Category III," should request consideration for this category of membership, even if they are not affiliated with doctoral programs.
- (3) A faculty member holding joint appointments in more than one university department/school must seek graduate faculty status in each department/school in which graduate faculty membership is desired.
- (4) Any person desiring to appeal graduate council's actions taken under the provision of paragraph (D)(2) of this rule may appeal to the graduate school dean, who will form a committee ~~request a review by a committee~~ composed of: two members of the graduate council who are not on the graduate faculty membership committee, and three members of the graduate faculty who are not in the candidate's department/school to rule on the appeal, ~~to be appointed by the senior vice president and provost or designee who shall serve as a non-voting chair.~~
- (5) Appointments to the graduate faculty shall be for initial and subsequent terms of five years for "Category II" and "Category III" status. Terms shall begin on the first day of the fall semester and end on the day preceding the first day of the fall semester

five years later. Appointments made during the fall semester shall be considered as having been made on the first day of that semester. For appointments made during the spring semester, the term shall be considered as having begun on the first day of the following fall semester. Applications for reappointments shall be made not later than March first for a term to begin in the following fall semester.

- (6) Adjunct, part-time, visiting, non-tenure track, and other faculty members and qualified professionals from the community with substantial expertise in a student's focus of research, as determined by the graduate program shall be eligible for ad hoc temporary "Category I" appointment to the graduate faculty. Such an appointment shall be given for the performance of specified graduate faculty functions (e.g., for teaching specific master's or doctoral level courses and serving on specific master's or doctoral committees).
- (a) Ad hoc temporary functions shall exclude: serving as primary advisor overseeing doctoral dissertations or master's theses.
- ~~(i) Directing of doctoral dissertations or master's theses, and~~
- ~~(ii) Service as the representative of the graduate school on dissertation committees.~~
- (b) The dean of the graduate school shall make such an appointment for a specified period of time to fulfill specified function(s), normally for a period of up to five academic years. Faculty shall be nominated for such an appointment by the full-time graduate faculty in the department/school, the department chair/school director, and the collegiate dean, and must possess the appropriate terminal degree, documented experience, and other credentials relevant to performance of the specified graduate faculty function(s), as defined by departmental/school guidelines.
- (c) An ad hoc appointment may be renewed, but only on a case-by-case basis.
- (7) Only members of the graduate faculty shall be permitted to teach courses at the graduate level. This does not preclude expert guest lecturers provided the graduate faculty member maintains oversight and teaches the majority of the course. Only those members who hold a full-time, regular (non-ad hoc temporary) appointment to the graduate faculty at the university of Akron shall be eligible to vote as graduate faculty members.
- (8) For some disciplines, "Category III" graduate faculty status is essential for a faculty member's career path. Therefore, a new hire started their first academic faculty appointment more than one year ago ~~past the one-year terminal degree~~ may be granted "Category III" for a five-year period according to the following scale:

Time since <u>start of their first academic faculty appointment</u> report of terminal degree	Publications* required
0-1 year	0 refereed publications
1-2 years	1 refereed publication
2-3 years	2 refereed publications
3-4 years	3 refereed publications

*Or creative activity according to department/school criteria.

The scale is equivalent to one refereed publication per year following the start of their first academic faculty appointment ~~receipt of the terminal degree~~ or four refereed publications in the last five years.

- (E) Officers. Officers of the graduate faculty shall be the president of the university, the senior vice president and provost, the academic deans of colleges offering graduate programs, the dean of the graduate school, and a vice chair elected by the graduate council. Their duties shall be as follows:
- (1) The president, as executive head of the university in all its departments/schools, shall receive the reports of subordinate officers, shall advise and counsel them, and shall have the powers and responsibilities stated in the bylaws of the board of trustees of the university.
 - (2) The senior vice president and provost shall ~~receive the reports of the graduate council, and shall~~ advise and counsel the dean of the graduate school and the graduate faculty as the chief academic officer of the university responsible to the president for the supervision of the academic functions of the university.
 - (3) The academic deans of those colleges offering graduate programs shall be responsible for direct supervision of graduate faculty and programs within their respective colleges.
 - (4) The dean of the graduate school shall be responsible for the administration of the graduate school, and shall supervise its programs and its student body. The dean (or delegate) shall serve as chair and preside at graduate school sponsored meetings of the graduate faculty. The graduate school ~~and~~ shall be responsible for recording and maintaining of minutes of all graduate school sponsored meetings of the graduate faculty, ~~sending out notices of all meetings, and for seeing that all graduate faculty receive copies of the agenda prior to, and minutes after, all meetings.~~
 - (5) The vice chair shall be elected by the graduate council and shall preside over graduate faculty and graduate council meetings in the absence of the chair or the chair's designee.
- (F) Committees. The graduate council shall be the executive committee of the graduate faculty and shall represent the graduate faculty in proposing matters of academic policy

and procedure of the graduate school, and in counseling and advising with the dean of the graduate school in matters of administering the graduate school.

- (1) The graduate council shall consist of full-time graduate faculty appointed by each of the graduate degree-granting colleges and two elected faculty senate representatives. Degree-granting colleges will appoint representatives apportioned on the basis of graduate program demographics. College representatives and senate representatives shall be voting members ~~sixteen voting members, including fourteen elected graduate faculty members and two elected faculty senate representatives.~~ In addition membership shall include the following non-voting members: one elected graduate student; the dean of the graduate school; and the (senior) associate dean of the graduate school.

~~(a) The faculty members shall be elected from the colleges and divisions as follows:~~

College or division	Number of elected members
Buchtel college of arts and sciences	
–Arts division–	
–Education division–	
–Humanities division–	6
–Natural sciences division–	
–At large–	
The LeBron James Family Foundation	2
College of Education	
College of business–	2
College of engineering and polymer science	4
College of health and human sciences	2

~~(b)–(a)~~ The student member shall be elected yearly by the graduate student government.

~~(e)–(b)~~ The dean shall not have voting rights, except in the case of tie votes.

~~(d)–(c)~~ The number and apportionment of graduate council members shall be determined and reviewed within every three years ~~of the adoption of university bylaws and at least every three years thereafter by the graduate faculty.~~ A similar review shall be conducted whenever a college not now offering a graduate degree shall institute one or a college sunsets all of its graduate programs.

- (2) The term of office of a faculty member on the graduate council shall be three years

and the terms arranged so that no fewer than four members shall be replaced each year. Members may serve no more than two consecutive terms. No more than one member of the faculty of any department/school may serve on council during any given year. Faculty membership on the graduate council is limited to those members of the graduate faculty who qualify under paragraph (D)(2) of this rule or department chairs/school directors who qualify under paragraph (D)(1) of this rule.

(3) The process for appointment of new faculty representatives to ~~members retiring from~~ the graduate council each year is as follows ~~shall duly constitute a nominating committee which will meet in March and propose the names of two graduate faculty members from each college or division represented by the retiring members.~~

~~(a) The nominations shall be transmitted to the dean of the graduate school by April first, and the dean shall circulate the slate to the graduate faculty. Prior to April fifteenth, any five qualified members of a college or division may nominate an additional member of their group by petition addressed to the dean of the graduate school through the college dean.~~

~~(b)~~ (a) The colleges with representatives rotating off the graduate council shall submit the names of their new representatives ~~On or about April fifteenth, the dean of the graduate school shall send an electronic ballot to each member of the graduate faculty concerned, which ballot shall list all nominees for the graduate council classified according to college or division. Faculty members shall vote only for the representative of their own particular group and shall vote for one nominee only, except when a member at large is elected from the Buchtel college of arts and sciences. The electronic ballot shall be returned to the dean of the graduate school no later than May first.~~

~~(c) The graduate council shall then tally the vote and preserve the ballots for one month after the May meeting. In the event that no candidate for a given position receives a majority of the votes cast, there shall be a rebalot between the two candidates with the largest pluralities. Results of the election shall be announced to the graduate faculty, and the newly elected members shall take up their duties on September first.~~

~~(d)~~ (b) If a vacancy should occur on the graduate council before the end of the representative's ~~with one year or more left in the~~ term, the college should submit the name(s) of the new ~~a special election shall be held. The newly elected member that shall serve for that portion of the term for which the originally appointed~~ ~~elected~~ member shall be absent. ~~For the special election, the last nominating committee shall be asked to submit a slate of two names from the appropriate faculty group; other nominations may be made in accordance with the procedure described in paragraph (F)(3)(a) of this rule. If a vacancy occurs with less than one full year remaining in the term, the dean of the college may~~

~~recommend for appointment to the graduate council a person from the appropriate college or division to fill the vacancy for the remainder of the term.~~

- (4) The duties of the graduate council shall include:
- (a) To evaluate the qualifications of nominees and recommend membership on the graduate faculty.
 - (b) To counsel and advise the dean of the graduate school on any matter that the graduate council brings to the dean. If such matters impact academic policies or administration of academic policies, graduate council will include a vote along with its counsel and advice ~~To vote upon all matters of policy of the graduate school, not otherwise established by the graduate faculty.~~
 - (c) To approve graduate curricula and formation of new graduate degree programs ~~To counsel and advise the dean of the graduate school in administering the policies of the graduate school as related to, but not limited to admissions, dismissals, transfers, awards, curricula and degree programs.~~
- (5) The dean of the graduate school or a designee shall serve as chair of the graduate council. At its first meeting each fall, council shall elect from among its members a vice chair and a secretary. The vice chair shall work with the chair on the agenda for each meeting and preside in the absence of the chair.
- (6) Standing committees of the graduate council shall be as follows:
- (a) A graduate faculty membership committee, comprised of a chair and one other faculty member of the graduate council who will serve as vice chair, plus representation four persons from the membership of the graduate faculty, shall be composed elected by the council. ~~Four different~~ All colleges with graduate programs shall be represented in the membership of this committee. A majority minimum of four (of the ~~six~~ total members) must hold category III faculty status. The size of the committee will be at the discretion of the graduate council. This committee shall review all nominations for membership on the graduate faculty, using the guidelines in paragraph (D)(2) of this rule, and make recommendations to the graduate council. Those persons approved by the graduate council shall be recommended to the dean of the graduate school for appointment to the graduate faculty. Any nominated person who is rejected by the council or the dean may seek further consideration through the procedure described in paragraph (D)(4) of this rule.
 - (b) A graduate faculty curriculum committee, comprised of a chair and one other faculty member of the graduate council who will serve as vice chair, plus representation four persons from the membership of the graduate faculty, shall

be ~~composed elected by the council. Four different~~ All colleges with graduate programs shall be represented in the membership of this committee. The size of the committee will be at the discretion of the graduate council. This committee shall review all curriculum proposals and related curricular issues referred to either the graduate council or the dean of the graduate school under the operative university curriculum review policies and procedures.

~~(e) A graduate faculty student policy committee, comprised of a chair and two other faculty members of the graduate council, one of the two identified as vice chair, and three persons from the membership of the graduate faculty, shall be elected by the council, plus three graduate students to be elected by the graduate student government. Four different colleges shall be represented in the faculty membership of this committee. This committee shall assist the graduate council and the dean of the graduate school in resolving issues regarding admission and denials of admission, transfer credit, dismissals, special standing, and other matters relating to the general welfare of graduate students.~~

~~(d)~~ (c) The dean of the graduate school shall be an ex-officio, non-voting member of all standing committees of the graduate council. No other member of the graduate faculty may serve on more than one standing committee at a time.

~~(e)~~ (d) Ad hoc committees of graduate council (e.g., student policies) may be appointed by the dean of the graduate school as needed. The chair shall be a member of graduate council and shall report to the council.

(7) Minutes of the graduate council meetings shall be available electronically to all members of the ~~graduate faculty and~~ graduate council before the next council ~~within two weeks of each meeting. Unless a formal objection to the action of council is submitted in writing to the dean of the graduate school within two weeks after the date of distribution, council actions shall be considered as approved by the graduate faculty. All such actions~~ Action taken by the graduate council that requires faculty senate approval (i.e. graduate curricula and new graduate degree programs and university-level academic policies) ~~should~~ will be forwarded to the faculty senate ~~whenever action by that body is required.~~

~~If written objection to any action of the graduate council is received by the dean of the graduate school, the dean shall report it to the council for consideration. One member of council shall be designated by the dean to arbitrate the matter between council and the objector. If agreement has not been reached after two weeks, a special meeting of the graduate faculty shall be called. The action of the graduate faculty on the issue shall be binding and reported in the next minutes of the graduate council.~~

(8) The graduate council shall meet regularly ~~at least once a month~~ during the academic

year and a majority ~~two-thirds~~ of the membership shall constitute a quorum.

The agenda for meetings of the graduate council shall be prepared by the ~~dean of the~~ graduate school ~~in consultation with the vice chair~~ prior to each meeting and shall include a report from each standing committee. Any member of the graduate faculty may submit items for the agenda to any member of the graduate council.

~~(G) Meetings.~~

- ~~(1) The graduate faculty shall hold a regular annual meeting. A quorum at any meeting shall be ten per cent of the graduate faculty membership. Members shall be notified one month prior to the date of all regular meetings.~~
- ~~(2) The agenda for each regular meeting shall include:

 - ~~(a) A report by the dean of the graduate school on the state of the graduate school;~~
 - ~~(b) A report by the vice chair of graduate council on the activities of the graduate council;~~
 - ~~(c) A report from a representative of university libraries on the state of the libraries as they pertains to graduate study;~~
 - ~~(d) A report from a representative of information technology on the state of the computing and telecommunication units as they pertain to graduate study;~~
 - ~~(e) A report from a representative of graduate student government, and~~
 - ~~(f) Other business.~~~~
- ~~(3) Special meetings of the graduate faculty shall be called by the dean of the graduate school when:

 - ~~(a) Ten members so petition, or~~
 - ~~(b) The counsel and guidance of the graduate faculty are sought by the dean and/or the graduate council.~~~~
- ~~(4) The chair of the graduate faculty shall appoint a parliamentarian, who shall base any ruling on "Robert's Rules of Order, Revised."~~
- ~~(5) Minutes of each graduate faculty meeting shall be posted electronically for all members of the graduate faculty and sent to graduate student government. A permanent file shall be kept in the graduate school office.~~
- ~~(6) University bylaws may be amended by vote at special meetings of the graduate faculty that are called for the specific purpose of considering such amendments, and provided that the amendments are distributed to the entire membership in writing at least one month prior to the meeting and are approved by two-thirds of those present at such meetings. Amendments may also be made by a two-third vote of those~~

~~voting by secret mail ballot, provided the amendment has been submitted to the entire membership in writing at least six weeks prior to the deadline for receipt of the vote. Amendments are subject to ratification by the board of trustees.~~

Effective: ~~12/18/2021~~ [09/23/2023](#)

Certification:

M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates 11/04/1977, 12/20/1979, 08/20/2004, 08/30/2009,
10/22/2010, 10/01/2012, 02/01/2015, 11/16/2015,
08/27/2017, 08/26/2018, [12/18/2021](#)

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Revision of Rule 3359-24-01
Bylaws of the graduate faculty

BE IT RESOLVED, That the recommendation presented by the Rules Committee on September 13, 2023 to revise rule 3359-24-01 be approved.

M. Celeste Cook, Secretary
Board of Trustees

To Be Rescinded

3359-46-02 Parking permit fees.

- (A) Upon recommendation of the administration, the board of trustees approved, at its April 1999 meeting, the implementation of fees to be charged to all employed university faculty, contract professional and staff (full and part-time), and graduate assistants, in accordance with schedules adopted by the board from time to time. This fee shall now be collected from each such individual along with the parking fees assessed to students who for purposes of this policy shall not be deemed to be employees, pursuant to the schedule approved by the board of trustees.
- (B) Parking and transportation services, upon such schedule as is adopted and in effect, shall assess the proper fee at such time. The cashier's office shall collect the amount, certified by parking and transportation services, from each student and all university faculty, contract professional and staff (full and part-time), and graduate assistants, either in cash or approved credit cards, as a prerequisite to issuing any permit for parking. Faculty, contract professionals and staff (full or part-time) may pay this as a lump sum which is non-refundable, or in installments through a pre-tax payroll deduction.
- (C) Students and employees who desire a twenty-four hours per day, seven days per week parking privilege may apply for a permit and be assessed an optional parking permit fee for such privilege. The university may limit the locations that such permits shall be valid, and may limit the number of such permits that will be issued per year, per academic term, or other period. Qualified residence hall students will receive this parking privilege pursuant to the terms of their residence hall contract, without the necessity of paying an additional optional parking permit fee.

Replaces: 3359-46-02

Effective: 02/01/2015

Certification:

Ted A. Mallo
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 11/06/99, 06/25/07, 05/18/12, 11/15/12

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Rescission of Rule 3359-46-02
Parking permit fees

BE IT RESOLVED, That the recommendation presented by the Rules Committee on September 13, 2023 to rescind rule 3359-46-02 be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023



Consent Agenda
Meeting of The University of Akron's Board of Trustees
September 13, 2023

Item	Description	Committee	Tab
1	Minutes for April 19, 2023 and June 14, 2023	None	Board of Trustees
2	Personnel Actions	Finance & Admin.	1
3	Financial Report for the Fiscal Year Ended June 30, 2023	Finance & Admin.	2
4	Parking	Finance & Admin.	3
5	Granting Paid Leave to Staff and Faculty December 27 Through 29, 2023	Finance & Admin.	4
6	Gift Attainment Report for the Fiscal Year Ended June 30, 2023	Finance & Admin.	5
7	Summer 2023 Degrees	Academic Affairs	1
8	Curricular Changes	Academic Affairs	2
9	Change to Transcript Practice per ORC 3345.027	Academic Affairs	3
10	Revise 3359-2-02, Organization of instruction	Rules	1
11	Revise 3359-11-13, Anti-discrimination and harassment policy	Rules	2
12	Revise 3359-11-23, Petitions for employment-based non-immigrant or immigrant (permanent residency) status	Rules	3
13	Update 3359-20-04.3, Faculty privileges and benefits	Rules	4
14	Revise 3359-24-01, Bylaws of the graduate faculty	Rules	5
15	Rescind 3359-46-02, Parking permit fees	Rules	6

Presiding:
Chair
Lewis W. Adkins, Jr.

September 13, 2023

1	Ratification of Fall 2023 Tuition Guarantee, Regional Tuition Guarantee, and Fiscal Year 2023-24 Tuition Waivers and Acceptance of the Fiscal Year 2023-2024 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets
2	David W. James, Ed.D. Advisory Trustee Appointment
3	Naming of the Paul E. and Dorothy G. Martin Ballroom in the Jean Hower Taber Student Union
4	Naming of The Wentz Financial Group Basketball Practice Facility
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THE UNIVERSITY OF AKRON

RESOLUTION 9-16-23

Ratification of Fall 2023 Tuition Guarantee, Regional Tuition Guarantee, and Fiscal Year 2023-24 Tuition Waivers and Acceptance of the Fiscal Year 2023-2024 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron (the “University”) implemented an undergraduate Tuition Guarantee Program for tuition, room and board, and select University fees (the “Tuition Guarantee”); and

WHEREAS, House Bill 33 of the 135th General Assembly of the Ohio Legislature permits the University’s Board of Trustees (the “Board”) to increase the Tuition Guarantee for the 2023-2024 cohort by up to three percent (3%); and

WHEREAS, The Board desires to increase the Tuition Guarantee pricing for the fall 2023 Cohort consistent with the amounts permissible under House Bill 33; and

WHEREAS, The Board desires to increase Regional Tuition Guarantee pricing for the fall 2023 Cohort consistent with the amounts permissible under House Bill 33; and

WHEREAS, The University desires to modify or eliminate certain tuition rates and waivers to better reflect the services to which the fees apply, which are not part of the Tuition Guarantee Program (the “Rate Changes” for the Fiscal Year 2023-24); and

WHEREAS, At its meeting on June 14, 2023, the Board authorized the University Administration to establish the fall 2023 Cohort Tuition Guarantee, the fall 2023 Cohort Regional Tuition Guarantee, and those other charges and fees that are not part of the Tuition Guarantee, consistent with Ohio Revised Code Section 3345.48 and the direction of the Ohio Legislature and the Ohio Department of Higher Education, and to report back to the Board at its next regularly scheduled meeting for the Board’s ratification as part of the University’s 2023-2024 budget; and

WHEREAS, These changes are reflected in the attached Appendices A and B; Now, Therefore,

BE IT RESOLVED, That the fall 2023 Cohort Tuition Guarantee and fall 2023 Cohort Regional Tuition Guarantee be ratified and approved; and

BE IT FURTHER RESOLVED, That the Fiscal Year 2023-24 adjusted tuition waivers for students participating in the RN to BSN program be approved.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

The University of Akron

Fiscal Year 2024 Budget
All Funds Combined
September 13, 2023

The University of Akron
General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Combined
FY 2024 Proposed Budget with FY 2022 and 2023 Comparison

	FY22 Actual Budget	FY23 Actual Budget	FY24 Proposed Budget
Tuition	\$141,412,000	\$134,426,000	130,343,000
General Service Fees	10,971,000	10,136,000	9,602,000
Other Fees	17,745,000	19,457,000	20,053,000
Scholarships *	(62,617,000)	(57,116,000)	(47,413,000)
Net Tuition & Fees	107,511,000	106,903,000	112,585,000
State Share of Instruction	95,504,000	87,349,000	82,683,000
Indirect Cost Recovery	3,631,000	3,631,000	4,000,000
Investment Income	29,000	7,000,000	4,700,000
Miscellaneous Income	1,800,000	1,520,000	3,122,000
Auxiliary Revenue	33,104,000	32,919,000	27,192,000
Sales and Services Revenue **	5,741,000	5,078,000	4,446,000
COVID Revenue Recovery	5,833,000	0	0
Total Other Revenues	145,642,000	137,497,000	126,143,000
Total Revenues	253,153,000	244,400,000	238,728,000
Payroll	129,277,000	126,100,000	133,142,000
Fringes	47,704,000	46,869,000	50,591,000
Total Compensation	176,981,000	172,969,000	183,733,000
Operating	55,123,000	58,156,000	59,122,000
Utilities	13,000,000	12,554,000	12,059,000
Plant Fund	2,000,000	1,610,000	2,405,000
Student Extracurricular Activities	605,000	605,000	605,000
Strategic Initiatives	4,157,000	4,223,000	0
COVID Recharges	(5,000,000)	0	0
Total Non Personnel	69,885,000	77,148,000	74,191,000
Total Expenditures	246,866,000	250,117,000	257,924,000
Net Income / (Loss) before debt service and other	6,287,000	(5,717,000)	(19,196,000)
Debt Service	(26,560,000)	(30,946,000)	(10,305,000)
Net Transfers and Encumbrances	0	0	0
Fund Balance allotted	2,613,000	11,937,984	2,498,000
Net Surplus / (Deficit)	(\$17,660,000)	(\$24,725,016)	(\$27,003,000)

* Scholarships include general funds and athletics

** Departmental Sales and Services such as Continuing Education and New Student Orientation

The University of Akron
General Fund
FY 2024 Proposed Budget with FY 2022 and 2023 Comparison

	FY22 Actual Budget	FY23 Actual Budget	FY24 Proposed Budget
Tuition	\$141,412,000	\$134,426,000	\$130,343,000
General Service Fees	10,971,000	10,136,000	9,602,000
Other Fees	17,745,000	19,457,000	20,053,000
Scholarships	(56,577,000)	(51,433,000)	(41,480,000)
Net Tuition & Fees	113,551,000	112,586,000	118,518,000
State Share of Instruction	95,504,000	87,349,000	82,683,000
Indirect Cost Recovery	3,631,000	3,631,000	4,000,000
Investment Income	29,000	7,000,000	4,700,000
Miscellaneous Income	1,800,000	1,520,000	3,122,000
COVID Revenue Recovery	5,833,000	0	0
Total Other Revenues	106,797,000	99,500,000	94,505,000
Total Revenues	220,348,000	212,086,000	213,023,000
Payroll	116,947,000	114,135,000	121,047,000
Fringes	43,807,000	42,938,000	46,273,000
Total Compensation	160,754,000	157,073,000	167,320,000
Operating	30,337,000	34,724,000	38,382,000
Utilities	9,750,000	9,122,000	8,718,000
Plant Fund	2,000,000	1,000,000	1,830,000
Student Extracurricular Activities	605,000	605,000	605,000
Strategic Initiatives	4,157,000	4,223,000	0
COVID Recharges	(5,000,000)	0	0
Total Non Personnel	41,849,000	49,674,000	49,535,000
Total Expenditures	202,603,000	206,747,000	216,855,000
Net Income / (Loss) before debt service and other	17,745,000	5,339,000	(\$3,832,000)
Debt Service	(843,000)	(8,039,000)	-
Facility Fees to Athletics	(4,315,000)	(4,481,000)	(4,447,000)
General Service Fees to Athletics	(10,313,000)	(9,361,000)	(8,843,000)
Net Transfers and Encumbrances	0	0	0
Fund Balance allotted	0	8,562,984	1,500,000
Net Surplus / (Deficit)	\$2,274,000	(\$7,979,016)	(\$15,622,000)

The University of Akron
Auxiliary Funds
FY 2024 Proposed Budget with FY 2022 and 2023 Comparison

	FY22 Actual Budget	FY23 Actual Budget	FY24 Proposed Budget
Auxiliary Revenue	<u>\$33,104,000</u>	<u>\$32,919,000</u>	<u>\$27,192,000</u>
Total Other Revenues	<u>33,104,000</u>	<u>32,919,000</u>	<u>27,192,000</u>
Total Revenues	<u>33,104,000</u>	<u>32,919,000</u>	<u>27,192,000</u>
Payroll	10,115,000	10,018,000	10,192,000
Fringes	3,335,000	3,411,000	3,782,000
Total Compensation	<u>13,450,000</u>	<u>13,429,000</u>	<u>13,974,000</u>
Operating	21,936,000	21,088,000	18,502,000
Utilities	3,250,000	3,432,000	3,341,000
Plant Fund	0	600,000	575,000
Athletic Scholarships	6,040,000	5,683,000	5,933,000
Total Non Personnel	<u>31,226,000</u>	<u>30,803,000</u>	<u>28,351,000</u>
Total Expenditures	<u>44,676,000</u>	<u>44,232,000</u>	<u>42,325,000</u>
Net Income / (Loss) before debt service and other	<u>(11,572,000)</u>	<u>(11,313,000)</u>	<u>(15,133,000)</u>
Debt Service	(25,717,000)	(22,907,000)	(10,305,000)
Facility Fees	4,315,000	4,481,000	4,447,000
General Service Fees	10,313,000	9,361,000	8,843,000
Net Transfers and Encumbrances	0	0	0
Fund Balance allotted	2,450,000	3,194,000	573,000
Net Surplus / (Deficit)	<u><u>(\$20,211,000)</u></u>	<u><u>(\$17,184,000)</u></u>	<u><u>(\$11,575,000)</u></u>

The University of Akron
Departmental Sales and Services Funds
FY 2024 Proposed Budget with FY 2022 and 2023 Comparison

	FY22 Actual Budget	FY23 Actual Budget	FY24 Proposed Budget
Sales and Services Revenue	<u>\$5,741,000</u>	<u>\$5,078,000</u>	<u>\$4,446,000</u>
Total Other Revenues	<u>5,741,000</u>	<u>5,078,000</u>	<u>4,446,000</u>
Total Revenues	<u>5,741,000</u>	<u>5,078,000</u>	<u>4,446,000</u>
Payroll	2,215,000	1,947,000	1,903,000
Fringes	562,000	520,000	536,000
Total Compensation	<u>2,777,000</u>	<u>2,467,000</u>	<u>2,439,000</u>
Operating	2,850,000	2,344,000	2,238,000
Plant Fund	0	10,000	0
Total Non Personnel	<u>2,850,000</u>	<u>2,354,000</u>	<u>2,238,000</u>
Total Expenditures	<u>5,627,000</u>	<u>4,821,000</u>	<u>4,677,000</u>
Net Income / (Loss) before debt service and other	<u>114,000</u>	<u>257,000</u>	<u>(231,000)</u>
Debt Service	0	0	0
Fund Balance allotted	<u>163,000</u>	<u>181,000</u>	<u>425,000</u>
Net Surplus / (Deficit)	<u>\$277,000</u>	<u>\$438,000</u>	<u>\$194,000</u>

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY2023-2024 Budget

	Athletics	Residence Life & Housing	E. J. Thomas Performing Arts Hall	Dining (Aramark)	Student Recreation & Wellness Services	Jean Hower Taber Student Union	Parking & Transportation Services	Wayne Student Union	Total
Revenues	\$8,500,000	\$12,418,000	\$2,667,000	\$1,248,000	\$474,000	\$855,000	\$1,000,000	\$30,000	\$27,192,000
Payroll	7,867,000	637,000	333,000	170,000	522,000	620,000	43,000	0	10,192,000
Fringes	2,864,000	233,000	111,000	150,000	189,000	221,000	14,000	0	3,782,000
Total Compensation	10,731,000	870,000	444,000	320,000	711,000	841,000	57,000	0	13,974,000
Operating Utilities	7,619,000	5,141,000	2,275,000	430,000	1,193,000	1,184,000	630,000	30,000	18,502,000
Plant Fund	729,000	1,090,000	209,000	235,000	291,000	474,000	313,000	0	3,341,000
Athletic Scholarships	0	0	0	575,000	0	0	0	0	575,000
COVID Relief re-charge	5,933,000	0	0	0	0	0	0	0	5,933,000
Total Non Personnel	14,281,000	6,231,000	2,484,000	1,240,000	1,484,000	1,658,000	943,000	30,000	28,351,000
Total Expenditures	25,012,000	7,101,000	2,928,000	1,560,000	2,195,000	2,499,000	1,000,000	30,000	42,325,000
Net Income / (Loss) before debt service and other	(16,512,000)	5,317,000	(261,000)	(312,000)	(1,721,000)	(1,644,000)	(0)	0	(15,133,000)
Debt Service	(4,988,000)	(5,317,000)	0	0	0	0	0	0	(10,305,000)
Net transfers and encumbrances	0	0	0	0	0	0	0	0	0
Fund Balance allotted	0	0	261,000	312,000	0	0	0	0	573,000
General Service Fee	8,843,000	0	0	0	0	0	0	0	8,843,000
Facilities Fee	4,447,000	0	0	0	0	0	0	0	4,447,000
General Support	8,210,000	0	0	0	1,721,000	1,644,000	0	0	11,575,000
Net Transfers	0	0	0	0	0	0	0	0	0

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Overall Assumptions

Revenues

- Assumes overall flat enrollment (fall 2023 cohort increase; continuing students decrease).

Payroll and Fringes

- Two (2) percent increase to base salary for all full-time and part-time employees;
- Benefits such as University contribution to the respective retirement system, group health insurance, and employee and dependent fee remission; and
- Fringe Benefit rates as follows (pending approval):
 - 34.0 percent for full-time
 - 16.4 percent for part-time
 - 2.3 percent for graduate and student assistants

Utilities

- Electricity rates increased nearly 40%, all others remain flat. However, no overall increase in the FY24 budget due to reduced square footage and inflated FY23 budget.

Debt Service

- \$10.3 million after the defeasance of debt from Parking Concession.

General Fund Assumptions

Tuition & General Service Fees

- A three percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education;
- A 4.6 percent increase to graduate and law tuition rates; and
- A ten percent increase in non-resident surcharge rate for undergraduates and a 4.6 percent increase in non-resident surcharge rate for graduates.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- \$15/credit hour on-line fee implemented.

Scholarships

- \$37.5 million undergraduate, CCP and Early College scholarships;
- \$4 million Law School; and
- \$7 million scholarship re-engineer in FY24.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$4.8 million.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Indirect Cost Recovery

- Increase of \$0.4 million; and
- Ten percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Decrease of \$2.3 million due to market fluctuations.

Miscellaneous Income

- \$0.6 million from Foundation for pro-rata share of Treasury and Advancement salaries;
- \$0.5 million from Installment Payment Plan and University Credit Card program;
- \$0.5 million from Federal energy tax credit;
- \$0.4 million patent expense reimbursement;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases
- \$40,000 pouring rights; and
- various other sources.

Payroll and Fringes

- Increase of \$0.6 million for Treasury and Advancement salaries moved to the general fund;
- \$10 million of salary and vacancy savings related to the amount of time funded positions remain vacant; and
- \$625,000 in reallocation of General Fund compensation to grants.

Operating

- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- The non-personnel allocations remain at FY23 budgets with a few exceptions:
 - \$150,000 increase for high voltage testing and Central Hower custodial;
 - \$140,000 increase in campus safety;
 - \$200,000 increase in University Advertising;
 - \$200,000 increase Health Care Consultants;
 - \$400,000 University website revamp; and
 - \$1.7 million increase in liability insurance.

Plant Funds

- \$1.8 million allocation for plant funds.

Student Extracurricular Activities

- \$605,000 from the general service fees to support student groups.

**The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions**

Auxiliary Funds Assumptions

Athletics

Revenues

- 94% of general service fees allocated to athletics;
- \$4.4 million facility fees allocated to athletics;
- Externally generated revenues from various sources such as the MAC, game guarantees, InfoCision Stadium naming rights, ticket sales, Z Fund donations, NCAA distributions, Learfield sponsorship, and Pepsi pouring rights;
- \$650,000 decrease in football game guarantees; and
- \$172,000 decrease in Learfield sponsorship revenue due to renegotiations surrounding the Akron Children's Hospital sports medicine partnership.

Payroll

- Increase in minimum wage for student and graduate assistants;
- \$220,000 increase for graduate assistant remissions no longer funded by the Graduate School; and
- \$27,000 increase for car stipends in lieu of university leased vehicles previously provided to head coaches.

Operating

- Expenditures include athletic supplies and equipment, student assistants, game officials, guarantees, maintenance, team travel and recruiting.

Scholarships

- Approximately 220 athletic financial aid awards; and
- \$300,000 increase for Baseball and Lacrosse scholarships to attract prospects. Fundraising will follow to offset.

Residence Life & Housing

Revenues

- Residence hall occupancy for fall at 2,081 or 84 percent of the maximum 2,485 beds, and spring housing contracts at 1,919 an eight percent decrease from fall;
- Fall students include 1,311 freshmen and 1,008 non-freshmen; and
- Revenues from summer conferences of \$275,000 and summer school revenue of \$250,000.

Payroll

- New position that focuses on case management of students in terms of conduct, health, and welfare concerns.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events;
- Purchase small quantities of used furniture and slip covers to improve the physical appearance of our resident hall lounges; and
- Purchase a minivan for the department/residence hall student organizations. Rental cars are not appropriate for our needs.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student assistants; and
- \$50,000 in cost of goods sold at the concession stand will be transferred to the administration account to cover operating costs.

Fund Balance

- \$261,000 fund balance.

Dining (Aramark)

Revenues

- \$244,000 Aramark's financial commitment to the University of Akron;
- \$500,000 Aramark's facility support; and
- \$497,500 commission payment for \$13 million in sales.

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the responsibility of Aramark.

Operating

- Maintenance repairs.

Plant Fund

- \$575,000 Refresh of Starbucks and Auntie Anne's.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Fund Balance

- \$312,000 fund balance.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals.

Operating

- Facility operating costs.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals. Barnes & Noble bookstore estimated to remain flat.

Payroll

- Increase in compensation and fringe due to previous omission and rate changes.

Operating

- Carpet replacement \$81,500; and
- Facility operating costs.

Parking & Transportation Services

Revenues

- Effective Fall 2023, The University of Akron entered a lease and concession agreement to outsource Parking to the SP+ Corporation. The University will collect the transportation fee revenue and direct the payment to the SP+ Corporation.
- \$1 million revenue is associated with recognizing the revenue over the life of the lease at 1/35 each year (prorated).

Payroll

- Effective October, 2023, Parking employees will become employees of SP+ Corporation.

Operating

- Replacement of the Roo Express shuttle with a route operated by Akron METRO RTA, effective July 1;
- The University will remit transportation fee revenue collected from students to SP+.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

- SP+ will manage and fund the maintenance and operations of Parking Services; and
- Utilities and grounds expenses to remain with the University.

Wayne Student Union

Revenues

- Externally generated commission revenue from bookstore online sales and bookstore space rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Wayne College Meal Scholarship Program for students.

Department Sales & Services Funds Assumptions

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses;
- Fee revenues to support the activities related to orientation and first-year experience programs; and
- 132 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Executive Education.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- Cost of goods sold (Hearing Aid Dispensary); and
- Individual management of the units to ensure expenditures are limited to revenues and carryforward fund balance.

EXHIBIT A
THE UNIVERSITY OF AKRON
FY2023-24 TRANSPORTATION AND PARKING RATES

Type	Frequency	FY2022-23 Current Rate	FY2023-24 Proposed Rate	Dollar Change	Percent Change	FY2024-25 Proposed Rate	FY2025-26 Proposed Rate	FY2026-27 Proposed Rate	FY2027-28 Proposed Rate
Employee									
Employee Permit	Annual	\$ 220.00	\$ 300.00	\$ 80.00	36%	\$ 348.00	\$ 404.00	\$ 469.00	\$ 543.00
Reserved Permit	Annual	\$ 320.00	\$ 640.00	\$ 320.00	100%	\$ 659.00	\$ 679.00	\$ 699.00	\$ 720.00
Student									
Student Permit*	Semester	N/A	\$ 225.00	\$ 225.00	N/A	\$ 236.00	\$ 248.00	\$ 260.00	\$ 273.00
Transportation Fee**	Semester	\$ 175.00	\$ 175.00	\$ -	0%	\$ 182.00	\$ 189.00	\$ 197.00	\$ 205.00
Overnight Permit Upgrade	Semester	\$ 60.00	\$ 77.00	\$ 17.00	28%	\$ 81.00	\$ 85.00	\$ 89.00	\$ 93.00
Other									
One-Day Pass	Daily	\$ 8.00	\$ 10.00	\$ 2.00	25%	\$ 10.50	\$ 10.50	\$ 11.00	\$ 11.50
Transients	Hourly	\$ 1.00	\$ 1.00	\$ -	0%	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00

*Excludes students currently in a tuition guarantee program

**Fee applies to individuals not in a tuition guarantee program

EXHIBIT B
THE UNIVERSITY OF AKRON
FY2023-24 ROOM RATES AND PROPOSED ANNUAL INCREASES FY25 AND BEYOND

Description	Frequency	Pre-Covid Rate	FY2022-23 Current Rate	FY2023-24 Proposed Rate	Dollar Change	Percentage Change	Proposed Annual Increase FY25>
Room Plans							
Tier 1 Bulger Double Orr Double Spanton Double	Semester	\$ 3,563	\$ 2,494	\$ 2,494	\$ -	0.0%	4.50%
Tier 2 Bulger Suite Bulger Single Ritchie Single Sisler-McFawn Single Spanton Suite	Semester	\$ 3,743	\$ 2,620	\$ 2,620	\$ -	0.0%	4.50%
Tier 3 Double Honors Complex Double South Double Spicer Double Spicer Triple	Semester	\$ 4,228	\$ 2,960	\$ 2,960	\$ -	0.0%	4.50%
Tier 3 Shared Single Exchange Shared Single Honors Complex Single South Shared Single Spicer Shared Single	Semester	\$ 4,792	\$ 3,354	\$ 3,354	\$ -	0.0%	4.50%
Tier 3 Apartment Exchange Apartment	Semester	\$ 5,007	\$ 3,505	\$ 3,505	\$ -	0.0%	4.50%

EXHIBIT C
THE UNIVERSITY OF AKRON
FY2023-24 BOARD RATES

Description	Frequency	FY2022-23 Current Rate	FY2023-24 Proposed Rate	Dollar Change	Percentage Change
Board (Dining) Plans					
Gold plan	Rate per term	\$ 2,700	\$ 2,700	\$ -	0.0%
Blue plan	Rate per term	\$ 2,575	\$ 2,575	\$ -	0.0%
White plan	Rate per term	\$ 2,350	\$ 2,350	\$ -	0.0%
RA plan	Rate per term	\$ 2,050	\$ 2,050	\$ -	0.0%
Commuter 25	Rate per term	\$ 435	\$ 435	\$ -	0.0%
Commuter 25 plus	Rate per term	\$ 535	\$ 535	\$ -	0.0%
Apartment 50	Rate per term	\$ 855	\$ 855	\$ -	0.0%
Commuter 75	Rate per term	\$ 1,450	\$ 1,450	\$ -	0.0%
Faculty/Staff 16 plus five guest swipes	Rate per term	\$ 100	\$ 125	\$ 25	25.0%
Add-on DB 200 <i>225 of DB for 200</i>	Rate per term	\$ 200	\$ 200	\$ -	0.0%

EXHIBIT D
THE UNIVERSITY OF AKRON
FY2023-24 TUITION WAIVER RENEWALS

		Amount of Waiver	Amount Student Pays (per SCH)	Dollar Change	Percent Change
RENEWAL OF WAIVERS					
Non-Resident Surcharge for domestic, non-Ohio resident graduate students who completed bachelor's degree in Ohio	<i>State Initiative</i>	Varies	\$ 1.00	\$ -	0%
Non-Resident Surcharge for on-line courses	<i>State Initiative</i>	Varies	\$ 1.00	\$ -	0%
Non-Resident Surcharge for Geology Field Camp		Varies	\$ 1.00	\$ -	0%
On-line RN to BSN*		\$ 151.04	\$ 300.00	\$ 4.42	1.50%

EXHIBIT E
THE UNIVERSITY OF AKRON
FY2023-24 NON-RESIDENT SURCHARGE RATES

	Current (per SCH)	Proposed (per SCH)	Dollar Change	Percent Change
Undergraduate:				
Associate (no activity three years)	\$ 322.45	\$ 320.00	\$ (2.45)	-0.76%
Wayne (approx 11 credit hours 22/23 academic year)	\$ 278.03	\$ 320.00	\$ 41.97	15.10%
Akron 2017 pre-guarantee (minimal current activity)	\$ 355.47	\$ 320.00	\$ (35.47)	-9.98%
Guarantee and Non-Guarantee:				
Non-Resident Surcharge 2023/2024 academic year	\$ 168.18	\$ 185.00	\$ 16.82	10.00%
Non-Resident Surcharge 2024/2025 and beyond	\$ 185.00	\$ 320.00	\$ 135.00	72.97%
Graduate:				
Non-Resident Surcharge	\$ 305.88	\$ 320.00	\$ 14.12	4.62%
Others:				
Non-Resident Surcharge Graduate Joint Audiology*	\$ 454.00	\$ 454.00	\$ -	0.00%
Non-Resident Surcharge Law	\$50 per term	\$50 per term	\$ -	0.00%

*Developed with partner institutions

EXHIBIT F
THE UNIVERSITY OF AKRON
FY2023-24 TUITION AND FEE RATES

		Current TG22 (per SCH)	Proposed TG23 (per SCH)	Dollar Change	Percentage Change
Akron Tuition and Fees Guarantee	up to	\$ 517.77	\$ 533.30	\$ 15.53	3.0%
Breakdown:					
Instructional		\$ 420.69	\$ 433.31	\$ 12.62	3.0%
General Service Fee	38.00%	\$ 36.89	\$ 38.00	\$ 1.11	3.0%
Facility Fee	19.10%	\$ 18.55	\$ 19.11	\$ 0.56	3.0%
Transportation Fee	14.65%	\$ 14.21	\$ 14.64	\$ 0.43	3.0%
Technology Fee	16.25%	\$ 15.78	\$ 16.25	\$ 0.47	3.0%
Library Fee	5.00%	\$ 4.85	\$ 5.00	\$ 0.15	3.0%
Career Advantage Fee	3.50%	\$ 3.40	\$ 3.50	\$ 0.10	3.0%
Administrative Fee	3.50%	\$ 3.40	\$ 3.50	\$ 0.10	3.0%
	<u>100.00%</u>				

		Current RG22 (per SCH)	Proposed TG23 (per SCH)	Dollar Change	Percentage Change
Regional Tuition and Fees Guarantee	up to	\$ 275.24	\$ 283.50	\$ 8.26	3.0%
Lower Level Tuition		\$ 28.07	\$ 28.91	\$ 0.84	3.0%
Lower Level Fees					
Upper Level Tuition	up to	\$ 313.13	\$ 322.53	\$ 9.40	3.0%
Upper Level Fees		\$ 28.07	\$ 28.91	\$ 0.84	3.0%

	Current Rate (per SCH)	Rate (per SCH)	Dollar Change	Percentage Change
Graduate Business Tuition	\$ 461.45	\$ 482.75	\$ 21.30	4.6%
Graduate Tuition (Fall 2015)	\$ 442.10	\$ 462.50	\$ 20.40	4.6%
Graduate Tuition MPH (Fall 2020)*	\$ 610.00	\$ 670.00	\$ 60.00	9.8%
Graduate Tuition MFA (Fall 2020)*	\$ 579.00	\$ 621.00	\$ 42.00	7.3%
Graduate Tuition Nursing Anesthesia (Fall 2014)	\$ 507.55	\$ 531.00	\$ 23.45	4.6%
LLM Program - Law (Fall 2013)	\$ 712.53	\$ 745.30	\$ 32.77	4.6%
General Service Fee Graduate/Law (Fall 2012)	\$ 16.45	\$ 17.20	\$ 0.75	4.6%
Library Fee Undergraduate/Graduate (Fall 2012)***	\$ 4.00	\$ 5.00	\$ 1.00	25.1%
Technology Fee Undergraduate (Fall 2003); aligns with graduate***	\$ 13.20	\$ 16.25	\$ 3.05	23.2%
Career Advantage Fee	\$ 3.00	\$ 3.50	\$ 0.50	16.8%

Eliminate Associate fee rates; all undergraduate students not in a tuition guarantee will be accessed the same rate

Undergraduate Tuition Associate to Akron Continuing Rate**	\$ 281.70	\$ 359.09	\$ 77.39	27.5%	No change this year
General Service Fee Associate to General Service Fee Undergraduate**	\$ 27.60	\$ 35.70	\$ 8.10	29.3%	
Library Fee Associate to Library Fee Undergraduate/Graduate**	\$ 3.00	\$ 5.00	\$ 2.00	66.7%	

*Developed with Partner Institutions

**To align with Ohio peer institutions that have adopted the Tuition Guarantee Program and to simplify our complex rate structure

Rate will be phased in over three years via scholarship (FY25 \$300; FY26 \$330; FY27 \$359.09)

Current students are grandfathered into the current rate

***To align with Tuition Guarantee Rates and Undergraduate/Graduate

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

David W. James, Ed.D. Advisory Trustee Appointment

WHEREAS, The University of Akron's Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee "to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio" by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria: "success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron"; and

WHEREAS, Dr. David W. James, who earned his Bachelor of Arts degree in economics and his master's degree in public administration from Cleveland State University, and his Doctor of Education degree from the University of Phoenix, began his present role of Executive Director, Summit Education Initiative in January 2023, having served previously as Deputy Superintendent of Operations of the Columbus City Schools from August 2021 to December 2022 and as Superintendent of the Akron Public Schools from August 2008 to August 2021; and

WHEREAS, During his acclaimed career in public education administration of more than 30 years, the majority with Akron Public Schools, Dr. James' innovative leadership resulted in great accomplishments for the district, including the largest facility renovation and consolidation project in its history; designation as a Ford Next Generation Learning Community; and ongoing educational programs that encourage student success and that provide students with opportunities to achieve college credit while still in high school, such as through the Early College High School Program at The University of Akron; and

WHEREAS, As Deputy Superintendent for the Columbus City Schools, Dr. James developed and led the district's strategic planning initiatives for core support services, including human resources, information technology, transportation, facility operations and planning, food service, purchasing, and safety.

WHEREAS, Dr. James served as an Advisory Trustee of The University of Akron for a three-year term from February 2019 through February 2022, during which he contributed to the Board his extensive expertise in education, student success, and the Akron community; and

WHEREAS, Dr. James exemplifies the traits desired in an Advisory Trustee, Now, Therefore;

BE IT RESOLVED, That David W. James is appointed to a three-year term as an Advisory Trustee through September 2026.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Pertaining to the Naming of
The Paul E. and Dorothy G. Martin Ballroom in the Jean Hower Taber Student Union

WHEREAS, Paul E. and Dorothy Garrett Martin were husband and wife who met at The University of Akron; and

WHEREAS, Mr. Martin graduated in 1935 from the University, where he was involved in Phi Delta Theta fraternity, A-Key, Scabbard & Blade, First Captain and founder of Pershing Rifles, the Buchtelite, University Theatre, Spanish Club and ROTC Advanced-Army, Omicron Delta Kappa Honorary, and Alpha Phi Gamma; and

WHEREAS, Mrs. Martin graduated in 1938 from the University, where she was involved as an editor of the Tel-Buch, president of Mortar Board, and member of the Delta Gamma sorority as a student and later served on the College of Arts & Sciences Advancement Council; and

WHEREAS, Mr. and Mrs. Martin have been extremely generous to their alma mater, donating more than \$7 million over their lifetimes, including gifts to renovate the former University Club on Fir Hill, which became the Paul E. Martin University Center in 1992, and for campus beautification projects such as the Dorothy Garrett Martin Fountain, which was previously located near Bierce Library and is now a garden named for Dorothy; and

WHEREAS, The property bearing Paul E. Martin's name is for sale, since the building has not been in use by the University since 2013; and

WHEREAS, It is a fitting honor to perpetuate the Martin name on an existing space that is one of the most frequented spaces on campus, similar to what the Paul E. Martin University Center had been; Now, Therefore,

BE IT RESOLVED, That the Ballroom in the Jean Hower Taber Student Union be named the Paul E. and Dorothy G. Martin Ballroom in honor of Mr. and Mrs. Martin's outstanding leadership and support of their alma mater and to preserve their legacy at the University.

M. Celeste Cook, Secretary
Board of Trustees

September 13, 2023

THE UNIVERSITY OF AKRON

RESOLUTION 9- -23

Pertaining to the Naming of
The Wentz Financial Group Basketball Practice Facility

WHEREAS, The Wentz Financial Group, founded by Mr. Lewis “Bud” Wentz, VII, in 1996, provides comprehensive financial services for individuals and companies in Northeast Ohio and is a corporate sponsor of Athletics at The University of Akron; and

WHEREAS, Mr. and Mrs. Wentz are active leaders in the greater Akron community, having served with both the Streetsboro and Stow-Munroe Falls Chambers of Commerce, sponsoring events at Archbishop Hoban High School, and supporting athletic programs in Hudson and the surrounding communities; and

WHEREAS, Mr. Wentz, a University of Akron alumnus, and his wife, Heather, are long-time supporters of The University of Akron and Akron Athletics, with Mr. Wentz being a former member of the Athletics Director Council, a past InfoCision suite owner, and a current season ticket holder for many sports; and

WHEREAS, The Wentz’s past generosity has funded renovation to the men’s basketball training and locker room facilities, visual equipment upgrades in James A. Rhodes Arena, the Z-Fund, the ZIPS LIVE radio show, and the Wentz Financial Group \$10,000 Full Court Putt, a season long promotion at men’s basketball games; and

WHEREAS, Mr. and Mrs. Wentz most recently committed a generous gift in support for the Basketball Practice Facility in the University’s Student Recreation & Wellness Center, located on campus at 382 Carroll Street; and

WHEREAS, Their gift will provide men and women student-athletes access to a practice facility with one full-court and two quarter-sized courts, which will be an integral and lasting component of Akron Athletics for individual and team training and development; Now, Therefore,

BE IT RESOLVED, That the Basketball Practice Facility be named The Wentz Financial Group Basketball Practice Facility in honor of the leadership and outstanding support from Mr. Lewis G., VII, and Mrs. Heather Wentz for The University of Akron and its student-athletes.

M. Celeste Cook, Secretary
Board of Trustees